

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Phoenix-Mesa-Scottsdale, AZ metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Phoenix-Mesa-Scottsdale, AZ	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	89	97	82	92	84	90	95	90	98	92
Atlanta-Sandy Springs-Gainesville, GA-AL	101	101	100	98	89	106	97	99	107	101
Austin-Round Rock, TX	94	90	90	92	88	95	90	101	95	92
Birmingham-Hoover, AL	96	101	98	98	86	99	93	100	95	102
Bloomington, IN	91	89	90	87	77	93	85	80	103	104
Bloomington-Normal, IL	101	98	100	107	94	96	113	92	121	100
Boston-Worcester-Manchester, MA-NH	112	103	106	115	101	117	132	111	111	110
Brownsville-Harlingen, TX	77	88	86	81	64	77	72	88	79	73
Buffalo-Niagara-Cattaraugus, NY	99	87	90	109	86	96	125	99	112	98
Charleston-North Charleston-Summerville, SC	93	91	94	89	89	97	86	84	106	99
Charlotte-Gastonia-Concord, NC-SC	99	103	93	98	93	100	100	97	108	98
Chicago-Naperville-Michigan City, IL-IN-WI	109	102	105	108	99	111	144	108	107	105
Cincinnati-Middletown-Wilmington, OH-KY-IN	99	93	100	103	87	100	100	98	105	104
Cleveland-Akron-Elyria, OH	100	98	96	102	87	101	113	103	106	102
Columbus-Marion-Chillicothe, OH	99	94	95	103	92	99	109	97	105	100
Corpus Christi, TX	89	83	87	86	82	87	109	99	96	87
Dallas-Fort Worth, TX	98	98	98	93	97	101	99	96	95	102
Dayton-Springfield-Greenville, OH	96	98	91	96	88	93	103	91	109	102
Denver-Aurora-Boulder, CO	105	99	101	108	96	105	108	114	109	104
Detroit-Warren-Flint, MI	104	94	102	101	91	104	110	97	121	108
Elkhart-Goshen, IN	96	95	90	96	84	94	121	85	103	103
Fort Collins-Loveland, CO	102	92	95	100	95	106	113	106	107	113
Grand Rapids-Wyoming, MI	100	89	94	106	98	100	119	92	105	99
Great Falls, MT	89	85	76	98	81	82	126	96	97	97
Greensboro-High Point, NC	95	99	93	93	92	99	97	85	103	103
Greenville-Mauldin-Easley, SC	94	104	87	96	82	98	85	83	111	93
Hartford-West Hartford-Willimantic, CT	111	104	106	121	101	115	124	105	117	109
Hickory-Lenoir-Morganton, NC	95	93	83	91	87	94	107	91	106	101
Honolulu, HI	105	104	100	117	101	97	130	110	113	96
Houston-Baytown-Huntsville, TX	98	101	100	86	94	100	100	94	104	94
Huntsville-Decatur, AL	96	94	94	95	91	96	98	90	103	101
Indianapolis-Anderson-Columbus, IN	95	79	95	94	78	98	101	94	113	100
Iowa City, IA	97	96	92	102	88	100	115	98	103	94
Johnstown, PA	86	82	82	92	79	88	100	86	89	84
Kansas City, MO-KS	99	91	97	99	95	100	108	96	106	97
Kennewick-Pasco-Richland, WA	102	100	94	113	95	97	118	98	104	105
Knoxville, TN	91	103	97	83	91	91	86	81	90	96
Lincoln, NE	89	82	82	93	79	89	94	88	92	99
Los Angeles-Long Beach-Riverside, CA	109	109	108	114	102	109	122	108	103	102

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN	95	88	90	99	94	98	102	90	106	91
Memphis, TN-MS-AR	95	92	90	88	94	99	105	97	98	94
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	103	95	102	89	102	100	94	96	97
Milwaukee-Racine-Waukesha, WI	100	96	93	98	98	102	116	96	109	104
Minneapolis-St. Paul-St. Cloud, MN-WI	108	107	102	118	99	106	125	100	116	107
Mobile, AL	92	93	89	91	86	94	103	86	100	98
New Orleans-Metairie-Kenner, LA	98	92	100	97	90	98	103	93	109	101
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	115	113	113	116	104	117	145	110	111	108
Ocala, FL	89	76	82	94	84	91	84	99	98	101
Oklahoma City, OK	92	85	88	93	88	90	125	94	89	86
Orlando-Kissimmee, FL	92	88	86	91	89	91	104	94	103	108
Palm Bay-Melbourne-Titusville, FL	92	84	85	98	86	89	102	97	112	112
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	105	103	106	106	89	108	114	108	103	104
Pittsburgh-New Castle, PA	95	87	93	96	85	98	102	93	101	95
Portland-Vancouver-Beaverton, OR-WA	106	97	98	113	101	108	126	113	108	102
Providence-New Bedford-Fall River, RI-MA	108	100	109	114	94	107	121	109	114	108
Reading, PA	101	104	91	101	99	101	112	97	107	100
Reno-Sparks, NV	99	95	97	101	97	102	97	101	103	101
Richmond, VA	98	96	95	98	87	102	97	97	110	99
Rochester, NY	99	90	97	110	90	101	105	86	108	98
Rockford, IL	99	88	95	102	90	97	121	94	104	104
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110	104	112	114	99	108	124	108	126	109
Salinas, CA	114	111	118	125	119	110	138	121	97	105
San Antonio, TX	91	94	92	90	79	91	109	97	97	91
San Diego-Carlsbad-San Marcos, CA	109	104	106	120	95	107	120	107	111	101
San Jose-San Francisco-Oakland, CA	120	110	117	127	113	122	136	115	113	109
Seattle-Tacoma-Olympia, WA	110	101	104	119	104	107	121	104	120	110
Springfield, MA	111	98	108	110	102	110	120	97	115	114
Springfield, MO	89	83	84	89	85	88	86	84	98	98
St. Louis, MO-IL	104	99	99	100	91	103	127	110	113	110
Tallahassee, FL	89	82	81	96	84	90	100	82	96	94
Tampa-St. Petersburg-Clearwater, FL	94	91	88	95	92	97	110	89	95	97
Virginia Beach-Norfolk-Newport News, VA-NC	92	84	90	96	87	93	93	91	93	92
Visalia-Porterville, CA	101	88	101	106	94	97	96	94	108	107
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	109	103	108	108	100	114	111	112	109	108
York-Hanover, PA	96	108	97	97	84	95	108	90	101	98
Youngstown-Warren-Boardman, OH-PA	93	97	89	94	80	95	99	88	98	110

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.