

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Visalia-Porterville, CA metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                    | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Visalia-Porterville, CA .....                     | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....                                | 89              | 83                                  | 80                       | 86      | 92                | 90                                | 91                          | 94                                    | 88         | 98                                 |
| Atlanta-Sandy Springs-Gainesville, GA-AL .....    | 103             | 97                                  | 98                       | 96      | 98                | 108                               | 102                         | 111                                   | 101        | 114                                |
| Austin-Round Rock, TX .....                       | 97              | 89                                  | 91                       | 90      | 105               | 98                                | 98                          | 116                                   | 92         | 98                                 |
| Birmingham-Hoover, AL .....                       | 96              | 88                                  | 92                       | 98      | 97                | 100                               | 97                          | 105                                   | 85         | 102                                |
| Bloomington, IN .....                             | 91              | 82                                  | 89                       | 86      | 84                | 93                                | 86                          | 90                                    | 94         | 112                                |
| Bloomington-Normal, IL .....                      | 102             | 97                                  | 99                       | 102     | 100               | 99                                | 120                         | 103                                   | 106        | 111                                |
| Boston-Worcester-Manchester, MA-NH .....          | 114             | 102                                 | 105                      | 113     | 108               | 117                               | 141                         | 128                                   | 105        | 119                                |
| Brownsville-Harlingen, TX .....                   | 77              | 73                                  | 85                       | 75      | 69                | 79                                | 74                          | 95                                    | 74         | 80                                 |
| Buffalo-Niagara-Cattaraugus, NY .....             | 103             | 84                                  | 91                       | 107     | 104               | 101                               | 129                         | 117                                   | 104        | 110                                |
| Charleston-North Charleston-Summerville, SC ..... | 93              | 89                                  | 89                       | 85      | 98                | 96                                | 88                          | 92                                    | 98         | 109                                |
| Charlotte-Gastonia-Concord, NC-SC .....           | 104             | 96                                  | 89                       | 100     | 114               | 105                               | 100                         | 110                                   | 98         | 106                                |
| Chicago-Naperville-Michigan City, IL-IN-WI .....  | 110             | 96                                  | 104                      | 106     | 111               | 112                               | 148                         | 125                                   | 101        | 113                                |
| Cincinnati-Middletown-Wilmington, OH-KY-IN .....  | 99              | 87                                  | 96                       | 101     | 93                | 99                                | 102                         | 110                                   | 97         | 106                                |
| Cleveland-Akron-Elyria, OH .....                  | 102             | 90                                  | 96                       | 100     | 100               | 103                               | 115                         | 113                                   | 101        | 113                                |
| Columbus-Marion-Chillicothe, OH .....             | 101             | 97                                  | 91                       | 100     | 107               | 101                               | 112                         | 112                                   | 93         | 105                                |
| Corpus Christi, TX .....                          | 89              | 83                                  | 87                       | 83      | 88                | 88                                | 106                         | 87                                    | 89         | 92                                 |
| Dallas-Fort Worth, TX .....                       | 99              | 93                                  | 96                       | 92      | 102               | 101                               | 101                         | 107                                   | 88         | 104                                |
| Dayton-Springfield-Greenville, OH .....           | 99              | 94                                  | 91                       | 95      | 98                | 94                                | 115                         | 111                                   | 103        | 109                                |
| Denver-Aurora-Boulder, CO .....                   | 105             | 94                                  | 97                       | 106     | 106               | 105                               | 104                         | 119                                   | 97         | 110                                |
| Detroit-Warren-Flint, MI .....                    | 107             | 92                                  | 101                      | 102     | 100               | 107                               | 114                         | 108                                   | 113        | 116                                |
| Elkhart-Goshen, IN .....                          | 97              | 93                                  | 88                       | 96      | 96                | 94                                | 128                         | 99                                    | 93         | 106                                |
| Fort Collins-Loveland, CO .....                   | 103             | 89                                  | 94                       | 95      | 107               | 104                               | 118                         | 116                                   | 96         | 117                                |
| Grand Rapids-Wyoming, MI .....                    | 102             | 84                                  | 91                       | 103     | 107               | 100                               | 134                         | 110                                   | 98         | 105                                |
| Great Falls, MT .....                             | 90              | 77                                  | 74                       | 95      | 92                | 85                                | 124                         | 103                                   | 97         | 103                                |
| Greensboro-High Point, NC .....                   | 96              | 85                                  | 91                       | 94      | 87                | 98                                | 100                         | 102                                   | 99         | 109                                |
