Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

o 4 1	Hou	rly^2		Weekly ³			Annual ⁴	
Occupation ¹	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$20.32	\$16.73	\$801	\$660	39.4	\$41,251	\$34,102	2,030
Management occupations General and operations	40.77	32.03	1,647	1,322	40.4	85,410	68,752	2,095
managers	46.13	37.38	1,977	1,542	42.9	102,791	80,166	2,228
Marketing and sales managers	52.78	54.95	2,119	1,923	40.2	110,202	100,000	2,088
Sales managers	54.98	65.72	2,119	2,629	39.9	114,179	136,700	2,077
Financial managers	44.51	39.75	1,760	1,590	39.5	90,057	82,670	2,023
Human resources managers	31.20	38.10	1,760	914	39.8	64,572	47,526	2,023
Purchasing managers	48.11	32.46	1,894	1,299	39.4	98,506	67,523	2,048
Social and community service				·				
managers	27.54	19.44	1,077	777	39.1	56,010	40,425	2,034
Business and financial								
operations occupations	30.52	27.64	1,208	1,081	39.6	62,810	56,233	2,058
Buyers and purchasing agents	31.67	30.26	1,194	1,210	37.7	62,114	62,935	1,961
Human resources, training,								
and labor relations								
specialists	26.01	23.68	1,028	947	39.5	53,454	49,259	2,055
Accountants and auditors	31.80	32.41	1,252	1,215	39.4	65,108	63,200	2,047
Credit analysts	24.75	23.62	955	945	38.6	49,655	49,119	2,007
Financial analysts and								
advisors	47.60	31.25	1,830	1,113	38.4	95,164	57,870	1,999
Financial analysts	40.54	35.00	1,622	1,400	40.0	84,332	72,794	2,080
Insurance underwriters	34.02	31.33	1,237	1,097	36.4	64,322	57,024	1,891
Loan counselors and officers	34.24	26.39	1,317	1,005	38.5	68,505	52,254	2,001
Loan officers	34.24	26.39	1,317	1,005	38.5	68,505	52,254	2,001
Computer and mathematical								
science occupations	35.87	34.34	1,423	1,406	39.7	74,022	73,116	2,064
Computer software engineers	39.06	38.42	1,562	1,537	40.0	81,246	79,914	2,080
Computer support specialists	28.46	19.48	1,083	776	38.0	56,299	40,367	1,978
Computer systems analysts	32.04	32.98	1,331	1,319	41.5	69,202	68,600	2,160
Network and computer								
systems administrators	35.45	35.67	1,385	1,427	39.1	72,017	74,198	2,032
Architecture and engineering								
occupations	31.51	30.46	1,256	1,231	39.9	65,318	64,000	2,073
Engineers	36.25	36.00	1,457	1,440	40.2	75,774	74,880	2,090
Electrical and electronics								
engineers	33.99	33.50	1,360	1,340	40.0	70,696	69,676	2,080
Mechanical engineers	33.82	36.00	1,369	1,370	40.5	71,173	71,240	2,104
Drafters	25.76	28.57	1,014	1,143	39.4	52,750	59,428	2,048

