

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Rockford, IL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Rockford, IL .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	91	110	86	90	93	93	78	95	94	89
Atlanta-Sandy Springs-Gainesville, GA-AL .....	102	115	105	96	99	109	80	105	102	97
Austin-Round Rock, TX .....	95	103	95	90	98	98	74	107	91	89
Birmingham-Hoover, AL .....	98	116	103	95	95	102	77	106	91	99
Bloomington, IN .....	92	102	94	85	86	96	70	84	99	101
Bloomington-Normal, IL .....	103	112	105	105	104	99	93	98	116	96
Boston-Worcester-Manchester, MA-NH .....	113	118	111	113	112	120	109	118	106	106
Brownsville-Harlingen, TX .....	78	101	90	79	72	79	60	94	75	70
Buffalo-Niagara-Cattaraugus, NY .....	101	100	95	106	95	99	103	105	107	95
Charleston-North Charleston-Summerville, SC .....	94	103	99	87	99	100	71	89	102	96
Charlotte-Gastonia-Concord, NC-SC .....	101	118	97	96	103	103	82	103	103	94
Chicago-Naperville-Michigan City, IL-IN-WI .....	110	117	111	106	110	114	118	114	102	101
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	101	107	105	100	96	103	83	104	100	100
Cleveland-Akron-Elyria, OH .....	101	112	101	99	97	104	93	109	102	99
Columbus-Marion-Chillicothe, OH .....	101	108	99	101	102	102	90	103	101	96
Corpus Christi, TX .....	90	95	91	84	91	90	90	105	92	84
Dallas-Fort Worth, TX .....	99	111	103	91	108	104	81	101	91	98
Dayton-Springfield-Greenville, OH .....	98	113	95	94	98	95	85	97	104	98
Denver-Aurora-Boulder, CO .....	106	113	106	105	107	108	89	121	104	100
Detroit-Warren-Flint, MI .....	106	107	107	99	101	107	91	103	116	105
Elkhart-Goshen, IN .....	98	108	95	93	93	97	100	90	98	99
Fort Collins-Loveland, CO .....	104	105	100	98	105	109	93	112	102	109
Grand Rapids-Wyoming, MI .....	101	101	98	104	109	103	98	98	101	95
Great Falls, MT .....	90	97	80	95	90	84	104	102	93	94
Greensboro-High Point, NC .....	97	113	97	91	102	102	80	90	98	99
Greenville-Mauldin-Easley, SC .....	95	118	91	93	91	101	70	88	106	90
Hartford-West Hartford-Willimantic, CT .....	113	119	111	119	112	118	102	112	112	105
Hickory-Lenoir-Morganton, NC .....	96	106	87	89	96	97	88	97	101	98
Honolulu, HI .....	107	118	105	115	112	100	107	116	109	93
Houston-Baytown-Huntsville, TX .....	100	116	105	84	104	103	82	100	100	91
Huntsville-Decatur, AL .....	97	107	99	93	101	99	81	96	99	98
Indianapolis-Anderson-Columbus, IN .....	97	91	100	92	86	101	84	100	108	96
Iowa City, IA .....	99	110	97	100	98	103	95	104	99	91
Johnstown, PA .....	88	94	86	90	88	90	82	91	85	81
Kansas City, MO-KS .....	100	104	102	97	105	103	89	102	102	93
Kennewick-Pasco-Richland, WA .....	104	114	98	110	106	100	97	104	99	102
Knoxville, TN .....	92	118	102	81	101	94	71	86	86	93
Lincoln, NE .....	90	93	86	91	88	92	77	93	88	96
Los Angeles-Long Beach-Riverside, CA .....	111	124	114	111	114	112	100	114	99	99

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	96	100	94	97	105	101	84	95	102	88
Memphis, TN-MS-AR .....	96	105	95	86	105	101	86	103	94	90
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	118	99	100	100	105	82	99	92	94
Milwaukee-Racine-Waukesha, WI .....	101	110	98	96	109	105	95	102	105	100
Minneapolis-St. Paul-St. Cloud, MN-WI .....	110	122	107	115	110	109	103	106	111	103
Mobile, AL .....	93	106	94	89	96	97	85	91	96	95
New Orleans-Metairie-Kenner, LA .....	99	105	105	95	100	101	85	99	104	97
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	117	130	119	113	116	121	120	117	106	104
Ocala, FL .....	91	86	86	92	94	94	69	106	94	98
Oklahoma City, OK .....	94	97	93	91	98	93	103	100	85	83
Orlando-Kissimmee, FL .....	93	100	90	89	99	94	86	100	99	104
Palm Bay-Melbourne-Titusville, FL .....	94	96	89	95	96	92	84	103	107	108
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	107	117	111	103	100	111	94	115	99	101
Phoenix-Mesa-Scottsdale, AZ .....	101	114	105	98	111	103	82	106	96	97
Pittsburgh-New Castle, PA .....	97	99	98	94	94	101	84	99	96	92
Portland-Vancouver-Beaverton, OR-WA .....	107	110	103	111	112	111	104	120	103	98
Providence-New Bedford-Fall River, RI-MA .....	110	114	115	112	105	111	100	115	109	104
Reading, PA .....	102	119	95	98	110	104	92	103	102	96
Reno-Sparks, NV .....	101	108	102	99	109	105	80	107	98	97
Richmond, VA .....	99	109	99	96	96	106	80	103	105	96
Rochester, NY .....	101	103	101	108	101	104	86	91	103	94
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111	119	117	111	111	111	102	114	120	105
Salinas, CA .....	116	127	124	122	133	113	114	129	93	101
San Antonio, TX .....	93	107	96	88	88	94	90	103	93	88
San Diego-Carlsbad-San Marcos, CA .....	111	119	111	117	106	110	99	113	106	97
San Jose-San Francisco-Oakland, CA .....	122	125	123	125	126	126	112	121	108	106
Seattle-Tacoma-Olympia, WA .....	112	115	109	116	116	110	100	110	115	107
Springfield, MA .....	112	112	114	108	114	113	99	103	110	110
Springfield, MO .....	90	94	88	87	95	91	71	90	93	95
St. Louis, MO-IL .....	106	113	104	97	101	106	105	117	108	106
Tallahassee, FL .....	90	93	85	94	94	93	83	87	91	91
Tampa-St. Petersburg-Clearwater, FL .....	95	105	93	93	102	100	91	95	91	94
Virginia Beach-Norfolk-Newport News, VA-NC .....	93	96	94	94	97	95	77	97	89	89
Visalia-Porterville, CA .....	102	100	106	104	105	100	79	100	103	103
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	111	118	113	105	111	117	92	119	105	104
York-Hanover, PA .....	97	123	102	95	93	98	89	96	96	95
Youngstown-Warren-Boardman, OH-PA .....	95	111	93	92	89	98	81	93	93	106

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.