Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

| Occupation 1 | Hourly ${ }^{2}$ |  | Weekly ${ }^{3}$ |  |  | Annual ${ }^{4}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean earnings | Median earnings | Mean <br> hours |
| All workers ................................ | \$16.24 | \$13.00 | \$650 | \$514 | 40.0 | \$33,699 | \$26,651 | 2,076 |
| Management occupations $\qquad$ <br> General and operations | 36.58 | 31.41 | 1,540 | 1,279 | 42.1 | 79,798 | 66,518 | 2,182 |
| managers | 38.85 | 31.41 | 1,732 | 1,615 | 44.6 | 90,069 | 83,990 | 2,319 |
| Marketing and sales managers | 57.54 | 41.60 | 2,587 | 2,465 | 45.0 | 134,545 | 128,192 | 2,338 |
| Sales managers ................ | 42.46 | 41.60 | 1,997 | 2,465 | 47.0 | 103,859 | 128,192 | 2,446 |
| Financial managers .............. | 44.10 | 36.06 | 1,815 | 1,442 | 41.2 | 94,373 | 75,001 | 2,140 |
| Human resources managers ... Industrial production | 32.96 | 31.98 | 1,335 | 1,312 | 40.5 | 69,437 | 68,199 | 2,107 |
| Industrial production managers $\qquad$ | 33.53 | 34.14 | 1,359 | 1,365 | 40.5 | 70,679 | 71,001 | 2,108 |
| Transportation, storage, and distribution managers ...... | 31.44 | 34.40 | 1,244 | 1,290 | 39.6 | 64,702 | 67,088 | 2,058 |
| Construction managers ......... | 33.32 | 27.50 | 1,426 | 1,230 | 42.8 | 71,311 | 63,948 | 2,140 |
| Education administrators $\qquad$ <br> Education administrators, preschool and child care center/program ..... | 16.11 15.93 | 14.19 14.19 | 643 637 | 568 568 | 39.9 40.0 | 33,305 33,136 | 29,515 29,515 | 2,067 2,080 |
| Food service managers ......... | 24.25 | 24.16 | 1,045 | 1,087 | 43.1 | 54,316 | 56,537 | 2,240 |
| Medical and health services managers $\qquad$ | 29.26 | 24.37 | 1,237 | 1,062 | 42.3 | 64,324 | 55,212 | 2,198 |
| Property, real estate, and community association managers $\qquad$ | 23.00 | 26.33 | 921 | 1,053 | 40.0 | 47,890 | 54,756 | 2,082 |
| Business and financial operations occupations | 31.09 | 27.89 | 1,258 | 1,185 | 40.5 | 65,413 | 61,599 | 2,104 |
| Buyers and purchasing agents | 27.59 | 24.23 | 1,164 | 1,288 | 42.2 | 60,549 | 67,001 | 2,194 |
| Claims adjusters, appraisers, examiners, and investigators $\qquad$ | 30.14 | 31.38 | 1,194 | 1,255 | 39.6 | 62,069 | 65,275 | 2,060 |
| Claims adjusters, examiners, and investigators. $\qquad$ | 27.52 | 26.81 | 1,087 | 1,072 | 39.5 | 56,537 | 55,759 | 2,055 |
| Human resources, training, and labor relations specialists $\qquad$ | 21.03 | 20.00 | 818 | 760 | 38.9 | 42,512 | 39,521 | 2,022 |
| Accountants and auditors ...... | 35.42 | 38.22 | 1,429 | 1,529 | 40.4 | 74,321 | 79,500 | 2,098 |
| Financial analysts and advisors $\qquad$ | 44.35 | 29.62 | 1,774 | 1,185 | 40.0 | 92,246 | 61,599 | 2,080 |
| Loan counselors and officers | 34.65 | 25.20 | 1,388 | 1,008 | 40.1 | 72,192 | 52,416 | 2,084 |
| Loan officers .................... | 34.65 | 25.20 | 1,388 | 1,008 | 40.1 | 72,192 | 52,416 | 2,084 |