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

1	Hou	rly^2		Weekly ³			Annual ⁴	
Occupation ¹	Mean	Median	Mean	Median	Mean	Mean	Median	Mean
	earnings	earnings	earnings	earnings	hours	earnings	earnings	hours
Architecture and engineering occupations –Continued Engineering technicians, except drafters	\$27.14	\$28.56	\$1,085	\$1,142	40.0	\$56,445	\$59,405	2,080
Life, physical, and social science occupations	26.76	25.58	1,064	1,023	39.7	55,310	53,206	2,067
Community and social services occupations Counselors Social workers Mental health and substance abuse social	19.03	16.93	721	660	37.9	37,100	34,847	1,950
	21.78	19.23	828	769	38.0	42,219	39,998	1,938
	20.84	18.34	773	741	37.1	39,739	38,531	1,907
workers Miscellaneous community and social service	21.72	21.17	803	741	37.0	41,744	38,531	1,922
specialistsSocial and human service assistants	15.44 13.81	15.33 13.59	589 536	622 480	38.2	30,626 27,849	32,365 24,960	1,984 2,017
Lawyers Paralegals and legal assistants	32.39	24.28	1,274	971	39.3	66,250	50,494	2,045
	44.96	34.62	1,794	1,385	39.9	93,286	71,999	2,075
	19.51	18.01	756	720	38.8	39,336	37,450	2,016
Education, training, and library occupations Postsecondary teachers Primary, secondary, and special education school	19.62	16.67	706	638	36.0	31,062	30,118	1,583
	30.79	32.53	1,077	1,138	35.0	51,483	54,270	1,672
teachers Preschool and kindergarten teachers	23.41	20.59	818	814	34.9	34,164	34,879	1,459
	20.58	16.00	675	680	32.8	31,161	35,360	1,514
Preschool teachers, except special education Elementary and middle school teachers	21.09	16.75 23.26	682	680 814	32.3 37.3	31,839	36,292 34,191	1,509 1,438
Elementary school teachers, except special education Teacher assistants	24.77	23.26	921	814	37.2	35,373	34,191	1,428
	10.46	9.90	399	376	38.2	20,046	19,552	1,917

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

2 1	Hou	$^{-1}$		Weekly ³			Annual ⁴	
Occupation ¹	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Arts, design, entertainment, sports, and media								
occupations	\$31.14	\$22.84	\$1,228	\$885	39.5	\$63,882	\$46,010	2,052
Designers	27.58	22.12	1,087	885	39.4	56,543	45,999	2,050
Graphic designers	21.00	19.23	808	769	38.5	42,014	40,000	2,001
Healthcare practitioner and								
technical occupations	35.77	27.74	1,368	1,020	38.2	71,004	53,040	1,985
Pharmacists	46.61	48.00	1,832	1,869	39.3	95,255	97,213	2,044
Registered nurses	29.77	26.44	1,156	1,058	38.8	60,127	54,999	2,020
Dental hygienists	31.99	32.00	1,024	1,020	32.0	53,273	53,040	1,665
Healthcare support								
occupations	13.11	11.48	488	459	37.2	25,357	23,885	1,933
Nursing, psychiatric, and								-,,,
home health aides	10.25	10.32	409	413	39.8	21,245	21,466	2,072
Home health aides	10.24	10.32	407	413	39.8	21,185	21,466	2,069
Nursing aides, orderlies,							·	
and attendants	10.00	10.00	400	400	40.0	20,805	20,800	2,080
Miscellaneous healthcare								
support occupations	15.27	15.43	542	520	35.5	28,206	27,040	1,847
Dental assistants	16.24	15.56	527	480	32.4	27,392	24,960	1,687
Medical assistants	15.45	13.00	572	600	37.0	29,737	31,200	1,925
Protective service occupations	9.59	9.25	379	370	39.6	19,719	19,240	2,057
Security guards and gaming							40.540	
surveillance officers	9.59	9.25	379	370	39.6	19,719	19,240	2,057
Security guards	9.59	9.25	379	370	39.6	19,719	19,240	2,057
Food preparation and serving related occupations First-line	9.52	8.50	368	322	38.7	19,041	16,750	2,001
supervisors/managers, food preparation and	17.62	10.21	707	754	44.7	40.024	20.106	2 222
serving workers First-line supervisors/managers of food preparation and	17.62	18.31	787	754	44.7	40,934	39,196	2,323
serving workers	17.44	17.00	779	750	44.7	40,515	39,001	2,323
Cooks	10.75	10.41	415	400	38.6	21,575	20,800	2,007
Cooks, restaurant	11.27	11.00	430	400	38.1	22,342	20,800	1,982
Cooks, short order	9.54	10.00	380	400	39.9	19,771	20,800	2,073

