

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Knoxville, TN metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Knoxville, TN .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	95	85	84	105	92	93	99	99	104	96
Atlanta-Sandy Springs-Gainesville, GA-AL .....	110	100	103	117	97	112	111	118	118	111
Austin-Round Rock, TX .....	104	92	95	109	104	101	106	123	108	96
Birmingham-Hoover, AL .....	102	91	97	119	96	103	105	111	99	99
Bloomington, IN .....	97	84	93	106	84	96	93	95	110	109
Bloomington-Normal, IL .....	109	100	103	124	100	102	130	109	124	108
Boston-Worcester-Manchester, MA-NH .....	122	105	110	138	107	122	152	135	123	116
Brownsville-Harlingen, TX .....	82	75	89	92	69	81	80	101	86	77
Buffalo-Niagara-Cattaraugus, NY .....	110	87	95	131	103	104	139	123	122	107
Charleston-North Charleston-Summerville, SC .....	99	91	93	103	98	99	95	97	115	106
Charlotte-Gastonia-Concord, NC-SC .....	111	99	93	122	113	108	108	116	115	103
Chicago-Naperville-Michigan City, IL-IN-WI .....	118	99	109	129	110	116	160	132	119	109
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	105	90	100	124	92	103	110	117	114	103
Cleveland-Akron-Elyria, OH .....	109	93	101	123	99	107	125	119	118	109
Columbus-Marion-Chillicothe, OH .....	108	100	96	123	106	104	121	118	109	102
Corpus Christi, TX .....	95	85	91	101	88	91	114	92	104	89
Dallas-Fort Worth, TX .....	105	96	100	113	102	105	109	113	103	101
Dayton-Springfield-Greenville, OH .....	106	97	95	116	97	97	124	117	120	106
Denver-Aurora-Boulder, CO .....	111	97	101	129	106	108	113	126	113	107
Detroit-Warren-Flint, MI .....	114	94	105	125	99	111	123	115	133	113
Elkhart-Goshen, IN .....	103	95	92	117	95	98	139	104	109	103
Fort Collins-Loveland, CO .....	109	91	98	116	106	108	127	122	113	114
Grand Rapids-Wyoming, MI .....	108	86	96	126	106	103	145	116	114	102
Great Falls, MT .....	96	80	78	116	91	87	134	109	113	100
Greensboro-High Point, NC .....	102	88	95	114	87	101	108	108	115	106
Greenville-Mauldin-Easley, SC .....	101	94	90	117	88	99	96	98	120	97
Hartford-West Hartford-Willimantic, CT .....	122	108	110	146	108	119	140	131	127	112
Hickory-Lenoir-Morganton, NC .....	103	91	86	111	92	101	124	104	114	105
Honolulu, HI .....	113	104	101	137	109	101	141	126	125	104
Houston-Baytown-Huntsville, TX .....	103	96	99	104	96	104	109	108	115	97
Huntsville-Decatur, AL .....	104	89	96	118	103	98	109	106	115	99
Indianapolis-Anderson-Columbus, IN .....	104	77	98	114	95	102	117	112	120	101
Iowa City, IA .....	106	99	93	121	94	104	126	119	114	102
Johnstown, PA .....	93	77	86	106	87	89	118	104	96	90
Kansas City, MO-KS .....	107	88	100	118	101	104	125	117	120	101
Kennewick-Pasco-Richland, WA .....	111	93	97	139	102	105	132	112	110	108
Lincoln, NE .....	96	81	86	111	85	93	103	110	101	97
Los Angeles-Long Beach-Riverside, CA .....	117	104	108	132	115	113	136	129	114	108
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	103	87	92	125	100	101	130	109	113	95

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Memphis, TN-MS-AR .....	103	93	89	106	101	104	114	117	110	100
Miami-Fort Lauderdale-Pompano Beach, FL ...	106	100	98	121	96	103	113	112	107	105
Milwaukee-Racine-Waukesha, WI .....	110	96	97	121	106	109	133	120	118	110
Minneapolis-St. Paul-St. Cloud, MN-WI .....	118	107	106	140	110	110	136	122	131	112
Mobile, AL .....	97	75	83	104	95	98	112	115	105	105
New Orleans-Metairie-Kenner, LA .....	106	87	101	114	103	105	113	109	114	109
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	125	111	118	140	116	122	162	134	120	115
Ocala, FL .....	97	77	83	112	94	96	98	125	104	108
Oklahoma City, OK .....	98	83	89	110	90	93	125	126	97	87
Orlando-Kissimmee, FL .....	99	89	86	114	102	93	110	107	97	112
Palm Bay-Melbourne-Titusville, FL .....	102	83	88	122	96	93	112	121	121	110
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	114	103	109	127	99	112	130	131	112	108
Phoenix-Mesa-Scottsdale, AZ .....	106	99	102	120	107	104	100	121	110	104
Pittsburgh-New Castle, PA .....	104	91	96	116	91	103	119	114	111	99
Portland-Vancouver-Beaverton, OR-WA .....	113	97	98	135	115	112	141	130	113	103
Providence-New Bedford-Fall River, RI-MA .....	118	103	114	140	103	113	138	130	126	110
Reading, PA .....	110	107	93	121	107	107	125	127	115	103
Reno-Sparks, NV .....	105	92	96	119	105	102	115	128	110	102
Richmond, VA .....	106	95	96	118	96	107	112	119	115	104
Rochester, NY .....	106	86	97	128	98	103	120	103	112	103
Rockford, IL .....	107	86	98	119	99	101	131	116	116	106
Sacramento-Arden-Arcade-Truckee, CA-NV ...	117	100	112	136	105	112	124	135	129	113
Salinas, CA .....	123	111	121	143	129	119	153	126	115	108
San Antonio, TX .....	99	91	94	105	97	96	118	120	111	92
San Diego-Carlsbad-San Marcos, CA .....	119	104	111	140	106	112	136	128	119	105
San Jose-San Francisco-Oakland, CA .....	129	109	120	150	125	128	150	134	122	113
Seattle-Tacoma-Olympia, WA .....	120	100	103	144	114	112	134	125	133	116
Springfield, MA .....	119	98	114	129	111	117	133	122	123	117
Springfield, MO .....	95	81	88	105	92	92	94	103	105	101
St. Louis, MO-IL .....	111	93	101	117	97	106	147	130	120	115
Tallahassee, FL .....	100	80	87	116	92	96	99	103	105	97
Tampa-St. Petersburg-Clearwater, FL .....	102	87	92	114	98	103	119	111	105	106
Virginia Beach-Norfolk-Newport News, VA-NC .....	99	83	92	114	93	97	102	110	104	93
Visalia-Porterville, CA .....	107	103	105	122	99	103	108	106	117	97
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	117	101	112	128	107	119	122	134	121	110
York-Hanover, PA .....	105	102	100	119	91	102	121	116	109	108
Youngstown-Warren-Boardman, OH-PA .....	104	96	95	113	87	98	116	110	115	115

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.