

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Elkhart-Goshen, IN metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Elkhart-Goshen, IN .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	92	89	91	89	96	95	71	95	95	93
Atlanta-Sandy Springs-Gainesville, GA-AL .....	106	105	112	100	102	115	80	113	108	107
Austin-Round Rock, TX .....	101	97	103	93	110	104	76	117	99	93
Birmingham-Hoover, AL .....	99	95	105	102	101	106	76	106	91	96
Bloomington, IN .....	94	88	101	90	88	98	67	91	101	106
Bloomington-Normal, IL .....	106	105	112	106	105	104	93	104	113	105
Boston-Worcester-Manchester, MA-NH .....	118	110	119	117	113	124	109	129	112	112
Brownsville-Harlingen, TX .....	80	78	96	79	73	83	58	96	79	75
Buffalo-Niagara-Cattaraugus, NY .....	107	91	103	112	108	107	100	118	111	103
Charleston-North Charleston-Summerville, SC .....	96	96	101	88	103	101	68	93	105	103
Charlotte-Gastonia-Concord, NC-SC .....	107	104	101	104	119	111	78	111	106	100
Chicago-Naperville-Michigan City, IL-IN-WI .....	114	104	118	110	116	119	115	126	108	106
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	102	94	108	106	97	105	79	112	104	100
Cleveland-Akron-Elyria, OH .....	106	97	109	105	104	109	90	114	108	106
Columbus-Marion-Chillicothe, OH .....	105	105	104	105	111	107	87	113	100	99
Corpus Christi, TX .....	92	89	99	86	92	94	82	88	95	86
Dallas-Fort Worth, TX .....	102	101	108	96	107	107	78	108	94	98
Dayton-Springfield-Greenville, OH .....	102	102	103	99	103	99	89	112	110	103
Denver-Aurora-Boulder, CO .....	108	101	110	110	111	111	81	121	104	104
Detroit-Warren-Flint, MI .....	111	99	114	107	104	113	89	110	122	110
Fort Collins-Loveland, CO .....	106	96	107	99	112	110	92	117	103	110
Grand Rapids-Wyoming, MI .....	105	90	103	108	111	106	104	111	105	99
Great Falls, MT .....	93	84	84	99	96	90	97	104	104	97
Greensboro-High Point, NC .....	99	92	103	98	91	104	78	103	106	103
Greenville-Mauldin-Easley, SC .....	98	99	98	100	92	101	69	94	110	94
Hartford-West Hartford-Willimantic, CT .....	118	113	119	125	114	122	101	125	116	108
Hickory-Lenoir-Morganton, NC .....	100	95	93	95	96	103	90	100	104	102
Honolulu, HI .....	109	109	110	117	115	104	101	120	114	101
Houston-Baytown-Huntsville, TX .....	100	101	107	89	101	106	79	103	105	94
Huntsville-Decatur, AL .....	101	93	104	101	108	100	78	102	105	96
Indianapolis-Anderson-Columbus, IN .....	101	80	107	97	100	104	84	107	110	98
Iowa City, IA .....	102	103	101	104	99	106	91	114	104	99
Johnstown, PA .....	90	80	93	90	91	91	85	100	88	87
Kansas City, MO-KS .....	103	92	108	100	106	107	90	112	109	98
Kennewick-Pasco-Richland, WA .....	108	98	105	118	108	108	95	108	101	105
Knoxville, TN .....	97	105	108	85	105	102	72	96	92	97
Lincoln, NE .....	93	85	93	95	89	95	74	106	93	94
Los Angeles-Long Beach-Riverside, CA .....	113	109	117	113	121	116	98	123	104	105
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	100	92	100	106	105	104	94	104	103	92

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	99	98	97	90	106	106	82	112	100	96
Miami-Fort Lauderdale-Pompano Beach, FL ...	103	105	107	103	101	105	82	108	98	101
Milwaukee-Racine-Waukesha, WI .....	107	101	105	103	111	112	96	115	108	106
Minneapolis-St. Paul-St. Cloud, MN-WI .....	114	112	114	120	116	113	98	117	119	109
Mobile, AL .....	94	79	90	89	100	100	81	111	97	102
New Orleans-Metairie-Kenner, LA .....	103	92	109	97	108	107	82	105	105	105
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	121	117	128	119	122	125	117	129	110	111
Ocala, FL .....	94	81	90	96	99	98	71	119	96	104
Oklahoma City, OK .....	95	87	96	94	94	96	90	120	89	84
Orlando-Kissimmee, FL .....	96	93	93	97	107	95	79	103	89	108
Palm Bay-Melbourne-Titusville, FL .....	99	87	95	104	101	95	81	116	111	107
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	110	108	118	108	104	115	93	126	103	105
Phoenix-Mesa-Scottsdale, AZ .....	103	104	111	102	112	107	72	116	100	101
Pittsburgh-New Castle, PA .....	101	96	104	99	96	106	86	109	102	96
Portland-Vancouver-Beaverton, OR-WA .....	110	101	107	115	121	114	101	125	104	100
Providence-New Bedford-Fall River, RI-MA .....	115	108	123	119	108	116	99	125	115	107
Reading, PA .....	107	112	101	104	112	110	90	121	105	100
Reno-Sparks, NV .....	102	96	104	101	111	105	83	123	101	99
Richmond, VA .....	103	99	104	101	101	110	81	114	106	101
Rochester, NY .....	102	90	105	109	103	106	86	99	103	100
Rockford, IL .....	104	90	107	102	104	104	94	111	106	102
Sacramento-Arden-Arcade-Truckee, CA-NV ...	113	105	121	116	111	115	89	130	118	110
Salinas, CA .....	120	116	131	122	136	122	111	120	105	105
San Antonio, TX .....	96	95	101	90	102	99	85	115	101	89
San Diego-Carlsbad-San Marcos, CA .....	115	109	120	119	111	115	98	122	109	101
San Jose-San Francisco-Oakland, CA .....	125	114	129	128	131	131	108	129	112	110
Seattle-Tacoma-Olympia, WA .....	116	104	112	123	120	114	97	120	121	113
Springfield, MA .....	116	103	123	110	116	120	96	116	113	114
Springfield, MO .....	92	85	95	89	97	94	68	98	96	98
St. Louis, MO-IL .....	108	98	110	100	102	108	106	124	110	111
Tallahassee, FL .....	97	84	94	99	97	98	71	99	97	94
Tampa-St. Petersburg-Clearwater, FL .....	99	91	100	97	103	105	86	106	97	102
Virginia Beach-Norfolk-Newport News, VA-NC .....	96	87	99	97	98	100	74	105	95	90
Visalia-Porterville, CA .....	103	108	113	104	104	106	78	101	107	94
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	114	106	121	109	113	122	88	128	111	107
York-Hanover, PA .....	102	107	109	101	96	104	87	111	100	105
Youngstown-Warren-Boardman, OH-PA .....	100	101	102	96	92	100	84	106	105	111

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.