

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Minneapolis-St. Paul-St. Cloud, MN-WI metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Minneapolis-St. Paul-St. Cloud, MN-WI .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	83	91	80	78	84	85	76	90	85	86
Atlanta-Sandy Springs-Gainesville, GA-AL .....	93	95	98	83	90	100	78	99	92	94
Austin-Round Rock, TX .....	86	85	89	78	89	90	72	101	82	86
Birmingham-Hoover, AL .....	89	95	96	83	86	93	75	100	82	95
Bloomington, IN .....	84	84	88	74	78	88	68	80	89	97
Bloomington-Normal, IL .....	94	92	98	91	95	91	90	93	104	93
Boston-Worcester-Manchester, MA-NH .....	103	97	104	98	102	111	106	111	96	102
Brownsville-Harlingen, TX .....	71	83	84	69	65	73	58	89	68	68
Buffalo-Niagara-Cattaraugus, NY .....	92	82	89	92	86	91	100	99	97	91
Charleston-North Charleston-Summerville, SC .....	85	85	92	75	89	92	69	84	92	93
Charlotte-Gastonia-Concord, NC-SC .....	91	97	91	83	93	95	80	97	93	91
Chicago-Naperville-Michigan City, IL-IN-WI .....	100	96	103	92	99	105	115	108	92	98
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	92	88	98	87	87	95	80	99	90	97
Cleveland-Akron-Elyria, OH .....	92	92	94	86	88	96	90	103	92	96
Columbus-Marion-Chillicothe, OH .....	92	88	93	87	93	94	87	98	91	93
Corpus Christi, TX .....	82	78	85	73	83	83	87	99	83	81
Dallas-Fort Worth, TX .....	90	91	96	79	98	96	79	96	82	95
Dayton-Springfield-Greenville, OH .....	89	92	89	82	89	88	83	91	94	95
Denver-Aurora-Boulder, CO .....	97	92	99	91	97	99	86	114	94	97
Detroit-Warren-Flint, MI .....	96	88	100	86	92	99	88	98	105	101
Elkhart-Goshen, IN .....	89	89	89	81	85	89	97	85	89	96
Fort Collins-Loveland, CO .....	94	86	93	85	96	100	91	106	92	106
Grand Rapids-Wyoming, MI .....	92	83	92	90	99	95	95	92	91	92
Great Falls, MT .....	82	80	75	83	81	77	101	96	84	91
Greensboro-High Point, NC .....	88	92	91	79	92	94	77	85	89	96
Greenville-Mauldin-Easley, SC .....	87	97	85	81	82	93	68	83	96	87
Hartford-West Hartford-Willimantic, CT .....	103	97	104	103	101	109	99	106	101	102
Hickory-Lenoir-Morganton, NC .....	87	87	82	77	87	89	85	91	91	94
Honolulu, HI .....	97	97	98	100	102	92	104	110	98	90
Houston-Baytown-Huntsville, TX .....	91	95	98	73	95	95	80	95	90	88
Huntsville-Decatur, AL .....	89	88	92	81	92	91	78	91	89	95
Indianapolis-Anderson-Columbus, IN .....	88	74	93	80	78	93	81	94	98	93
Iowa City, IA .....	90	90	90	87	89	95	92	98	89	88
Johnstown, PA .....	80	77	81	78	79	83	80	86	77	78
Kansas City, MO-KS .....	91	85	91	84	95	94	86	96	92	90
Kennewick-Pasco-Richland, WA .....	94	94	92	96	96	92	95	99	90	98
Knoxville, TN .....	84	97	95	70	91	86	69	81	78	90
Lincoln, NE .....	82	77	80	79	79	84	75	88	79	92
Los Angeles-Long Beach-Riverside, CA .....	101	102	106	96	103	103	98	108	89	96

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	88	82	88	84	95	93	82	90	92	85
Memphis, TN-MS-AR .....	88	86	88	74	95	93	84	98	85	87
Miami-Fort Lauderdale-Pompano Beach, FL ...	91	97	93	87	90	96	80	94	83	91
Milwaukee-Racine-Waukesha, WI .....	92	90	92	83	99	97	93	97	94	97
Mobile, AL .....	85	87	88	78	87	89	82	86	86	92
New Orleans-Metairie-Kenner, LA .....	90	86	98	82	91	93	83	93	94	94
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	106	106	111	98	105	111	116	111	96	101
Ocala, FL .....	83	71	81	80	85	87	67	100	85	95
Oklahoma City, OK .....	85	80	87	79	89	86	100	95	77	80
Orlando-Kissimmee, FL .....	85	82	84	77	89	86	83	94	89	101
Palm Bay-Melbourne-Titusville, FL .....	85	79	83	83	87	84	82	97	96	104
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	97	96	104	90	90	102	91	109	89	97
Phoenix-Mesa-Scottsdale, AZ .....	92	94	98	85	101	95	80	100	86	93
Pittsburgh-New Castle, PA .....	88	81	91	82	86	93	82	93	87	89
Portland-Vancouver-Beaverton, OR-WA .....	97	91	96	96	102	102	101	114	93	95
Providence-New Bedford-Fall River, RI-MA .....	100	94	107	97	95	102	97	109	99	101
Reading, PA .....	93	98	89	85	100	96	90	97	92	93
Reno-Sparks, NV .....	92	89	95	86	98	96	77	101	89	94
Richmond, VA .....	90	90	93	83	87	97	78	97	95	93
Rochester, NY .....	92	84	95	94	91	95	84	86	93	91
Rockford, IL .....	91	82	94	87	91	92	97	95	90	97
Sacramento-Arden-Arcade-Truckee, CA-NV ...	101	98	110	96	100	102	99	108	109	102
Salinas, CA .....	105	104	116	106	121	104	111	122	84	98
San Antonio, TX .....	84	88	90	76	80	86	88	97	84	85
San Diego-Carlsbad-San Marcos, CA .....	101	98	104	102	96	101	96	107	95	94
San Jose-San Francisco-Oakland, CA .....	111	103	115	108	114	116	109	115	97	102
Seattle-Tacoma-Olympia, WA .....	102	95	102	101	105	101	97	104	104	103
Springfield, MA .....	102	92	106	93	103	104	96	98	99	107
Springfield, MO .....	82	77	83	76	86	84	69	85	84	92
St. Louis, MO-IL .....	96	93	97	85	91	97	102	110	97	103
Tallahassee, FL .....	82	77	79	82	85	86	80	82	83	88
Tampa-St. Petersburg-Clearwater, FL .....	87	86	87	81	93	92	88	90	82	91
Virginia Beach-Norfolk-Newport News, VA-NC .....	85	79	88	82	88	88	75	92	80	86
Visalia-Porterville, CA .....	93	82	99	90	95	92	77	95	93	100
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	101	97	106	91	101	108	89	112	94	101
York-Hanover, PA .....	88	101	95	82	84	90	87	91	87	92
Youngstown-Warren-Boardman, OH-PA .....	86	91	87	80	81	90	79	88	84	102

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.