

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Rochester, NY metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Rochester, NY .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	90	108	85	84	93	89	91	104	91	94
Atlanta-Sandy Springs-Gainesville, GA-AL .....	102	112	104	89	99	105	93	115	99	103
Austin-Round Rock, TX .....	94	101	93	84	97	94	86	117	88	94
Birmingham-Hoover, AL .....	97	113	102	89	95	98	89	116	88	105
Bloomington, IN .....	92	100	93	79	85	92	81	92	96	107
Bloomington-Normal, IL .....	102	110	104	97	104	96	108	107	112	102
Boston-Worcester-Manchester, MA-NH .....	113	115	110	105	112	116	126	129	103	112
Brownsville-Harlingen, TX .....	78	98	89	73	71	77	69	103	73	74
Buffalo-Niagara-Cattaraugus, NY .....	100	97	94	99	95	95	119	114	104	100
Charleston-North Charleston-Summerville, SC .....	93	101	97	80	98	96	82	97	99	102
Charlotte-Gastonia-Concord, NC-SC .....	100	115	96	89	102	99	95	112	100	100
Chicago-Naperville-Michigan City, IL-IN-WI .....	110	114	109	98	109	110	137	125	99	107
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	100	104	104	93	96	99	96	114	97	106
Cleveland-Akron-Elyria, OH .....	100	110	99	92	97	101	108	119	99	105
Columbus-Marion-Chillicothe, OH .....	100	105	98	93	102	99	104	113	98	102
Corpus Christi, TX .....	90	93	90	78	91	87	104	115	89	89
Dallas-Fort Worth, TX .....	99	109	101	85	107	101	94	111	88	104
Dayton-Springfield-Greenville, OH .....	97	110	94	87	97	92	98	106	101	104
Denver-Aurora-Boulder, CO .....	106	110	105	98	106	104	103	132	101	106
Detroit-Warren-Flint, MI .....	105	104	105	92	101	103	105	113	113	111
Elkhart-Goshen, IN .....	97	105	94	87	93	94	116	98	95	105
Fort Collins-Loveland, CO .....	103	102	98	91	105	105	108	123	99	116
Grand Rapids-Wyoming, MI .....	101	99	97	97	109	100	113	107	98	101
Great Falls, MT .....	89	95	79	89	89	81	120	111	90	100
Greensboro-High Point, NC .....	96	110	96	85	101	98	92	98	96	105
Greenville-Mauldin-Easley, SC .....	95	115	90	87	90	97	81	96	103	95
Hartford-West Hartford-Willimantic, CT .....	112	116	110	110	111	114	118	122	108	112
Hickory-Lenoir-Morganton, NC .....	95	104	86	82	96	93	102	106	98	104
Honolulu, HI .....	106	115	103	106	112	96	124	127	105	98
Houston-Baytown-Huntsville, TX .....	99	113	103	78	104	100	96	110	97	96
Huntsville-Decatur, AL .....	97	104	98	86	101	96	93	105	96	104
Indianapolis-Anderson-Columbus, IN .....	96	88	98	85	86	98	97	109	105	102
Iowa City, IA .....	98	107	95	93	98	100	110	113	96	97
Johnstown, PA .....	87	91	85	83	87	87	95	100	83	86
Kansas City, MO-KS .....	100	101	100	90	105	99	103	111	99	99
Kennewick-Pasco-Richland, WA .....	103	111	97	103	105	97	113	114	96	108
Knoxville, TN .....	92	115	101	75	100	90	82	94	84	98
Lincoln, NE .....	89	91	85	84	87	89	89	102	85	101
Los Angeles-Long Beach-Riverside, CA .....	110	121	112	103	113	108	116	125	96	105

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	96	98	93	90	104	97	97	104	99	94
Memphis, TN-MS-AR .....	96	103	93	79	104	98	100	113	91	96
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	115	98	93	99	101	95	109	89	99
Milwaukee-Racine-Waukesha, WI .....	101	107	97	89	109	101	111	112	102	106
Minneapolis-St. Paul-St. Cloud, MN-WI .....	109	119	106	107	110	105	119	116	108	110
Mobile, AL .....	93	103	93	83	95	94	98	100	93	101
New Orleans-Metairie-Kenner, LA .....	99	102	104	88	100	98	99	108	101	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	116	126	117	105	115	117	139	128	103	111
Ocala, FL .....	90	84	85	86	93	91	80	115	91	104
Oklahoma City, OK .....	93	95	91	84	97	90	119	109	82	88
Orlando-Kissimmee, FL .....	92	98	89	83	98	90	99	109	96	110
Palm Bay-Melbourne-Titusville, FL .....	93	94	87	89	95	88	98	112	104	114
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	106	114	109	96	99	107	109	126	96	107
Phoenix-Mesa-Scottsdale, AZ .....	101	111	103	91	111	99	96	116	93	102
Pittsburgh-New Castle, PA .....	96	97	96	87	94	98	98	108	94	98
Portland-Vancouver-Beaverton, OR-WA .....	107	108	102	103	112	108	120	131	100	104
Providence-New Bedford-Fall River, RI-MA .....	109	112	113	104	104	107	115	126	106	111
Reading, PA .....	102	116	94	91	109	101	107	113	99	102
Reno-Sparks, NV .....	100	106	100	91	108	101	92	117	95	103
Richmond, VA .....	99	107	98	89	96	102	93	113	102	102
Rockford, IL .....	99	97	99	93	99	97	116	109	97	106
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111	116	116	103	110	107	119	125	117	112
Salinas, CA .....	115	124	122	113	132	109	132	141	90	107
San Antonio, TX .....	92	105	95	82	88	91	105	113	90	93
San Diego-Carlsbad-San Marcos, CA .....	110	116	109	109	106	106	115	124	103	103
San Jose-San Francisco-Oakland, CA .....	121	122	121	116	125	121	130	133	105	112
Seattle-Tacoma-Olympia, WA .....	111	113	108	108	115	106	116	120	112	113
Springfield, MA .....	111	109	112	100	113	109	114	113	107	117
Springfield, MO .....	90	92	87	81	95	88	83	98	91	100
St. Louis, MO-IL .....	105	110	102	90	100	102	122	128	105	112
Tallahassee, FL .....	90	91	84	87	93	90	96	95	89	96
Tampa-St. Petersburg-Clearwater, FL .....	95	102	91	86	102	96	105	104	89	99
Virginia Beach-Norfolk-Newport News, VA-NC .....	93	93	93	87	97	92	89	106	86	94
Visalia-Porterville, CA .....	101	98	105	96	104	97	92	109	100	109
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	110	115	112	98	111	113	106	130	102	111
York-Hanover, PA .....	96	120	100	88	92	94	103	105	93	100
Youngstown-Warren-Boardman, OH-PA .....	94	109	92	85	88	94	94	102	91	112

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.