

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Detroit-Warren-Flint, MI metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Detroit-Warren-Flint, MI .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	83	90	80	84	92	84	80	87	78	85
Atlanta-Sandy Springs-Gainesville, GA-AL .....	96	106	98	93	98	101	90	103	89	98
Austin-Round Rock, TX .....	91	98	90	87	106	91	86	107	82	84
Birmingham-Hoover, AL .....	89	96	92	95	97	93	85	97	75	87
Bloomington, IN .....	85	89	88	84	85	87	76	83	83	97
Bloomington-Normal, IL .....	95	106	98	99	101	92	105	95	93	96
Boston-Worcester-Manchester, MA-NH .....	106	111	104	110	108	110	123	118	92	103
Brownsville-Harlingen, TX .....	72	79	84	74	70	74	65	88	65	68
Buffalo-Niagara-Cattaraugus, NY .....	96	92	90	104	104	94	113	108	92	94
Charleston-North Charleston-Summerville, SC .....	87	97	89	83	99	89	77	84	87	94
Charlotte-Gastonia-Concord, NC-SC .....	97	105	89	97	114	98	88	102	87	91
Chicago-Naperville-Michigan City, IL-IN-WI .....	103	105	104	103	111	105	130	115	89	97
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	92	95	95	99	93	93	89	102	86	91
Cleveland-Akron-Elyria, OH .....	95	98	96	98	100	97	101	104	89	97
Columbus-Marion-Chillicothe, OH .....	94	106	91	98	107	94	98	103	82	91
Corpus Christi, TX .....	83	90	86	81	88	83	93	81	78	79
Dallas-Fort Worth, TX .....	92	102	95	90	103	95	88	99	78	90
Dayton-Springfield-Greenville, OH .....	92	103	90	93	98	88	101	102	91	94
Denver-Aurora-Boulder, CO .....	97	102	96	103	107	98	92	110	85	95
Elkhart-Goshen, IN .....	90	101	88	94	96	88	113	91	82	91
Fort Collins-Loveland, CO .....	96	97	93	92	107	98	103	107	85	101
Grand Rapids-Wyoming, MI .....	95	91	91	101	107	93	118	101	86	90
Great Falls, MT .....	84	84	74	93	92	79	109	95	85	88
Greensboro-High Point, NC .....	89	93	91	91	88	91	88	94	87	94
Greenville-Mauldin-Easley, SC .....	88	100	86	94	89	89	78	86	90	85
Hartford-West Hartford-Willimantic, CT .....	107	114	104	117	109	108	114	114	96	99
Hickory-Lenoir-Morganton, NC .....	90	96	81	89	93	91	101	91	86	93
Honolulu, HI .....	98	110	96	110	110	91	114	110	94	92
Houston-Baytown-Huntsville, TX .....	90	102	94	83	97	94	89	94	87	86
Huntsville-Decatur, AL .....	91	94	91	95	104	89	88	93	86	87
Indianapolis-Anderson-Columbus, IN .....	91	81	93	91	96	92	95	98	91	89
Iowa City, IA .....	92	104	88	97	95	94	103	104	86	90
Johnstown, PA .....	81	81	81	84	87	81	96	91	72	79
Kansas City, MO-KS .....	93	93	95	94	102	94	101	102	90	89
Kennewick-Pasco-Richland, WA .....	97	99	92	111	103	95	108	98	83	96
Knoxville, TN .....	87	106	95	80	101	90	81	87	75	88
Lincoln, NE .....	84	86	82	89	86	84	83	96	76	85
Los Angeles-Long Beach-Riverside, CA .....	102	110	103	106	116	102	110	113	86	95
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	90	93	88	100	101	92	106	95	85	84

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	90	99	85	85	102	94	93	102	83	88
Miami-Fort Lauderdale-Pompano Beach, FL ...	93	106	93	97	97	93	92	98	81	93
Milwaukee-Racine-Waukesha, WI .....	96	102	92	97	107	99	108	105	89	97
Minneapolis-St. Paul-St. Cloud, MN-WI .....	103	114	100	112	112	100	110	107	98	99
Mobile, AL .....	85	80	79	83	96	88	91	101	79	93
New Orleans-Metairie-Kenner, LA .....	93	93	96	91	104	95	92	96	86	96
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	109	118	112	112	118	110	132	117	91	101
Ocala, FL .....	85	82	79	90	95	87	80	109	79	95
Oklahoma City, OK .....	86	88	85	88	90	85	102	110	73	77
Orlando-Kissimmee, FL .....	87	94	82	91	103	84	89	94	73	99
Palm Bay-Melbourne-Titusville, FL .....	89	88	83	97	97	84	91	106	91	97
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	99	109	104	101	100	102	105	115	85	96
Phoenix-Mesa-Scottsdale, AZ .....	93	105	97	96	108	94	82	105	83	92
Pittsburgh-New Castle, PA .....	91	97	91	93	92	93	97	99	84	88
Portland-Vancouver-Beaverton, OR-WA .....	99	102	93	108	116	101	114	114	85	91
Providence-New Bedford-Fall River, RI-MA .....	104	109	108	112	104	102	112	114	95	97
Reading, PA .....	96	113	89	97	108	97	102	111	87	91
Reno-Sparks, NV .....	92	97	91	95	106	93	93	112	83	91
Richmond, VA .....	93	100	91	94	97	97	91	104	87	92
Rochester, NY .....	92	91	92	102	99	93	97	90	84	91
Rockford, IL .....	93	91	93	95	100	92	106	101	87	93
Sacramento-Arden-Arcade-Truckee, CA-NV ...	102	106	106	108	106	101	101	118	97	100
Salinas, CA .....	108	117	115	114	131	108	125	110	87	96
San Antonio, TX .....	87	96	89	84	98	87	96	105	83	82
San Diego-Carlsbad-San Marcos, CA .....	104	110	105	112	107	101	110	111	90	93
San Jose-San Francisco-Oakland, CA .....	113	115	114	120	126	115	122	117	92	100
Seattle-Tacoma-Olympia, WA .....	104	105	98	115	115	101	109	109	100	103
Springfield, MA .....	104	104	108	103	112	106	108	106	93	104
Springfield, MO .....	83	86	84	84	93	83	77	90	79	90
St. Louis, MO-IL .....	97	99	96	94	98	95	120	113	90	101
Tallahassee, FL .....	87	85	82	93	93	87	80	90	79	85
Tampa-St. Petersburg-Clearwater, FL .....	89	92	87	91	99	93	97	97	79	94
Virginia Beach-Norfolk-Newport News, VA-NC .....	86	88	87	91	94	88	83	96	78	82
Visalia-Porterville, CA .....	93	109	99	98	100	94	88	92	88	86
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	103	107	106	103	108	107	99	117	91	97
York-Hanover, PA .....	92	108	95	95	92	92	98	101	82	96
Youngstown-Warren-Boardman, OH-PA .....	91	102	90	90	88	88	94	96	86	101

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.