

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Philadelphia-Camden-Vineland, PA-NJ-DE-MD metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	85	94	77	87	94	84	84	83	95	88
Atlanta-Sandy Springs-Gainesville, GA-AL .....	95	98	95	92	100	99	85	91	104	97
Austin-Round Rock, TX .....	89	88	85	87	98	88	79	93	92	88
Birmingham-Hoover, AL .....	91	98	93	92	96	92	82	92	92	98
Bloomington, IN .....	86	87	85	82	86	86	75	73	100	100
Bloomington-Normal, IL .....	96	96	95	101	105	90	99	85	117	96
Boston-Worcester-Manchester, MA-NH .....	106	101	100	109	113	108	116	102	107	105
Brownsville-Harlingen, TX .....	73	86	81	76	72	72	64	82	76	70
Buffalo-Niagara-Cattaraugus, NY .....	94	85	86	103	96	89	109	91	109	94
Charleston-North Charleston-Summerville, SC .....	88	88	89	84	99	90	75	78	103	95
Charlotte-Gastonia-Concord, NC-SC .....	94	100	88	93	104	93	88	89	104	94
Chicago-Naperville-Michigan City, IL-IN-WI .....	103	100	100	102	110	103	126	99	103	101
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	94	91	95	97	97	93	88	91	101	99
Cleveland-Akron-Elyria, OH .....	94	96	91	96	98	94	99	95	103	98
Columbus-Marion-Chillicothe, OH .....	94	92	90	97	103	92	96	90	102	96
Corpus Christi, TX .....	85	81	82	82	92	81	96	92	93	83
Dallas-Fort Worth, TX .....	93	95	93	88	108	94	87	88	92	98
Dayton-Springfield-Greenville, OH .....	91	96	86	91	98	86	90	84	105	98
Denver-Aurora-Boulder, CO .....	99	96	96	102	107	97	95	105	105	99
Detroit-Warren-Flint, MI .....	99	91	96	96	102	97	97	90	117	104
Elkhart-Goshen, IN .....	91	92	86	90	94	88	107	78	99	98
Fort Collins-Loveland, CO .....	97	89	90	95	106	98	100	98	103	109
Grand Rapids-Wyoming, MI .....	95	86	89	101	110	93	104	85	102	95
Great Falls, MT .....	84	83	72	92	90	76	110	89	94	93
Greensboro-High Point, NC .....	90	96	88	88	102	92	85	78	99	99
Greenville-Mauldin-Easley, SC .....	89	101	82	90	91	91	75	77	107	89
Hartford-West Hartford-Willimantic, CT .....	105	101	101	115	113	107	109	97	113	105
Hickory-Lenoir-Morganton, NC .....	90	91	79	86	97	87	94	84	102	97
Honolulu, HI .....	100	101	94	111	113	90	114	101	110	92
Houston-Baytown-Huntsville, TX .....	93	99	94	82	105	93	88	87	101	91
Huntsville-Decatur, AL .....	91	91	89	90	102	89	86	83	100	97
Indianapolis-Anderson-Columbus, IN .....	90	77	90	89	87	92	89	87	109	96
Iowa City, IA .....	92	94	87	97	99	93	101	90	100	91
Johnstown, PA .....	82	80	78	87	88	81	88	79	86	80
Kansas City, MO-KS .....	94	89	92	94	106	93	95	88	103	93
Kennewick-Pasco-Richland, WA .....	97	97	89	107	107	90	104	91	100	101
Knoxville, TN .....	86	101	92	78	101	85	75	75	87	92
Lincoln, NE .....	84	80	78	88	88	83	82	81	89	95
Los Angeles-Long Beach-Riverside, CA .....	104	106	103	107	114	101	107	100	100	98

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Philadelphia-Camden-Vineland, PA-NJ-DE-MD metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	90	86	85	93	105	91	90	83	103	88
Memphis, TN-MS-AR .....	90	90	85	83	105	92	92	90	95	90
Miami-Fort Lauderdale-Pompano Beach, FL ...	93	100	90	96	100	95	87	87	93	93
Milwaukee-Racine-Waukesha, WI .....	95	93	88	93	110	95	102	89	106	100
Minneapolis-St. Paul-St. Cloud, MN-WI .....	103	104	96	111	111	98	110	92	112	103
Mobile, AL .....	87	90	85	86	96	88	90	80	97	94
New Orleans-Metairie-Kenner, LA .....	93	89	95	91	101	91	91	86	105	97
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	109	110	107	109	117	109	127	102	108	104
Ocala, FL .....	85	74	78	89	94	85	74	92	95	97
Oklahoma City, OK .....	88	83	84	88	98	84	110	87	86	82
Orlando-Kissimmee, FL .....	87	86	81	86	99	84	91	87	100	104
Palm Bay-Melbourne-Titusville, FL .....	87	82	80	92	96	83	90	89	108	107
Phoenix-Mesa-Scottsdale, AZ .....	95	97	95	94	112	93	88	92	97	96
Pittsburgh-New Castle, PA .....	90	85	88	91	95	91	90	86	97	92
Portland-Vancouver-Beaverton, OR-WA .....	100	94	93	107	113	100	110	105	104	98
Providence-New Bedford-Fall River, RI-MA .....	103	97	103	108	106	100	106	100	110	104
Reading, PA .....	96	101	86	95	111	94	98	90	103	96
Reno-Sparks, NV .....	94	92	92	95	109	95	85	93	99	97
Richmond, VA .....	93	93	90	93	97	95	85	90	106	95
Rochester, NY .....	94	87	91	104	101	93	92	80	104	94
Rockford, IL .....	94	85	90	97	100	90	107	87	101	99
Sacramento-Arden-Arcade-Truckee, CA-NV ...	104	101	106	107	111	100	109	100	122	105
Salinas, CA .....	108	108	112	118	134	102	121	112	94	100
San Antonio, TX .....	87	91	87	85	89	85	96	90	94	87
San Diego-Carlsbad-San Marcos, CA .....	103	102	100	113	107	99	106	99	107	97
San Jose-San Francisco-Oakland, CA .....	114	107	111	120	126	113	119	106	109	105
Seattle-Tacoma-Olympia, WA .....	105	98	99	112	117	99	106	96	116	106
Springfield, MA .....	105	95	103	104	114	102	105	90	111	110
Springfield, MO .....	84	80	80	84	96	82	76	78	94	94
St. Louis, MO-IL .....	99	96	94	94	101	95	112	102	109	105
Tallahassee, FL .....	85	80	76	91	94	84	88	76	92	90
Tampa-St. Petersburg-Clearwater, FL .....	89	89	84	90	103	90	97	83	92	93
Virginia Beach-Norfolk-Newport News, VA-NC .....	87	82	85	91	98	86	82	84	89	88
Visalia-Porterville, CA .....	95	85	96	100	105	91	84	87	104	102
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	103	101	102	102	112	106	98	104	106	104
York-Hanover, PA .....	91	105	92	92	93	88	95	83	97	94
Youngstown-Warren-Boardman, OH-PA .....	89	95	84	89	89	88	87	81	94	105

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.