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

1	Hou	rly^2		Weekly ³			Annual ⁴		
Occupation ¹	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Food preparation and serving related occupations -Continued									
Food preparation workers	\$9.51	\$9.50	\$369	\$380	38.8	\$19,207	\$19,760	2,020	
Food service, tipped	5.61	4.90	206	184	36.8	10,519	9,568	1,876	
Bartenders	5.87	5.00	203	200	34.5	10,445	10,400	1,780	
Waiters and waitresses	5.41	4.60	199	183	36.8	10,100	9,048	1,868	
Dining room and cafeteria									
attendants and	6.07	7.00	250	262	20.2	12.016	12.650	2.044	
bartender helpers	6.37	7.28	250	263	39.3	13,016	13,650	2,044	
Fast food and counter	0.12	0.16	246	220	27.0	17.005	17.056	1.072	
workers Combined food preparation	9.12	8.46	346	328	37.9	17,995	17,056	1,973	
and serving workers,									
including fast food	9.30	9.51	351	353	37.7	18,245	18,333	1,961	
Counter attendants,	9.30	9.51	331	333	31.1	10,243	10,555	1,901	
cafeteria, food									
concession, and coffee									
shop	8.86	7.50	339	290	38.3	17,623	15,080	1,990	
Dishwashers	8.15	8.05	319	322	39.2	16,614	16,750	2,037	
						,	,		
Building and grounds cleaning									
and maintenance									
occupations	14.38	13.75	572	550	39.8	28,669	26,497	1,994	
First-line									
supervisors/managers,									
building and grounds									
cleaning and maintenance								• 400	
workers	19.42	18.86	788	707	40.6	40,954	36,771	2,109	
First-line									
supervisors/managers									
of housekeeping and janitorial workers	19.00	18.86	764	707	40.2	20.722	26 771	2.001	
Building cleaning workers	13.81	18.86	548	500	39.7	39,732 27,917	36,771 25,260	2,091 2,021	
Janitors and cleaners,	13.01	12.74	340	300	39.7	27,917	25,200	2,021	
except maids and									
housekeeping cleaners	14.13	13.35	563	534	39.8	28,716	25,260	2,032	
Maids and housekeeping	1 1.13	15.55		334	37.0	20,710	25,200	2,032	
cleaners	9.11	8.75	354	334	38.9	17,432	17,160	1,914	
Grounds maintenance		3.75				,	,100	- 7 1	
workers	12.49	11.88	498	475	39.8	21,695	19,463	1,737	
							·		

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

2 1	Hou	rly^2		Weekly ³		Annual ⁴			
Occupation ¹	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Building and grounds cleaning									
and maintenance occupations –Continued									
Landscaping and									
groundskeeping workers	\$11.72	\$11.75	\$467	\$456	39.8	\$20,044	\$18,525	1,711	
Personal care and service									
occupations Child care workers	13.93 11.44	13.14 11.68	551 443	503 449	39.6 38.7	28,398 21,970	24,286 23,529	2,039 1,921	
						·			
Sales and related occupations First-line	21.86	16.00	870	615	39.8	45,038	32,001	2,060	
supervisors/managers,	21.04	1602	002	706	42.0	45.000	26715	2.102	
sales workers First-line	21.04	16.82	883	706	42.0	45,920	36,715	2,182	
supervisors/managers	10.60	16.92	702	644	40.4	41.160	22.400	2.204	
of retail sales workers First-line	18.68	16.82	792	644	42.4	41,169	33,488	2,204	
supervisors/managers									
of non-retail sales workers	31.10	21.61	1,253	846	40.3	65,139	44,000	2,095	
Retail sales workers	13.55	11.54	540	450	39.8	27,848	23,322	2,055	
Cashiers, all workers Cashiers	9.28 9.28	8.95 8.95	359 359	329 329	38.7 38.7	18,685 18,685	17,108 17,108	2,013 2,013	
Counter and rental clerks	7.20	0.75	337	32)	30.7	10,003	17,100	2,013	
and parts salespersons	13.27	12.00	544	485	41.0	27,854	25,043	2,099	
Counter and rental clerks	11.13	11.25	457	450	41.1 40.8	23,060	23,400	2,073	
Parts salespersons Retail salespersons	15.20 16.37	13.50 13.41	621 658	519 510	40.8	32,272 33,841	26,971 26,520	2,123 2,068	
Insurance sales agents	33.09	22.60	1,304	904	39.4	67,790	47,000	2,048	
Securities, commodities, and financial services sales						ŕ	ŕ		
agents	52.31	40.39	2,028	1,615	38.8	105,476	84,001	2,016	
Sales representatives, wholesale and									
manufacturing	33.35	29.83	1,335	1,200	40.0	69,269	62,404	2,077	
Sales representatives, wholesale and									
manufacturing,									
technical and scientific products	35.53	31.06	1,421	1,242	40.0	73,895	64,601	2,080	
products	33.33	31.00	1,421	1,242	40.0	13,093	04,001	2,000	

