

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Elkhart-Goshen, IN metropolitan area = 100.)

| Metropolitan Area ¹ | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Elkhart-Goshen, IN | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Amarillo, TX | 93 | 102 | 90 | 96 | 100 | 95 | 78 | 106 | 96 | 90 |
| Atlanta-Sandy Springs-Gainesville, GA-AL | 104 | 107 | 111 | 102 | 106 | 112 | 80 | 116 | 104 | 98 |
| Austin-Round Rock, TX | 97 | 96 | 100 | 97 | 105 | 100 | 74 | 118 | 93 | 90 |
| Birmingham-Hoover, AL | 100 | 107 | 108 | 102 | 102 | 104 | 77 | 118 | 93 | 100 |
| Bloomington, IN | 94 | 95 | 99 | 91 | 92 | 98 | 70 | 94 | 101 | 102 |
| Bloomington-Normal, IL | 105 | 104 | 111 | 112 | 112 | 102 | 93 | 109 | 118 | 97 |
| Boston-Worcester-Manchester, MA-NH | 116 | 109 | 117 | 121 | 121 | 124 | 109 | 131 | 108 | 107 |
| Brownsville-Harlingen, TX | 80 | 93 | 95 | 84 | 77 | 82 | 60 | 104 | 77 | 71 |
| Buffalo-Niagara-Cattaraugus, NY | 103 | 92 | 100 | 114 | 102 | 102 | 103 | 116 | 109 | 95 |
| Charleston-North Charleston-Summerville, SC | 96 | 96 | 104 | 93 | 106 | 102 | 70 | 99 | 104 | 97 |
| Charlotte-Gastonia-Concord, NC-SC | 103 | 109 | 102 | 103 | 110 | 106 | 82 | 114 | 105 | 95 |
| Chicago-Naperville-Michigan City, IL-IN-WI | 113 | 108 | 117 | 113 | 118 | 118 | 118 | 127 | 104 | 102 |
| Cincinnati-Middletown-Wilmington, OH-KY-IN | 103 | 99 | 111 | 107 | 103 | 106 | 83 | 116 | 102 | 101 |
| Cleveland-Akron-Elyria, OH | 103 | 104 | 106 | 106 | 104 | 107 | 93 | 121 | 104 | 100 |
| Columbus-Marion-Chillicothe, OH | 103 | 100 | 105 | 108 | 110 | 105 | 90 | 115 | 103 | 97 |
| Corpus Christi, TX | 93 | 88 | 96 | 90 | 98 | 92 | 90 | 117 | 94 | 85 |
| Dallas-Fort Worth, TX | 102 | 103 | 108 | 97 | 115 | 107 | 81 | 113 | 93 | 99 |
| Dayton-Springfield-Greenville, OH | 100 | 104 | 101 | 101 | 105 | 98 | 85 | 107 | 106 | 99 |
| Denver-Aurora-Boulder, CO | 109 | 104 | 112 | 113 | 114 | 111 | 89 | 134 | 106 | 101 |
| Detroit-Warren-Flint, MI | 108 | 99 | 113 | 106 | 109 | 110 | 91 | 115 | 118 | 106 |
| Fort Collins-Loveland, CO | 106 | 97 | 105 | 105 | 113 | 112 | 93 | 125 | 104 | 110 |
| Grand Rapids-Wyoming, MI | 104 | 94 | 104 | 111 | 117 | 106 | 98 | 108 | 103 | 96 |
| Great Falls, MT | 92 | 90 | 84 | 102 | 96 | 86 | 104 | 113 | 95 | 95 |
| Greensboro-High Point, NC | 99 | 104 | 103 | 97 | 109 | 105 | 80 | 100 | 100 | 100 |
| Greenville-Mauldin-Easley, SC | 97 | 109 | 96 | 100 | 98 | 104 | 70 | 98 | 108 | 91 |
| Hartford-West Hartford-Willimantic, CT | 115 | 110 | 117 | 127 | 120 | 121 | 102 | 124 | 114 | 106 |
| Hickory-Lenoir-Morganton, NC | 98 | 99 | 92 | 95 | 103 | 99 | 88 | 107 | 103 | 99 |
| Honolulu, HI | 109 | 110 | 110 | 123 | 121 | 103 | 107 | 129 | 111 | 94 |
| Houston-Baytown-Huntsville, TX | 102 | 107 | 110 | 90 | 112 | 106 | 82 | 111 | 102 | 92 |
| Huntsville-Decatur, AL | 100 | 99 | 104 | 99 | 109 | 102 | 80 | 106 | 100 | 99 |
| Indianapolis-Anderson-Columbus, IN | 99 | 84 | 105 | 98 | 92 | 104 | 84 | 111 | 110 | 97 |
| Iowa City, IA | 101 | 102 | 102 | 107 | 105 | 106 | 95 | 115 | 100 | 92 |
| Johnstown, PA | 90 | 87 | 91 | 96 | 94 | 93 | 82 | 101 | 87 | 81 |
| Kansas City, MO-KS | 103 | 96 | 107 | 104 | 113 | 106 | 89 | 113 | 104 | 94 |
| Kennewick-Pasco-Richland, WA | 106 | 106 | 103 | 118 | 114 | 103 | 97 | 116 | 101 | 103 |
| Knoxville, TN | 94 | 109 | 108 | 87 | 108 | 96 | 71 | 95 | 88 | 94 |
| Lincoln, NE | 92 | 86 | 91 | 97 | 94 | 94 | 77 | 103 | 90 | 96 |
| Los Angeles-Long Beach-Riverside, CA | 113 | 115 | 120 | 119 | 122 | 115 | 100 | 127 | 101 | 100 |
| Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN | 99 | 93 | 99 | 103 | 113 | 104 | 84 | 105 | 104 | 89 |

