

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the York-Hanover, PA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
York-Hanover, PA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	94	89	84	95	100	95	88	99	98	94
Atlanta-Sandy Springs-Gainesville, GA-AL .....	105	93	103	101	107	112	90	109	106	103
Austin-Round Rock, TX .....	98	84	93	95	105	100	83	111	94	94
Birmingham-Hoover, AL .....	101	94	101	101	103	104	86	110	94	104
Bloomington, IN .....	95	83	93	90	92	98	79	88	103	106
Bloomington-Normal, IL .....	106	91	104	111	112	102	104	102	120	101
Boston-Worcester-Manchester, MA-NH .....	117	96	110	119	121	123	122	123	110	112
Brownsville-Harlingen, TX .....	81	82	89	83	77	81	67	98	78	74
Buffalo-Niagara-Cattaraugus, NY .....	104	81	93	112	103	101	115	109	112	100
Charleston-North Charleston-Summerville, SC .....	97	84	97	91	106	102	79	93	106	101
Charlotte-Gastonia-Concord, NC-SC .....	104	96	95	101	111	105	92	107	107	100
Chicago-Naperville-Michigan City, IL-IN-WI .....	114	95	109	111	118	117	133	119	106	107
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	104	86	104	106	104	106	93	109	104	106
Cleveland-Akron-Elyria, OH .....	104	91	99	105	104	107	104	114	106	104
Columbus-Marion-Chillicothe, OH .....	104	87	98	106	110	105	101	108	105	102
Corpus Christi, TX .....	93	77	90	89	98	92	101	110	95	89
Dallas-Fort Worth, TX .....	103	90	101	96	116	107	91	106	94	104
Dayton-Springfield-Greenville, OH .....	101	91	94	99	105	98	95	101	108	104
Denver-Aurora-Boulder, CO .....	110	91	104	111	115	111	100	126	108	106
Detroit-Warren-Flint, MI .....	109	87	105	104	109	110	102	108	120	110
Elkhart-Goshen, IN .....	101	88	93	99	100	100	112	94	102	105
Fort Collins-Loveland, CO .....	107	85	98	103	113	112	105	117	106	115
Grand Rapids-Wyoming, MI .....	105	82	97	110	118	106	110	102	105	100
Great Falls, MT .....	93	79	78	101	97	86	116	106	97	99
Greensboro-High Point, NC .....	100	91	96	96	110	104	89	94	102	105
Greenville-Mauldin-Easley, SC .....	98	96	90	99	98	103	79	92	110	95
Hartford-West Hartford-Willimantic, CT .....	116	96	110	125	120	121	115	117	116	111
Hickory-Lenoir-Morganton, NC .....	99	86	86	93	104	99	99	101	105	103
Honolulu, HI .....	110	96	103	121	121	102	120	122	113	98
Houston-Baytown-Huntsville, TX .....	103	94	103	89	112	106	93	105	104	96
Huntsville-Decatur, AL .....	101	87	97	98	109	102	90	100	102	103
Indianapolis-Anderson-Columbus, IN .....	100	73	98	97	93	104	94	104	112	102
Iowa City, IA .....	102	89	95	105	106	106	106	108	102	96
Johnstown, PA .....	90	76	85	95	94	93	93	95	88	85
Kansas City, MO-KS .....	104	84	100	102	113	105	100	106	106	99
Kennewick-Pasco-Richland, WA .....	107	93	97	116	114	103	109	109	103	107
Knoxville, TN .....	95	96	100	85	108	96	79	89	90	98
Lincoln, NE .....	93	76	85	96	94	94	87	97	91	101
Los Angeles-Long Beach-Riverside, CA .....	114	101	112	117	122	115	113	119	103	104

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the York-Hanover, PA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	99	81	93	102	113	104	94	99	106	93
Memphis, TN-MS-AR .....	99	85	93	90	113	104	97	108	97	95
Miami-Fort Lauderdale-Pompano Beach, FL ...	103	95	98	105	107	108	92	104	95	99
Milwaukee-Racine-Waukesha, WI .....	105	89	96	101	118	108	107	107	109	106
Minneapolis-St. Paul-St. Cloud, MN-WI .....	113	99	105	121	119	111	116	110	115	109
Mobile, AL .....	97	86	92	94	103	100	95	95	100	100
New Orleans-Metairie-Kenner, LA .....	102	85	103	100	108	104	95	103	108	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	120	105	117	119	125	124	134	122	111	110
Ocala, FL .....	94	70	85	97	101	97	78	110	98	103
Oklahoma City, OK .....	97	79	91	96	105	95	116	104	88	87
Orlando-Kissimmee, FL .....	96	81	89	94	106	96	96	104	103	110
Palm Bay-Melbourne-Titusville, FL .....	97	78	87	101	103	94	95	107	111	114
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	110	95	109	109	107	114	105	120	103	106
Phoenix-Mesa-Scottsdale, AZ .....	105	93	103	103	120	106	93	111	99	102
Pittsburgh-New Castle, PA .....	100	80	96	99	102	104	95	103	100	97
Portland-Vancouver-Beaverton, OR-WA .....	111	89	101	117	121	114	116	125	107	104
Providence-New Bedford-Fall River, RI-MA .....	113	93	113	118	113	113	112	120	114	110
Reading, PA .....	106	96	94	104	118	107	104	108	106	101
Reno-Sparks, NV .....	104	88	100	104	117	107	89	111	102	103
Richmond, VA .....	102	89	98	101	104	108	90	108	109	101
Rochester, NY .....	104	83	100	114	108	106	97	95	107	100
Rockford, IL .....	103	81	98	105	107	103	112	104	104	106
Sacramento-Arden-Arcade-Truckee, CA-NV ...	115	96	115	117	119	114	115	119	125	111
Salinas, CA .....	119	103	122	128	143	116	128	134	96	107
San Antonio, TX .....	96	87	95	93	95	96	101	107	97	92
San Diego-Carlsbad-San Marcos, CA .....	114	97	109	123	114	113	111	118	110	103
San Jose-San Francisco-Oakland, CA .....	126	101	121	131	135	129	126	127	112	111
Seattle-Tacoma-Olympia, WA .....	116	94	108	123	125	113	112	115	120	113
Springfield, MA .....	116	91	112	113	122	116	111	108	114	117
Springfield, MO .....	93	76	87	92	102	93	80	93	97	100
St. Louis, MO-IL .....	109	91	102	103	108	108	118	122	112	112
Tallahassee, FL .....	93	76	83	99	101	95	93	91	95	96
Tampa-St. Petersburg-Clearwater, FL .....	98	85	91	98	110	102	102	99	95	99
Virginia Beach-Norfolk-Newport News, VA-NC .....	97	78	93	99	105	98	87	101	92	93
Visalia-Porterville, CA .....	105	81	104	109	112	103	89	105	107	109
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	114	96	111	111	120	120	103	124	109	110
Youngstown-Warren-Boardman, OH-PA .....	98	90	91	97	96	100	91	97	97	112

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.