

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Miami-Fort Lauderdale-Pompano Beach, FL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	91	94	86	90	94	88	95	96	103	95
Atlanta-Sandy Springs-Gainesville, GA-AL .....	102	98	106	96	100	104	97	105	112	104
Austin-Round Rock, TX .....	95	88	95	91	98	93	90	107	99	95
Birmingham-Hoover, AL .....	98	98	104	96	96	97	94	106	99	105
Bloomington, IN .....	92	87	95	85	86	91	85	85	107	107
Bloomington-Normal, IL .....	103	95	106	105	105	95	113	99	126	103
Boston-Worcester-Manchester, MA-NH .....	113	100	112	113	113	115	132	118	115	113
Brownsville-Harlingen, TX .....	79	86	91	79	72	76	73	94	82	75
Buffalo-Niagara-Cattaraugus, NY .....	101	85	96	107	96	94	125	105	117	101
Charleston-North Charleston-Summerville, SC .....	94	88	99	87	99	95	86	89	111	102
Charlotte-Gastonia-Concord, NC-SC .....	101	100	98	96	104	98	100	103	112	101
Chicago-Naperville-Michigan City, IL-IN-WI .....	110	99	111	106	110	109	144	115	111	108
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	101	91	106	101	97	98	101	105	109	107
Cleveland-Akron-Elyria, OH .....	101	96	102	99	98	99	113	109	111	106
Columbus-Marion-Chillicothe, OH .....	101	92	100	101	103	97	109	104	110	103
Corpus Christi, TX .....	91	81	92	85	92	86	110	106	100	89
Dallas-Fort Worth, TX .....	99	95	104	91	108	99	99	102	99	105
Dayton-Springfield-Greenville, OH .....	98	96	96	94	98	91	103	97	114	105
Denver-Aurora-Boulder, CO .....	106	96	107	105	107	103	108	122	113	107
Detroit-Warren-Flint, MI .....	106	91	108	99	102	102	111	104	126	112
Elkhart-Goshen, IN .....	98	92	96	94	94	93	122	91	107	106
Fort Collins-Loveland, CO .....	104	89	100	98	106	104	114	113	111	117
Grand Rapids-Wyoming, MI .....	101	86	99	104	110	99	119	98	110	102
Great Falls, MT .....	90	82	80	96	90	80	126	102	101	100
Greensboro-High Point, NC .....	97	96	98	91	102	97	97	91	107	106
Greenville-Mauldin-Easley, SC .....	95	100	92	94	91	96	86	88	116	96
Hartford-West Hartford-Willimantic, CT .....	113	101	112	119	113	113	124	112	121	112
Hickory-Lenoir-Morganton, NC .....	96	90	88	89	97	92	107	97	110	104
Honolulu, HI .....	107	100	105	115	113	95	130	117	118	99
Houston-Baytown-Huntsville, TX .....	100	98	105	85	105	99	100	101	109	97
Huntsville-Decatur, AL .....	98	91	100	93	102	94	98	96	107	105
Indianapolis-Anderson-Columbus, IN .....	97	77	101	92	87	97	102	100	118	103
Iowa City, IA .....	99	93	97	100	99	98	115	104	107	97
Johnstown, PA .....	88	79	87	90	88	86	100	92	93	86
Kansas City, MO-KS .....	101	88	102	97	106	98	108	102	111	100
Kennewick-Pasco-Richland, WA .....	104	97	99	111	107	96	119	105	108	108
Knoxville, TN .....	92	100	103	81	101	89	86	86	94	99
Lincoln, NE .....	90	79	87	91	88	88	94	93	96	102
Los Angeles-Long Beach-Riverside, CA .....	111	105	115	111	114	107	122	115	108	106

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Miami-Fort Lauderdale-Pompano Beach, FL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	96	85	95	97	105	96	102	95	111	94
Memphis, TN-MS-AR .....	96	89	95	86	105	97	105	104	102	96
Milwaukee-Racine-Waukesha, WI .....	101	93	99	96	110	100	116	103	114	107
Minneapolis-St. Paul-St. Cloud, MN-WI .....	110	103	108	115	111	104	125	106	121	110
Mobile, AL .....	94	90	95	90	96	93	103	92	104	101
New Orleans-Metairie-Kenner, LA .....	99	89	106	95	101	97	104	99	113	104
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	117	110	120	113	117	115	146	118	116	111
Ocala, FL .....	91	73	87	92	94	90	84	106	102	105
Oklahoma City, OK .....	94	83	93	91	98	89	125	101	93	88
Orlando-Kissimmee, FL .....	93	85	91	89	99	89	104	100	108	111
Palm Bay-Melbourne-Titusville, FL .....	94	82	89	96	96	87	103	103	116	115
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	107	100	112	104	100	106	114	115	108	107
Phoenix-Mesa-Scottsdale, AZ .....	101	97	106	98	112	98	100	107	104	103
Pittsburgh-New Castle, PA .....	97	84	98	94	95	97	103	99	105	98
Portland-Vancouver-Beaverton, OR-WA .....	107	94	104	111	113	106	126	121	112	105
Providence-New Bedford-Fall River, RI-MA .....	110	97	116	112	106	106	121	116	119	111
Reading, PA .....	103	101	96	99	111	100	113	104	111	103
Reno-Sparks, NV .....	101	92	102	99	109	100	97	107	107	104
Richmond, VA .....	99	93	100	96	97	101	97	104	114	102
Rochester, NY .....	101	87	102	108	101	99	105	92	112	101
Rockford, IL .....	100	85	101	100	100	95	122	101	109	107
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111	101	118	111	111	106	125	115	131	112
Salinas, CA .....	116	108	125	122	134	108	139	129	101	108
San Antonio, TX .....	93	91	97	88	89	90	110	104	101	93
San Diego-Carlsbad-San Marcos, CA .....	111	101	112	117	107	105	121	114	115	104
San Jose-San Francisco-Oakland, CA .....	122	106	124	125	126	120	136	122	117	113
Seattle-Tacoma-Olympia, WA .....	112	98	110	117	117	105	121	111	126	114
Springfield, MA .....	112	95	115	108	114	108	120	104	120	118
Springfield, MO .....	90	80	89	87	96	87	87	90	102	101
St. Louis, MO-IL .....	106	96	104	98	101	101	128	117	118	113
Tallahassee, FL .....	90	79	85	94	94	89	101	88	100	97
Tampa-St. Petersburg-Clearwater, FL .....	95	89	93	93	103	95	110	95	99	100
Virginia Beach-Norfolk-Newport News, VA-NC .....	94	81	95	94	98	91	94	97	96	95
Visalia-Porterville, CA .....	102	85	107	104	105	96	96	101	112	110
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	111	100	114	105	112	112	111	120	114	111
York-Hanover, PA .....	97	105	102	95	93	93	108	96	105	101
Youngstown-Warren-Boardman, OH-PA .....	95	95	94	92	89	93	99	93	102	113

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.