Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Memphis, TN-MS-AR metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	94	105	91	105	89	91	91	92	101	98
Atlanta-Sandy Springs-Gainesville, GA-AL	106	110	111	112	95	108	93	101	109	108
Austin-Round Rock, TX	99	98	100	105	93	96	86	103	97	98
Birmingham-Hoover, AL	101	110	109	112	91	100	89	102	97	109
Bloomington, IN	96	97	100	99	82	94	81	82	105	111
Bloomington-Normal, IL	107	107	111	123	100	98	108	95	124	106
Boston-Worcester-Manchester, MA-NH	118	112	118	132	107	118	126	114	113	117
Brownsville-Harlingen, TX	81	96	95	92	68	78	69	91	80	77
Buffalo-Niagara-Cattaraugus, NY	105	95	100	124	91	97	119	101	115	105
Charleston-North Charleston-Summerville, SC	98	98	104	101	94	98	82	86	109	106
Charlotte-Gastonia-Concord, NC-SC	104	112	103	112	98	101	95	99	110	104
Chicago-Naperville-Michigan City, IL-IN-WI	114	111	117	123	105	113	137	110	109	112
Cincinnati-Middletown-Wilmington, OH-KY-IN	105	101	111	117	92	102	96	101	107	111
Cleveland-Akron-Elyria, OH	105	107	106	116	93	103	108	105	109	109
Columbus-Marion-Chillicothe, OH	105	102	105	118	98	101	104	100	108	107
Corpus Christi, TX	94	90	96	99	87	89	104	102	98	93
Dallas-Fort Worth, TX	103	106	109	106	103	103	94	98	97	109
Dayton-Springfield-Greenville, OH	102	107	101	110	93	94	98	94	111	109
Denver-Aurora-Boulder, CO	110	107	112	123	102	106	103	117	111	111
Detroit-Warren-Flint, MI	110	102	113	116	97	106	105	100	124	116
Elkhart-Goshen, IN	102	103	100	109	89	96	116	87	105	110
Fort Collins-Loveland, CO	108	100	105	114	101	107	108	109	109	121
Grand Rapids-Wyoming, MI	105	96	104	122	104	102	113	94	108	105
Great Falls, MT	93	92	84	111	86	83	120	98	99	104
Greensboro-High Point, NC	101	107	103	106	97	100	92	87	105	110
Greenville-Mauldin-Easley, SC	99	112	97	109	87	99	81	85	113	99
Hartford-West Hartford-Willimantic, CT	117	113	118	138	107	116	118	108	119	117
Hickory-Lenoir-Morganton, NC	100	101	92	103	92	95	102	93	108	108
Honolulu, HI	111	112	111	134	107	98	124	113	116	103
Houston-Baytown-Huntsville, TX	104	110	111	99	100	102	96	97	107	101
Huntsville-Decatur, AL	101	102	104	109	97	98	93	93	105	108
Indianapolis-Anderson-Columbus, IN	100	86	105	107	82	100	97	97	116	106
Iowa City, IA	103	104	102	117	94	102	110	100	105	101
Johnstown, PA	91	89	91	105	84	89	95	88	91	89
Kansas City, MO-KS	104	99	108	113	101	101	103	98	109	103
Kennewick-Pasco-Richland, WA	108	109	104	129	101	99	113	101	106	112
Knoxville, TN	96	112	108	95	96	92	82	83	92	103
Lincoln, NE	93	89	91	106	84	90	89	90	94	106
Los Angeles-Long Beach-Riverside, CA	115	118	120	130	108	111	116	111	106	109

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Memphis, TN-MS-AR metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	100	95	99	113	100	99	97	92	109	98
Miami-Fort Lauderdale-Pompano Beach, FL ...	104	112	105	117	95	103	95	96	98	104
Milwaukee-Racine-Waukesha, WI	105	104	104	112	104	104	111	99	112	111
Minneapolis-St. Paul-St. Cloud, MN-WI	114	116	113	134	105	107	119	102	118	114
Mobile, AL	97	101	99	104	91	96	98	88	102	105
New Orleans-Metairie-Kenner, LA	103	100	111	110	96	100	98	95	111	108
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	121	123	126	132	111	119	139	113	114	115
Ocala, FL	94	82	91	108	89	93	80	102	100	108
Oklahoma City, OK	97	93	98	106	93	92	119	97	91	91
Orlando-Kissimmee, FL	97	95	95	104	94	92	99	96	106	115
Palm Bay-Melbourne-Titusville, FL	97	92	94	112	91	90	98	99	114	119
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	111	112	117	121	95	109	109	111	106	111
Phoenix-Mesa-Scottsdale, AZ	105	109	111	114	106	101	95	103	102	107
Pittsburgh-New Castle, PA	101	94	103	110	90	100	98	95	103	102
Portland-Vancouver-Beaverton, OR-WA	111	105	109	129	107	110	120	116	110	109
Providence-New Bedford-Fall River, RI-MA	114	109	121	131	100	109	115	111	117	115
Reading, PA	106	113	101	115	105	103	107	100	109	106
Reno-Sparks, NV	105	103	107	115	104	103	92	103	105	108
Richmond, VA	103	104	105	112	92	104	93	100	112	106
Rochester, NY	104	98	107	126	96	102	100	88	110	104
Rockford, IL	104	95	106	117	95	99	116	97	107	111
Sacramento-Arden-Arcade-Truckee, CA-NV ...	116	113	124	130	105	109	119	111	128	117
Salinas, CA	120	120	131	142	127	112	132	124	99	112
San Antonio, TX	96	102	102	103	84	93	105	100	99	97
San Diego-Carlsbad-San Marcos, CA	115	113	117	137	101	108	115	110	113	108
San Jose-San Francisco-Oakland, CA	126	119	130	146	120	124	129	117	115	117
Seattle-Tacoma-Olympia, WA	116	110	116	136	111	108	115	106	123	118
Springfield, MA	117	106	120	126	109	112	114	100	117	122
Springfield, MO	94	90	93	102	91	89	82	87	100	105
St. Louis, MO-IL	110	107	110	114	96	104	121	113	115	117
Tallahassee, FL	94	89	90	110	90	92	96	84	98	101
Tampa-St. Petersburg-Clearwater, FL	99	99	98	109	98	98	105	92	97	104
Virginia Beach-Norfolk-Newport News, VA-NC	97	91	100	110	93	94	89	94	94	98
Visalia-Porterville, CA	106	95	112	121	100	99	92	97	110	114
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	115	112	120	123	106	115	106	115	112	115
York-Hanover, PA	101	117	107	111	89	96	103	93	103	105
Youngstown-Warren-Boardman, OH-PA	98	106	98	107	85	96	94	90	100	117

[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.