

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Fort Collins-Loveland, CO metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                                    | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Fort Collins-Loveland, CO .....                                   | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....  | 87              | 93                                  | 85                       | 90      | 86                | 86                                | 77                          | 81                                    | 92         | 84                                 |
| Atlanta-Sandy Springs-Gainesville, GA-AL .....                    | 100             | 110                                 | 105                      | 101     | 91                | 104                               | 87                          | 96                                    | 104        | 97                                 |
| Austin-Round Rock, TX .....                                       | 95              | 101                                 | 96                       | 94      | 98                | 94                                | 83                          | 100                                   | 96         | 84                                 |
| Birmingham-Hoover, AL .....                                       | 93              | 99                                  | 98                       | 103     | 91                | 96                                | 82                          | 91                                    | 88         | 87                                 |
| Bloomington, IN .....   | 89              | 92                                  | 94                       | 91      | 79                | 89                                | 73                          | 78                                    | 98         | 96                                 |
| Bloomington-Normal, IL .....                                      | 100             | 109                                 | 105                      | 108     | 94                | 95                                | 102                         | 89                                    | 110        | 95                                 |
| Boston-Worcester-Manchester, MA-NH .....                          | 111             | 115                                 | 112                      | 119     | 101               | 113                               | 119                         | 110                                   | 109        | 102                                |
| Brownsville-Harlingen, TX .....                                   | 75              | 82                                  | 90                       | 80      | 65                | 75                                | 63                          | 82                                    | 77         | 68                                 |
| Buffalo-Niagara-Cattaraugus, NY .....                             | 100             | 95                                  | 97                       | 113     | 97                | 96                                | 110                         | 101                                   | 108        | 94                                 |
| Charleston-North Charleston-Summerville, SC .....                 | 91              | 100                                 | 95                       | 89      | 92                | 92                                | 75                          | 79                                    | 102        | 93                                 |
| Charlotte-Gastonia-Concord, NC-SC .....                           | 101             | 108                                 | 95                       | 105     | 107               | 100                               | 85                          | 95                                    | 102        | 90                                 |
| Chicago-Naperville-Michigan City, IL-IN-WI .....                  | 107             | 109                                 | 111                      | 111     | 104               | 108                               | 126                         | 108                                   | 105        | 96                                 |
| Cincinnati-Middletown-Wilmington, OH-KY-IN .....                  | 96              | 98                                  | 102                      | 107     | 87                | 95                                | 86                          | 95                                    | 101        | 91                                 |
| Cleveland-Akron-Elyria, OH .....                                  | 100             | 101                                 | 102                      | 106     | 93                | 99                                | 98                          | 98                                    | 104        | 96                                 |
| Columbus-Marion-Chillicothe, OH .....                             | 99              | 109                                 | 97                       | 106     | 100               | 97                                | 95                          | 96                                    | 97         | 90                                 |
| Corpus Christi, TX .....  | 86              | 93                                  | 93                       | 87      | 83                | 85                                | 90                          | 75                                    | 92         | 78                                 |
| Dallas-Fort Worth, TX .....                                       | 96              | 105                                 | 102                      | 97      | 96                | 97                                | 85                          | 92                                    | 91         | 89                                 |
| Dayton-Springfield-Greenville, OH .....                           | 96              | 106                                 | 96                       | 100     | 92                | 90                                | 97                          | 96                                    | 107        | 93                                 |
| Denver-Aurora-Boulder, CO .....                                   | 102             | 106                                 | 103                      | 111     | 99                | 100                               | 89                          | 103                                   | 100        | 94                                 |
| Detroit-Warren-Flint, MI .....                                    | 104             | 103                                 | 107                      | 108     | 93                | 102                               | 97                          | 93                                    | 118        | 99                                 |
| Elkhart-Goshen, IN .....  | 94              | 105                                 | 94                       | 101     | 90                | 91                                | 109                         | 85                                    | 97         | 91                                 |
| Grand Rapids-Wyoming, MI .....                                    | 99              | 95                                  | 97                       | 109     | 100               | 96                                | 114                         | 95                                    | 101        | 90                                 |
| Great Falls, MT .....   | 88              | 87                                  | 79                       | 101     | 86                | 81                                | 106                         | 89                                    | 100        | 88                                 |
| Greensboro-High Point, NC .....                                   | 93              | 96                                  | 97                       | 99      | 82                | 94                                | 85                          | 88                                    | 102        | 93                                 |
| Greenville-Mauldin-Easley, SC .....                               | 92              | 103                                 | 92                       | 101     | 83                | 91                                | 76                          | 80                                    | 106        | 85                                 |
