

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay nationally for all occupations and for each occupational group shown = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
United States .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	89	98	83	91	91	89	86	91	94	92
Atlanta-Sandy Springs-Gainesville, GA-AL .....	100	102	102	96	96	105	88	101	103	101
Austin-Round Rock, TX .....	93	92	92	91	95	94	82	103	91	92
Birmingham-Hoover, AL .....	96	103	100	96	93	97	85	102	91	102
Bloomington, IN .....	90	91	91	86	83	92	77	81	99	104
Bloomington-Normal, IL .....	101	100	102	106	102	95	103	94	116	99
Boston-Worcester-Manchester, MA-NH .....	111	105	108	114	109	115	120	113	106	110
Brownsville-Harlingen, TX .....	77	90	87	80	70	76	66	90	75	72
Buffalo-Niagara-Cattaraugus, NY .....	99	89	92	107	93	95	113	101	108	98
Charleston-North Charleston-Summerville, SC .....	92	92	95	87	96	95	78	86	102	99
Charlotte-Gastonia-Concord, NC-SC .....	99	105	94	97	100	99	91	99	103	98
Chicago-Naperville-Michigan City, IL-IN-WI .....	108	104	107	107	107	110	131	110	103	105
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	99	95	102	101	94	99	91	100	100	103
Cleveland-Akron-Elyria, OH .....	99	100	97	100	94	100	103	105	102	102
Columbus-Marion-Chillicothe, OH .....	99	96	96	102	100	98	99	99	101	100
Corpus Christi, TX .....	89	85	88	85	89	86	99	101	92	87
Dallas-Fort Worth, TX .....	97	99	99	92	105	100	90	97	91	102
Dayton-Springfield-Greenville, OH .....	96	100	92	95	95	91	94	93	105	102
Denver-Aurora-Boulder, CO .....	104	100	103	106	104	104	98	116	104	104
Detroit-Warren-Flint, MI .....	104	95	103	100	99	103	100	99	116	108
Elkhart-Goshen, IN .....	96	96	92	94	91	93	110	87	98	102
Fort Collins-Loveland, CO .....	102	93	96	99	103	104	103	108	103	113
Grand Rapids-Wyoming, MI .....	99	90	95	105	106	99	108	94	101	98
Great Falls, MT .....	88	86	77	96	87	80	114	98	93	97
Greensboro-High Point, NC .....	95	100	94	92	99	98	88	87	99	103
Greenville-Mauldin-Easley, SC .....	93	105	88	94	88	97	78	85	106	93
Hartford-West Hartford-Willimantic, CT .....	111	105	108	120	109	113	113	107	112	109
Hickory-Lenoir-Morganton, NC .....	94	95	84	89	94	93	97	93	101	101
Honolulu, HI .....	105	105	101	116	109	96	118	112	109	96
Houston-Baytown-Huntsville, TX .....	98	103	101	85	102	99	91	96	100	94
Huntsville-Decatur, AL .....	96	95	96	94	99	95	89	92	99	101
Indianapolis-Anderson-Columbus, IN .....	95	81	97	93	84	97	92	96	109	100
Iowa City, IA .....	97	98	93	101	96	99	104	100	99	94
Johnstown, PA .....	86	83	84	91	85	87	91	88	85	83
Kansas City, MO-KS .....	99	92	98	98	102	98	98	98	102	97
Kennewick-Pasco-Richland, WA .....	102	102	95	111	103	96	107	100	100	105
Knoxville, TN .....	91	105	99	82	98	90	78	82	86	96
Lincoln, NE .....	88	83	83	91	85	88	85	89	88	99
Los Angeles-Long Beach-Riverside, CA .....	109	110	110	112	111	107	111	110	99	102

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	94	89	91	97	102	97	93	91	102	91
Memphis, TN-MS-AR .....	94	93	92	86	102	97	95	99	94	94
Miami-Fort Lauderdale-Pompano Beach, FL ...	98	105	96	101	97	100	91	96	92	97
Milwaukee-Racine-Waukesha, WI .....	99	97	95	97	106	101	105	98	105	104
Minneapolis-St. Paul-St. Cloud, MN-WI .....	108	108	103	116	107	104	114	102	111	107
Mobile, AL .....	92	94	91	90	93	93	93	88	96	98
New Orleans-Metairie-Kenner, LA .....	97	93	102	95	97	97	94	95	104	101
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	114	115	115	114	113	116	132	113	107	108
Ocala, FL .....	89	77	84	93	91	90	76	101	94	101
Oklahoma City, OK .....	92	87	90	91	95	89	114	96	85	86
Orlando-Kissimmee, FL .....	91	89	87	90	96	90	94	96	99	108
Palm Bay-Melbourne-Titusville, FL .....	92	86	86	96	93	88	93	99	107	112
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	105	104	107	104	97	106	104	110	99	104
Phoenix-Mesa-Scottsdale, AZ .....	99	102	101	99	108	99	91	102	96	100
Pittsburgh-New Castle, PA .....	95	88	94	95	92	97	93	95	97	95
Portland-Vancouver-Beaverton, OR-WA .....	105	98	100	112	109	107	114	116	103	102
Providence-New Bedford-Fall River, RI-MA .....	108	102	111	113	102	106	110	111	110	108
Reading, PA .....	101	106	92	99	107	100	102	99	102	99
Reno-Sparks, NV .....	99	96	98	99	106	100	88	102	98	101
Richmond, VA .....	97	97	96	97	94	101	88	99	105	99
Rochester, NY .....	99	91	98	109	98	99	95	88	103	98
Rockford, IL .....	98	89	97	101	97	96	110	96	100	103
Sacramento-Arden-Arcade-Truckee, CA-NV ...	109	106	114	112	108	106	113	110	121	109
Salinas, CA .....	113	113	120	123	129	108	126	124	93	104
San Antonio, TX .....	91	95	93	89	86	90	100	99	93	91
San Diego-Carlsbad-San Marcos, CA .....	109	106	107	118	103	105	109	109	106	101
San Jose-San Francisco-Oakland, CA .....	119	111	119	126	122	120	123	117	108	109
Seattle-Tacoma-Olympia, WA .....	110	103	106	117	113	105	110	106	116	110
Springfield, MA .....	110	100	110	109	111	108	109	99	110	114
Springfield, MO .....	89	84	85	88	93	87	79	86	94	98
St. Louis, MO-IL .....	104	100	100	98	98	101	116	112	108	110
Tallahassee, FL .....	89	83	82	95	91	89	91	84	92	94
Tampa-St. Petersburg-Clearwater, FL .....	93	93	90	94	100	96	100	91	91	97
Virginia Beach-Norfolk-Newport News, VA-NC .....	92	85	91	95	95	91	85	93	89	92
Visalia-Porterville, CA .....	100	89	103	104	102	96	87	96	103	107
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	109	105	110	106	108	112	101	114	105	108
York-Hanover, PA .....	95	110	98	96	90	93	98	92	96	98
Youngstown-Warren-Boardman, OH-PA .....	93	99	90	93	87	94	90	89	94	110

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.