

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Seattle-Tacoma-Olympia, WA metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                    | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Seattle-Tacoma-Olympia, WA .....                  | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....                                | 80              | 86                                  | 81                       | 73      | 80                | 83                                | 73                          | 79                                    | 78         | 82                                 |
| Atlanta-Sandy Springs-Gainesville, GA-AL .....    | 92              | 101                                 | 100                      | 81      | 85                | 100                               | 82                          | 94                                    | 89         | 95                                 |
| Austin-Round Rock, TX .....                       | 87              | 93                                  | 92                       | 76      | 92                | 91                                | 79                          | 98                                    | 82         | 82                                 |
| Birmingham-Hoover, AL .....                       | 85              | 91                                  | 93                       | 83      | 84                | 92                                | 78                          | 89                                    | 75         | 85                                 |
| Bloomington, IN .....                             | 82              | 85                                  | 90                       | 73      | 73                | 86                                | 69                          | 76                                    | 83         | 94                                 |
| Bloomington-Normal, IL .....                      | 91              | 100                                 | 100                      | 87      | 87                | 91                                | 96                          | 87                                    | 93         | 93                                 |
| Boston-Worcester-Manchester, MA-NH .....          | 102             | 105                                 | 106                      | 96      | 94                | 109                               | 113                         | 108                                   | 93         | 100                                |
| Brownsville-Harlingen, TX .....                   | 69              | 75                                  | 86                       | 64      | 61                | 73                                | 60                          | 80                                    | 65         | 67                                 |
| Buffalo-Niagara-Cattaraugus, NY .....             | 92              | 87                                  | 92                       | 91      | 90                | 93                                | 104                         | 99                                    | 92         | 92                                 |
| Charleston-North Charleston-Summerville, SC ..... | 83              | 92                                  | 90                       | 72      | 86                | 88                                | 71                          | 77                                    | 87         | 91                                 |
| Charlotte-Gastonia-Concord, NC-SC .....           | 93              | 99                                  | 90                       | 85      | 99                | 97                                | 81                          | 93                                    | 87         | 89                                 |
| Chicago-Naperville-Michigan City, IL-IN-WI .....  | 98              | 100                                 | 106                      | 90      | 97                | 104                               | 119                         | 105                                   | 89         | 94                                 |
| Cincinnati-Middletown-Wilmington, OH-KY-IN .....  | 88              | 90                                  | 97                       | 86      | 81                | 92                                | 82                          | 93                                    | 86         | 89                                 |
| Cleveland-Akron-Elyria, OH .....                  | 91              | 93                                  | 97                       | 85      | 87                | 96                                | 93                          | 95                                    | 89         | 94                                 |
| Columbus-Marion-Chillicothe, OH .....             | 90              | 100                                 | 93                       | 85      | 93                | 93                                | 90                          | 94                                    | 82         | 88                                 |
| Corpus Christi, TX .....                          | 79              | 86                                  | 88                       | 70      | 77                | 82                                | 85                          | 74                                    | 78         | 77                                 |
| Dallas-Fort Worth, TX .....                       | 88              | 97                                  | 97                       | 78      | 89                | 94                                | 81                          | 90                                    | 78         | 87                                 |
| Dayton-Springfield-Greenville, OH .....           | 88              | 97                                  | 92                       | 81      | 86                | 87                                | 92                          | 93                                    | 91         | 92                                 |
| Denver-Aurora-Boulder, CO .....                   | 93              | 97                                  | 98                       | 90      | 93                | 97                                | 84                          | 101                                   | 85         | 92                                 |
| Detroit-Warren-Flint, MI .....                    | 96              | 95                                  | 102                      | 87      | 87                | 99                                | 92                          | 91                                    | 100        | 97                                 |
| Elkhart-Goshen, IN .....                          | 86              | 96                                  | 89                       | 82      | 83                | 87                                | 103                         | 83                                    | 82         | 89                                 |
| Fort Collins-Loveland, CO .....                   | 92              | 92                                  | 95                       | 80      | 93                | 97                                | 95                          | 98                                    | 85         | 98                                 |
| Grand Rapids-Wyoming, MI .....                    | 91              | 87                                  | 92                       | 88      | 93                | 92                                | 108                         | 93                                    | 86         | 88                                 |
| Great Falls, MT .....                             | 80              | 80                                  | 75                       | 81      | 80                | 78                                | 100                         | 87                                    | 85         | 86                                 |
| Greensboro-High Point, NC .....                   | 86              | 88                                  | 92                       | 80      | 76                | 91                                | 80                          | 86                                    | 87         | 91                                 |