| Greenville-Mauldin-Easley, SC .....               | 95              | 92                                  | 86                       | 96      | 88                | 95                                | 89                          | 93                                    | 102        | 99                                 |
| Hartford-West Hartford-Willimantic, CT .....      | 115             | 104                                 | 105                      | 120     | 109               | 115                               | 130                         | 124                                   | 109        | 115                                |
| Hickory-Lenoir-Morganton, NC .....                | 96              | 88                                  | 82                       | 91      | 92                | 98                                | 115                         | 98                                    | 97         | 108                                |
| Honolulu, HI .....                                | 106             | 101                                 | 97                       | 112     | 110               | 98                                | 130                         | 119                                   | 106        | 107                                |
| Houston-Baytown-Huntsville, TX .....              | 97              | 93                                  | 94                       | 85      | 97                | 100                               | 101                         | 102                                   | 98         | 100                                |
| Huntsville-Decatur, AL .....                      | 97              | 86                                  | 92                       | 97      | 103               | 95                                | 101                         | 101                                   | 98         | 102                                |
| Indianapolis-Anderson-Columbus, IN .....          | 97              | 74                                  | 94                       | 93      | 96                | 98                                | 108                         | 106                                   | 103        | 104                                |
| Iowa City, IA .....                               | 99              | 96                                  | 89                       | 99      | 95                | 100                               | 117                         | 113                                   | 97         | 105                                |
| Johnstown, PA .....                               | 87              | 74                                  | 82                       | 86      | 87                | 86                                | 109                         | 99                                    | 82         | 92                                 |
| Kansas City, MO-KS .....                          | 100             | 86                                  | 95                       | 96      | 101               | 101                               | 115                         | 110                                   | 102        | 104                                |
| Kennewick-Pasco-Richland, WA .....                | 105             | 91                                  | 93                       | 113     | 103               | 102                               | 123                         | 106                                   | 94         | 112                                |
| Knoxville, TN .....                               | 94              | 97                                  | 96                       | 82      | 101               | 97                                | 93                          | 95                                    | 85         | 103                                |
| Lincoln, NE .....                                 | 90              | 79                                  | 82                       | 91      | 85                | 90                                | 95                          | 104                                   | 87         | 99                                 |
| Los Angeles-Long Beach-Riverside, CA .....        | 109             | 101                                 | 103                      | 108     | 116               | 109                               | 125                         | 122                                   | 97         | 111                                |

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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| Metropolitan Area <sup>1</sup>                               | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|--|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Louisville/Jefferson   |                 |                                     |                          |         |                   |                                   |                             |                                       |            |                                    |
| County-Elizabethtown-Scottsburg, KY-IN .....                 | 96              | 85                                  | 88                       | 102     | 101               | 98                                | 120                         | 103                                   | 96         | 98                                 |
| Memphis, TN-MS-AR .....                                      | 96              | 91                                  | 85                       | 87      | 102               | 100                               | 106                         | 110                                   | 94         | 102                                |
| Miami-Fort Lauderdale-Pompano Beach, FL ...                  | 99              | 97                                  | 94                       | 99      | 97                | 99                                | 105                         | 106                                   | 92         | 108                                |
| Milwaukee-Racine-Waukesha, WI .....                          | 103             | 93                                  | 93                       | 99      | 107               | 106                               | 123                         | 113                                   | 101        | 113                                |
| Minneapolis-St. Paul-St. Cloud, MN-WI .....                  | 111             | 104                                 | 101                      | 115     | 111               | 106                               | 125                         | 115                                   | 111        | 115                                |
| Mobile, AL .....   | 91              | 73                                  | 80                       | 85      | 96                | 94                                | 104                         | 109                                   | 90         | 108                                |
| New Orleans-Metairie-Kenner, LA .....                        | 99              | 85                                  | 96                       | 94      | 103               | 101                               | 105                         | 104                                   | 98         | 112                                |
| New York-Newark-Bridgeport, NY-NJ-CT-PA ..                   | 117             | 108                                 | 113                      | 115     | 117               | 118                               | 150                         | 127                                   | 103        | 118                                |
| Ocala, FL .....  | 91              | 75                                  | 80                       | 92      | 95                | 93                                | 91                          | 118                                   | 89         | 111                                |
| Oklahoma City, OK .....                                      | 92              | 81                                  | 85                       | 90      | 90                | 90                                | 116                         | 119                                   | 83         | 90                                 |
| Orlando-Kissimmee, FL .....                                  | 93              | 86                                  | 82                       | 94      | 102               | 90                                | 102                         | 101                                   | 83         | 115                                |
