

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Virginia Beach-Norfolk-Newport News, VA-NC metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Virginia Beach-Norfolk-Newport News, VA-NC .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	96	103	91	92	98	96	97	90	100	103
Atlanta-Sandy Springs-Gainesville, GA-AL .....	111	121	113	103	104	115	108	107	113	118
Austin-Round Rock, TX .....	105	111	104	96	112	104	104	111	104	102
Birmingham-Hoover, AL .....	103	109	106	105	103	106	103	101	96	106
Bloomington, IN .....	99	101	101	93	90	98	91	87	106	117
Bloomington-Normal, IL .....	111	120	113	110	107	105	127	99	119	116
Boston-Worcester-Manchester, MA-NH .....	123	126	120	121	115	125	149	122	118	124
Brownsville-Harlingen, TX .....	84	90	97	81	74	83	79	91	83	83
Buffalo-Niagara-Cattaraugus, NY .....	111	104	104	115	110	107	137	112	117	114
Charleston-North Charleston-Summerville, SC .....	101	110	102	91	105	101	93	88	111	114
Charlotte-Gastonia-Concord, NC-SC .....	112	119	102	107	121	111	106	106	111	110
Chicago-Naperville-Michigan City, IL-IN-WI .....	119	119	119	114	118	119	157	120	114	117
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	107	108	109	109	99	105	108	106	109	111
Cleveland-Akron-Elyria, OH .....	111	111	110	108	106	110	122	109	113	117
Columbus-Marion-Chillicothe, OH .....	109	120	105	108	113	107	118	107	105	110
Corpus Christi, TX .....	96	103	99	89	94	94	112	84	100	95
Dallas-Fort Worth, TX .....	107	116	109	99	109	107	107	103	99	109
Dayton-Springfield-Greenville, OH .....	107	117	104	102	105	100	121	106	116	114
Denver-Aurora-Boulder, CO .....	113	116	111	114	113	111	110	114	109	115
Detroit-Warren-Flint, MI .....	116	114	115	110	106	113	121	104	128	121
Elkhart-Goshen, IN .....	105	115	101	103	102	100	136	95	105	111
Fort Collins-Loveland, CO .....	111	110	107	102	114	111	125	111	109	122
Grand Rapids-Wyoming, MI .....	110	104	104	111	114	106	142	105	110	109
Great Falls, MT .....	97	96	85	103	98	90	132	99	109	107
Greensboro-High Point, NC .....	104	106	104	101	93	104	106	98	111	113
Greenville-Mauldin-Easley, SC .....	102	114	99	103	94	101	94	89	115	104
Hartford-West Hartford-Willimantic, CT .....	124	130	120	129	116	122	138	119	122	120
Hickory-Lenoir-Morganton, NC .....	104	110	93	98	98	104	122	95	109	113
Honolulu, HI .....	114	125	110	121	117	104	138	114	120	112
Houston-Baytown-Huntsville, TX .....	105	115	108	92	103	106	107	98	111	104
Huntsville-Decatur, AL .....	105	107	105	104	110	100	106	97	110	106
Indianapolis-Anderson-Columbus, IN .....	105	92	107	100	102	104	114	102	116	108
Iowa City, IA .....	107	119	102	107	101	106	124	109	109	109
Johnstown, PA .....	94	92	94	93	93	91	115	95	92	96
Kansas City, MO-KS .....	108	106	109	104	108	107	122	106	115	108
Kennewick-Pasco-Richland, WA .....	113	112	106	122	110	108	130	102	106	116
Knoxville, TN .....	101	120	109	88	107	103	98	91	96	107
Lincoln, NE .....	97	98	94	98	91	95	101	100	97	104
Los Angeles-Long Beach-Riverside, CA .....	118	125	118	116	123	116	133	117	109	116

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Virginia Beach-Norfolk-Newport News, VA-NC metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	104	105	101	110	108	104	127	99	108	102
Memphis, TN-MS-AR .....	104	112	98	93	108	106	112	106	106	107
Miami-Fort Lauderdale-Pompano Beach, FL ...	107	121	107	106	103	106	111	102	103	112
Milwaukee-Racine-Waukesha, WI .....	111	116	106	107	114	112	130	109	113	118
Minneapolis-St. Paul-St. Cloud, MN-WI .....	119	129	115	123	119	113	133	111	126	120
Mobile, AL .....	98	91	91	91	102	100	110	105	101	113
New Orleans-Metairie-Kenner, LA .....	107	105	110	101	110	107	111	99	110	116
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	127	134	129	123	125	125	159	122	116	123
Ocala, FL .....	99	93	91	99	101	98	96	113	101	115
Oklahoma City, OK .....	99	100	97	97	96	96	123	114	93	93
Orlando-Kissimmee, FL .....	100	107	94	101	109	95	107	97	93	120
Palm Bay-Melbourne-Titusville, FL .....	103	100	96	107	104	95	110	110	117	118
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	115	124	119	112	106	115	127	119	108	116
Phoenix-Mesa-Scottsdale, AZ .....	108	119	112	105	115	107	98	110	106	112
Pittsburgh-New Castle, PA .....	106	110	105	103	98	106	117	103	107	106
Portland-Vancouver-Beaverton, OR-WA .....	115	116	107	119	123	115	138	118	109	110
Providence-New Bedford-Fall River, RI-MA .....	120	124	124	123	110	116	135	118	121	118
Reading, PA .....	112	129	102	107	115	110	122	115	111	111
Reno-Sparks, NV .....	106	110	105	104	113	105	113	117	106	110
Richmond, VA .....	107	114	105	104	103	110	109	108	111	111
Rochester, NY .....	107	103	106	113	105	106	117	94	108	110
Rockford, IL .....	108	103	107	105	106	104	128	105	111	113
Sacramento-Arden-Arcade-Truckee, CA-NV ...	119	120	122	120	113	115	121	123	124	121
Salinas, CA .....	125	133	133	126	139	122	150	114	111	116
San Antonio, TX .....	100	109	102	93	104	99	116	109	107	99
San Diego-Carlsbad-San Marcos, CA .....	120	126	121	123	114	115	133	116	115	112
San Jose-San Francisco-Oakland, CA .....	131	131	131	132	134	131	147	122	118	121
Seattle-Tacoma-Olympia, WA .....	121	120	113	127	122	115	132	114	128	125
Springfield, MA .....	121	118	124	114	119	120	131	110	119	126
Springfield, MO .....	97	97	96	92	99	94	93	93	101	109
St. Louis, MO-IL .....	112	112	111	103	104	108	144	118	115	123
Tallahassee, FL .....	101	97	95	102	99	98	97	93	101	104
Tampa-St. Petersburg-Clearwater, FL .....	104	105	100	100	105	105	117	101	101	113
Visalia-Porterville, CA .....	108	124	114	108	106	106	106	96	113	104
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	119	122	122	113	115	122	119	122	116	118
York-Hanover, PA .....	107	123	109	105	98	104	119	105	105	116
Youngstown-Warren-Boardman, OH-PA .....	105	116	103	99	93	100	114	100	110	123

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.