

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Springfield, MO metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Springfield, MO .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	100	105	95	100	99	101	104	97	98	94
Atlanta-Sandy Springs-Gainesville, GA-AL .....	115	124	117	111	105	122	117	115	112	109
Austin-Round Rock, TX .....	109	114	108	104	113	110	112	120	103	94
Birmingham-Hoover, AL .....	107	112	110	114	104	112	111	108	95	97
Bloomington, IN .....	102	104	105	101	91	104	99	93	105	108
Bloomington-Normal, IL .....	115	123	117	119	108	111	137	106	118	107
Boston-Worcester-Manchester, MA-NH .....	128	130	125	131	116	132	161	132	117	114
Brownsville-Harlingen, TX .....	86	92	101	88	75	89	85	98	82	76
Buffalo-Niagara-Cattaraugus, NY .....	115	107	108	125	111	113	148	120	116	105
Charleston-North Charleston-Summerville, SC .....	104	113	106	99	106	108	101	94	109	105
Charlotte-Gastonia-Concord, NC-SC .....	116	122	106	116	122	118	115	113	110	101
Chicago-Naperville-Michigan City, IL-IN-WI .....	123	122	124	123	119	126	170	128	113	108
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	110	111	114	118	100	112	116	114	108	102
Cleveland-Akron-Elyria, OH .....	114	114	114	117	107	116	132	117	112	108
Columbus-Marion-Chillicothe, OH .....	113	123	109	117	114	113	128	115	104	101
Corpus Christi, TX .....	99	105	103	96	95	99	121	90	99	88
Dallas-Fort Worth, TX .....	110	119	114	108	110	114	115	110	98	100
Dayton-Springfield-Greenville, OH .....	111	120	108	110	106	106	131	114	114	105
Denver-Aurora-Boulder, CO .....	117	119	115	123	114	118	119	123	108	106
Detroit-Warren-Flint, MI .....	120	117	120	119	107	120	130	112	126	112
Elkhart-Goshen, IN .....	108	118	105	112	103	106	147	102	104	102
Fort Collins-Loveland, CO .....	115	113	112	110	115	118	135	119	107	112
Grand Rapids-Wyoming, MI .....	114	107	108	120	115	112	153	113	109	101
Great Falls, MT .....	101	99	88	111	98	95	142	106	108	99
Greensboro-High Point, NC .....	107	108	108	109	94	110	114	105	110	104
Greenville-Mauldin-Easley, SC .....	106	117	103	112	95	107	102	96	114	95
Hartford-West Hartford-Willimantic, CT .....	128	133	125	140	117	130	149	128	121	110
Hickory-Lenoir-Morganton, NC .....	108	112	97	106	99	110	132	102	108	104
Honolulu, HI .....	118	128	115	131	118	110	149	123	118	103
Houston-Baytown-Huntsville, TX .....	108	119	112	99	104	113	116	105	109	96
Huntsville-Decatur, AL .....	109	110	109	113	111	107	115	104	109	97
Indianapolis-Anderson-Columbus, IN .....	109	95	112	109	103	111	123	109	114	99
Iowa City, IA .....	111	122	106	116	102	113	134	117	108	101
Johnstown, PA .....	97	95	97	101	94	97	124	102	91	88
Kansas City, MO-KS .....	112	109	113	112	109	113	132	114	114	100
Kennewick-Pasco-Richland, WA .....	117	115	110	132	111	115	140	109	104	107
Knoxville, TN .....	105	124	114	95	108	109	106	98	95	99
Lincoln, NE .....	100	100	98	106	92	101	109	107	96	95
Los Angeles-Long Beach-Riverside, CA .....	122	129	123	126	124	123	143	126	108	106

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	108	108	105	119	109	110	137	106	107	94
Memphis, TN-MS-AR .....	108	115	102	101	109	113	121	114	104	98
Miami-Fort Lauderdale-Pompano Beach, FL ...	111	124	112	115	104	112	120	109	102	103
Milwaukee-Racine-Waukesha, WI .....	115	119	110	116	115	119	141	117	112	108
Minneapolis-St. Paul-St. Cloud, MN-WI .....	124	133	120	134	120	120	143	119	124	110
Mobile, AL .....	102	93	95	99	103	106	119	113	100	104
New Orleans-Metairie-Kenner, LA .....	111	108	115	109	111	114	120	107	109	107
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	131	138	134	133	126	133	172	131	114	113
Ocala, FL .....	102	96	95	107	102	104	104	121	99	106
Oklahoma City, OK .....	103	103	101	105	97	102	133	123	92	86
Orlando-Kissimmee, FL .....	104	109	98	109	110	101	116	105	92	110
Palm Bay-Melbourne-Titusville, FL .....	107	102	100	116	104	101	119	118	115	109
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	119	127	124	121	107	122	137	128	107	107
Phoenix-Mesa-Scottsdale, AZ .....	111	123	116	114	116	114	106	118	104	103
Pittsburgh-New Castle, PA .....	109	113	109	111	99	112	126	111	106	98
Portland-Vancouver-Beaverton, OR-WA .....	119	119	112	129	124	122	149	127	108	101
Providence-New Bedford-Fall River, RI-MA .....	124	127	129	133	111	123	146	127	119	108
Reading, PA .....	116	132	106	116	116	117	132	124	109	102
Reno-Sparks, NV .....	110	113	109	113	114	111	122	125	104	101
Richmond, VA .....	111	117	109	113	104	117	118	116	110	102
Rochester, NY .....	111	106	111	122	106	112	127	101	107	101
Rockford, IL .....	112	106	112	114	107	110	139	113	110	104
Sacramento-Arden-Arcade-Truckee, CA-NV ...	123	124	127	130	114	122	131	132	122	112
Salinas, CA .....	129	137	138	136	140	130	162	123	109	107
San Antonio, TX .....	104	112	106	101	105	105	125	117	105	91
San Diego-Carlsbad-San Marcos, CA .....	124	129	126	133	115	122	144	124	113	103
San Jose-San Francisco-Oakland, CA .....	135	135	136	143	135	139	159	131	116	112
Seattle-Tacoma-Olympia, WA .....	125	123	117	137	123	122	142	122	126	115
Springfield, MA .....	125	121	129	123	120	127	141	119	117	116
St. Louis, MO-IL .....	116	115	115	112	105	115	156	126	114	113
Tallahassee, FL .....	105	99	98	111	100	104	104	100	100	95
Tampa-St. Petersburg-Clearwater, FL .....	107	108	104	108	106	112	126	108	100	104
Virginia Beach-Norfolk-Newport News, VA-NC .....	103	103	104	108	101	106	108	107	99	92
Visalia-Porterville, CA .....	112	127	119	117	107	113	114	103	111	96
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	123	125	127	122	116	129	129	131	115	109
York-Hanover, PA .....	110	126	114	113	98	111	128	113	104	107
Youngstown-Warren-Boardman, OH-PA .....	109	119	107	107	94	106	123	108	109	113

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.