

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Buffalo-Niagara-Cattaraugus, NY metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Buffalo-Niagara-Cattaraugus, NY .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	90	111	90	85	98	94	76	91	88	94
Atlanta-Sandy Springs-Gainesville, GA-AL .....	101	116	111	90	104	111	78	100	95	103
Austin-Round Rock, TX .....	94	104	100	85	103	99	72	102	85	94
Birmingham-Hoover, AL .....	97	116	109	90	100	103	75	101	85	104
Bloomington, IN .....	91	103	99	80	90	97	68	81	92	106
Bloomington-Normal, IL .....	102	113	111	99	109	100	91	94	108	102
Boston-Worcester-Manchester, MA-NH .....	113	118	118	106	118	122	106	112	99	112
Brownsville-Harlingen, TX .....	78	101	95	74	75	80	58	90	70	74
Charleston-North Charleston-Summerville, SC .....	93	104	104	81	103	101	69	85	95	101
Charlotte-Gastonia-Concord, NC-SC .....	100	118	102	90	108	104	80	98	96	100
Chicago-Naperville-Michigan City, IL-IN-WI .....	110	117	117	99	115	116	115	109	95	107
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	100	107	111	94	101	104	81	100	93	106
Cleveland-Akron-Elyria, OH .....	100	113	106	93	102	106	91	104	95	105
Columbus-Marion-Chillicothe, OH .....	100	108	105	95	107	103	87	99	94	102
Corpus Christi, TX .....	90	96	96	79	96	91	88	100	85	89
Dallas-Fort Worth, TX .....	99	112	108	86	113	105	79	97	85	104
Dayton-Springfield-Greenville, OH .....	97	113	101	88	102	97	83	92	97	104
Denver-Aurora-Boulder, CO .....	105	113	112	99	112	109	86	115	97	106
Detroit-Warren-Flint, MI .....	105	107	113	93	106	108	89	99	108	111
Elkhart-Goshen, IN .....	97	108	100	88	98	98	97	86	91	105
Fort Collins-Loveland, CO .....	103	105	105	92	110	110	91	107	95	116
Grand Rapids-Wyoming, MI .....	101	102	104	98	115	105	95	93	94	101
Great Falls, MT .....	89	97	84	90	94	85	101	97	87	99
Greensboro-High Point, NC .....	96	113	103	86	107	103	78	86	92	105
Greenville-Mauldin-Easley, SC .....	95	119	96	88	95	102	68	84	99	95
Hartford-West Hartford-Willimantic, CT .....	112	119	118	111	117	120	99	107	104	111
Hickory-Lenoir-Morganton, NC .....	95	107	92	83	101	98	86	92	94	103
Honolulu, HI .....	106	119	110	108	118	101	104	111	101	98
Houston-Baytown-Huntsville, TX .....	99	116	110	79	109	105	80	96	93	96
Huntsville-Decatur, AL .....	97	107	104	87	106	100	78	92	92	104
Indianapolis-Anderson-Columbus, IN .....	96	91	105	86	90	103	81	95	101	102
Iowa City, IA .....	98	110	102	94	103	104	92	99	92	96
Johnstown, PA .....	87	94	91	85	92	91	80	87	79	85
Kansas City, MO-KS .....	100	104	107	91	110	104	87	97	95	99
Kennewick-Pasco-Richland, WA .....	103	115	104	104	111	102	95	100	92	107
Knoxville, TN .....	92	118	108	76	106	95	69	82	80	98
Lincoln, NE .....	89	94	91	85	92	93	75	89	82	101
Los Angeles-Long Beach-Riverside, CA .....	110	124	120	104	119	114	98	109	92	105
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	96	101	99	91	110	102	82	91	95	93

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	96	106	100	80	110	103	84	99	87	96
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	118	105	94	104	106	80	95	86	99
Milwaukee-Racine-Waukesha, WI .....	101	110	103	90	115	106	93	98	97	106
Minneapolis-St. Paul-St. Cloud, MN-WI .....	109	122	113	108	116	110	100	101	103	109
Mobile, AL .....	93	106	99	84	100	99	82	87	89	100
New Orleans-Metairie-Kenner, LA .....	99	105	111	89	105	103	83	94	97	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	116	130	125	106	122	123	116	112	99	110
Ocala, FL .....	90	87	91	87	98	95	67	101	88	104
Oklahoma City, OK .....	93	98	98	85	103	94	100	96	79	87
Orlando-Kissimmee, FL .....	92	101	95	84	103	95	83	95	92	110
Palm Bay-Melbourne-Titusville, FL .....	93	97	94	90	100	93	82	98	99	114
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	106	118	117	97	104	112	91	110	92	106
Phoenix-Mesa-Scottsdale, AZ .....	101	115	111	92	117	104	80	101	89	102
Pittsburgh-New Castle, PA .....	96	100	103	88	99	103	82	94	90	97
Portland-Vancouver-Beaverton, OR-WA .....	107	111	109	104	118	113	101	115	96	104
Providence-New Bedford-Fall River, RI-MA .....	109	115	121	105	110	112	97	110	102	110
Reading, PA .....	102	119	101	92	115	106	90	98	95	102
Reno-Sparks, NV .....	100	109	107	93	114	106	78	102	91	103
Richmond, VA .....	98	110	105	90	101	107	78	98	98	101
Rochester, NY .....	100	103	107	101	105	105	84	87	96	100
Rockford, IL .....	99	100	106	94	105	101	97	96	93	106
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111	119	124	104	116	112	100	109	112	111
Salinas, CA .....	115	127	131	114	139	115	111	123	86	107
San Antonio, TX .....	92	108	102	83	93	95	88	98	87	93
San Diego-Carlsbad-San Marcos, CA .....	110	120	117	110	111	111	96	108	98	103
San Jose-San Francisco-Oakland, CA .....	121	126	130	117	132	127	109	116	100	112
Seattle-Tacoma-Olympia, WA .....	111	116	115	109	122	111	97	105	107	113
Springfield, MA .....	111	112	120	101	119	115	96	99	102	117
Springfield, MO .....	90	95	93	82	100	92	69	86	87	100
St. Louis, MO-IL .....	105	113	109	91	106	107	102	111	100	112
Tallahassee, FL .....	90	94	89	88	99	94	81	83	85	96
Tampa-St. Petersburg-Clearwater, FL .....	95	105	98	87	107	101	88	91	85	99
Virginia Beach-Norfolk-Newport News, VA-NC .....	93	96	99	88	102	97	75	92	82	94
Visalia-Porterville, CA .....	101	100	112	97	110	102	77	96	96	109
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	110	119	119	99	117	118	89	114	97	110
York-Hanover, PA .....	96	124	107	89	98	99	87	92	90	100
Youngstown-Warren-Boardman, OH-PA .....	94	112	98	86	93	99	79	89	87	112

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.