

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	93	97	91	84	91	92	76	91	92	101
Atlanta-Sandy Springs-Gainesville, GA-AL .....	107	115	112	94	97	110	85	108	105	116
Austin-Round Rock, TX .....	101	105	103	88	104	100	82	113	96	101
Birmingham-Hoover, AL .....	99	104	105	96	96	102	81	102	88	104
Bloomington, IN .....	95	96	101	85	84	94	72	88	98	115
Bloomington-Normal, IL .....	106	114	112	100	99	101	100	100	110	114
Boston-Worcester-Manchester, MA-NH .....	118	120	119	110	107	120	117	124	109	122
Brownsville-Harlingen, TX .....	80	86	96	74	69	80	62	92	77	82
Buffalo-Niagara-Cattaraugus, NY .....	107	99	103	105	103	103	107	114	108	112
Charleston-North Charleston-Summerville, SC .....	97	104	101	83	97	97	73	89	102	112
Charlotte-Gastonia-Concord, NC-SC .....	108	113	101	98	113	107	83	107	102	108
Chicago-Naperville-Michigan City, IL-IN-WI .....	114	113	118	103	110	114	123	121	105	115
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	102	103	108	99	92	101	85	107	101	109
Cleveland-Akron-Elyria, OH .....	106	106	109	98	99	105	96	110	104	115
Columbus-Marion-Chillicothe, OH .....	105	114	104	98	105	103	93	109	97	108
Corpus Christi, TX .....	92	98	99	81	87	90	88	85	92	94
Dallas-Fort Worth, TX .....	102	110	109	90	101	103	84	104	92	107
Dayton-Springfield-Greenville, OH .....	103	111	103	93	97	96	95	108	107	112
Denver-Aurora-Boulder, CO .....	108	111	110	103	105	107	87	116	100	113
Detroit-Warren-Flint, MI .....	111	108	114	100	99	109	95	105	118	119
Elkhart-Goshen, IN .....	100	109	100	94	95	96	107	96	97	109
Fort Collins-Loveland, CO .....	106	104	107	93	106	106	98	113	100	120
Grand Rapids-Wyoming, MI .....	105	99	104	101	106	102	111	107	101	108
Great Falls, MT .....	93	91	84	93	91	86	104	100	100	105
Greensboro-High Point, NC .....	99	100	103	92	87	100	83	99	102	112
Greenville-Mauldin-Easley, SC .....	98	108	98	94	88	97	74	91	106	102
Hartford-West Hartford-Willimantic, CT .....	119	123	119	117	108	117	108	120	113	118
Hickory-Lenoir-Morganton, NC .....	100	104	93	89	91	100	96	96	101	111
Honolulu, HI .....	110	119	110	110	109	100	108	116	110	110
Houston-Baytown-Huntsville, TX .....	100	110	107	83	96	102	84	99	102	103
Huntsville-Decatur, AL .....	101	102	104	95	102	97	84	98	102	104
Indianapolis-Anderson-Columbus, IN .....	101	88	107	91	95	100	90	103	107	106
Iowa City, IA .....	103	113	101	97	94	102	97	110	101	108
Johnstown, PA .....	90	88	93	85	86	88	91	96	85	95
Kansas City, MO-KS .....	104	101	108	94	100	103	96	107	106	107
Kennewick-Pasco-Richland, WA .....	108	107	105	111	102	104	102	103	97	114
Knoxville, TN .....	97	114	108	80	100	99	77	92	89	105
Lincoln, NE .....	93	93	93	89	85	92	79	101	90	102
Los Angeles-Long Beach-Riverside, CA .....	113	119	117	106	115	111	104	119	101	114

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	100	107	97	85	101	102	88	107	97	105
Miami-Fort Lauderdale-Pompano Beach, FL ...	103	115	107	97	96	101	87	103	95	110
Milwaukee-Racine-Waukesha, WI .....	107	110	105	97	106	108	102	110	104	116
Minneapolis-St. Paul-St. Cloud, MN-WI .....	115	123	114	112	110	109	104	112	116	118
Mobile, AL .....	94	86	90	83	95	96	86	106	93	111
New Orleans-Metairie-Kenner, LA .....	103	100	109	92	102	103	87	101	101	115
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	121	127	128	112	116	120	125	124	107	121
Ocala, FL .....	95	88	90	90	94	95	76	115	93	113
Oklahoma City, OK .....	95	95	97	88	89	92	96	116	86	92
Orlando-Kissimmee, FL .....	96	101	93	92	101	92	84	99	86	118
Palm Bay-Melbourne-Titusville, FL .....	99	95	95	98	96	92	86	111	107	116
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	110	117	118	102	99	111	100	121	100	114
Phoenix-Mesa-Scottsdale, AZ .....	103	113	111	96	107	103	77	111	97	110
Pittsburgh-New Castle, PA .....	102	105	104	93	91	102	92	104	99	104
Portland-Vancouver-Beaverton, OR-WA .....	110	111	107	108	114	110	108	120	101	108
Providence-New Bedford-Fall River, RI-MA .....	115	118	123	112	102	111	106	120	111	116
Reading, PA .....	107	122	101	97	106	106	96	117	102	109
Reno-Sparks, NV .....	102	105	104	95	105	101	89	118	97	108
Richmond, VA .....	103	108	104	95	96	106	86	109	102	110
Rochester, NY .....	103	98	106	103	98	102	92	95	99	108
Rockford, IL .....	104	98	107	95	99	100	101	107	103	111
Sacramento-Arden-Arcade-Truckee, CA-NV ...	114	114	121	109	105	110	95	124	114	119
Salinas, CA .....	120	127	132	115	129	118	118	116	102	114
San Antonio, TX .....	96	104	101	85	97	95	91	111	98	97
San Diego-Carlsbad-San Marcos, CA .....	115	119	120	112	106	111	105	117	106	110
San Jose-San Francisco-Oakland, CA .....	125	125	130	121	124	126	116	124	109	119
Seattle-Tacoma-Olympia, WA .....	116	114	112	115	114	110	103	115	118	122
Springfield, MA .....	116	112	123	104	111	115	103	112	109	124
Springfield, MO .....	93	93	95	84	92	91	73	94	93	107
St. Louis, MO-IL .....	108	107	110	94	97	104	113	119	106	121
Tallahassee, FL .....	97	92	94	93	92	95	76	95	94	102
Tampa-St. Petersburg-Clearwater, FL .....	99	100	100	91	98	101	92	102	93	111
Virginia Beach-Norfolk-Newport News, VA-NC .....	96	95	99	91	93	96	79	101	92	98
Visalia-Porterville, CA .....	104	118	113	98	99	102	83	97	104	102
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	114	116	121	103	107	117	94	123	107	116
York-Hanover, PA .....	102	117	109	95	91	100	93	106	97	114
Youngstown-Warren-Boardman, OH-PA .....	101	110	103	90	87	96	89	101	102	121

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.