

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the New York-Newark-Bridgeport, NY-NJ-CT-PA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	78	85	72	80	80	77	66	81	89	85
Atlanta-Sandy Springs-Gainesville, GA-AL .....	88	89	88	85	85	90	67	90	96	93
Austin-Round Rock, TX .....	81	80	80	80	84	81	62	91	85	85
Birmingham-Hoover, AL .....	84	89	87	84	82	84	64	90	85	95
Bloomington, IN .....	79	79	79	75	74	79	59	72	93	96
Bloomington-Normal, IL .....	88	87	89	93	90	82	78	84	109	92
Boston-Worcester-Manchester, MA-NH .....	97	91	94	100	97	99	91	100	99	102
Brownsville-Harlingen, TX .....	67	78	76	70	62	65	50	80	71	67
Buffalo-Niagara-Cattaraugus, NY .....	86	77	80	94	82	82	86	89	101	91
Charleston-North Charleston-Summerville, SC .....	81	80	83	77	85	82	59	76	96	92
Charlotte-Gastonia-Concord, NC-SC .....	86	91	82	85	89	85	69	88	97	91
Chicago-Naperville-Michigan City, IL-IN-WI .....	94	90	93	93	94	94	99	97	96	97
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	86	82	89	89	83	85	69	89	94	96
Cleveland-Akron-Elyria, OH .....	87	87	85	88	84	86	78	93	96	95
Columbus-Marion-Chillicothe, OH .....	86	83	84	89	88	84	75	88	95	92
Corpus Christi, TX .....	78	73	77	75	79	74	75	90	86	80
Dallas-Fort Worth, TX .....	85	86	86	81	93	86	68	87	85	94
Dayton-Springfield-Greenville, OH .....	84	87	80	83	84	79	71	83	98	94
Denver-Aurora-Boulder, CO .....	91	87	89	93	92	89	74	103	98	96
Detroit-Warren-Flint, MI .....	91	83	90	88	87	89	76	88	109	100
Elkhart-Goshen, IN .....	84	83	80	83	80	80	84	77	92	95
Fort Collins-Loveland, CO .....	89	81	84	87	91	90	78	96	96	105
Grand Rapids-Wyoming, MI .....	87	78	83	92	94	85	82	83	95	91
Great Falls, MT .....	77	75	67	84	77	69	87	87	87	90
Greensboro-High Point, NC .....	83	87	82	81	88	84	67	77	93	95
Greenville-Mauldin-Easley, SC .....	82	91	77	83	78	83	59	75	100	86
Hartford-West Hartford-Willimantic, CT .....	97	92	94	105	96	98	85	95	105	101
Hickory-Lenoir-Morganton, NC .....	82	82	73	78	83	80	73	83	95	94
Honolulu, HI .....	91	91	88	101	97	83	89	99	102	89
Houston-Baytown-Huntsville, TX .....	85	89	88	75	90	85	69	86	94	87
Huntsville-Decatur, AL .....	84	83	83	82	87	82	67	82	93	94
Indianapolis-Anderson-Columbus, IN .....	83	70	84	81	74	84	70	85	102	92
Iowa City, IA .....	85	85	81	88	85	85	79	89	93	87
Johnstown, PA .....	75	72	73	80	76	75	69	78	80	77
Kansas City, MO-KS .....	86	80	86	86	91	85	74	87	96	89
Kennewick-Pasco-Richland, WA .....	89	88	83	98	91	83	81	89	93	97
Knoxville, TN .....	79	91	86	72	87	77	59	73	81	89
Lincoln, NE .....	77	72	72	80	75	76	64	79	83	92
Los Angeles-Long Beach-Riverside, CA .....	95	96	96	98	98	93	84	98	93	95

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the New York-Newark-Bridgeport, NY-NJ-CT-PA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	83	78	79	85	90	83	70	81	96	85
Memphis, TN-MS-AR .....	83	81	80	76	90	84	72	88	88	87
Miami-Fort Lauderdale-Pompano Beach, FL ...	86	91	83	88	86	87	69	85	86	90
Milwaukee-Racine-Waukesha, WI .....	87	85	83	85	94	87	80	87	98	96
Minneapolis-St. Paul-St. Cloud, MN-WI .....	94	94	90	102	95	90	86	90	104	99
Mobile, AL .....	80	82	79	79	82	80	71	78	90	91
New Orleans-Metairie-Kenner, LA .....	85	81	88	84	86	84	71	84	98	93
Ocala, FL .....	78	67	73	82	81	78	58	90	88	94
Oklahoma City, OK .....	80	75	78	80	84	77	86	85	80	79
Orlando-Kissimmee, FL .....	80	78	76	79	85	77	72	85	93	100
Palm Bay-Melbourne-Titusville, FL .....	80	74	75	84	83	76	70	88	100	104
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	92	91	93	92	86	92	78	98	93	96
Phoenix-Mesa-Scottsdale, AZ .....	87	88	88	86	96	85	69	91	90	93
Pittsburgh-New Castle, PA .....	83	77	82	83	81	84	71	84	91	88
Portland-Vancouver-Beaverton, OR-WA .....	92	85	87	98	97	92	87	103	97	94
Providence-New Bedford-Fall River, RI-MA .....	94	88	96	99	90	91	83	98	103	100
Reading, PA .....	88	92	80	87	95	86	77	88	96	92
Reno-Sparks, NV .....	86	84	86	87	93	87	67	91	92	93
Richmond, VA .....	85	84	84	85	83	87	67	88	99	92
Rochester, NY .....	86	79	85	95	87	86	72	78	97	90
Rockford, IL .....	86	77	84	88	86	83	84	85	94	96
Sacramento-Arden-Arcade-Truckee, CA-NV ...	95	92	99	98	95	92	86	98	113	101
Salinas, CA .....	99	98	104	108	115	94	95	110	87	97
San Antonio, TX .....	79	83	81	78	76	78	75	88	88	84
San Diego-Carlsbad-San Marcos, CA .....	95	92	93	103	92	91	83	97	99	93
San Jose-San Francisco-Oakland, CA .....	104	97	103	110	108	104	93	104	101	101
Seattle-Tacoma-Olympia, WA .....	96	89	92	103	100	91	83	94	108	102
Springfield, MA .....	96	86	96	95	98	94	82	88	103	106
Springfield, MO .....	77	73	74	77	82	75	60	76	88	91
St. Louis, MO-IL .....	90	87	87	86	87	87	88	100	101	102
Tallahassee, FL .....	77	72	71	83	81	77	69	74	86	87
Tampa-St. Petersburg-Clearwater, FL .....	82	81	78	82	88	83	76	81	86	90
Virginia Beach-Norfolk-Newport News, VA-NC .....	80	74	79	83	84	79	64	83	83	85
Visalia-Porterville, CA .....	87	77	89	92	90	83	66	86	97	99
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	95	91	95	93	96	97	76	102	98	100
York-Hanover, PA .....	83	95	86	84	80	81	74	82	90	91
Youngstown-Warren-Boardman, OH-PA .....	81	86	78	81	77	81	68	79	88	102

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.