| Greenville-Mauldin-Easley, SC .....               | 84              | 95                                  | 87                       | 81      | 77                | 88                                | 72                          | 79                                    | 90         | 83                                 |
| Hartford-West Hartford-Willimantic, CT .....      | 102             | 108                                 | 106                      | 102     | 95                | 106                               | 104                         | 104                                   | 96         | 96                                 |
| Hickory-Lenoir-Morganton, NC .....                | 86              | 91                                  | 83                       | 77      | 80                | 90                                | 92                          | 83                                    | 86         | 90                                 |
| Honolulu, HI .....                                | 94              | 104                                 | 98                       | 95      | 96                | 90                                | 105                         | 100                                   | 94         | 90                                 |
| Houston-Baytown-Huntsville, TX .....              | 86              | 96                                  | 95                       | 72      | 84                | 93                                | 81                          | 86                                    | 87         | 84                                 |
| Huntsville-Decatur, AL .....                      | 87              | 89                                  | 93                       | 82      | 90                | 88                                | 81                          | 85                                    | 86         | 85                                 |
| Indianapolis-Anderson-Columbus, IN .....          | 87              | 77                                  | 95                       | 79      | 83                | 91                                | 87                          | 89                                    | 91         | 87                                 |
| Iowa City, IA .....                               | 88              | 99                                  | 90                       | 84      | 83                | 93                                | 94                          | 95                                    | 86         | 88                                 |
| Johnstown, PA .....                               | 78              | 77                                  | 83                       | 73      | 76                | 80                                | 87                          | 83                                    | 72         | 77                                 |
| Kansas City, MO-KS .....                          | 89              | 89                                  | 96                       | 82      | 88                | 93                                | 93                          | 93                                    | 90         | 87                                 |
| Kennewick-Pasco-Richland, WA .....                | 93              | 94                                  | 94                       | 96      | 90                | 94                                | 98                          | 90                                    | 83         | 93                                 |
| Knoxville, TN .....                               | 84              | 100                                 | 97                       | 70      | 88                | 89                                | 74                          | 80                                    | 75         | 86                                 |
| Lincoln, NE .....                                 | 80              | 82                                  | 83                       | 77      | 74                | 83                                | 76                          | 88                                    | 76         | 83                                 |
| Los Angeles-Long Beach-Riverside, CA .....        | 97              | 105                                 | 105                      | 92      | 101               | 101                               | 101                         | 103                                   | 86         | 93                                 |

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Seattle-Tacoma-Olympia, WA metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                               | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|--|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Louisville/Jefferson   |                 |                                     |                          |         |                   |                                   |                             |                                       |            |                                    |
| County-Elizabethtown-Scottsburg, KY-IN .....                 | 86              | 88                                  | 89                       | 87      | 88                | 91                                | 97                          | 87                                    | 85         | 82                                 |
| Memphis, TN-MS-AR .....                                      | 86              | 94                                  | 86                       | 74      | 89                | 93                                | 85                          | 93                                    | 83         | 86                                 |
| Miami-Fort Lauderdale-Pompano Beach, FL ...                  | 89              | 101                                 | 95                       | 84      | 85                | 92                                | 84                          | 90                                    | 81         | 90                                 |
| Milwaukee-Racine-Waukesha, WI .....                          | 92              | 97                                  | 94                       | 84      | 93                | 98                                | 99                          | 96                                    | 89         | 94                                 |
| Minneapolis-St. Paul-St. Cloud, MN-WI .....                  | 99              | 108                                 | 102                      | 98      | 97                | 99                                | 101                         | 97                                    | 98         | 96                                 |
| Mobile, AL .....   | 81              | 76                                  | 81                       | 72      | 84                | 87                                | 83                          | 92                                    | 79         | 91                                 |
| New Orleans-Metairie-Kenner, LA .....                        | 89              | 88                                  | 98                       | 79      | 90                | 94                                | 84                          | 87                                    | 86         | 94                                 |
| New York-Newark-Bridgeport, NY-NJ-CT-PA ..                   | 104             | 112                                 | 114                      | 97      | 102               | 109                               | 121                         | 107                                   | 91         | 99                                 |
| Ocala, FL .....  | 81              | 78                                  | 81                       | 78      | 82                | 86                                | 73                          | 100                                   | 79         | 93                                 |
| Oklahoma City, OK .....                                      | 82              | 83                                  | 86                       | 76      | 79                | 84                                | 93                          | 100                                   | 73         | 75                                 |
| Orlando-Kissimmee, FL .....                                  | 83              | 89                                  | 83                       | 79      | 89                | 83                                | 82                          | 86                                    | 73         | 96                                 |
