

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Tampa-St. Petersburg-Clearwater, FL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Tampa-St. Petersburg-Clearwater, FL .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	93	98	91	92	93	91	83	90	98	90
Atlanta-Sandy Springs-Gainesville, GA-AL .....	108	115	112	103	99	109	93	106	112	105
Austin-Round Rock, TX .....	102	106	103	96	107	99	89	111	103	90
Birmingham-Hoover, AL .....	100	104	105	105	98	100	88	100	94	93
Bloomington, IN .....	95	97	101	93	85	93	78	86	104	103
Bloomington-Normal, IL .....	107	114	112	109	102	99	109	98	117	102
Boston-Worcester-Manchester, MA-NH .....	119	120	120	121	109	118	128	122	116	110
Brownsville-Harlingen, TX .....	81	86	97	81	70	79	67	91	82	73
Buffalo-Niagara-Cattaraugus, NY .....	108	99	103	115	105	101	117	111	115	101
Charleston-North Charleston-Summerville, SC .....	97	105	102	91	99	96	80	87	109	100
Charlotte-Gastonia-Concord, NC-SC .....	108	113	102	107	115	106	91	105	109	97
Chicago-Naperville-Michigan City, IL-IN-WI .....	115	113	119	113	112	113	135	119	112	104
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	103	103	109	109	94	100	92	105	108	98
Cleveland-Akron-Elyria, OH .....	107	106	110	108	101	104	105	108	112	103
Columbus-Marion-Chillicothe, OH .....	106	114	104	108	108	102	101	107	103	97
Corpus Christi, TX .....	93	98	99	89	89	89	96	83	98	84
Dallas-Fort Worth, TX .....	103	110	109	99	104	102	91	102	98	96
Dayton-Springfield-Greenville, OH .....	103	111	103	102	99	95	104	106	114	101
Denver-Aurora-Boulder, CO .....	109	111	110	113	108	106	95	114	107	101
Detroit-Warren-Flint, MI .....	112	108	115	110	101	108	103	103	126	107
Elkhart-Goshen, IN .....	101	109	100	103	97	95	117	94	104	98
Fort Collins-Loveland, CO .....	107	105	107	102	108	105	107	111	107	108
Grand Rapids-Wyoming, MI .....	106	99	104	111	108	101	122	105	108	97
Great Falls, MT .....	94	91	84	102	93	85	113	98	107	95
Greensboro-High Point, NC .....	100	101	104	101	88	99	91	97	110	100
Greenville-Mauldin-Easley, SC .....	99	108	98	103	89	96	81	89	114	91
Hartford-West Hartford-Willimantic, CT .....	120	123	120	129	110	116	118	118	121	106
Hickory-Lenoir-Morganton, NC .....	101	104	93	98	93	98	104	94	108	99
Honolulu, HI .....	110	119	110	121	111	99	118	113	118	99
Houston-Baytown-Huntsville, TX .....	101	110	107	91	98	101	92	97	109	92
Huntsville-Decatur, AL .....	102	102	104	104	105	95	91	96	109	93
Indianapolis-Anderson-Columbus, IN .....	102	88	107	100	97	99	98	101	114	95
Iowa City, IA .....	103	113	101	107	96	101	106	108	108	97
Johnstown, PA .....	91	88	93	93	88	87	99	94	91	85
Kansas City, MO-KS .....	105	101	108	104	103	101	105	105	113	96
Kennewick-Pasco-Richland, WA .....	109	107	105	122	104	103	111	101	104	103
Knoxville, TN .....	98	115	109	88	102	97	84	90	95	95
Lincoln, NE .....	94	93	94	98	86	91	86	99	96	91
Los Angeles-Long Beach-Riverside, CA .....	114	119	118	116	117	110	114	116	108	102

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	101	100	100	110	102	99	109	98	107	90
Memphis, TN-MS-AR .....	100	107	97	93	103	101	96	105	104	94
Miami-Fort Lauderdale-Pompano Beach, FL ...	104	115	107	106	98	100	95	101	102	99
Milwaukee-Racine-Waukesha, WI .....	108	110	106	107	108	106	112	108	112	104
Minneapolis-St. Paul-St. Cloud, MN-WI .....	115	123	115	123	113	107	114	110	124	106
Mobile, AL .....	95	86	91	91	97	95	94	104	100	100
New Orleans-Metairie-Kenner, LA .....	104	100	110	100	105	102	95	99	108	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	122	128	128	123	119	119	136	121	114	108
Ocala, FL .....	95	89	91	99	96	93	83	112	99	102
Oklahoma City, OK .....	96	95	97	97	91	91	105	113	92	82
Orlando-Kissimmee, FL .....	97	101	94	101	103	91	92	97	92	106
Palm Bay-Melbourne-Titusville, FL .....	100	95	96	107	98	91	94	109	115	104
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	111	118	119	112	101	110	109	118	107	102
Phoenix-Mesa-Scottsdale, AZ .....	104	114	111	105	109	102	84	109	104	99
Pittsburgh-New Castle, PA .....	102	105	104	102	93	101	100	102	105	94
Portland-Vancouver-Beaverton, OR-WA .....	111	111	107	119	117	109	118	117	108	97
Providence-New Bedford-Fall River, RI-MA .....	116	118	124	123	105	110	116	118	119	104
Reading, PA .....	108	122	102	107	109	105	105	114	109	98
Reno-Sparks, NV .....	103	105	104	104	107	100	97	116	104	97
Richmond, VA .....	104	108	104	104	98	104	94	107	109	98
Rochester, NY .....	103	98	106	113	100	101	100	93	106	97
Rockford, IL .....	105	98	107	105	101	99	110	105	110	100
Sacramento-Arden-Arcade-Truckee, CA-NV ...	115	115	121	119	107	109	104	122	122	107
Salinas, CA .....	121	127	132	126	132	116	129	113	109	102
San Antonio, TX .....	97	104	102	93	99	94	99	108	105	87
San Diego-Carlsbad-San Marcos, CA .....	116	119	121	123	108	109	114	115	113	99
San Jose-San Francisco-Oakland, CA .....	126	125	130	132	127	124	126	121	116	107
Seattle-Tacoma-Olympia, WA .....	117	114	113	126	116	109	113	113	126	110
Springfield, MA .....	117	112	124	114	113	114	112	110	117	111
Springfield, MO .....	93	93	96	92	94	89	79	93	100	96
St. Louis, MO-IL .....	109	107	110	103	99	103	124	117	113	109
Tallahassee, FL .....	98	92	94	102	94	93	83	93	100	91
Virginia Beach-Norfolk-Newport News, VA-NC .....	97	95	100	100	95	95	86	99	99	88
Visalia-Porterville, CA .....	104	118	114	107	101	101	91	95	111	92
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	115	116	122	113	109	116	102	121	115	104
York-Hanover, PA .....	103	117	109	105	93	99	102	104	104	102
Youngstown-Warren-Boardman, OH-PA .....	101	110	103	99	89	95	97	100	109	108

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.