

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Ocala, FL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Ocala, FL .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	100	128	99	98	99	98	113	90	100	91
Atlanta-Sandy Springs-Gainesville, GA-AL .....	113	133	122	104	106	116	115	99	109	99
Austin-Round Rock, TX .....	105	120	110	98	105	104	107	101	97	91
Birmingham-Hoover, AL .....	108	134	119	103	102	108	111	100	96	101
Bloomington, IN .....	101	118	109	92	92	102	101	80	105	103
Bloomington-Normal, IL .....	113	130	122	114	111	105	134	93	123	98
Boston-Worcester-Manchester, MA-NH .....	125	137	129	122	120	128	157	112	112	108
Brownsville-Harlingen, TX .....	86	117	104	86	77	84	86	89	80	72
Buffalo-Niagara-Cattaraugus, NY .....	111	115	110	115	102	105	148	99	114	97
Charleston-North Charleston-Summerville, SC .....	104	120	114	94	105	106	102	84	108	98
Charlotte-Gastonia-Concord, NC-SC .....	111	136	112	104	110	109	119	97	109	96
Chicago-Naperville-Michigan City, IL-IN-WI .....	121	135	128	115	117	121	171	108	109	103
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	111	123	122	109	103	109	120	99	106	102
Cleveland-Akron-Elyria, OH .....	111	130	117	108	104	111	134	103	108	101
Columbus-Marion-Chillicothe, OH .....	111	125	115	109	109	108	130	98	107	98
Corpus Christi, TX .....	100	110	105	92	98	95	130	100	98	86
Dallas-Fort Worth, TX .....	110	129	119	99	115	111	118	96	97	100
Dayton-Springfield-Greenville, OH .....	108	130	110	102	104	101	123	92	111	101
Denver-Aurora-Boulder, CO .....	117	130	123	114	114	115	128	115	110	102
Detroit-Warren-Flint, MI .....	117	124	124	107	108	114	131	98	123	107
Elkhart-Goshen, IN .....	108	125	110	101	100	103	145	85	104	101
Fort Collins-Loveland, CO .....	114	121	115	106	113	115	135	106	109	112
Grand Rapids-Wyoming, MI .....	112	117	114	113	117	110	141	93	107	97
Great Falls, MT .....	99	112	92	103	96	89	150	96	99	96
Greensboro-High Point, NC .....	107	130	113	99	109	108	115	85	105	101
Greenville-Mauldin-Easley, SC .....	105	137	106	101	97	107	102	83	113	92
Hartford-West Hartford-Willimantic, CT .....	124	137	129	128	120	125	147	106	119	108
Hickory-Lenoir-Morganton, NC .....	106	123	101	96	103	103	127	92	107	100
Honolulu, HI .....	118	137	121	124	120	106	154	110	115	95
Houston-Baytown-Huntsville, TX .....	110	134	121	92	112	110	119	95	106	93
Huntsville-Decatur, AL .....	107	124	114	101	108	105	116	91	105	100
Indianapolis-Anderson-Columbus, IN .....	106	105	116	100	92	108	121	95	115	98
Iowa City, IA .....	109	127	112	108	105	110	137	98	105	93
Johnstown, PA .....	97	108	100	98	94	96	119	86	90	82
Kansas City, MO-KS .....	111	120	118	105	113	109	128	96	108	95
Kennewick-Pasco-Richland, WA .....	115	132	114	120	113	106	141	99	106	104
Knoxville, TN .....	102	137	118	88	108	99	102	81	92	95
Lincoln, NE .....	99	108	100	98	94	97	111	88	93	98
Los Angeles-Long Beach-Riverside, CA .....	122	144	132	120	121	119	145	108	105	101

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	106	116	109	105	112	107	121	90	108	90
Memphis, TN-MS-AR .....	106	122	110	93	112	108	125	98	100	92
Miami-Fort Lauderdale-Pompano Beach, FL ...	110	136	115	108	106	111	119	94	98	96
Milwaukee-Racine-Waukesha, WI .....	112	127	114	104	117	112	138	97	111	102
Minneapolis-St. Paul-St. Cloud, MN-WI .....	121	141	124	125	118	115	149	100	118	106
Mobile, AL .....	103	122	109	97	102	103	122	87	102	97
New Orleans-Metairie-Kenner, LA .....	109	121	122	102	107	107	123	93	110	99
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	129	150	138	123	124	128	173	111	113	106
Oklahoma City, OK .....	103	113	107	98	105	99	149	95	90	84
Orlando-Kissimmee, FL .....	102	116	104	97	105	99	124	94	105	106
Palm Bay-Melbourne-Titusville, FL .....	103	112	103	104	102	97	122	97	114	110
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	118	136	128	112	106	118	136	109	105	103
Phoenix-Mesa-Scottsdale, AZ .....	112	132	121	106	119	109	119	101	102	99
Pittsburgh-New Castle, PA .....	107	115	113	102	101	108	122	94	102	94
Portland-Vancouver-Beaverton, OR-WA .....	118	128	119	120	120	118	150	114	109	100
Providence-New Bedford-Fall River, RI-MA .....	121	132	133	121	112	117	144	109	116	107
Reading, PA .....	113	138	111	107	118	111	133	98	108	98
Reno-Sparks, NV .....	111	126	118	107	116	111	115	101	104	99
Richmond, VA .....	109	127	115	104	103	112	116	98	111	98
Rochester, NY .....	111	119	117	117	108	110	125	87	109	96
Rockford, IL .....	110	116	116	108	107	106	144	95	106	102
Sacramento-Arden-Arcade-Truckee, CA-NV ...	123	138	136	120	118	118	148	109	128	108
Salinas, CA .....	128	147	143	132	142	120	164	122	98	103
San Antonio, TX .....	102	124	112	95	94	100	130	98	99	89
San Diego-Carlsbad-San Marcos, CA .....	122	138	128	127	114	117	143	107	112	99
San Jose-San Francisco-Oakland, CA .....	134	145	142	135	134	133	161	115	115	108
Seattle-Tacoma-Olympia, WA .....	123	134	127	126	124	117	144	104	122	109
Springfield, MA .....	124	130	132	117	122	120	142	98	117	113
Springfield, MO .....	100	109	102	94	102	96	103	85	99	97
St. Louis, MO-IL .....	116	131	120	105	108	112	151	111	115	108
Tallahassee, FL .....	100	108	98	102	100	99	119	83	97	93
Tampa-St. Petersburg-Clearwater, FL .....	105	121	107	101	109	106	131	90	97	96
Virginia Beach-Norfolk-Newport News, VA-NC .....	103	111	109	102	104	101	111	92	94	90
Visalia-Porterville, CA .....	113	116	123	112	112	106	114	95	109	105
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	122	137	131	114	119	124	132	113	111	107
York-Hanover, PA .....	107	143	118	103	99	104	129	91	102	97
Youngstown-Warren-Boardman, OH-PA .....	104	129	108	99	95	104	117	88	99	108

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.