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

2 1	Hou	rly ²		Weekly ³		Annual ⁴			
Occupation ¹	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Sales and related occupations -Continued Sales representatives, wholesale and manufacturing, except technical and scientific									
products	\$32.59	\$28.41	\$1,305	\$1,136	40.1	\$67,645	\$59,095	2,076	
Miscellaneous sales and related workers	17.50	15.54	688	621	39.3	35,776	32,315	2,044	
Office and administrative									
support occupations First-line	16.20	15.00	629	590	38.8	32,682	30,670	2,017	
supervisors/managers of office and administrative									
support workers	21.23	21.32	831	810	39.1	43,188	42,118	2,035	
Financial clerks	14.90	14.12	583	560	39.2	30,328	29,120	2,036	
Bill and account collectors Billing and posting clerks	15.29	13.31	612	532	40.0	31,811	27,685	2,080	
and machine operators Bookkeeping, accounting,	14.83	15.00	579	600	39.0	30,092	31,200	2,029	
and auditing clerks	17.31	17.00	675	673	39.0	35,100	35,000	2,027	
Tellers	11.68	11.00	459	439	39.3	23,891	22,823	2,046	
Brokerage clerks Customer service	25.21	23.08	897	715	35.6	46,643	37,201	1,850	
representatives	15.59	14.99	614	600	39.4	31,924	31,179	2,048	
Loan interviewers and clerks	17.58	18.09	686	700	39.0	35,687	36,385	2,030	
Order clerks	12.78	11.92	511	477	40.0	26,558	24,796	2,079	
Receptionists and information							·		
clerks	13.12	12.25	505	483	38.5	26,271	25,118	2,002	
Dispatchers	18.32	17.84	752	750	41.1	39,126	39,000	2,135	
fire, and ambulance Shipping, receiving, and	18.32	17.84	752	750	41.1	39,126	39,000	2,135	
traffic clerks	12.36	11.47	489	459	39.6	25,407	23,858	2,056	
Stock clerks and order fillers	12.36	12.00	505	480	39.3	26,279	24,960	2,030	
Secretaries and administrative	12.00	12.00	303	+00	37.3	20,217	21,700	2,077	
assistants	20.19	19.04	775	730	38.4	40,325	37,960	1,997	
Executive secretaries and administrative									
assistants	23.87	22.22	908	889	38.0	47,208	46,224	1,978	
Legal secretaries	24.16	22.67	923	907	38.2	47,987	47,154	1,986	

