

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Portland-Vancouver-Beaverton, OR-WA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Portland-Vancouver-Beaverton, OR-WA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	84	88	85	78	80	83	70	76	91	93
Atlanta-Sandy Springs-Gainesville, GA-AL .....	97	104	105	86	84	100	79	90	104	107
Austin-Round Rock, TX .....	92	95	96	81	91	91	75	94	96	93
Birmingham-Hoover, AL .....	90	94	98	89	84	92	74	85	88	96
Bloomington, IN .....	86	87	94	78	73	86	66	73	97	106
Bloomington-Normal, IL .....	96	103	105	92	87	91	92	84	109	105
Boston-Worcester-Manchester, MA-NH .....	108	109	112	102	93	109	108	104	108	113
Brownsville-Harlingen, TX .....	73	77	90	68	60	73	57	77	76	75
Buffalo-Niagara-Cattaraugus, NY .....	97	90	97	97	90	93	99	95	107	104
Charleston-North Charleston-Summerville, SC .....	88	94	95	77	85	89	67	74	101	103
Charlotte-Gastonia-Concord, NC-SC .....	98	102	95	90	99	97	77	89	102	100
Chicago-Naperville-Michigan City, IL-IN-WI .....	104	103	111	96	96	104	114	101	105	106
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	93	93	102	92	81	92	78	90	100	100
Cleveland-Akron-Elyria, OH .....	96	96	102	91	86	96	88	92	104	106
Columbus-Marion-Chillicothe, OH .....	95	103	97	91	92	93	86	91	96	99
Corpus Christi, TX .....	84	88	93	75	76	82	81	71	92	87
Dallas-Fort Worth, TX .....	93	100	102	84	89	94	77	87	91	98
Dayton-Springfield-Greenville, OH .....	93	100	96	86	85	87	88	90	106	103
Denver-Aurora-Boulder, CO .....	98	100	103	96	92	97	80	97	100	104
Detroit-Warren-Flint, MI .....	101	98	107	93	86	99	87	88	117	110
Elkhart-Goshen, IN .....	91	99	94	87	83	87	99	80	96	100
Fort Collins-Loveland, CO .....	97	94	100	86	93	97	90	94	100	111
Grand Rapids-Wyoming, MI .....	96	89	97	93	92	92	103	89	101	99
Great Falls, MT .....	85	83	79	86	79	78	96	84	100	97
Greensboro-High Point, NC .....	90	91	97	85	76	91	77	83	102	103
Greenville-Mauldin-Easley, SC .....	89	98	92	87	77	88	68	76	106	94
Hartford-West Hartford-Willimantic, CT .....	108	111	112	108	94	107	100	100	112	109
Hickory-Lenoir-Morganton, NC .....	91	94	87	82	80	90	88	80	100	102
Honolulu, HI .....	100	107	103	102	95	91	100	97	110	101
Houston-Baytown-Huntsville, TX .....	91	99	100	77	84	93	78	83	102	95
Huntsville-Decatur, AL .....	92	92	97	88	90	88	77	82	101	96
Indianapolis-Anderson-Columbus, IN .....	92	79	100	85	83	91	83	86	106	98
Iowa City, IA .....	93	102	95	90	82	93	90	92	100	99
Johnstown, PA .....	82	79	87	78	76	80	83	80	84	87
Kansas City, MO-KS .....	94	91	101	87	88	93	88	90	106	98
Kennewick-Pasco-Richland, WA .....	98	97	98	103	89	94	94	86	97	105
Knoxville, TN .....	88	103	102	74	87	90	71	77	88	97
Lincoln, NE .....	85	84	88	82	74	83	73	85	89	94
Los Angeles-Long Beach-Riverside, CA .....	103	108	110	98	100	101	96	99	100	105

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	91	90	94	92	87	91	92	83	99	92
Memphis, TN-MS-AR .....	91	97	91	78	88	93	81	90	97	97
Miami-Fort Lauderdale-Pompano Beach, FL ...	94	104	100	90	84	92	80	86	95	102
Milwaukee-Racine-Waukesha, WI .....	97	100	99	90	92	98	94	92	104	107
Minneapolis-St. Paul-St. Cloud, MN-WI .....	104	111	107	104	96	99	96	94	115	109
Mobile, AL .....	86	78	85	77	83	87	80	89	93	102
New Orleans-Metairie-Kenner, LA .....	94	90	103	85	89	94	80	84	101	106
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	110	115	120	104	101	109	115	103	106	111
Ocala, FL .....	86	80	85	83	82	86	70	96	92	104
Oklahoma City, OK .....	87	86	91	81	78	84	89	97	85	85
Orlando-Kissimmee, FL .....	87	92	87	85	89	83	78	82	85	109
Palm Bay-Melbourne-Titusville, FL .....	90	86	89	90	84	83	80	93	107	107
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	100	106	111	94	86	101	92	101	99	105
Phoenix-Mesa-Scottsdale, AZ .....	94	103	104	89	93	93	71	93	97	101
Pittsburgh-New Castle, PA .....	92	95	98	86	79	92	84	87	98	96
Providence-New Bedford-Fall River, RI-MA .....	105	107	116	104	90	101	98	100	111	107
Reading, PA .....	97	111	95	90	93	96	89	97	101	100
Reno-Sparks, NV .....	93	95	97	88	92	92	82	99	97	99
Richmond, VA .....	93	98	98	87	84	96	79	91	102	101
Rochester, NY .....	93	89	99	95	85	92	85	79	99	100
Rockford, IL .....	94	89	100	88	86	91	93	89	102	103
Sacramento-Arden-Arcade-Truckee, CA-NV ...	103	103	113	101	92	100	88	104	114	110
Salinas, CA .....	109	115	123	106	113	107	109	97	101	105
San Antonio, TX .....	88	94	95	78	85	86	84	92	98	90
San Diego-Carlsbad-San Marcos, CA .....	105	108	113	104	92	100	96	98	105	102
San Jose-San Francisco-Oakland, CA .....	114	113	121	111	109	114	107	103	108	110
Seattle-Tacoma-Olympia, WA .....	106	103	105	107	99	100	95	96	117	113
Springfield, MA .....	105	101	115	96	97	105	95	93	109	114
Springfield, MO .....	84	84	89	78	80	82	67	79	93	99
St. Louis, MO-IL .....	98	97	103	87	85	95	105	100	106	112
Tallahassee, FL .....	88	83	88	86	80	86	70	79	93	94
Tampa-St. Petersburg-Clearwater, FL .....	90	90	93	84	86	92	85	85	93	103
Virginia Beach-Norfolk-Newport News, VA-NC .....	87	86	93	84	81	87	72	85	92	91
Visalia-Porterville, CA .....	94	107	106	91	87	93	77	81	103	94
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	104	105	114	95	94	106	87	103	107	107
York-Hanover, PA .....	93	106	102	88	79	91	86	89	97	105
Youngstown-Warren-Boardman, OH-PA .....	92	100	96	83	76	87	82	85	101	111

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.