

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the San Diego-Carlsbad-San Marcos, CA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
San Diego-Carlsbad-San Marcos, CA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	82	92	77	77	88	84	79	84	89	91
Atlanta-Sandy Springs-Gainesville, GA-AL .....	92	97	95	82	93	99	81	93	97	100
Austin-Round Rock, TX .....	86	87	85	77	92	89	75	94	86	91
Birmingham-Hoover, AL .....	88	97	93	82	90	92	77	93	86	102
Bloomington, IN .....	83	86	85	73	81	87	71	74	93	103
Bloomington-Normal, IL .....	93	94	95	90	98	90	94	86	109	99
Boston-Worcester-Manchester, MA-NH .....	102	99	100	96	106	109	110	104	100	109
Brownsville-Harlingen, TX .....	71	85	81	68	68	72	60	83	71	72
Buffalo-Niagara-Cattaraugus, NY .....	91	84	85	91	90	90	104	92	102	97
Charleston-North Charleston-Summerville, SC .....	85	87	89	74	93	90	71	79	96	99
Charlotte-Gastonia-Concord, NC-SC .....	91	99	87	82	97	93	83	91	97	97
Chicago-Naperville-Michigan City, IL-IN-WI .....	100	98	100	90	103	104	119	101	97	104
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	91	89	95	86	91	94	83	92	95	103
Cleveland-Akron-Elyria, OH .....	91	94	91	85	91	95	94	96	96	102
Columbus-Marion-Chillicothe, OH .....	91	90	90	86	96	93	91	91	95	99
Corpus Christi, TX .....	82	80	82	72	86	82	91	93	87	86
Dallas-Fort Worth, TX .....	90	93	93	78	101	95	82	89	86	101
Dayton-Springfield-Greenville, OH .....	88	94	86	80	92	87	86	85	99	101
Denver-Aurora-Boulder, CO .....	96	94	96	90	100	98	90	107	98	103
Detroit-Warren-Flint, MI .....	96	90	96	85	95	97	92	91	110	108
Elkhart-Goshen, IN .....	88	91	86	80	88	88	101	79	93	102
Fort Collins-Loveland, CO .....	94	88	90	84	99	99	94	99	97	112
Grand Rapids-Wyoming, MI .....	92	85	89	89	103	94	99	86	95	98
Great Falls, MT .....	81	81	72	82	85	76	105	90	88	97
Greensboro-High Point, NC .....	87	94	88	78	96	93	80	79	93	102
Greenville-Mauldin-Easley, SC .....	86	99	82	80	86	91	71	78	100	92
Hartford-West Hartford-Willimantic, CT .....	102	99	100	101	105	107	103	99	105	108
Hickory-Lenoir-Morganton, NC .....	87	89	79	76	91	88	89	85	96	100
Honolulu, HI .....	96	99	94	98	106	91	108	103	103	96
Houston-Baytown-Huntsville, TX .....	90	97	94	72	98	94	83	88	94	94
Huntsville-Decatur, AL .....	88	90	89	79	95	90	81	85	93	101
Indianapolis-Anderson-Columbus, IN .....	87	76	90	79	81	92	84	88	102	99
Iowa City, IA .....	89	92	87	85	93	94	95	92	93	94
Johnstown, PA .....	79	78	78	77	83	82	83	80	80	83
Kansas City, MO-KS .....	91	87	92	83	99	93	90	90	96	96
Kennewick-Pasco-Richland, WA .....	94	96	88	94	100	91	98	92	94	105
Knoxville, TN .....	83	99	92	69	95	85	71	76	82	95
Lincoln, NE .....	81	78	77	78	82	83	78	82	83	98
Los Angeles-Long Beach-Riverside, CA .....	100	104	102	95	107	102	101	101	93	102

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	87	84	85	83	99	92	85	84	96	91
Memphis, TN-MS-AR .....	87	88	85	73	99	92	87	91	89	93
Miami-Fort Lauderdale-Pompano Beach, FL ...	90	99	89	85	94	95	83	88	87	96
Milwaukee-Racine-Waukesha, WI .....	92	92	88	82	103	95	96	90	99	103
Minneapolis-St. Paul-St. Cloud, MN-WI .....	99	102	96	98	104	99	104	93	105	106
Mobile, AL .....	84	89	85	76	90	88	85	81	91	98
New Orleans-Metairie-Kenner, LA .....	90	88	95	81	94	92	86	87	98	100
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	105	109	107	97	109	110	121	103	101	107
Ocala, FL .....	82	72	78	79	88	86	70	93	89	101
Oklahoma City, OK .....	85	82	84	77	92	85	104	88	80	85
Orlando-Kissimmee, FL .....	84	84	81	76	93	85	86	88	94	107
Palm Bay-Melbourne-Titusville, FL .....	85	81	80	82	90	83	85	91	101	111
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	97	98	100	88	94	101	95	101	94	103
Phoenix-Mesa-Scottsdale, AZ .....	92	96	95	84	105	94	83	94	90	99
Pittsburgh-New Castle, PA .....	87	83	88	80	89	92	85	87	91	95
Portland-Vancouver-Beaverton, OR-WA .....	97	92	93	95	106	101	105	106	97	101
Providence-New Bedford-Fall River, RI-MA .....	99	96	103	96	99	101	101	102	103	107
Reading, PA .....	93	100	86	84	104	95	93	91	97	99
Reno-Sparks, NV .....	91	91	92	84	102	95	80	94	93	100
Richmond, VA .....	90	92	90	82	91	96	81	91	99	99
Rochester, NY .....	91	86	91	92	95	94	87	81	97	97
Rockford, IL .....	90	84	90	86	94	91	101	88	95	103
Sacramento-Arden-Arcade-Truckee, CA-NV ...	101	100	106	95	104	101	103	101	114	108
Salinas, CA .....	105	106	112	104	125	103	115	113	88	104
San Antonio, TX .....	84	90	87	75	83	85	91	91	88	90
San Jose-San Francisco-Oakland, CA .....	110	105	111	107	118	114	113	107	102	109
Seattle-Tacoma-Olympia, WA .....	101	97	99	100	109	100	101	97	109	110
Springfield, MA .....	101	94	103	92	107	103	99	91	104	114
Springfield, MO .....	82	79	80	74	90	82	72	79	88	97
St. Louis, MO-IL .....	95	95	93	83	95	96	106	103	102	109
Tallahassee, FL .....	82	78	76	80	88	84	83	77	86	94
Tampa-St. Petersburg-Clearwater, FL .....	86	88	83	80	96	91	91	84	86	96
Virginia Beach-Norfolk-Newport News, VA-NC .....	84	80	85	81	92	87	78	85	84	91
Visalia-Porterville, CA .....	92	84	96	89	98	91	80	88	97	106
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	100	99	102	90	105	106	92	105	99	107
York-Hanover, PA .....	88	103	92	81	88	89	90	85	91	97
Youngstown-Warren-Boardman, OH-PA .....	86	93	84	78	84	89	82	82	88	109

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.