

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Hartford-West Hartford-Willimantic, CT metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Hartford-West Hartford-Willimantic, CT .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	78	79	76	72	85	78	70	76	81	85
Atlanta-Sandy Springs-Gainesville, GA-AL .....	90	93	94	80	90	94	79	90	93	99
Austin-Round Rock, TX .....	85	86	86	75	97	85	75	94	85	85
Birmingham-Hoover, AL .....	83	84	88	82	89	87	75	85	78	88
Bloomington, IN .....	80	78	84	72	77	80	66	73	87	98
Bloomington-Normal, IL .....	89	93	94	85	92	86	92	83	97	97
Boston-Worcester-Manchester, MA-NH .....	100	97	100	94	99	102	108	103	96	104
Brownsville-Harlingen, TX .....	67	69	81	63	64	68	57	77	68	69
Buffalo-Niagara-Cattaraugus, NY .....	90	81	87	89	95	87	99	94	96	95
Charleston-North Charleston-Summerville, SC .....	81	85	85	71	90	83	68	74	90	95
Charlotte-Gastonia-Concord, NC-SC .....	91	92	85	83	104	91	77	89	91	92
Chicago-Naperville-Michigan City, IL-IN-WI .....	96	92	99	88	102	98	114	101	93	98
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	86	83	91	85	85	86	78	89	89	92
Cleveland-Akron-Elyria, OH .....	89	86	92	84	91	90	89	91	93	98
Columbus-Marion-Chillicothe, OH .....	88	93	87	84	98	88	86	90	86	91
Corpus Christi, TX .....	77	79	83	69	81	77	81	71	82	80
Dallas-Fort Worth, TX .....	86	89	91	77	94	88	77	86	81	90
Dayton-Springfield-Greenville, OH .....	86	90	86	79	90	82	88	89	95	95
Denver-Aurora-Boulder, CO .....	91	90	92	88	98	91	80	96	89	96
Detroit-Warren-Flint, MI .....	94	88	96	86	91	93	88	88	104	101
Elkhart-Goshen, IN .....	84	89	84	80	88	82	99	80	86	92
Fort Collins-Loveland, CO .....	90	85	90	79	98	91	91	94	89	102
Grand Rapids-Wyoming, MI .....	89	80	87	86	98	87	103	89	90	91
Great Falls, MT .....	79	74	71	80	84	74	96	83	89	89
Greensboro-High Point, NC .....	84	82	87	78	80	85	77	82	91	95
Greenville-Mauldin-Easley, SC .....	83	88	82	80	81	83	69	75	94	86
Hickory-Lenoir-Morganton, NC .....	84	85	78	76	85	85	88	80	89	94
Honolulu, HI .....	92	96	92	94	101	85	100	96	98	93
Houston-Baytown-Huntsville, TX .....	85	89	90	71	89	87	78	83	90	87
Huntsville-Decatur, AL .....	85	82	87	81	95	82	77	81	90	88
Indianapolis-Anderson-Columbus, IN .....	85	71	90	78	88	86	83	86	95	90
Iowa City, IA .....	87	92	85	83	87	87	90	91	89	91
Johnstown, PA .....	76	71	78	72	80	75	84	80	75	80
Kansas City, MO-KS .....	87	82	91	81	93	88	89	89	94	90
Kennewick-Pasco-Richland, WA .....	91	87	88	95	95	89	94	86	86	97
Knoxville, TN .....	82	93	91	68	92	84	71	76	79	89
Lincoln, NE .....	78	75	78	76	78	78	73	84	80	86
Los Angeles-Long Beach-Riverside, CA .....	95	97	99	90	106	95	96	99	89	96
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	84	81	84	85	93	85	92	83	89	85

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	84	87	81	72	93	87	81	89	86	89
Miami-Fort Lauderdale-Pompano Beach, FL ...	87	93	90	83	89	86	81	86	84	93
Milwaukee-Racine-Waukesha, WI .....	90	89	88	83	98	92	95	92	93	98
Minneapolis-St. Paul-St. Cloud, MN-WI .....	96	100	96	96	102	93	96	93	103	100
Mobile, AL .....	79	70	76	71	88	82	80	88	83	94
New Orleans-Metairie-Kenner, LA .....	87	81	92	78	95	88	81	84	90	97
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	102	103	107	96	108	103	116	103	95	102
Ocala, FL .....	80	72	76	77	87	81	70	95	82	96
Oklahoma City, OK .....	80	77	81	75	83	79	89	96	76	78
Orlando-Kissimmee, FL .....	81	82	78	78	94	78	78	82	76	100
Palm Bay-Melbourne-Titusville, FL .....	84	77	80	83	89	78	80	92	95	98
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	93	95	99	87	92	94	92	100	88	97
Phoenix-Mesa-Scottsdale, AZ .....	87	92	93	82	99	88	72	92	86	93
Pittsburgh-New Castle, PA .....	85	85	87	80	84	87	85	87	87	89
Portland-Vancouver-Beaverton, OR-WA .....	93	90	90	92	106	94	100	100	89	92
Providence-New Bedford-Fall River, RI-MA .....	97	96	104	96	95	95	98	100	99	98
Reading, PA .....	90	99	85	83	99	90	89	97	90	92
Reno-Sparks, NV .....	86	85	87	81	97	86	82	98	86	91
Richmond, VA .....	87	88	87	81	89	90	80	91	91	93
Rochester, NY .....	86	80	89	88	90	87	85	79	88	92
Rockford, IL .....	87	80	90	81	92	85	93	89	91	94
Sacramento-Arden-Arcade-Truckee, CA-NV ...	96	93	102	93	97	94	88	103	101	101
Salinas, CA .....	101	103	111	98	120	100	109	96	90	97
San Antonio, TX .....	81	84	85	72	90	81	84	92	87	82
San Diego-Carlsbad-San Marcos, CA .....	97	97	101	96	98	94	97	98	94	93
San Jose-San Francisco-Oakland, CA .....	106	101	109	103	115	107	107	103	96	101
Seattle-Tacoma-Olympia, WA .....	98	92	94	98	105	94	96	96	104	104
Springfield, MA .....	98	91	103	88	102	98	95	93	97	105
Springfield, MO .....	78	75	80	72	85	77	67	78	83	91
St. Louis, MO-IL .....	91	87	92	80	90	89	105	99	94	103
Tallahassee, FL .....	82	75	79	79	85	81	70	79	83	86
Tampa-St. Petersburg-Clearwater, FL .....	84	81	84	78	91	86	85	85	83	94
Virginia Beach-Norfolk-Newport News, VA-NC .....	81	77	83	78	86	82	73	84	82	83
Visalia-Porterville, CA .....	87	96	95	84	92	87	77	81	92	87
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	96	94	102	88	99	100	87	102	95	98
York-Hanover, PA .....	86	95	91	81	84	85	86	88	86	97
Youngstown-Warren-Boardman, OH-PA .....	85	89	86	77	80	82	83	84	90	102

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.