Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Orlando-Kissimmee, FL metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Orlando-Kissimmee, FL	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	98	110	95	101	94	99	92	96	95	85
Atlanta-Sandy Springs-Gainesville, GA-AL	110	115	117	107	101	117	93	105	104	93
Austin-Round Rock, TX	102	103	105	101	99	104	87	107	92	85
Birmingham-Hoover, AL	105	115	114	107	97	109	90	106	92	95
Bloomington, IN	99	102	105	95	87	102	82	85	100	97
Bloomington-Normal, IL	111	112	117	118	106	106	109	98	117	92
Boston-Worcester-Manchester, MA-NH	122	118	124	127	114	129	127	118	107	102
Brownsville-Harlingen, TX	84	100	100	89	73	85	70	94	76	67
Buffalo-Niagara-Cattaraugus, NY	108	99	105	119	97	106	120	105	109	91
Charleston-North Charleston-Summerville, SC	101	103	110	97	100	106	82	89	103	92
Charlotte-Gastonia-Concord, NC-SC	108	117	108	108	104	110	96	103	104	91
Chicago-Naperville-Michigan City, IL-IN-WI	119	116	123	118	111	122	138	115	103	97
Cincinnati-Middletown-Wilmington, OH-KY-IN	109	106	117	113	98	110	97	105	101	96
Cleveland-Akron-Elyria, OH	109	112	112	111	98	111	109	109	103	95
Columbus-Marion-Chillicothe, OH	108	107	111	113	104	109	105	104	102	93
Corpus Christi, TX	97	95	101	95	93	96	105	106	93	80
Dallas-Fort Worth, TX	107	111	114	102	109	111	95	102	92	94
Dayton-Springfield-Greenville, OH	105	112	106	106	99	102	99	97	106	94
Denver-Aurora-Boulder, CO	114	112	118	118	108	116	104	121	105	96
Detroit-Warren-Flint, MI	114	107	119	111	103	115	106	104	117	100
Elkhart-Goshen, IN	105	108	105	105	95	104	117	90	99	95
Fort Collins-Loveland, CO	112	104	111	110	107	116	109	113	103	105
Grand Rapids-Wyoming, MI	109	101	109	117	111	110	114	98	102	91
Great Falls, MT	97	97	89	107	91	90	121	102	94	90
Greensboro-High Point, NC	104	112	108	102	103	109	93	90	99	95
Greenville-Mauldin-Easley, SC	102	118	102	105	92	108	82	88	107	86
Hartford-West Hartford-Willimantic, CT	121	118	124	133	114	126	119	112	113	101
Hickory-Lenoir-Morganton, NC	103	106	97	99	98	103	103	97	102	94
Honolulu, HI	115	118	116	129	114	107	125	117	110	89
Houston-Baytown-Huntsville, TX	107	115	116	95	106	110	96	101	101	87
Huntsville-Decatur, AL	105	107	110	104	103	106	94	96	100	94
Indianapolis-Anderson-Columbus, IN	104	90	111	103	87	108	98	100	109	92
Iowa City, IA	106	109	107	112	100	110	111	104	100	87
Johnstown, PA	94	93	96	101	89	97	96	92	86	77
Kansas City, MO-KS	108	104	113	109	107	110	104	102	103	90
Kennewick-Pasco-Richland, WA	112	114	109	124	108	107	114	105	100	98
Knoxville, TN	99	118	113	91	102	100	83	86	87	89
Lincoln, NE	97	93	96	102	89	98	90	93	89	92
Los Angeles-Long Beach-Riverside, CA	119	123	126	125	115	120	117	115	100	95

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Orlando-Kissimmee, FL metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	104	100	105	108	106	108	98	95	103	85
Memphis, TN-MS-AR	104	105	105	96	106	109	101	104	95	87
Miami-Fort Lauderdale-Pompano Beach, FL ...	107	117	110	112	101	112	96	100	93	90
Milwaukee-Racine-Waukesha, WI	109	109	109	107	111	112	111	103	106	96
Minneapolis-St. Paul-St. Cloud, MN-WI	118	121	119	129	112	116	120	106	112	99
Mobile, AL	101	105	104	100	97	104	99	92	97	91
New Orleans-Metairie-Kenner, LA	107	104	117	106	102	108	99	99	105	93
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	126	129	132	127	118	129	140	118	108	100
Ocala, FL	98	86	96	103	95	101	81	106	95	94
Oklahoma City, OK	101	97	103	102	99	100	120	100	86	79
Palm Bay-Melbourne-Titusville, FL	101	96	99	107	97	98	98	103	108	104
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	115	117	123	116	101	119	110	115	100	97
Phoenix-Mesa-Scottsdale, AZ	109	114	117	110	113	110	96	107	97	93
Pittsburgh-New Castle, PA	104	99	109	105	96	108	99	99	98	88
Portland-Vancouver-Beaverton, OR-WA	115	110	115	124	114	119	121	121	104	94
Providence-New Bedford-Fall River, RI-MA	118	114	127	125	106	118	116	116	110	100
Reading, PA	110	118	106	110	112	112	108	104	103	92
Reno-Sparks, NV	108	108	113	111	110	112	93	107	99	93
Richmond, VA	107	109	111	108	98	113	93	103	106	92
Rochester, NY	108	102	113	121	102	111	101	92	104	91
Rockford, IL	108	100	111	112	101	107	117	100	101	96
Sacramento-Arden-Arcade-Truckee, CA-NV ...	120	118	130	125	112	119	120	115	122	101
Salinas, CA	124	126	138	136	135	121	133	129	94	97
San Antonio, TX	100	107	107	99	90	101	105	103	94	84
San Diego-Carlsbad-San Marcos, CA	119	119	123	131	108	118	116	114	107	93
San Jose-San Francisco-Oakland, CA	131	125	137	140	127	134	131	122	109	101
Seattle-Tacoma-Olympia, WA	120	115	122	130	118	117	116	111	117	102
Springfield, MA	121	111	126	121	115	121	115	104	111	106
Springfield, MO	97	94	98	98	96	97	83	90	94	91
St. Louis, MO-IL	114	112	115	109	102	113	122	117	109	102
Tallahassee, FL	97	93	94	105	95	99	97	88	92	87
Tampa-St. Petersburg-Clearwater, FL	102	104	103	104	104	107	106	95	92	90
Virginia Beach-Norfolk-Newport News, VA-NC	101	95	105	106	99	102	90	97	89	85
Visalia-Porterville, CA	110	100	118	116	106	107	92	101	104	99
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	119	118	126	118	113	125	107	119	106	100
York-Hanover, PA	104	123	113	106	94	104	104	96	97	91
Youngstown-Warren-Boardman, OH-PA	102	111	103	103	90	105	95	93	94	102

[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.