

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Sacramento-Arden-Arcade-Truckee, CA-NV metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Sacramento-Arden-Arcade-Truckee, CA-NV ...	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	81	85	75	77	87	83	80	74	80	85
Atlanta-Sandy Springs-Gainesville, GA-AL .....	94	100	92	86	92	100	89	87	92	98
Austin-Round Rock, TX .....	89	92	85	81	99	90	86	91	84	84
Birmingham-Hoover, AL .....	87	91	87	88	91	92	85	82	77	87
Bloomington, IN .....	83	84	83	78	80	85	75	71	85	96
Bloomington-Normal, IL .....	93	100	93	92	95	91	105	80	96	96
Boston-Worcester-Manchester, MA-NH .....	104	105	99	101	102	109	123	100	95	102
Brownsville-Harlingen, TX .....	70	75	80	68	66	73	65	74	67	68
Buffalo-Niagara-Cattaraugus, NY .....	94	87	85	96	98	93	113	91	94	94
Charleston-North Charleston-Summerville, SC .....	85	91	84	76	93	88	77	72	89	94
Charlotte-Gastonia-Concord, NC-SC .....	95	99	84	90	107	97	88	86	89	91
Chicago-Naperville-Michigan City, IL-IN-WI .....	101	99	98	95	105	104	129	97	92	97
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	90	90	90	91	88	92	89	86	88	91
Cleveland-Akron-Elyria, OH .....	93	93	90	90	94	95	101	88	91	97
Columbus-Marion-Chillicothe, OH .....	92	100	86	90	100	93	97	87	85	90
Corpus Christi, TX .....	81	85	82	74	83	82	92	68	81	79
Dallas-Fort Worth, TX .....	90	96	90	83	96	93	88	83	80	90
Dayton-Springfield-Greenville, OH .....	90	97	85	85	93	87	100	87	93	94
Denver-Aurora-Boulder, CO .....	95	97	91	95	100	97	91	93	88	95
Detroit-Warren-Flint, MI .....	98	94	94	92	94	99	99	85	103	100
Elkhart-Goshen, IN .....	88	95	83	86	90	87	112	77	85	91
Fort Collins-Loveland, CO .....	94	91	88	85	101	96	103	91	88	101
Grand Rapids-Wyoming, MI .....	93	86	86	93	101	92	117	86	89	90
Great Falls, MT .....	82	80	70	86	86	78	109	81	88	88
Greensboro-High Point, NC .....	87	88	86	84	82	90	87	80	90	94
Greenville-Mauldin-Easley, SC .....	86	94	81	86	83	88	78	73	93	85
Hartford-West Hartford-Willimantic, CT .....	104	108	99	108	103	106	113	97	99	99
Hickory-Lenoir-Morganton, NC .....	88	91	77	82	87	90	100	77	88	93
Honolulu, HI .....	96	104	91	101	104	90	114	93	97	92
Houston-Baytown-Huntsville, TX .....	88	96	88	77	91	92	88	80	89	86
Huntsville-Decatur, AL .....	89	89	86	87	98	87	88	79	89	87
Indianapolis-Anderson-Columbus, IN .....	89	77	88	84	90	91	94	83	93	89
Iowa City, IA .....	90	99	84	89	89	92	102	88	88	90
Johnstown, PA .....	79	77	77	78	82	80	95	77	74	79
Kansas City, MO-KS .....	91	88	89	87	96	93	101	86	93	89
Kennewick-Pasco-Richland, WA .....	95	93	87	102	97	94	107	83	85	96
Knoxville, TN .....	85	100	90	74	95	89	81	74	78	88
Lincoln, NE .....	82	81	77	82	81	83	83	81	79	85
Los Angeles-Long Beach-Riverside, CA .....	100	104	97	97	109	101	109	95	88	95

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	88	87	83	92	95	91	105	80	88	84
Memphis, TN-MS-AR .....	88	93	80	78	96	93	92	86	85	88
Miami-Fort Lauderdale-Pompano Beach, FL ...	91	100	88	89	91	92	91	83	83	92
Milwaukee-Racine-Waukesha, WI .....	94	96	87	89	101	97	107	89	91	97
Minneapolis-St. Paul-St. Cloud, MN-WI .....	101	107	95	103	105	98	109	90	101	99
Mobile, AL .....	83	75	75	77	91	87	90	85	82	93
New Orleans-Metairie-Kenner, LA .....	91	87	91	84	97	93	91	81	89	96
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	107	111	106	103	111	109	131	99	93	101
Ocala, FL .....	83	77	75	83	89	86	79	92	81	95
Oklahoma City, OK .....	84	83	80	81	85	83	101	93	75	77
Orlando-Kissimmee, FL .....	85	89	77	84	96	83	89	79	75	99
Palm Bay-Melbourne-Titusville, FL .....	87	83	79	90	92	83	91	89	94	97
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	97	103	98	93	94	100	105	97	87	96
Phoenix-Mesa-Scottsdale, AZ .....	91	99	92	88	102	93	81	89	85	92
Pittsburgh-New Castle, PA .....	89	91	86	86	86	92	96	84	86	88
Portland-Vancouver-Beaverton, OR-WA .....	97	97	88	99	109	100	114	96	88	91
Providence-New Bedford-Fall River, RI-MA .....	101	103	102	103	98	101	111	96	98	97
Reading, PA .....	94	107	84	89	101	96	101	94	89	91
Reno-Sparks, NV .....	90	92	86	87	100	91	93	95	85	90
Richmond, VA .....	90	95	86	87	91	96	90	88	89	92
Rochester, NY .....	90	86	87	94	93	92	97	76	87	91
Rockford, IL .....	91	86	88	88	94	90	106	86	90	93
Salinas, CA .....	105	111	109	105	123	106	124	93	89	96
San Antonio, TX .....	85	91	84	78	92	86	96	89	86	82
San Diego-Carlsbad-San Marcos, CA .....	101	104	99	103	101	100	110	94	93	92
San Jose-San Francisco-Oakland, CA .....	110	109	107	111	118	114	121	99	95	100
Seattle-Tacoma-Olympia, WA .....	102	100	93	106	108	100	109	93	103	103
Springfield, MA .....	102	98	102	95	105	104	108	90	96	104
Springfield, MO .....	82	81	79	77	88	82	76	76	82	90
St. Louis, MO-IL .....	95	93	91	86	92	94	119	96	93	101
Tallahassee, FL .....	85	80	78	86	88	86	80	76	82	85
Tampa-St. Petersburg-Clearwater, FL .....	87	87	82	84	93	92	96	82	82	93
Virginia Beach-Norfolk-Newport News, VA-NC .....	84	83	82	84	89	87	82	81	81	82
Visalia-Porterville, CA .....	91	103	94	90	94	92	87	78	91	86
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	100	101	100	95	102	106	99	99	94	97
York-Hanover, PA .....	90	102	90	88	86	91	98	85	85	96
Youngstown-Warren-Boardman, OH-PA .....	89	96	85	83	83	87	94	82	89	101

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.