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

2 1	Hourly ²			Weekly ³		Annual ⁴			
Occupation ¹	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Office and administrative support occupations -Continued									
Medical secretaries Secretaries, except legal,	\$15.65	\$16.77	\$590	\$667	37.7	\$30,705	\$34,660	1,963	
medical, and executive Insurance claims and policy	16.63	16.51	650	635	39.1	33,775	33,041	2,032	
processing clerks Office clerks, general	18.89 15.07	16.19 13.59	721 579	615 540	38.2 38.4	37,506 29,943	31,984 27,437	1,985 1,986	
Construction and extraction									
occupations	21.80	20.32	869	813	39.8	44,478	41,600	2,040	
supervisors/managers of construction trades and									
extraction workers	32.08	31.20	1,283 877	1,248	40.0	66,718	64,896	2,080	
Construction laborers	22.07 17.97	23.00 18.50	877 719	880 740	39.7 40.0	45,565 34,482	45,760 33,110	2,065 1,919	
Electricians	21.93	19.55	877	782	40.0	45,615	40,664	2,080	
steamfitters	20.74	18.33	822	733	39.7	42,768	38,122	2,062	
steamfitters	19.79	16.50	784	631	39.6	40,761	32,787	2,059	
Roofers	20.54	19.00	799	760	38.9	37,977	31,160	1,849	
Sheet metal workers	17.13	16.00	665	640	38.8	34,463	33,280	2,012	
Helpers, construction trades	12.05	11.04	482	442	40.0	25,067	22,959	2,080	
Installation, maintenance, and repair occupations First-line supervisors/managers of	20.23	18.75	808	750	40.0	41,991	38,709	2,076	
mechanics, installers, and repairers	30.02	24.80	1,212	992	40.4	63,020	51,584	2,100	
repairers Telecommunications repairers Telecommunications equipment installers	30.20	31.91	1,208	1,276	40.0	62,812	66,373	2,080	
and repairers, except line installers	30.20	31.91	1,208	1,276	40.0	62,812	66,373	2,080	

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

0 1 1	Hou	rly^2		Weekly ³			Annual ⁴	4	
Occupation ¹	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Installation, maintenance, and repair occupations -Continued Miscellaneous electrical and									
electronic equipment mechanics, installers, and repairers	\$16.38	\$17.00	\$653	\$680	39.9	\$33,968	\$35,360	2,074	
Automotive technicians and repairers Automotive body and	17.84	15.67	715	627	40.1	37,170	32,594	2,083	
related repairers Automotive service technicians and	13.96	13.28	558	531	40.0	29,039	27,624	2,080	
mechanics Bus and truck mechanics and	20.66	19.28	828	771	40.1	43,078	40,098	2,085	
diesel engine specialists Heavy vehicle and mobile equipment service	20.84	19.50	833	780	40.0	43,342	40,560	2,080	
technicians and mechanics	18.92	20.25	790	810	41.7	41,079	42,128	2,171	
mechanics, except engines Heating, air conditioning, and refrigeration mechanics	22.04	22.76	882	910	40.0	45,849	47,341	2,080	
and installers	21.31	20.00	852	800	40.0	44,324	41,600	2,080	
maintenance workers Industrial machinery	19.00	17.48	763	691	40.2	39,346	34,820	2,071	
mechanics	20.98	17.48	860	699	41.0	44,742	36,358	2,133	
workers, general Line installers and repairers Electrical power-line	19.14 31.70	19.31 30.57	764 1,268	772 1,223	39.9 40.0	39,193 65,937	37,667 63,579	2,047 2,080	
installers and repairers Telecommunications line	32.76	34.21	1,310	1,368	40.0	68,143	71,155	2,080	
installers and repairers Miscellaneous installation, maintenance, and repair	31.01	30.57	1,241	1,223	40.0	64,509	63,579	2,080	
workers	17.87	17.93	696	717	39.0	36,217	37,299	2,027	

