

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Charlotte-Gastonia-Concord, NC-SC metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Charlotte-Gastonia-Concord, NC-SC .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	90	94	88	94	90	90	95	93	92	94
Atlanta-Sandy Springs-Gainesville, GA-AL .....	102	98	108	100	96	106	97	102	100	103
Austin-Round Rock, TX .....	94	88	98	94	95	95	90	104	88	94
Birmingham-Hoover, AL .....	97	98	106	100	93	99	93	103	88	105
Bloomington, IN .....	92	87	97	89	83	93	85	82	96	106
Bloomington-Normal, IL .....	102	95	108	109	101	96	113	95	113	102
Boston-Worcester-Manchester, MA-NH .....	113	100	115	118	109	117	132	115	103	112
Brownsville-Harlingen, TX .....	78	86	93	82	70	77	73	91	73	74
Buffalo-Niagara-Cattaraugus, NY .....	100	85	98	111	93	96	125	102	104	100
Charleston-North Charleston-Summerville, SC .....	93	88	102	90	96	97	86	87	99	101
Chicago-Naperville-Michigan City, IL-IN-WI .....	110	99	114	110	106	111	144	111	99	107
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	100	90	109	105	94	100	101	102	97	106
Cleveland-Akron-Elyria, OH .....	100	95	104	103	94	101	113	106	99	105
Columbus-Marion-Chillicothe, OH .....	100	91	102	105	99	99	109	101	98	102
Corpus Christi, TX .....	90	81	94	88	89	87	109	102	89	89
Dallas-Fort Worth, TX .....	99	95	106	95	105	101	99	99	88	104
Dayton-Springfield-Greenville, OH .....	97	95	98	98	95	93	103	94	101	104
Denver-Aurora-Boulder, CO .....	106	96	109	110	104	105	108	118	101	106
Detroit-Warren-Flint, MI .....	105	91	110	103	98	104	111	100	113	111
Elkhart-Goshen, IN .....	97	92	98	97	91	95	122	88	95	105
Fort Collins-Loveland, CO .....	103	89	103	102	102	106	114	109	99	116
Grand Rapids-Wyoming, MI .....	101	86	101	108	106	100	119	95	98	101
Great Falls, MT .....	89	82	82	99	87	82	126	99	90	100
Greensboro-High Point, NC .....	96	95	100	95	99	99	97	88	96	105
Greenville-Mauldin-Easley, SC .....	95	100	94	97	88	98	86	86	103	95
Hartford-West Hartford-Willimantic, CT .....	112	101	115	124	109	115	124	109	108	112
Hickory-Lenoir-Morganton, NC .....	96	90	90	92	93	94	107	94	98	103
Honolulu, HI .....	106	100	108	120	109	97	130	113	105	98
Houston-Baytown-Huntsville, TX .....	99	98	108	88	101	100	100	98	97	96
Huntsville-Decatur, AL .....	97	91	102	97	98	96	98	93	96	104
Indianapolis-Anderson-Columbus, IN .....	96	77	103	96	84	99	102	97	105	102
Iowa City, IA .....	98	93	100	104	95	100	115	101	96	96
Johnstown, PA .....	87	79	89	94	85	88	100	89	83	85
Kansas City, MO-KS .....	100	88	105	101	102	100	108	99	99	99
Kennewick-Pasco-Richland, WA .....	103	97	101	115	103	98	119	101	97	108
Knoxville, TN .....	92	100	105	84	98	91	86	83	84	98
Lincoln, NE .....	89	79	89	95	85	89	94	90	85	101
Los Angeles-Long Beach-Riverside, CA .....	110	105	117	116	110	109	122	111	96	105
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	96	85	97	101	102	98	102	92	99	93

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	96	89	97	89	102	99	105	101	91	96
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	100	102	104	97	102	100	97	89	99
Milwaukee-Racine-Waukesha, WI .....	101	93	101	100	106	102	116	100	102	106
Minneapolis-St. Paul-St. Cloud, MN-WI .....	109	103	110	120	107	106	125	103	108	110
Mobile, AL .....	93	90	97	93	93	95	103	89	93	100
New Orleans-Metairie-Kenner, LA .....	99	89	108	99	97	98	103	96	101	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	116	110	122	118	113	118	146	114	103	110
Ocala, FL .....	90	73	89	96	91	92	84	103	91	104
Oklahoma City, OK .....	93	83	95	94	95	91	125	97	83	88
Orlando-Kissimmee, FL .....	92	85	93	93	96	91	104	97	96	110
Palm Bay-Melbourne-Titusville, FL .....	93	82	91	100	93	89	103	100	104	114
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	106	100	114	108	97	108	114	112	96	106
Phoenix-Mesa-Scottsdale, AZ .....	101	97	108	102	108	100	100	103	93	102
Pittsburgh-New Castle, PA .....	96	84	101	98	92	99	103	96	94	98
Portland-Vancouver-Beaverton, OR-WA .....	107	94	106	115	109	108	126	117	100	104
Providence-New Bedford-Fall River, RI-MA .....	109	97	118	117	102	108	121	112	106	110
Reading, PA .....	102	101	98	102	107	102	113	100	99	102
Reno-Sparks, NV .....	100	92	105	103	105	102	97	104	95	103
Richmond, VA .....	99	93	103	100	94	103	97	100	102	102
Rochester, NY .....	100	87	104	112	98	101	105	89	100	100
Rockford, IL .....	100	85	103	104	97	97	122	97	97	106
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111	101	121	116	107	108	125	111	117	112
Salinas, CA .....	115	108	128	127	129	110	139	125	90	107
San Antonio, TX .....	92	91	99	92	86	91	110	100	91	93
San Diego-Carlsbad-San Marcos, CA .....	110	101	114	122	103	107	121	110	103	103
San Jose-San Francisco-Oakland, CA .....	121	106	127	130	122	122	136	118	105	112
Seattle-Tacoma-Olympia, WA .....	111	98	113	121	113	107	121	107	112	113
Springfield, MA .....	112	95	117	112	110	110	120	101	107	117
Springfield, MO .....	90	80	91	91	92	88	87	87	91	100
St. Louis, MO-IL .....	105	96	107	101	98	103	128	114	105	112
Tallahassee, FL .....	90	79	87	98	91	90	101	85	89	96
Tampa-St. Petersburg-Clearwater, FL .....	95	89	95	97	99	97	110	92	89	99
Virginia Beach-Norfolk-Newport News, VA-NC .....	93	81	97	98	94	93	94	94	86	94
Visalia-Porterville, CA .....	102	85	109	108	101	98	96	98	100	109
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	110	100	117	110	108	114	111	116	102	110
York-Hanover, PA .....	96	105	105	99	90	95	108	93	94	100
Youngstown-Warren-Boardman, OH-PA .....	94	94	96	96	86	95	99	90	91	112

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.