

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Birmingham-Hoover, AL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Birmingham-Hoover, AL .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	93	95	83	95	98	91	102	90	104	90
Atlanta-Sandy Springs-Gainesville, GA-AL .....	105	100	102	100	104	108	104	99	113	99
Austin-Round Rock, TX .....	97	89	92	95	103	96	97	101	100	90
Bloomington, IN .....	94	88	92	89	90	94	91	80	109	102
Bloomington-Normal, IL .....	106	97	102	110	109	98	121	93	128	97
Boston-Worcester-Manchester, MA-NH .....	116	102	108	118	118	118	142	111	117	107
Brownsville-Harlingen, TX .....	80	87	88	83	75	78	78	89	83	71
Buffalo-Niagara-Cattaraugus, NY .....	103	86	92	111	100	97	134	99	118	96
Charleston-North Charleston-Summerville, SC .....	96	90	96	91	103	98	92	84	112	97
Charlotte-Gastonia-Concord, NC-SC .....	103	102	94	100	108	101	107	97	113	96
Chicago-Naperville-Michigan City, IL-IN-WI .....	113	101	108	111	115	113	154	108	113	103
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	103	92	102	105	101	101	108	99	110	101
Cleveland-Akron-Elyria, OH .....	104	97	98	104	102	103	121	103	112	100
Columbus-Marion-Chillicothe, OH .....	103	93	97	106	107	101	117	98	111	98
Corpus Christi, TX .....	93	82	89	89	96	89	117	99	101	85
Dallas-Fort Worth, TX .....	102	96	100	95	113	103	106	96	100	99
Dayton-Springfield-Greenville, OH .....	100	97	93	99	103	94	111	91	115	100
Denver-Aurora-Boulder, CO .....	109	97	103	110	112	106	116	114	114	101
Detroit-Warren-Flint, MI .....	109	93	104	104	106	106	118	97	128	106
Elkhart-Goshen, IN .....	100	93	92	98	98	96	130	85	108	100
Fort Collins-Loveland, CO .....	106	91	97	103	111	107	122	106	113	111
Grand Rapids-Wyoming, MI .....	104	88	96	109	115	102	127	92	111	96
Great Falls, MT .....	92	84	78	100	94	83	135	96	102	95
Greensboro-High Point, NC .....	99	97	95	95	107	100	104	85	108	100
Greenville-Mauldin-Easley, SC .....	98	102	89	98	95	99	92	83	117	91
Hartford-West Hartford-Willimantic, CT .....	116	103	108	124	117	116	133	106	123	107
Hickory-Lenoir-Morganton, NC .....	98	92	85	93	101	95	114	91	111	99
Honolulu, HI .....	109	102	102	120	118	98	139	110	120	94
Houston-Baytown-Huntsville, TX .....	102	100	102	88	110	102	107	95	110	92
Huntsville-Decatur, AL .....	100	93	96	97	106	98	105	91	109	99
Indianapolis-Anderson-Columbus, IN .....	99	78	97	96	90	100	109	94	119	97
Iowa City, IA .....	101	95	94	105	103	102	123	98	109	92
Johnstown, PA .....	90	81	84	94	92	89	107	86	94	82
Kansas City, MO-KS .....	103	90	99	102	110	101	116	96	112	95
Kennewick-Pasco-Richland, WA .....	106	99	95	116	111	99	127	98	109	103
Knoxville, TN .....	95	102	99	85	106	92	92	81	95	94
Lincoln, NE .....	92	81	84	95	92	90	100	88	97	97
Los Angeles-Long Beach-Riverside, CA .....	114	107	110	116	119	110	131	108	109	100
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	99	87	91	101	110	99	109	90	112	89

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	99	91	92	90	110	100	112	98	103	92
Miami-Fort Lauderdale-Pompano Beach, FL ...	102	102	96	104	104	103	107	94	101	95
Milwaukee-Racine-Waukesha, WI .....	104	95	95	100	115	104	124	97	115	101
Minneapolis-St. Paul-St. Cloud, MN-WI .....	113	105	104	121	116	107	134	100	122	105
Mobile, AL .....	96	92	91	94	100	96	110	86	106	96
New Orleans-Metairie-Kenner, LA .....	102	91	102	99	105	100	111	93	114	98
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	120	112	116	118	122	119	156	111	117	106
Ocala, FL .....	93	75	84	97	98	93	90	100	104	99
Oklahoma City, OK .....	96	84	90	95	103	92	134	94	94	84
Orlando-Kissimmee, FL .....	95	87	87	93	103	92	112	94	109	105
Palm Bay-Melbourne-Titusville, FL .....	96	83	86	100	101	90	110	97	118	109
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	110	102	108	108	104	109	122	108	109	102
Phoenix-Mesa-Scottsdale, AZ .....	104	99	102	102	117	101	107	100	105	98
Pittsburgh-New Castle, PA .....	99	86	95	98	99	100	110	93	106	93
Portland-Vancouver-Beaverton, OR-WA .....	110	95	100	116	118	110	135	114	113	99
Providence-New Bedford-Fall River, RI-MA .....	113	99	111	117	110	109	130	109	120	106
Reading, PA .....	105	103	93	103	115	103	120	97	112	97
Reno-Sparks, NV .....	103	94	99	103	114	103	104	101	108	98
Richmond, VA .....	102	95	97	100	101	104	104	97	116	97
Rochester, NY .....	103	89	99	113	106	102	112	86	113	96
Rockford, IL .....	103	87	97	105	105	99	130	94	110	101
Sacramento-Arden-Arcade-Truckee, CA-NV ...	114	103	114	116	116	109	133	108	132	107
Salinas, CA .....	119	110	120	128	139	111	148	121	102	102
San Antonio, TX .....	95	93	94	92	93	93	118	97	103	89
San Diego-Carlsbad-San Marcos, CA .....	113	103	108	123	111	108	129	107	117	98
San Jose-San Francisco-Oakland, CA .....	125	108	119	130	132	124	146	115	119	107
Seattle-Tacoma-Olympia, WA .....	115	100	106	122	122	108	130	104	127	108
Springfield, MA .....	115	97	111	113	119	112	128	98	121	112
Springfield, MO .....	93	82	86	91	100	89	93	85	103	96
St. Louis, MO-IL .....	108	98	101	102	106	104	137	110	119	107
Tallahassee, FL .....	93	81	82	98	99	92	108	82	101	92
Tampa-St. Petersburg-Clearwater, FL .....	98	90	90	98	107	98	118	90	100	95
Virginia Beach-Norfolk-Newport News, VA-NC .....	96	83	92	99	102	94	100	91	98	90
Visalia-Porterville, CA .....	105	87	103	108	110	99	103	95	113	104
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	113	102	110	110	117	115	119	112	115	106
York-Hanover, PA .....	99	107	99	99	98	96	116	91	106	96
Youngstown-Warren-Boardman, OH-PA .....	97	96	90	96	93	96	106	88	103	107

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.