

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Springfield, MA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Springfield, MA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	81	98	75	84	82	82	80	92	86	80
Atlanta-Sandy Springs-Gainesville, GA-AL	91	103	92	89	87	96	81	101	93	88
Austin-Round Rock, TX	85	92	83	84	86	86	75	103	83	80
Birmingham-Hoover, AL	87	103	90	89	84	90	78	102	83	89
Bloomington, IN	82	91	83	79	75	85	71	82	90	91
Bloomington-Normal, IL	92	100	93	98	92	88	94	95	105	87
Boston-Worcester-Manchester, MA-NH	101	105	98	105	99	106	110	114	96	96
Brownsville-Harlingen, TX	70	90	79	73	63	70	61	91	68	63
Buffalo-Niagara-Cattaraugus, NY	90	89	83	99	84	87	104	101	98	86
Charleston-North Charleston-Summerville, SC	84	92	87	81	87	88	72	86	93	87
Charlotte-Gastonia-Concord, NC-SC	90	105	85	89	91	91	83	99	94	85
Chicago-Naperville-Michigan City, IL-IN-WI	98	104	97	98	96	101	120	110	93	92
Cincinnati-Middletown-Wilmington, OH-KY-IN	90	95	93	93	85	91	84	101	91	90
Cleveland-Akron-Elyria, OH	90	100	89	92	85	92	94	105	93	90
Columbus-Marion-Chillicothe, OH	90	96	87	94	90	90	91	100	92	87
Corpus Christi, TX	81	85	80	78	80	79	91	102	84	76
Dallas-Fort Worth, TX	89	100	90	85	95	92	83	98	83	89
Dayton-Springfield-Greenville, OH	87	100	84	87	86	84	86	94	95	89
Denver-Aurora-Boulder, CO	95	101	93	98	94	95	90	117	95	91
Detroit-Warren-Flint, MI	94	96	94	92	89	95	92	100	106	95
Elkhart-Goshen, IN	87	96	83	87	82	86	102	87	89	90
Fort Collins-Loveland, CO	92	94	88	91	93	96	95	109	93	99
Grand Rapids-Wyoming, MI	90	90	87	97	96	91	99	94	92	86
Great Falls, MT	80	87	70	89	79	74	105	98	85	85
Greensboro-High Point, NC	86	101	86	85	90	90	81	87	90	90
Greenville-Mauldin-Easley, SC	85	106	80	87	80	89	71	85	97	81
Hartford-West Hartford-Willimantic, CT	101	106	98	110	98	104	104	108	102	95
Hickory-Lenoir-Morganton, NC	86	95	77	82	85	85	89	93	92	88
Honolulu, HI	95	106	92	107	99	88	109	113	99	84
Houston-Baytown-Huntsville, TX	89	103	92	78	92	91	84	97	91	82
Huntsville-Decatur, AL	87	96	87	86	89	88	82	93	90	89
Indianapolis-Anderson-Columbus, IN	86	81	88	85	76	90	85	97	99	87
Iowa City, IA	88	98	85	93	86	91	96	100	90	82
Johnstown, PA	78	84	76	84	77	80	84	88	77	73
Kansas City, MO-KS	90	93	89	90	92	91	90	98	93	84
Kennewick-Pasco-Richland, WA	93	102	86	103	93	89	99	101	90	92
Knoxville, TN	82	105	90	75	88	83	72	83	79	84
Lincoln, NE	80	83	76	84	77	81	78	90	80	86
Los Angeles-Long Beach-Riverside, CA	99	111	100	103	100	99	102	111	90	90

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN	86	90	83	90	92	89	85	92	93	80
Memphis, TN-MS-AR	86	94	83	80	92	90	88	100	85	82
Miami-Fort Lauderdale-Pompano Beach, FL ...	89	105	87	93	87	93	83	96	84	85
Milwaukee-Racine-Waukesha, WI	90	98	86	89	96	93	97	99	95	91
Minneapolis-St. Paul-St. Cloud, MN-WI	98	109	94	107	97	96	104	102	101	94
Mobile, AL	83	94	83	83	84	86	86	88	87	86
New Orleans-Metairie-Kenner, LA	88	93	92	88	88	89	86	95	95	88
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	104	116	105	105	102	107	121	113	97	94
Ocala, FL	81	77	76	86	82	83	70	102	86	89
Oklahoma City, OK	84	87	81	84	86	82	104	97	77	75
Orlando-Kissimmee, FL	83	90	79	83	87	83	87	96	90	94
Palm Bay-Melbourne-Titusville, FL	83	86	78	89	84	81	86	99	97	98
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	95	105	97	96	87	98	95	111	90	91
Phoenix-Mesa-Scottsdale, AZ	90	102	92	91	98	91	84	103	87	87
Pittsburgh-New Castle, PA	86	89	86	87	83	90	86	95	88	83
Portland-Vancouver-Beaverton, OR-WA	96	99	91	103	99	98	105	116	94	89
Providence-New Bedford-Fall River, RI-MA	98	102	101	104	92	98	101	111	100	94
Reading, PA	91	106	84	91	97	92	94	100	93	87
Reno-Sparks, NV	90	97	89	92	95	93	81	103	89	88
Richmond, VA	88	98	88	89	85	93	81	100	96	87
Rochester, NY	90	92	89	100	88	91	88	88	94	85
Rockford, IL	89	89	88	93	88	88	101	97	91	91
Sacramento-Arden-Arcade-Truckee, CA-NV ...	99	106	103	103	97	98	104	111	110	95
Salinas, CA	103	113	109	113	117	100	115	124	84	91
San Antonio, TX	83	96	85	82	78	83	92	100	85	79
San Diego-Carlsbad-San Marcos, CA	99	107	98	109	93	97	101	110	96	88
San Jose-San Francisco-Oakland, CA	108	112	108	116	110	111	113	117	98	96
Seattle-Tacoma-Olympia, WA	100	103	96	108	102	97	101	107	105	97
Springfield, MO	81	84	78	81	84	80	72	87	85	86
St. Louis, MO-IL	94	101	91	90	89	93	106	113	98	96
Tallahassee, FL	81	83	75	87	83	82	84	84	83	82
Tampa-St. Petersburg-Clearwater, FL	85	93	81	86	90	88	92	92	83	85
Virginia Beach-Norfolk-Newport News, VA-NC	83	86	83	87	85	84	78	94	81	80
Visalia-Porterville, CA	91	89	93	96	92	89	80	97	94	93
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	99	106	100	98	98	103	93	115	95	94
York-Hanover, PA	86	110	89	88	82	86	90	93	88	86
Youngstown-Warren-Boardman, OH-PA	84	99	82	85	78	86	82	90	85	96

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.