

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Los Angeles-Long Beach-Riverside, CA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Los Angeles-Long Beach-Riverside, CA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	82	82	77	79	80	82	73	77	91	89
Atlanta-Sandy Springs-Gainesville, GA-AL .....	94	96	95	88	84	99	82	91	104	102
Austin-Round Rock, TX .....	89	89	88	83	91	89	78	95	95	89
Birmingham-Hoover, AL .....	87	87	89	90	84	91	77	86	87	91
Bloomington, IN .....	84	81	86	80	73	85	69	74	97	101
Bloomington-Normal, IL .....	94	96	95	94	87	90	96	84	109	100
Boston-Worcester-Manchester, MA-NH .....	105	101	102	104	93	108	112	105	108	107
Brownsville-Harlingen, TX .....	71	72	82	70	60	72	59	78	76	72
Buffalo-Niagara-Cattaraugus, NY .....	94	83	88	99	89	92	103	96	107	99
Charleston-North Charleston-Summerville, SC .....	85	88	86	78	85	87	70	75	101	98
Charlotte-Gastonia-Concord, NC-SC .....	95	95	86	92	98	96	80	90	101	95
Chicago-Naperville-Michigan City, IL-IN-WI .....	101	95	101	97	96	103	118	102	104	101
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	90	86	92	94	80	91	81	90	100	96
Cleveland-Akron-Elyria, OH .....	94	89	93	93	86	95	92	93	104	101
Columbus-Marion-Chillicothe, OH .....	93	96	88	93	92	92	89	92	96	95
Corpus Christi, TX .....	81	82	84	76	76	81	84	72	91	82
Dallas-Fort Worth, TX .....	90	92	93	85	88	93	80	88	91	94
Dayton-Springfield-Greenville, OH .....	91	93	88	88	85	86	91	91	106	99
Denver-Aurora-Boulder, CO .....	96	93	94	97	92	96	83	98	100	99
Detroit-Warren-Flint, MI .....	98	91	97	95	86	98	91	89	117	105
Elkhart-Goshen, IN .....	89	92	85	89	83	86	102	81	96	96
Fort Collins-Loveland, CO .....	94	88	91	87	92	95	94	95	99	106
Grand Rapids-Wyoming, MI .....	93	83	88	95	92	91	107	90	100	95
Great Falls, MT .....	82	77	72	88	79	77	99	85	100	93
Greensboro-High Point, NC .....	88	84	88	86	75	89	80	84	102	98
Greenville-Mauldin-Easley, SC .....	87	91	84	89	76	87	71	76	105	90
Hartford-West Hartford-Willimantic, CT .....	105	103	101	111	94	105	104	101	112	104
Hickory-Lenoir-Morganton, NC .....	88	87	79	84	80	89	92	81	100	97
Honolulu, HI .....	97	100	93	104	95	89	104	98	110	97
Houston-Baytown-Huntsville, TX .....	89	92	91	79	83	92	81	84	101	90
Huntsville-Decatur, AL .....	89	85	89	89	89	87	80	82	101	91
Indianapolis-Anderson-Columbus, IN .....	89	74	91	86	83	90	86	87	106	93
Iowa City, IA .....	91	95	86	92	82	92	93	93	100	95
Johnstown, PA .....	80	74	79	80	75	79	87	81	84	83
Kansas City, MO-KS .....	92	85	92	89	88	92	92	90	105	94
Kennewick-Pasco-Richland, WA .....	96	90	90	105	89	93	98	87	97	100
Knoxville, TN .....	86	96	92	76	87	88	74	78	88	93
Lincoln, NE .....	82	78	80	84	74	82	76	85	89	90
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	88	84	85	94	87	90	96	84	99	88

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Los Angeles-Long Beach-Riverside, CA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	88	90	83	80	88	92	84	90	96	92
Miami-Fort Lauderdale-Pompano Beach, FL ...	91	97	91	91	84	91	83	87	94	97
Milwaukee-Racine-Waukesha, WI .....	94	92	90	92	92	97	98	93	104	102
Minneapolis-St. Paul-St. Cloud, MN-WI .....	101	103	98	106	96	97	100	95	115	104
Mobile, AL .....	83	72	77	79	83	86	83	90	93	98
New Orleans-Metairie-Kenner, LA .....	91	84	93	86	89	93	84	85	101	101
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	107	107	109	106	101	108	120	104	106	106
Ocala, FL .....	84	74	77	85	82	85	73	97	92	100
Oklahoma City, OK .....	84	80	82	83	78	83	92	98	85	81
Orlando-Kissimmee, FL .....	85	85	79	86	88	82	81	83	85	104
Palm Bay-Melbourne-Titusville, FL .....	88	80	81	92	84	82	83	94	107	102
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	97	99	101	96	86	99	96	102	99	100
Phoenix-Mesa-Scottsdale, AZ .....	91	95	95	90	93	92	74	94	96	97
Pittsburgh-New Castle, PA .....	90	88	89	88	79	91	88	88	98	92
Portland-Vancouver-Beaverton, OR-WA .....	97	93	91	102	100	99	104	101	100	95
Providence-New Bedford-Fall River, RI-MA .....	102	99	105	106	89	100	102	101	110	102
Reading, PA .....	95	103	86	92	93	95	92	98	101	96
Reno-Sparks, NV .....	90	88	89	90	92	91	85	100	97	95
Richmond, VA .....	91	91	89	89	83	95	82	92	101	96
Rochester, NY .....	91	83	90	97	85	91	88	80	99	95
Rockford, IL .....	92	82	91	90	86	90	97	90	102	98
Sacramento-Arden-Arcade-Truckee, CA-NV ...	100	96	103	103	92	99	91	105	113	105
Salinas, CA .....	106	107	112	108	113	105	113	98	101	100
San Antonio, TX .....	85	87	86	80	85	85	87	93	97	86
San Diego-Carlsbad-San Marcos, CA .....	102	100	102	106	92	99	100	99	105	97
San Jose-San Francisco-Oakland, CA .....	111	105	110	114	108	113	111	104	108	105
Seattle-Tacoma-Olympia, WA .....	103	96	96	109	99	99	99	97	117	108
Springfield, MA .....	102	94	105	98	96	103	98	94	109	109
Springfield, MO .....	82	78	81	79	80	81	70	80	93	94
St. Louis, MO-IL .....	95	90	94	88	85	93	109	101	105	106
Tallahassee, FL .....	86	77	80	88	80	85	73	80	93	90
Tampa-St. Petersburg-Clearwater, FL .....	88	84	85	86	85	91	88	86	93	98
Virginia Beach-Norfolk-Newport News, VA-NC .....	85	80	85	86	81	86	75	85	91	86
Visalia-Porterville, CA .....	91	99	97	92	86	92	80	82	103	90
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	101	97	103	97	93	105	90	104	106	102
York-Hanover, PA .....	90	98	93	90	79	90	89	90	96	100
Youngstown-Warren-Boardman, OH-PA .....	89	92	87	85	76	86	86	86	101	106

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.