| Palm Bay-Melbourne-Titusville, FL .....                      | 96              | 80                                  | 84                       | 100     | 97                | 90                                | 104                         | 114                                   | 104        | 113                                |
| Philadelphia-Camden-Vineland,<br>PA-NJ-DE-MD .....           | 107             | 100                                 | 104                      | 104     | 100               | 109                               | 120                         | 124                                   | 96         | 111                                |
| Phoenix-Mesa-Scottsdale, AZ .....                            | 100             | 96                                  | 98                       | 98      | 108               | 101                               | 93                          | 114                                   | 94         | 107                                |
| Pittsburgh-New Castle, PA .....                              | 98              | 89                                  | 92                       | 95      | 92                | 100                               | 110                         | 107                                   | 95         | 102                                |
| Portland-Vancouver-Beaverton, OR-WA .....                    | 106             | 94                                  | 94                       | 110     | 116               | 108                               | 130                         | 123                                   | 97         | 106                                |
| Providence-New Bedford-Fall River, RI-MA .....               | 111             | 100                                 | 109                      | 115     | 104               | 109                               | 127                         | 123                                   | 107        | 113                                |
| Reading, PA .....  | 103             | 104                                 | 89                       | 99      | 108               | 104                               | 116                         | 120                                   | 98         | 106                                |
| Reno-Sparks, NV .....  | 99              | 89                                  | 92                       | 97      | 106               | 99                                | 106                         | 121                                   | 94         | 105                                |
| Richmond, VA .....   | 99              | 92                                  | 92                       | 97      | 97                | 103                               | 103                         | 112                                   | 98         | 107                                |
| Rochester, NY .....  | 99              | 83                                  | 93                       | 105     | 99                | 100                               | 111                         | 98                                    | 96         | 106                                |
| Rockford, IL .....   | 100             | 83                                  | 94                       | 97      | 100               | 98                                | 121                         | 110                                   | 99         | 109                                |
| Sacramento-Arden-Arcade-Truckee, CA-NV ...                   | 110             | 97                                  | 107                      | 111     | 106               | 108                               | 115                         | 128                                   | 110        | 116                                |
| Salinas, CA .....  | 116             | 108                                 | 116                      | 117     | 130               | 115                               | 142                         | 119                                   | 98         | 111                                |
| San Antonio, TX .....  | 93              | 88                                  | 89                       | 86      | 98                | 93                                | 110                         | 114                                   | 95         | 95                                 |
| San Diego-Carlsbad-San Marcos, CA .....                      | 111             | 101                                 | 106                      | 114     | 107               | 108                               | 126                         | 121                                   | 102        | 108                                |
| San Jose-San Francisco-Oakland, CA .....                     | 121             | 106                                 | 114                      | 123     | 126               | 123                               | 139                         | 127                                   | 105        | 116                                |
| Seattle-Tacoma-Olympia, WA .....                             | 112             | 97                                  | 99                       | 118     | 115               | 108                               | 124                         | 118                                   | 113        | 119                                |
| Springfield, MA .....  | 112             | 95                                  | 108                      | 106     | 112               | 113                               | 123                         | 115                                   | 105        | 121                                |
| Springfield, MO .....  | 89              | 79                                  | 84                       | 86      | 93                | 89                                | 87                          | 97                                    | 90         | 104                                |
| St. Louis, MO-IL .....                                       | 104             | 91                                  | 97                       | 96      | 98                | 102                               | 136                         | 123                                   | 102        | 118                                |
| Tallahassee, FL .....  | 94              | 78                                  | 83                       | 95      | 93                | 93                                | 91                          | 97                                    | 90         | 99                                 |
| Tampa-St. Petersburg-Clearwater, FL .....                    | 96              | 85                                  | 88                       | 93      | 99                | 99                                | 110                         | 105                                   | 90         | 109                                |
| Virginia Beach-Norfolk-Newport News,<br>VA-NC .....          | 93              | 81                                  | 87                       | 93      | 94                | 94                                | 94                          | 104                                   | 89         | 96                                 |
| Washington-Baltimore-Northern Virginia,<br>DC-MD-VA-WV ..... | 110             | 98                                  | 107                      | 105     | 108               | 115                               | 113                         | 127                                   | 103        | 113                                |
| York-Hanover, PA .....                                       | 99              | 99                                  | 96                       | 97      | 92                | 98                                | 112                         | 109                                   | 93         | 111                                |
| Youngstown-Warren-Boardman, OH-PA .....                      | 97              | 93                                  | 90                       | 92      | 88                | 94                                | 107                         | 104                                   | 98         | 118                                |

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.