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers - Continued

| Occupation ${ }^{1}$ | Hourly ${ }^{2}$ |  | Weekly ${ }^{3}$ |  |  | Annual ${ }^{4}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean earnings | Median earnings | Mean <br> hours |
| Computer and mathematical science occupations | \$33.50 | \$32.43 | \$1,346 | \$1,297 | 40.2 | \$69,418 | \$67,459 | 2,072 |
| Computer software engineers Computer software engineers, systems software | 44.08 | 40.00 44.06 | 1,766 1,885 | 1,600 1,762 | 40.1 40.0 | 91,854 98,014 | 83,200 91,639 | 2,084 |
| Computer support specialists | 24.15 | 19.81 | 1,885 966 | 1,762 792 | 40.0 40.0 | 98,014 50,242 | 91,639 41,205 | 2,080 |
| Computer systems analysts .... <br> Network and computer | 53.21 | 48.32 | 2,129 | 1,933 | 40.0 | 110,682 | 100,495 | 2,080 |
| systems administrators | 27.07 | 27.43 | 1,099 | 1,097 | 40.6 | 53,591 | 49,999 | 1,980 |
| Architecture and engineering occupations | 22.81 | 20.25 | 925 | 741 | 40.6 | 48,094 | 38,542 | 2,108 |
| Engineers ............................ | 33.09 | 32.21 | 1,383 | 1,287 | 41.8 | 71,893 | 66,920 | 2,173 |
| Civil engineers ................. | 28.98 | 34.19 | 1,260 | 1,538 | 43.5 | 65,523 | 80,000 | 2,261 |
| Drafters .............................. | 20.34 | 16.35 | 814 | 654 | 40.0 | 42,167 | 34,000 | 2,073 |
| Electrical and electronic engineering technicians Surveying and mapping technicians $\qquad$ | 24.54 13.27 | 23.81 13.00 | 982 531 | 952 520 | 40.0 40.0 | 51,045 27,592 | 49,514 27,040 | 2,080 2,080 |
| Life, physical, and social science occupations | 41.48 | 40.22 | 1,680 | 1,609 | 40.5 | 87,365 | 83,666 | 2,106 |
| Community and social services occupations | 15.07 | 15.39 | 603 | 615 | 40.0 | 31,349 | 32,001 | 2,080 |
| Social workers ..................... | 17.14 | 16.35 | 686 | 654 | 40.0 | 35,649 | 34,010 | 2,080 |
| Legal occupations .................. | 20.41 | 17.09 | 842 | 700 | 41.3 | 43,801 | 36,400 | 2,146 |
| Lawyers ............................. | 33.33 | 30.11 | 1,558 | 1,615 | 46.7 | 81,015 | 84,001 | 2,431 |
| Miscellaneous legal support workers $\qquad$ | 20.40 | 16.62 | 861 | 748 | 42.2 | 44,777 | 38,895 | 2,195 |
| Title examiners, abstractors, and searchers $\qquad$ | 20.40 | 16.62 | 861 | 748 | 42.2 | 44,777 | 38,895 | 2,195 |
| Education, training, and library occupations | 15.68 | 12.46 | 626 | 572 | 40.0 | 28,212 | 26,279 | 1,800 |
| Postsecondary teachers $\qquad$ <br> Miscellaneous | 19.42 | 14.77 | 762 | 591 | 39.2 | 37,912 | 30,717 | 1,952 |
| postsecondary teachers | 19.64 | 13.59 | 782 | 544 | 39.8 | 40,676 | 28,269 | 2,071 |

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers - Continued


See footnotes at end of table.

Table 15
Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers - Continued


See footnotes at end of table.

