

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Visalia-Porterville, CA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Visalia-Porterville, CA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	89	110	81	87	89	92	99	95	91	86
Atlanta-Sandy Springs-Gainesville, GA-AL .....	100	115	99	92	95	109	101	105	99	94
Austin-Round Rock, TX .....	93	103	89	87	94	97	94	107	88	86
Birmingham-Hoover, AL .....	96	115	97	92	91	101	97	106	88	96
Bloomington, IN .....	90	102	89	82	82	95	89	84	96	98
Bloomington-Normal, IL .....	101	112	99	101	100	99	118	98	112	93
Boston-Worcester-Manchester, MA-NH .....	111	118	105	109	108	120	137	117	103	103
Brownsville-Harlingen, TX .....	77	101	85	76	69	79	75	94	73	68
Buffalo-Niagara-Cattaraugus, NY .....	99	100	89	103	91	98	130	105	104	92
Charleston-North Charleston-Summerville, SC .....	92	103	93	84	94	99	89	89	99	93
Charlotte-Gastonia-Concord, NC-SC .....	99	118	91	93	99	103	104	103	100	92
Chicago-Naperville-Michigan City, IL-IN-WI .....	108	117	104	102	105	114	150	114	99	98
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	99	107	99	97	92	103	105	104	97	97
Cleveland-Akron-Elyria, OH .....	99	112	95	96	93	104	118	109	99	96
Columbus-Marion-Chillicothe, OH .....	99	108	94	97	98	102	113	103	98	94
Corpus Christi, TX .....	89	95	86	82	87	90	114	105	89	81
Dallas-Fort Worth, TX .....	97	111	97	88	103	104	103	101	88	95
Dayton-Springfield-Greenville, OH .....	96	112	90	91	93	95	107	97	101	96
Denver-Aurora-Boulder, CO .....	104	113	100	102	102	108	112	121	101	97
Detroit-Warren-Flint, MI .....	104	107	101	96	97	107	115	103	113	102
Elkhart-Goshen, IN .....	96	108	89	90	89	97	127	90	95	96
Fort Collins-Loveland, CO .....	102	105	94	95	101	108	118	112	99	106
Grand Rapids-Wyoming, MI .....	99	101	93	101	105	103	123	97	98	92
Great Falls, MT .....	88	97	75	92	86	84	131	102	90	91
Greensboro-High Point, NC .....	95	112	92	88	97	102	101	90	96	96
Greenville-Mauldin-Easley, SC .....	93	118	86	90	87	100	89	88	103	87
Hartford-West Hartford-Willimantic, CT .....	110	118	105	115	107	118	129	112	108	102
Hickory-Lenoir-Morganton, NC .....	94	106	82	85	92	96	111	97	98	95
Honolulu, HI .....	105	118	99	111	108	100	135	116	105	90
Houston-Baytown-Huntsville, TX .....	98	116	99	82	100	103	104	100	97	88
Huntsville-Decatur, AL .....	96	107	93	90	97	99	102	96	96	95
Indianapolis-Anderson-Columbus, IN .....	95	91	94	89	82	101	106	100	105	93
Iowa City, IA .....	97	110	91	96	94	103	120	104	96	88
Johnstown, PA .....	86	93	81	87	84	90	104	91	83	78
Kansas City, MO-KS .....	98	104	96	94	101	102	112	101	99	91
Kennewick-Pasco-Richland, WA .....	102	114	92	107	101	100	123	104	96	99
Knoxville, TN .....	90	118	96	78	96	93	89	86	84	90
Lincoln, NE .....	88	93	81	88	84	92	97	93	85	93
Los Angeles-Long Beach-Riverside, CA .....	109	124	107	107	109	112	127	114	96	96

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	94	100	89	93	100	101	106	95	99	86
Memphis, TN-MS-AR .....	94	105	89	83	100	101	109	103	91	88
Miami-Fort Lauderdale-Pompano Beach, FL ...	98	118	93	96	95	105	104	99	89	91
Milwaukee-Racine-Waukesha, WI .....	99	110	92	93	105	105	121	102	102	97
Minneapolis-St. Paul-St. Cloud, MN-WI .....	108	122	101	111	106	108	130	106	108	100
Mobile, AL .....	92	106	88	86	91	97	107	91	93	92
New Orleans-Metairie-Kenner, LA .....	97	105	99	91	96	101	107	98	101	94
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	114	129	112	109	111	121	151	117	103	101
Ocala, FL .....	89	86	81	89	89	94	88	105	91	95
Oklahoma City, OK .....	92	97	87	88	94	93	130	100	82	80
Orlando-Kissimmee, FL .....	91	100	85	86	94	93	108	99	96	101
Palm Bay-Melbourne-Titusville, FL .....	92	96	84	92	92	91	107	103	104	105
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	105	117	104	100	95	110	119	115	96	98
Phoenix-Mesa-Scottsdale, AZ .....	99	114	99	94	106	103	104	106	93	94
Pittsburgh-New Castle, PA .....	95	99	92	91	90	101	107	99	94	90
Portland-Vancouver-Beaverton, OR-WA .....	105	110	97	107	108	111	131	120	100	95
Providence-New Bedford-Fall River, RI-MA .....	108	114	108	108	100	110	126	115	106	101
Reading, PA .....	100	119	90	95	105	104	117	103	99	93
Reno-Sparks, NV .....	99	108	96	95	104	104	101	106	95	94
Richmond, VA .....	97	109	94	93	92	105	101	103	102	93
Rochester, NY .....	99	102	95	104	96	103	109	91	100	92
Rockford, IL .....	98	100	94	97	96	100	126	100	97	97
Sacramento-Arden-Arcade-Truckee, CA-NV ...	109	119	111	107	106	110	129	114	117	102
Salinas, CA .....	113	127	117	118	127	113	144	128	90	98
San Antonio, TX .....	91	107	91	85	85	94	114	103	90	85
San Diego-Carlsbad-San Marcos, CA .....	108	119	104	113	102	110	125	113	103	94
San Jose-San Francisco-Oakland, CA .....	119	125	116	120	120	125	141	121	105	103
Seattle-Tacoma-Olympia, WA .....	110	115	103	112	111	109	126	110	112	104
Springfield, MA .....	110	112	107	104	109	113	125	103	107	107
Springfield, MO .....	88	94	83	84	91	91	90	89	91	92
St. Louis, MO-IL .....	103	113	98	94	96	105	133	116	105	103
Tallahassee, FL .....	89	93	80	91	90	93	105	87	89	88
Tampa-St. Petersburg-Clearwater, FL .....	93	104	87	90	98	100	114	95	89	91
Virginia Beach-Norfolk-Newport News, VA-NC .....	92	96	89	91	93	95	97	97	86	86
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	108	118	107	101	106	117	116	119	102	101
York-Hanover, PA .....	95	123	96	92	89	97	113	96	93	92
Youngstown-Warren-Boardman, OH-PA .....	93	111	88	89	85	97	103	93	91	103

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.