

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Grand Rapids-Wyoming, MI metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Grand Rapids-Wyoming, MI	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	89	109	87	87	85	90	80	97	93	93
Atlanta-Sandy Springs-Gainesville, GA-AL	101	114	107	92	91	106	82	107	102	102
Austin-Round Rock, TX	94	102	96	87	90	95	76	109	90	93
Birmingham-Hoover, AL	96	114	104	92	87	98	79	108	90	104
Bloomington, IN	91	101	96	82	78	93	72	86	98	106
Bloomington-Normal, IL	102	111	107	101	95	96	95	100	115	101
Boston-Worcester-Manchester, MA-NH	112	117	113	108	103	116	111	121	105	111
Brownsville-Harlingen, TX	77	100	92	76	66	77	61	96	75	74
Buffalo-Niagara-Cattaraugus, NY	99	98	96	102	87	96	105	107	107	99
Charleston-North Charleston-Summerville, SC	93	102	100	83	90	96	72	91	101	101
Charlotte-Gastonia-Concord, NC-SC	99	116	99	92	94	100	84	105	102	99
Chicago-Naperville-Michigan City, IL-IN-WI	109	116	112	102	100	111	121	117	102	106
Cincinnati-Middletown-Wilmington, OH-KY-IN	100	105	107	96	88	100	85	107	99	105
Cleveland-Akron-Elyria, OH	100	111	102	95	89	101	95	111	101	104
Columbus-Marion-Chillicothe, OH	99	106	101	97	94	99	92	106	100	101
Corpus Christi, TX	89	94	92	81	83	87	92	108	91	88
Dallas-Fort Worth, TX	98	110	104	88	99	101	83	104	90	103
Dayton-Springfield-Greenville, OH	96	111	97	90	89	92	87	99	104	103
Denver-Aurora-Boulder, CO	105	111	108	101	98	105	91	124	103	105
Detroit-Warren-Flint, MI	104	106	109	95	93	104	93	106	115	110
Elkhart-Goshen, IN	96	107	96	90	85	94	102	92	97	104
Fort Collins-Loveland, CO	102	104	101	94	96	105	96	115	102	115
Great Falls, MT	89	96	81	92	82	81	106	104	92	99
Greensboro-High Point, NC	95	111	99	88	93	99	82	92	98	104
Greenville-Mauldin-Easley, SC	94	117	93	90	83	97	72	90	105	94
Hartford-West Hartford-Willimantic, CT	111	117	113	114	102	114	104	114	111	111
Hickory-Lenoir-Morganton, NC	95	105	89	85	88	94	90	99	100	103
Honolulu, HI	105	117	106	110	103	97	109	119	108	98
Houston-Baytown-Huntsville, TX	98	114	106	81	96	100	84	103	99	96
Huntsville-Decatur, AL	96	106	100	89	93	96	82	98	98	103
Indianapolis-Anderson-Columbus, IN	95	90	101	88	79	98	86	102	107	101
Iowa City, IA	97	109	98	96	90	100	97	106	98	96
Johnstown, PA	86	92	88	86	80	87	84	93	84	85
Kansas City, MO-KS	99	103	103	93	96	99	91	104	101	98
Kennewick-Pasco-Richland, WA	102	113	100	106	97	97	100	107	99	107
Knoxville, TN	91	117	104	78	92	91	72	88	86	97
Lincoln, NE	89	92	87	87	80	89	79	95	87	100
Los Angeles-Long Beach-Riverside, CA	109	123	115	107	104	109	103	117	98	104
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	95	99	95	93	96	98	86	97	101	93

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Memphis, TN-MS-AR	95	104	96	82	96	98	88	106	93	95
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	116	101	96	91	101	84	102	91	98
Milwaukee-Racine-Waukesha, WI	100	108	100	92	100	102	98	105	104	105
Minneapolis-St. Paul-St. Cloud, MN-WI	108	120	109	111	101	105	105	108	110	109
Mobile, AL	92	104	95	86	88	94	87	94	95	100
New Orleans-Metairie-Kenner, LA	98	103	107	91	92	98	87	101	103	102
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	115	128	121	109	106	117	122	120	106	110
Ocala, FL	89	85	88	89	86	91	71	108	93	103
Oklahoma City, OK	92	96	94	87	89	90	105	102	84	87
Orlando-Kissimmee, FL	92	99	91	86	90	91	88	102	98	109
Palm Bay-Melbourne-Titusville, FL	92	95	90	92	88	89	86	105	106	113
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	105	116	113	99	91	107	96	118	98	106
Phoenix-Mesa-Scottsdale, AZ	100	113	107	94	102	100	84	109	95	101
Pittsburgh-New Castle, PA	95	98	99	90	86	98	86	101	96	97
Portland-Vancouver-Beaverton, OR-WA	106	109	105	106	103	108	106	123	102	103
Providence-New Bedford-Fall River, RI-MA	108	113	116	107	96	107	102	118	108	110
Reading, PA	101	117	97	94	101	101	95	106	101	101
Reno-Sparks, NV	99	107	103	95	99	101	82	109	97	102
Richmond, VA	98	108	101	92	88	102	82	106	104	101
Rochester, NY	99	101	103	104	92	100	88	94	102	99
Rockford, IL	99	99	102	96	91	97	102	102	99	105
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110	117	119	107	101	107	105	117	119	111
Salinas, CA	114	125	126	117	122	110	116	132	92	106
San Antonio, TX	91	106	98	85	81	91	92	105	92	92
San Diego-Carlsbad-San Marcos, CA	109	118	113	112	97	107	101	116	105	102
San Jose-San Francisco-Oakland, CA	120	124	125	120	115	122	114	124	107	111
Seattle-Tacoma-Olympia, WA	110	114	111	112	106	106	102	113	114	112
Springfield, MA	111	111	116	103	104	110	101	106	109	116
Springfield, MO	89	93	90	84	87	88	73	92	93	99
St. Louis, MO-IL	104	111	105	94	92	102	107	119	107	111
Tallahassee, FL	89	92	86	90	86	90	85	89	91	96
Tampa-St. Petersburg-Clearwater, FL	94	103	94	89	94	97	93	97	91	99
Virginia Beach-Norfolk-Newport News, VA-NC	92	95	96	91	89	92	79	99	88	93
Visalia-Porterville, CA	101	99	108	100	96	97	81	103	102	108
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	109	117	115	101	102	113	94	122	104	110
York-Hanover, PA	96	122	103	91	85	94	91	98	96	100
Youngstown-Warren-Boardman, OH-PA	93	110	94	88	81	95	83	95	93	111

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.