

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Youngstown-Warren-Boardman, OH-PA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Youngstown-Warren-Boardman, OH-PA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	96	99	92	98	105	95	96	102	101	84
Atlanta-Sandy Springs-Gainesville, GA-AL	108	103	113	104	112	112	98	113	110	92
Austin-Round Rock, TX	100	93	102	98	110	100	91	115	97	84
Birmingham-Hoover, AL	103	104	111	104	107	104	94	114	97	93
Bloomington, IN	97	92	101	93	96	98	86	91	106	95
Bloomington-Normal, IL	109	101	113	115	117	101	114	105	124	91
Boston-Worcester-Manchester, MA-NH	120	106	120	123	126	123	134	127	113	100
Brownsville-Harlingen, TX	83	91	97	86	81	81	73	101	80	66
Buffalo-Niagara-Cattaraugus, NY	106	90	102	116	107	101	126	113	115	89
Charleston-North Charleston-Summerville, SC	99	93	106	95	111	102	87	96	109	91
Charlotte-Gastonia-Concord, NC-SC	106	106	104	105	116	105	101	111	110	89
Chicago-Naperville-Michigan City, IL-IN-WI	116	105	119	115	123	117	146	123	110	96
Cincinnati-Middletown-Wilmington, OH-KY-IN	106	96	113	110	108	105	102	112	107	94
Cleveland-Akron-Elyria, OH	107	101	108	108	109	107	114	117	109	94
Columbus-Marion-Chillicothe, OH	106	97	107	110	115	104	110	111	108	91
Corpus Christi, TX	96	85	98	92	103	92	111	113	98	79
Dallas-Fort Worth, TX	105	100	111	99	121	107	100	109	97	93
Dayton-Springfield-Greenville, OH	103	101	103	103	110	98	105	104	112	93
Denver-Aurora-Boulder, CO	112	101	114	115	120	111	109	130	111	94
Detroit-Warren-Flint, MI	112	96	115	108	114	110	112	111	124	99
Elkhart-Goshen, IN	103	97	102	102	105	99	123	97	105	94
Fort Collins-Loveland, CO	109	94	107	107	118	111	115	121	110	103
Grand Rapids-Wyoming, MI	107	91	106	114	123	106	120	105	108	90
Great Falls, MT	95	87	86	104	101	86	127	110	100	89
Greensboro-High Point, NC	102	101	105	99	115	104	98	97	105	94
Greenville-Mauldin-Easley, SC	100	106	98	102	102	103	87	95	114	85
Hartford-West Hartford-Willimantic, CT	119	106	120	129	126	121	126	120	119	100
Hickory-Lenoir-Morganton, NC	101	96	94	97	108	99	108	104	108	92
Honolulu, HI	113	106	113	125	126	102	132	125	116	88
Houston-Baytown-Huntsville, TX	105	104	113	92	117	106	101	108	107	86
Huntsville-Decatur, AL	103	96	106	101	114	101	99	103	106	93
Indianapolis-Anderson-Columbus, IN	102	81	107	100	97	104	103	108	116	91
Iowa City, IA	104	99	104	109	111	106	116	112	106	86
Johnstown, PA	92	84	93	98	99	92	101	98	91	76
Kansas City, MO-KS	106	93	109	106	118	105	109	109	109	88
Kennewick-Pasco-Richland, WA	110	103	106	121	119	103	120	112	106	96
Knoxville, TN	97	106	110	88	113	96	87	92	92	88
Lincoln, NE	95	84	93	99	98	94	95	100	94	90
Los Angeles-Long Beach-Riverside, CA	117	111	122	121	128	115	124	123	106	93

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN	102	90	101	105	118	103	103	102	109	83
Memphis, TN-MS-AR	102	94	102	93	118	104	106	111	100	85
Miami-Fort Lauderdale-Pompano Beach, FL ...	105	106	107	109	112	107	101	107	98	89
Milwaukee-Racine-Waukesha, WI	107	99	106	105	123	107	117	110	112	95
Minneapolis-St. Paul-St. Cloud, MN-WI	116	109	115	126	124	111	127	114	119	98
Mobile, AL	99	95	101	97	108	100	104	98	103	90
New Orleans-Metairie-Kenner, LA	105	94	113	103	113	104	105	106	111	92
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	123	116	128	123	131	124	147	126	114	99
Ocala, FL	96	78	93	101	105	96	85	114	101	93
Oklahoma City, OK	99	87	100	99	110	95	127	108	91	78
Orlando-Kissimmee, FL	98	90	97	97	111	96	105	107	106	98
Palm Bay-Melbourne-Titusville, FL	99	87	95	104	108	94	104	111	114	102
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	113	105	119	113	112	113	115	124	106	95
Phoenix-Mesa-Scottsdale, AZ	107	103	113	107	125	105	101	114	102	91
Pittsburgh-New Castle, PA	102	89	105	103	106	104	104	106	103	87
Portland-Vancouver-Beaverton, OR-WA	113	99	111	121	126	114	127	129	110	93
Providence-New Bedford-Fall River, RI-MA	116	103	123	122	118	113	123	124	117	99
Reading, PA	108	107	103	107	124	107	114	111	109	91
Reno-Sparks, NV	106	97	109	108	122	107	98	115	105	92
Richmond, VA	105	98	107	105	108	108	98	111	112	91
Rochester, NY	106	92	109	118	113	106	106	98	110	89
Rockford, IL	106	90	108	109	112	102	123	108	107	94
Sacramento-Arden-Arcade-Truckee, CA-NV ...	118	107	126	121	124	113	126	123	129	100
Salinas, CA	122	114	133	133	150	116	140	138	99	95
San Antonio, TX	98	96	104	96	99	96	111	111	100	83
San Diego-Carlsbad-San Marcos, CA	117	107	119	128	119	113	122	122	113	92
San Jose-San Francisco-Oakland, CA	128	112	132	136	141	128	138	131	115	100
Seattle-Tacoma-Olympia, WA	118	104	118	127	131	112	123	119	123	101
Springfield, MA	118	101	122	117	128	116	121	111	118	104
Springfield, MO	95	85	95	95	107	93	88	96	100	89
St. Louis, MO-IL	111	101	112	106	113	108	129	126	116	100
Tallahassee, FL	95	84	91	102	106	95	102	94	98	86
Tampa-St. Petersburg-Clearwater, FL	101	94	100	102	115	102	111	102	98	89
Virginia Beach-Norfolk-Newport News, VA-NC	99	86	101	103	109	98	95	104	95	84
Visalia-Porterville, CA	108	90	114	113	118	103	97	108	110	97
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	117	106	122	115	125	120	113	128	112	99
York-Hanover, PA	102	111	109	104	105	100	110	103	103	89

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.