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

2 1	Hou	rly ²		Weekly ³		Annual ⁴			
Occupation ¹	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Installation, maintenance, and repair occupations -Continued Helpersinstallation, maintenance, and repair workers	\$15.29	\$17.43	\$612	\$697	40.0	\$31,808	\$36,254	2,080	
Production occupations	14.46	13.50	571	538	39.5	29,638	27,414	2,050	
First-line supervisors/managers of production and operating workers	20.54	18.00	822	720	40.0	42,687	37,440	2,078	
Electrical, electronics, and							·		
electromechanical assemblers Electrical and electronic	12.97	11.18	513	447	39.6	26,691	23,254	2,057	
equipment assemblers	13.84	13.11	554	524	40.0	28,788	27,269	2,080	
Miscellaneous assemblers and fabricators	10.80	10.36	430	414	39.8	22,292	21,250	2,064	
metal and plastic	14.86	14.50	594	580	40.0	30,900	30,160	2,080	
Machinists	19.80	19.27	789	771	39.8	41,011	40,084	2,071	
brazing workers	15.94	15.00	637	600	39.9	33,103	31,200	2,077	
and brazers	15.94	15.00	637	600	39.9	33,103	31,200	2,077	
Printers	16.67	16.00	641	652	38.4	33,326	33,904	1,999	
Printing machine operators	15.18	15.37	597	615	39.3	31,040	31,970	2,045	
Sewing machine operators Crushing, grinding, polishing, mixing, and blending	10.55	10.50	418	418	39.6	21,716	21,715	2,058	
workers Mixing and blending machine setters,	14.91	14.73	594	589	39.8	29,751	30,634	1,996	
operators, and tenders	13.86	13.05	548	522	39.6	28,513	27,144	2,057	
Cutting workers Cutting and slicing machine setters,	15.70	16.00	628	640	40.0	32,664	33,280	2,080	
operators, and tenders Inspectors, testers, sorters,	15.17	15.00	607	600	40.0	31,544	31,200	2,080	
samplers, and weighers	17.32	18.94	677	758	39.1	34,770	39,399	2,007	

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

0 4 1	Hou	rly ²		Weekly ³		Annual ⁴			
Occupation ¹	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Production occupations -Continued Miscellaneous production workers	\$11.06	\$8.92	\$442	\$357	40.0	\$23,000	\$18,558	2,080	
Helpersproduction workers	10.83	8.60	433	344	40.0	22,532	17,888	2,080	
Transportation and material moving occupations First-line	14.80	13.00	603	520	40.7	30,853	26,446	2,084	
supervisors/managers of helpers, laborers, and material movers, hand First-line supervisors/managers of	27.57	16.50	1,236	660	44.9	64,296	34,320	2,332	
transportation and material-moving machine and vehicle operators Driver/sales workers and	21.51	21.76	1,009	972	46.9	52,444	50,540	2,439	
truck drivers	17.01 20.09	16.00 23.43	705 846	676 937	41.5 42.1	35,580 43,997	35,360 48,734	2,092 2,190	
Truck drivers, heavy and tractor-trailer	18.19	16.80	769	742	42.3	38,024	38,208	2,091	
delivery services Dredge, excavating, and	12.72	11.50	501	444	39.4	25,992	23,088	2,044	
loading machine operators Industrial truck and tractor	17.57	16.00	703	640	40.0	36,548	33,280	2,080	
operatorsLaborers and material movers, hand	17.90 10.60	18.55 10.00	715 417	742 400	39.9 39.4	37,166 21,289	38,584 20,800	2,076 2,008	
Cleaners of vehicles and equipmentLaborers and freight, stock,	8.77	9.00	351	338	40.1	18,272	17,550	2,083	
and material movers, hand	10.91	10.00	429	400	39.3	21,656	20,800	1,985	

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

. 1	Hourly ²			Weekly ³		Annual ⁴			
Occupation ¹	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Transportation and material moving occupations -Continued Packers and packagers, hand	\$10.42	\$9.75	\$408	\$381	39.1	\$21,195	\$19,807	2,035	

a week, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

<sup>A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are</sup> premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

3 Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position - one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.