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Elkhart-Goshen, IN metropolitan area = 100.)

| Metropolitan Area ¹ | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Memphis, TN-MS-AR | 98 | 97 | 100 | 92 | 112 | 104 | 86 | 115 | 95 | 91 |
| Miami-Fort Lauderdale-Pompano Beach, FL ... | 102 | 109 | 105 | 107 | 107 | 108 | 82 | 110 | 94 | 95 |
| Milwaukee-Racine-Waukesha, WI | 104 | 102 | 103 | 103 | 117 | 108 | 95 | 114 | 107 | 101 |
| Minneapolis-St. Paul-St. Cloud, MN-WI | 112 | 113 | 113 | 123 | 118 | 112 | 103 | 117 | 113 | 104 |
| Mobile, AL | 96 | 98 | 99 | 96 | 103 | 100 | 84 | 102 | 98 | 96 |
| New Orleans-Metairie-Kenner, LA | 101 | 97 | 111 | 101 | 107 | 104 | 85 | 109 | 106 | 98 |
| New York-Newark-Bridgeport, NY-NJ-CT-PA .. | 119 | 120 | 125 | 121 | 124 | 124 | 120 | 130 | 108 | 105 |
| Ocala, FL | 93 | 80 | 91 | 99 | 100 | 97 | 69 | 117 | 96 | 99 |
| Oklahoma City, OK | 96 | 90 | 98 | 97 | 105 | 96 | 103 | 111 | 87 | 83 |
| Orlando-Kissimmee, FL | 95 | 93 | 95 | 95 | 106 | 96 | 86 | 111 | 101 | 105 |
| Palm Bay-Melbourne-Titusville, FL | 96 | 89 | 93 | 102 | 103 | 94 | 84 | 114 | 109 | 109 |
| Philadelphia-Camden-Vineland, PA-NJ-DE-MD | 109 | 109 | 117 | 111 | 107 | 114 | 94 | 127 | 101 | 102 |
| Phoenix-Mesa-Scottsdale, AZ | 104 | 106 | 111 | 105 | 119 | 106 | 82 | 118 | 98 | 98 |
| Pittsburgh-New Castle, PA | 99 | 92 | 103 | 101 | 101 | 104 | 84 | 110 | 98 | 93 |
| Portland-Vancouver-Beaverton, OR-WA | 110 | 102 | 109 | 119 | 121 | 115 | 103 | 133 | 105 | 99 |
| Providence-New Bedford-Fall River, RI-MA | 112 | 106 | 121 | 120 | 113 | 114 | 100 | 128 | 111 | 105 |
| Reading, PA | 105 | 110 | 101 | 105 | 118 | 107 | 92 | 114 | 104 | 97 |
| Reno-Sparks, NV | 103 | 100 | 107 | 105 | 116 | 108 | 80 | 118 | 100 | 98 |
| Richmond, VA | 101 | 101 | 105 | 103 | 103 | 109 | 80 | 114 | 107 | 97 |
| Rochester, NY | 103 | 95 | 107 | 115 | 108 | 107 | 86 | 102 | 105 | 95 |
| Rockford, IL | 102 | 93 | 105 | 107 | 107 | 103 | 100 | 111 | 102 | 101 |
| Sacramento-Arden-Arcade-Truckee, CA-NV ... | 114 | 110 | 124 | 119 | 119 | 114 | 102 | 127 | 123 | 106 |
| Salinas, CA | 118 | 117 | 131 | 130 | 143 | 116 | 114 | 143 | 94 | 102 |
| San Antonio, TX | 95 | 99 | 102 | 94 | 95 | 97 | 90 | 114 | 95 | 88 |
| San Diego-Carlsbad-San Marcos, CA | 113 | 110 | 117 | 125 | 114 | 113 | 99 | 126 | 108 | 98 |
| San Jose-San Francisco-Oakland, CA | 124 | 116 | 129 | 133 | 135 | 129 | 112 | 135 | 110 | 107 |
| Seattle-Tacoma-Olympia, WA | 114 | 107 | 115 | 125 | 125 | 113 | 100 | 122 | 117 | 108 |
| Springfield, MA | 115 | 104 | 120 | 115 | 122 | 116 | 98 | 115 | 112 | 112 |
| Springfield, MO | 92 | 87 | 93 | 93 | 102 | 93 | 71 | 99 | 95 | 96 |
| St. Louis, MO-IL | 108 | 104 | 109 | 104 | 108 | 109 | 105 | 129 | 110 | 107 |
| Tallahassee, FL | 92 | 86 | 89 | 100 | 101 | 96 | 83 | 97 | 93 | 92 |
| Tampa-St. Petersburg-Clearwater, FL | 97 | 97 | 98 | 100 | 110 | 103 | 91 | 105 | 93 | 95 |
| Virginia Beach-Norfolk-Newport News, VA-NC | 96 | 89 | 99 | 101 | 104 | 98 | 77 | 108 | 90 | 89 |
| Visalia-Porterville, CA | 104 | 93 | 112 | 111 | 112 | 103 | 79 | 111 | 105 | 104 |
| Washington-Baltimore-Northern Virginia, DC-MD-VA-WV | 113 | 109 | 119 | 112 | 119 | 120 | 91 | 132 | 107 | 105 |
| York-Hanover, PA | 99 | 114 | 107 | 101 | 100 | 100 | 89 | 106 | 98 | 96 |
| Youngstown-Warren-Boardman, OH-PA | 97 | 103 | 98 | 98 | 95 | 101 | 81 | 103 | 95 | 107 |

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.