| Palm Bay-Melbourne-Titusville, FL .....                      | 85              | 83                                  | 85                       | 85      | 85                | 83                                | 83                          | 97                                    | 91         | 95                                 |
| Philadelphia-Camden-Vineland,<br>PA-NJ-DE-MD .....           | 95              | 103                                 | 105                      | 88      | 87                | 101                               | 96                          | 105                                   | 85         | 93                                 |
| Phoenix-Mesa-Scottsdale, AZ .....                            | 89              | 100                                 | 99                       | 83      | 94                | 93                                | 75                          | 96                                    | 83         | 90                                 |
| Pittsburgh-New Castle, PA .....                              | 87              | 92                                  | 93                       | 81      | 80                | 92                                | 88                          | 91                                    | 84         | 85                                 |
| Portland-Vancouver-Beaverton, OR-WA .....                    | 95              | 97                                  | 95                       | 94      | 101               | 100                               | 105                         | 104                                   | 85         | 89                                 |
| Providence-New Bedford-Fall River, RI-MA .....               | 99              | 103                                 | 110                      | 97      | 90                | 101                               | 102                         | 104                                   | 95         | 95                                 |
| Reading, PA .....  | 92              | 107                                 | 90                       | 84      | 94                | 96                                | 93                          | 101                                   | 87         | 89                                 |
| Reno-Sparks, NV .....  | 88              | 92                                  | 93                       | 82      | 92                | 92                                | 86                          | 102                                   | 83         | 88                                 |
| Richmond, VA .....   | 89              | 95                                  | 93                       | 82      | 84                | 96                                | 83                          | 95                                    | 87         | 89                                 |
| Rochester, NY .....  | 88              | 86                                  | 94                       | 89      | 86                | 92                                | 89                          | 82                                    | 84         | 88                                 |
| Rockford, IL .....   | 89              | 86                                  | 95                       | 83      | 87                | 91                                | 97                          | 93                                    | 87         | 91                                 |
| Sacramento-Arden-Arcade-Truckee, CA-NV ...                   | 98              | 100                                 | 108                      | 94      | 92                | 100                               | 92                          | 108                                   | 97         | 97                                 |
| Salinas, CA .....  | 103             | 111                                 | 117                      | 99      | 114               | 107                               | 114                         | 100                                   | 87         | 93                                 |
| San Antonio, TX .....  | 83              | 91                                  | 90                       | 73      | 85                | 86                                | 88                          | 96                                    | 83         | 79                                 |
| San Diego-Carlsbad-San Marcos, CA .....                      | 99              | 105                                 | 107                      | 97      | 93                | 100                               | 101                         | 102                                   | 90         | 90                                 |
| San Jose-San Francisco-Oakland, CA .....                     | 108             | 109                                 | 116                      | 105     | 109               | 114                               | 112                         | 107                                   | 92         | 97                                 |
| Springfield, MA .....  | 100             | 98                                  | 110                      | 90      | 97                | 105                               | 99                          | 97                                    | 93         | 101                                |
| Springfield, MO .....  | 80              | 81                                  | 85                       | 73      | 81                | 82                                | 70                          | 82                                    | 79         | 87                                 |
| St. Louis, MO-IL .....                                       | 93              | 94                                  | 98                       | 81      | 85                | 94                                | 109                         | 104                                   | 90         | 99                                 |
| Tallahassee, FL .....  | 83              | 81                                  | 84                       | 81      | 81                | 86                                | 73                          | 82                                    | 79         | 83                                 |
| Tampa-St. Petersburg-Clearwater, FL .....                    | 85              | 88                                  | 89                       | 79      | 86                | 92                                | 89                          | 89                                    | 79         | 91                                 |
| Virginia Beach-Norfolk-Newport News,<br>VA-NC .....          | 83              | 83                                  | 89                       | 79      | 82                | 87                                | 76                          | 88                                    | 78         | 80                                 |
| Visalia-Porterville, CA .....                                | 89              | 104                                 | 101                      | 85      | 87                | 93                                | 80                          | 84                                    | 88         | 84                                 |
| Washington-Baltimore-Northern Virginia,<br>DC-MD-VA-WV ..... | 98              | 102                                 | 108                      | 89      | 94                | 106                               | 91                          | 107                                   | 91         | 95                                 |
| York-Hanover, PA .....                                       | 88              | 103                                 | 97                       | 83      | 80                | 91                                | 90                          | 92                                    | 82         | 93                                 |
| Youngstown-Warren-Boardman, OH-PA .....                      | 87              | 97                                  | 91                       | 78      | 76                | 87                                | 86                          | 88                                    | 86         | 99                                 |

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.