

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the San Antonio, TX metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
San Antonio, TX .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	98	103	89	102	105	99	87	92	101	101
Atlanta-Sandy Springs-Gainesville, GA-AL .....	110	107	109	109	112	116	89	102	110	111
Austin-Round Rock, TX .....	102	96	98	103	111	104	82	104	98	101
Birmingham-Hoover, AL .....	105	108	107	108	108	108	85	103	97	113
Bloomington, IN .....	99	95	98	97	97	102	78	82	106	115
Bloomington-Normal, IL .....	111	105	109	119	118	106	103	95	124	110
Boston-Worcester-Manchester, MA-NH .....	122	110	115	128	127	128	120	114	114	121
Brownsville-Harlingen, TX .....	85	94	94	90	81	84	66	91	81	80
Buffalo-Niagara-Cattaraugus, NY .....	108	93	98	121	108	105	114	102	115	108
Charleston-North Charleston-Summerville, SC .....	101	96	102	98	112	106	78	86	109	109
Charlotte-Gastonia-Concord, NC-SC .....	108	110	101	109	117	109	91	100	110	108
Chicago-Naperville-Michigan City, IL-IN-WI .....	119	109	115	120	124	122	131	111	110	116
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	109	99	109	114	109	110	92	101	108	114
Cleveland-Akron-Elyria, OH .....	109	105	104	113	110	111	103	106	109	113
Columbus-Marion-Chillicothe, OH .....	109	100	103	114	116	109	99	100	108	110
Corpus Christi, TX .....	98	89	94	96	103	96	100	102	99	96
Dallas-Fort Worth, TX .....	107	104	107	103	122	111	90	98	98	112
Dayton-Springfield-Greenville, OH .....	105	105	99	107	111	102	94	94	112	112
Denver-Aurora-Boulder, CO .....	114	105	110	120	121	115	98	117	112	114
Detroit-Warren-Flint, MI .....	114	100	111	112	115	114	101	100	125	119
Elkhart-Goshen, IN .....	105	101	98	106	106	103	111	87	105	113
Fort Collins-Loveland, CO .....	112	98	103	111	119	116	104	109	110	125
Grand Rapids-Wyoming, MI .....	109	94	102	118	124	110	108	95	108	109
Great Falls, MT .....	97	91	83	108	102	89	115	99	100	107
Greensboro-High Point, NC .....	104	105	101	104	115	108	88	87	106	113
Greenville-Mauldin-Easley, SC .....	103	110	95	106	103	107	78	85	114	103
Hartford-West Hartford-Willimantic, CT .....	122	111	116	135	127	126	113	109	120	120
Hickory-Lenoir-Morganton, NC .....	104	99	91	101	109	103	97	94	109	112
Honolulu, HI .....	115	110	109	130	127	106	119	113	116	106
Houston-Baytown-Huntsville, TX .....	108	108	108	96	118	110	91	97	107	104
Huntsville-Decatur, AL .....	105	100	102	106	115	105	89	93	106	112
Indianapolis-Anderson-Columbus, IN .....	104	84	103	104	98	108	93	97	116	110
Iowa City, IA .....	106	102	100	113	111	110	105	101	106	104
Johnstown, PA .....	94	87	90	102	99	96	91	88	91	92
Kansas City, MO-KS .....	108	97	105	110	119	109	98	99	109	107
Kennewick-Pasco-Richland, WA .....	112	107	102	125	120	107	108	101	107	116
Knoxville, TN .....	100	110	106	92	114	100	78	83	93	106
Lincoln, NE .....	97	87	89	103	99	98	85	90	94	109
Los Angeles-Long Beach-Riverside, CA .....	119	116	118	126	129	119	111	111	106	113

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	104	94	97	110	119	107	93	92	109	101
Memphis, TN-MS-AR .....	104	98	98	97	119	108	96	100	101	103
Miami-Fort Lauderdale-Pompano Beach, FL ...	108	110	103	113	113	112	91	97	99	107
Milwaukee-Racine-Waukesha, WI .....	109	102	102	109	124	112	106	99	112	114
Minneapolis-St. Paul-St. Cloud, MN-WI .....	119	114	111	131	125	116	114	103	119	118
Mobile, AL .....	101	99	97	101	108	103	94	89	103	108
New Orleans-Metairie-Kenner, LA .....	107	98	109	107	113	108	94	96	111	111
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	126	121	123	128	131	129	133	114	114	119
Ocala, FL .....	98	81	90	105	106	100	77	102	101	112
Oklahoma City, OK .....	101	91	96	103	111	99	114	97	91	94
Orlando-Kissimmee, FL .....	100	94	93	101	112	99	95	97	106	119
Palm Bay-Melbourne-Titusville, FL .....	101	90	92	108	108	97	93	100	115	123
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	115	109	115	118	113	118	104	112	106	115
Phoenix-Mesa-Scottsdale, AZ .....	109	106	109	111	126	110	91	103	103	110
Pittsburgh-New Castle, PA .....	104	92	101	107	107	108	94	96	104	105
Portland-Vancouver-Beaverton, OR-WA .....	116	103	107	126	127	118	115	117	110	112
Providence-New Bedford-Fall River, RI-MA .....	118	107	119	127	119	118	110	112	117	119
Reading, PA .....	110	111	99	112	125	111	102	100	110	110
Reno-Sparks, NV .....	109	101	105	112	123	111	88	104	105	111
Richmond, VA .....	107	102	103	109	109	112	89	100	113	110
Rochester, NY .....	108	96	105	122	114	110	96	89	111	108
Rockford, IL .....	108	93	104	114	113	106	111	97	107	114
Sacramento-Arden-Arcade-Truckee, CA-NV ...	120	111	122	126	125	118	113	111	129	120
Salinas, CA .....	125	118	128	138	150	120	126	125	99	115
San Diego-Carlsbad-San Marcos, CA .....	119	111	115	133	120	117	110	110	114	111
San Jose-San Francisco-Oakland, CA .....	131	117	127	142	142	134	124	118	116	121
Seattle-Tacoma-Olympia, WA .....	121	108	113	132	131	117	111	107	124	122
Springfield, MA .....	121	104	118	122	129	120	109	100	118	126
Springfield, MO .....	97	88	92	99	108	97	79	87	100	108
St. Louis, MO-IL .....	114	105	107	111	114	112	116	113	116	121
Tallahassee, FL .....	97	87	88	107	106	99	92	85	98	104
Tampa-St. Petersburg-Clearwater, FL .....	103	97	96	106	116	106	100	92	98	107
Virginia Beach-Norfolk-Newport News, VA-NC .....	101	89	98	107	110	101	85	94	95	101
Visalia-Porterville, CA .....	110	93	110	118	118	107	88	97	111	118
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	119	110	117	119	126	124	101	116	112	119
York-Hanover, PA .....	104	115	105	108	105	104	99	93	103	108
Youngstown-Warren-Boardman, OH-PA .....	102	104	96	104	101	104	90	90	100	121

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.