

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Dallas-Fort Worth, TX metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Dallas-Fort Worth, TX .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	91	99	83	99	86	89	96	94	104	90
Atlanta-Sandy Springs-Gainesville, GA-AL .....	103	103	102	105	92	105	98	103	113	99
Austin-Round Rock, TX .....	96	93	92	99	91	94	91	105	100	90
Birmingham-Hoover, AL .....	98	104	100	105	89	97	94	104	100	101
Bloomington, IN .....	93	92	92	93	80	92	86	83	109	102
Bloomington-Normal, IL .....	104	101	102	115	97	95	114	97	127	98
Boston-Worcester-Manchester, MA-NH .....	114	106	108	124	104	115	134	116	116	108
Brownsville-Harlingen, TX .....	79	90	88	87	67	76	73	93	83	71
Buffalo-Niagara-Cattaraugus, NY .....	101	89	92	117	89	95	126	103	118	96
Charleston-North Charleston-Summerville, SC .....	95	93	96	95	92	96	87	88	112	98
Charlotte-Gastonia-Concord, NC-SC .....	101	106	94	105	96	99	101	101	113	96
Chicago-Naperville-Michigan City, IL-IN-WI .....	111	105	108	116	102	110	145	113	113	103
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	102	96	103	110	89	99	102	103	110	102
Cleveland-Akron-Elyria, OH .....	102	101	98	109	90	100	114	107	112	101
Columbus-Marion-Chillicothe, OH .....	101	97	97	111	95	98	110	102	111	98
Corpus Christi, TX .....	91	85	89	93	85	86	111	104	101	85
Dayton-Springfield-Greenville, OH .....	98	101	93	103	91	92	104	95	115	100
Denver-Aurora-Boulder, CO .....	107	101	103	116	99	104	109	119	114	102
Detroit-Warren-Flint, MI .....	106	96	104	109	94	103	112	102	128	106
Elkhart-Goshen, IN .....	98	97	92	103	87	93	123	89	108	101
Fort Collins-Loveland, CO .....	104	94	97	108	98	104	115	111	113	111
Grand Rapids-Wyoming, MI .....	102	91	96	114	101	99	120	96	111	97
Great Falls, MT .....	90	87	78	105	83	81	127	100	102	96
Greensboro-High Point, NC .....	97	101	95	100	95	98	98	89	108	101
Greenville-Mauldin-Easley, SC .....	96	106	89	103	84	97	86	87	117	92
Hartford-West Hartford-Willimantic, CT .....	113	106	109	130	104	113	125	110	123	107
Hickory-Lenoir-Morganton, NC .....	97	96	85	97	89	93	108	95	111	99
Honolulu, HI .....	107	106	102	126	104	96	131	115	119	95
Houston-Baytown-Huntsville, TX .....	100	104	102	93	97	99	101	99	110	93
Huntsville-Decatur, AL .....	98	96	96	102	94	95	99	95	108	100
Indianapolis-Anderson-Columbus, IN .....	97	81	97	101	80	97	103	99	119	98
Iowa City, IA .....	99	99	94	110	91	99	116	102	108	93
Johnstown, PA .....	88	84	84	99	81	87	101	90	94	82
Kansas City, MO-KS .....	101	93	99	106	98	99	109	100	112	95
Kennewick-Pasco-Richland, WA .....	105	103	96	121	99	96	120	103	109	103
Knoxville, TN .....	93	106	99	89	94	90	87	85	95	94
Lincoln, NE .....	90	84	84	100	81	88	95	92	97	97
Los Angeles-Long Beach-Riverside, CA .....	111	111	111	122	106	108	123	113	109	101
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	97	90	92	106	97	97	103	94	112	90

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	97	94	92	94	97	97	106	102	103	92
Miami-Fort Lauderdale-Pompano Beach, FL ...	101	106	97	110	92	101	101	98	101	95
Milwaukee-Racine-Waukesha, WI .....	102	98	95	105	101	101	117	101	115	102
Minneapolis-St. Paul-St. Cloud, MN-WI .....	111	109	104	126	102	104	126	104	122	105
Mobile, AL .....	94	95	91	98	89	93	104	90	105	97
New Orleans-Metairie-Kenner, LA .....	100	94	102	104	93	97	104	97	114	99
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	117	116	116	124	108	116	147	116	117	106
Ocala, FL .....	91	78	84	101	87	90	85	104	104	100
Oklahoma City, OK .....	94	87	90	100	91	89	126	99	93	84
Orlando-Kissimmee, FL .....	94	90	88	98	92	90	105	98	109	106
Palm Bay-Melbourne-Titusville, FL .....	94	87	86	105	89	88	104	101	118	110
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	108	105	108	114	92	106	115	113	109	102
Phoenix-Mesa-Scottsdale, AZ .....	102	103	102	107	103	99	101	105	105	98
Pittsburgh-New Castle, PA .....	97	89	95	103	88	97	104	97	106	94
Portland-Vancouver-Beaverton, OR-WA .....	108	99	100	122	104	107	127	119	113	100
Providence-New Bedford-Fall River, RI-MA .....	110	103	112	123	98	106	122	114	120	106
Reading, PA .....	103	107	93	108	102	100	114	102	112	98
Reno-Sparks, NV .....	101	97	99	108	101	101	98	105	108	99
Richmond, VA .....	100	98	97	105	89	101	98	102	115	98
Rochester, NY .....	101	92	99	118	93	99	106	90	113	96
Rockford, IL .....	101	90	97	110	93	96	123	99	110	102
Sacramento-Arden-Arcade-Truckee, CA-NV ...	112	107	114	122	103	106	126	113	132	107
Salinas, CA .....	116	114	121	134	123	109	140	127	102	103
San Antonio, TX .....	93	96	94	97	82	90	111	102	102	89
San Diego-Carlsbad-San Marcos, CA .....	111	107	108	128	99	106	122	112	116	99
San Jose-San Francisco-Oakland, CA .....	122	112	120	137	117	121	137	120	119	108
Seattle-Tacoma-Olympia, WA .....	113	104	106	128	108	105	123	109	127	109
Springfield, MA .....	113	101	111	118	106	109	121	102	121	112
Springfield, MO .....	91	85	86	96	88	87	88	88	103	96
St. Louis, MO-IL .....	106	101	101	107	94	101	129	115	119	108
Tallahassee, FL .....	91	84	83	103	87	89	102	86	101	93
Tampa-St. Petersburg-Clearwater, FL .....	96	94	90	102	95	96	111	93	100	95
Virginia Beach-Norfolk-Newport News, VA-NC .....	94	86	92	103	90	92	95	96	97	90
Visalia-Porterville, CA .....	103	90	103	114	97	96	97	99	113	105
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	111	106	110	115	103	112	112	117	115	106
York-Hanover, PA .....	97	111	99	104	86	94	109	95	106	96
Youngstown-Warren-Boardman, OH-PA .....	95	100	90	101	83	94	100	92	103	108

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.