| Hartford-West Hartford-Willimantic, CT .....                      | 112             | 118                                 | 112                      | 126     | 102               | 110                               | 110                         | 107                                   | 113        | 98                                 |
| Hickory-Lenoir-Morganton, NC .....                                | 94              | 100                                 | 87                       | 96      | 86                | 94                                | 98                          | 85                                    | 101        | 92                                 |
| Honolulu, HI .....  | 103             | 114                                 | 103                      | 118     | 103               | 94                                | 111                         | 103                                   | 110        | 92                                 |
| Houston-Baytown-Huntsville, TX .....                              | 94              | 105                                 | 100                      | 90      | 90                | 96                                | 86                          | 88                                    | 102        | 86                                 |
| Huntsville-Decatur, AL .....                                      | 95              | 97                                  | 98                       | 102     | 97                | 91                                | 85                          | 87                                    | 102        | 87                                 |
| Indianapolis-Anderson-Columbus, IN .....                          | 95              | 84                                  | 100                      | 99      | 90                | 94                                | 92                          | 91                                    | 107        | 88                                 |
| Iowa City, IA .....   | 96              | 108                                 | 95                       | 105     | 89                | 96                                | 99                          | 98                                    | 101        | 90                                 |
| Johnstown, PA .....   | 85              | 84                                  | 87                       | 91      | 82                | 83                                | 92                          | 85                                    | 85         | 79                                 |
| Kansas City, MO-KS .....  | 97              | 97                                  | 101                      | 102     | 95                | 97                                | 98                          | 95                                    | 106        | 89                                 |
| Kennewick-Pasco-Richland, WA .....                                | 102             | 102                                 | 98                       | 120     | 96                | 98                                | 104                         | 92                                    | 97         | 95                                 |
| Knoxville, TN .....   | 91              | 110                                 | 102                      | 86      | 94                | 93                                | 79                          | 82                                    | 89         | 88                                 |
| Lincoln, NE .....   | 87              | 89                                  | 88                       | 96      | 80                | 86                                | 81                          | 90                                    | 90         | 85                                 |
| Los Angeles-Long Beach-Riverside, CA .....                        | 106             | 114                                 | 110                      | 114     | 108               | 105                               | 106                         | 105                                   | 101        | 95                                 |
| Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN ..... | 94              | 96                                  | 94                       | 108     | 94                | 94                                | 102                         | 89                                    | 100        | 83                                 |

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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| Metropolitan Area <sup>1</sup>                            | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Memphis, TN-MS-AR .....                                   | 94              | 102                                 | 91                       | 91      | 95                | 96                                | 90                          | 95                                    | 97         | 87                                 |
| Miami-Fort Lauderdale-Pompano Beach, FL ...               | 97              | 110                                 | 100                      | 104     | 91                | 95                                | 89                          | 92                                    | 95         | 92                                 |
| Milwaukee-Racine-Waukesha, WI .....                       | 100             | 105                                 | 99                       | 105     | 100               | 101                               | 104                         | 98                                    | 104        | 96                                 |
| Minneapolis-St. Paul-St. Cloud, MN-WI .....               | 108             | 117                                 | 107                      | 121     | 104               | 102                               | 106                         | 100                                   | 116        | 98                                 |
| Mobile, AL .....  | 89              | 83                                  | 85                       | 90      | 90                | 90                                | 88                          | 94                                    | 93         | 92                                 |
| New Orleans-Metairie-Kenner, LA .....                     | 97              | 96                                  | 103                      | 99      | 97                | 97                                | 89                          | 89                                    | 101        | 95                                 |
| New York-Newark-Bridgeport, NY-NJ-CT-PA ..                | 114             | 122                                 | 120                      | 121     | 110               | 113                               | 128                         | 110                                   | 107        | 101                                |
| Ocala, FL .....   | 89              | 85                                  | 85                       | 97      | 88                | 89                                | 77                          | 102                                   | 93         | 94                                 |
| Oklahoma City, OK .....                                   | 90              | 91                                  | 91                       | 95      | 84                | 87                                | 98                          | 103                                   | 86         | 76                                 |
| Orlando-Kissimmee, FL .....                               | 90              | 97                                  | 87                       | 99      | 96                | 86                                | 86                          | 88                                    | 86         | 98                                 |
| Palm Bay-Melbourne-Titusville, FL .....                   | 93              | 91                                  | 89                       | 105     | 91                | 86                                | 88                          | 99                                    | 107        | 97                                 |
| Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....           | 104             | 112                                 | 111                      | 110     | 93                | 104                               | 102                         | 107                                   | 100        | 95                                 |
| Phoenix-Mesa-Scottsdale, AZ .....                         | 97              | 109                                 | 104                      | 103     | 101               | 97                                | 79                          | 99                                    | 97         | 92                                 |
| Pittsburgh-New Castle, PA .....                           | 95              | 100                                 | 98                       | 101     | 86                | 96                                | 93                          | 93                                    | 98         | 87                                 |
| Portland-Vancouver-Beaverton, OR-WA .....                 | 103             | 106                                 | 100                      | 117     | 108               | 104                               | 111                         | 106                                   | 100        | 90                                 |
| Providence-New Bedford-Fall River, RI-MA .....            | 108             | 113                                 | 116                      | 121     | 97                | 105                               | 108                         | 106                                   | 111        | 97                                 |
| Reading, PA .....   | 101             | 117                                 | 95                       | 105     | 101               | 99                                | 98                          | 103                                   | 102        | 91                                 |
| Reno-Sparks, NV .....                                     | 96              | 100                                 | 97                       | 102     | 99                | 95                                | 90                          | 105                                   | 97         | 90                                 |
| Richmond, VA .....  | 97              | 104                                 | 98                       | 102     | 90                | 99                                | 88                          | 97                                    | 102        | 91                                 |
| Rochester, NY .....                                       | 96              | 94                                  | 99                       | 111     | 92                | 96                                | 94                          | 84                                    | 99         | 90                                 |
| Rockford, IL .....  | 98              | 94                                  | 100                      | 103     | 93                | 94                                | 103                         | 95                                    | 102        | 93                                 |
| Sacramento-Arden-Arcade-Truckee, CA-NV ...                | 107             | 110                                 | 113                      | 117     | 99                | 104                               | 97                          | 110                                   | 114        | 99                                 |
| Salinas, CA .....   | 113             | 121                                 | 123                      | 124     | 122               | 110                               | 121                         | 103                                   | 102        | 95                                 |
| San Antonio, TX .....                                     | 91              | 99                                  | 95                       | 91      | 92                | 89                                | 93                          | 98                                    | 98         | 81                                 |
| San Diego-Carlsbad-San Marcos, CA .....                   | 108             | 114                                 | 113                      | 121     | 100               | 104                               | 107                         | 104                                   | 106        | 92                                 |
| San Jose-San Francisco-Oakland, CA .....                  | 118             | 119                                 | 121                      | 130     | 117               | 118                               | 118                         | 110                                   | 108        | 99                                 |
| Seattle-Tacoma-Olympia, WA .....                          | 109             | 109                                 | 105                      | 124     | 107               | 104                               | 106                         | 102                                   | 118        | 102                                |
| Springfield, MA .....                                     | 109             | 107                                 | 115                      | 112     | 104               | 108                               | 105                         | 99                                    | 109        | 103                                |
| Springfield, MO .....                                     | 87              | 89                                  | 89                       | 91      | 87                | 85                                | 74                          | 84                                    | 93         | 89                                 |
| St. Louis, MO-IL .....                                    | 101             | 102                                 | 103                      | 101     | 92                | 98                                | 116                         | 106                                   | 106        | 101                                |
| Tallahassee, FL .....                                     | 91              | 88                                  | 88                       | 100     | 87                | 89                                | 78                          | 84                                    | 93         | 85                                 |
| Tampa-St. Petersburg-Clearwater, FL .....                 | 93              | 96                                  | 93                       | 98      | 92                | 95                                | 94                          | 90                                    | 93         | 93                                 |
| Virginia Beach-Norfolk-Newport News, VA-NC .....          | 90              | 91                                  | 93                       | 98      | 88                | 90                                | 80                          | 90                                    | 92         | 82                                 |
| Visalia-Porterville, CA .....                             | 97              | 113                                 | 106                      | 106     | 94                | 96                                | 85                          | 86                                    | 104        | 85                                 |
| Washington-Baltimore-Northern Virginia, DC-MD-VA-WV ..... | 107             | 111                                 | 114                      | 111     | 101               | 110                               | 96                          | 109                                   | 107        | 97                                 |
| York-Hanover, PA .....                                    | 96              | 112                                 | 102                      | 103     | 86                | 94                                | 95                          | 94                                    | 97         | 95                                 |
| Youngstown-Warren-Boardman, OH-PA .....                   | 95              | 105                                 | 96                       | 97      | 82                | 90                                | 91                          | 90                                    | 102        | 101                                |

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.