Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Virginia Beach-Norfolk-Newport News, VA-NC metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Virginia Beach-Norfolk-Newport News, VA-NC	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	97	115	91	96	96	97	102	98	106	100
Atlanta-Sandy Springs-Gainesville, GA-AL	109	120	111	102	102	115	104	108	116	110
Austin-Round Rock, TX	102	108	100	96	101	102	96	110	103	100
Birmingham-Hoover, AL	104	121	109	101	98	106	100	109	103	111
Bloomington, IN	98	107	100	90	88	100	91	87	112	114
Bloomington-Normal, IL	110	117	112	111	107	104	121	101	131	109
Boston-Worcester-Manchester, MA-NH	121	123	118	120	116	126	141	121	120	120
Brownsville-Harlingen, TX	84	105	96	84	74	83	78	97	85	79
Buffalo-Niagara-Cattaraugus, NY	108	104	101	113	98	104	133	108	121	107
Charleston-North Charleston-Summerville, SC	100	108	105	92	101	104	92	92	115	108
Charlotte-Gastonia-Concord, NC-SC	108	123	103	102	106	108	107	106	116	107
Chicago-Naperville-Michigan City, IL-IN-WI	118	122	117	112	113	120	154	118	116	114
Cincinnati-Middletown-Wilmington, OH-KY-IN	108	111	112	107	99	108	107	108	113	113
Cleveland-Akron-Elyria, OH	108	117	107	105	100	109	121	112	115	112
Columbus-Marion-Chillicothe, OH	108	112	106	107	105	107	117	107	114	109
Corpus Christi, TX	97	99	97	90	94	94	117	108	104	95
Dallas-Fort Worth, TX	106	116	109	97	111	109	106	105	103	111
Dayton-Springfield-Greenville, OH	105	117	101	100	101	100	110	100	118	111
Denver-Aurora-Boulder, CO	114	118	112	112	110	113	115	125	117	113
Detroit-Warren-Flint, MI	113	112	113	105	104	112	118	106	131	118
Elkhart-Goshen, IN	105	113	101	99	96	102	130	93	111	112
Fort Collins-Loveland, CO	111	109	106	104	108	114	121	116	116	123
Grand Rapids-Wyoming, MI	108	106	104	110	112	108	127	101	114	107
Great Falls, MT	96	101	85	101	92	88	134	105	105	106
Greensboro-High Point, NC	104	117	103	97	105	107	103	93	111	112
Greenville-Mauldin-Easley, SC	102	123	97	99	94	106	91	91	120	101
Hartford-West Hartford-Willimantic, CT	121	124	118	126	115	124	132	115	126	119
Hickory-Lenoir-Morganton, NC	103	111	93	94	99	101	114	100	114	110
Honolulu, HI	114	124	111	122	116	105	139	120	123	105
Houston-Baytown-Huntsville, TX	107	121	111	90	107	108	107	103	113	103
Huntsville-Decatur, AL	104	112	105	99	104	104	104	99	111	111
Indianapolis-Anderson-Columbus, IN	103	95	106	98	89	106	109	103	122	109
Iowa City, IA	106	115	103	106	101	108	123	107	111	103
Johnstown, PA	94	98	92	96	90	95	107	94	96	91
Kansas City, MO-KS	108	109	108	103	108	108	115	105	115	105
Kennewick-Pasco-Richland, WA	111	119	104	117	109	105	126	108	112	115
Knoxville, TN	99	123	108	86	104	98	92	89	97	105
Lincoln, NE	96	97	91	96	90	96	100	96	99	108
Los Angeles-Long Beach-Riverside, CA	118	129	121	118	117	118	130	118	112	112

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Virginia Beach-Norfolk-Newport News, VA-NC metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	103	105	100	103	108	106	109	98	115	100
Memphis, TN-MS-AR	103	110	100	91	108	106	112	107	106	102
Miami-Fort Lauderdale-Pompano Beach, FL ...	107	123	105	106	102	110	107	103	104	106
Milwaukee-Racine-Waukesha, WI	108	115	104	102	112	110	124	106	118	113
Minneapolis-St. Paul-St. Cloud, MN-WI	118	127	113	122	113	114	134	109	125	117
Mobile, AL	100	110	100	95	98	102	110	94	108	107
New Orleans-Metairie-Kenner, LA	106	109	112	100	103	106	110	102	117	110
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	125	135	126	120	119	127	155	121	120	118
Ocala, FL	97	90	92	98	96	99	90	109	106	111
Oklahoma City, OK	100	102	98	96	101	98	134	103	96	93
Orlando-Kissimmee, FL	99	105	95	95	101	98	111	103	112	118
Palm Bay-Melbourne-Titusville, FL	100	101	94	101	99	96	109	106	121	122
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	114	123	118	110	102	116	122	119	112	114
Phoenix-Mesa-Scottsdale, AZ	108	119	111	104	114	108	107	110	108	109
Pittsburgh-New Castle, PA	104	104	104	100	97	106	110	102	109	104
Portland-Vancouver-Beaverton, OR-WA	115	115	109	118	116	117	134	124	116	111
Providence-New Bedford-Fall River, RI-MA	117	119	122	119	108	116	129	119	123	118
Reading, PA	110	124	101	104	113	110	120	106	115	108
Reno-Sparks, NV	108	113	108	105	112	110	103	110	111	110
Richmond, VA	106	114	106	102	99	111	104	106	118	108
Rochester, NY	108	107	108	114	103	109	112	94	116	107
Rockford, IL	107	104	106	106	103	105	130	103	113	113
Sacramento-Arden-Arcade-Truckee, CA-NV ...	119	124	125	118	114	116	133	118	136	119
Salinas, CA	124	132	131	129	137	119	148	133	105	114
San Antonio, TX	99	112	102	93	91	99	117	106	105	99
San Diego-Carlsbad-San Marcos, CA	118	124	118	124	109	115	129	117	120	110
San Jose-San Francisco-Oakland, CA	130	131	130	132	129	132	145	125	122	119
Seattle-Tacoma-Olympia, WA	120	120	116	124	119	115	129	114	130	120
Springfield, MA	120	117	121	114	117	119	128	107	124	125
Springfield, MO	97	98	94	92	98	95	92	92	105	107
St. Louis, MO-IL	113	118	110	103	104	111	136	120	122	120
Tallahassee, FL	97	98	90	100	97	98	107	90	103	103
Tampa-St. Petersburg-Clearwater, FL	102	109	98	99	105	105	118	98	103	106
Visalia-Porterville, CA	109	104	113	110	108	105	103	103	116	116
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	118	123	120	112	115	123	119	123	118	118
York-Hanover, PA	104	129	108	101	96	102	116	99	109	107
Youngstown-Warren-Boardman, OH-PA	101	116	99	97	91	103	105	96	105	120

[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.