Table 15
Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers - Continued


See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers - Continued

| Occupation ${ }^{1}$ | Hourly ${ }^{2}$ |  | Weekly ${ }^{3}$ |  |  | Annual ${ }^{4}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean earnings | Median earnings | Mean <br> hours |
| Sales and related occupations <br> -Continued <br> Retail salespersons $\qquad$ | \$12.94 | \$10.25 | \$542 | \$400 | 41.8 | \$28,164 | \$20,800 | 2,176 |
| Insurance sales agents ........... | 19.00 | 17.31 | 777 | 692 | 40.9 | 40,385 | 36,001 | 2,125 |
| Securities, commodities, and financial services sales agents $\qquad$ | 24.91 | 23.34 | 996 | 934 | 40.0 | 51,803 | 48,543 | 2,080 |
| Sales representatives, wholesale and manufacturing $\qquad$ | 23.22 | 20.89 | 965 | 865 | 41.6 | 50,206 | 44,990 | 2,162 |
| Sales representatives, wholesale and manufacturing, technical and scientific products $\qquad$ | 29.33 | 21.11 | 1,220 | 871 | 41.6 | 63,443 | 45,300 | 2,163 |
| Sales representatives, wholesale and manufacturing, except technical and scientific products | 21.22 | 20.78 | 882 | 865 | 41.6 | 45,869 | 44,990 | 2,161 |
| Miscellaneous sales and related workers $\qquad$ | 20.36 | 10.20 | 812 | 408 | 39.9 | 42,205 | 21,216 | 2,073 |
| Office and administrative support occupations | 13.85 | 13.00 | 547 | 520 | 39.5 | 28,442 | 27,040 | 2,053 |
| First-line supervisors/managers of office and administrative support workers $\qquad$ | 20.80 | 19.25 | 829 | 770 | 39.9 | 43,114 | 40,040 | 2,072 |
| Financial clerks .................... | 13.20 | 13.00 | 525 | 520 | 39.7 | 27,277 | 27,040 | 2,067 |
| Bill and account collectors | 13.98 | 12.83 | 559 | 513 | 40.0 | 29,082 | 26,676 | 2,080 |
| Billing and posting clerks and machine operators | 13.19 | 14.00 | 520 | 560 | 39.4 | 27,035 | 29,120 | 2,050 |
| Bookkeeping, accounting, and auditing clerks $\qquad$ | 13.99 | 13.50 | 555 | 540 | 39.6 | 28,837 | 28,080 | 2,062 |
| Tellers ............................. | 11.77 | 11.28 | 471 | 451 | 40.0 | 24,478 | 23,460 | 2,080 |
| Credit authorizers, checkers, and clerks $\qquad$ | 12.03 | 12.50 | 454 | 438 | 37.7 | 23,599 | 22,750 | 1,962 |
| Customer service representatives | 17.04 | 16.88 | 666 | 665 | 39.1 | 34,489 | 34,601 | 2,024 |
| Hotel, motel, and resort desk clerks $\qquad$ | 8.31 | 8.00 | 321 | 300 | 38.7 | 16,707 | 15,600 | 2,010 |

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers - Continued

| Occupation ${ }^{1}$ | Hourly ${ }^{2}$ |  | Weekly ${ }^{3}$ |  |  | Annual ${ }^{4}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean earnings | Median earnings | Mean hours |
| Office and administrative support occupations -Continued <br> Loan interviewers and clerks | \$16.43 | \$15.05 | \$647 | \$580 | 39.4 | \$33,645 | \$30,160 | 2,048 |
| New accounts clerks | 11.74 | 11.29 | 468 | 452 | 39.9 | 24,335 | 23,479 | 2,074 |
| Order clerks ........... | 10.89 | 10.00 | 435 | 400 | 40.0 | 22,645 | 20,800 | 2,080 |
| Receptionists and information clerks $\qquad$ | 11.29 | 10.50 | 447 | 410 | 39.6 | 23,230 | 21,294 | 2,058 |
| Dispatchers ........................ | 11.33 | 9.00 | 464 | 360 | 40.9 | 24,125 | 18,720 | 2,129 |
| Dispatchers, except police, fire, and ambulance | 11.38 | 9.00 | 467 | 360 | 41.0 | 24,268 | 18,720 | 2,132 |
| Production, planning, and expediting clerks $\qquad$ | 14.24 | 14.50 | 570 | 580 | 40.0 | 29,624 | 30,160 | 2,080 |
| Shipping, receiving, and traffic clerks $\qquad$ | 12.43 | 13.48 | 495 | 539 | 39.8 | 25,720 | 28,038 | 2,068 |
| Stock clerks and order fillers | 11.24 | 10.50 | 459 | 420 | 40.8 | 23,431 | 21,840 | 2,084 |
| Secretaries and administrative assistants | 16.94 | 17.32 | 663 | 678 | 39.2 | 34,491 | 35,263 | 2,036 |
| Executive secretaries and administrative assistants $\qquad$ | 20.08 | 19.19 | 800 | 768 | 39.8 | 41,592 | 39,915 | 2,072 |
| Legal secretaries ............... | 15.45 | 14.90 | 612 | 596 | 39.6 | 31,837 | 31,000 | 2,061 |
| Medical secretaries ........... | 15.81 | 15.36 | 620 | 583 | 39.2 | 32,239 | 30,326 | 2,040 |
| Secretaries, except legal, medical, and executive | 15.47 | 17.09 | 593 | 654 | 38.3 | 30,795 | 34,001 | 1,990 |
| Data entry and information processing workers | 12.61 | 12.00 | 501 | 480 | 39.7 | 26,030 | 24,960 | 2,064 |
| Data entry keyers .............. | 11.20 | 11.96 | 448 | 478 | 40.0 | 23,289 | 24,877 | 2,080 |
| Insurance claims and policy processing clerks | 14.51 | 14.00 | 567 | 560 | 39.1 | 29,475 | 29,120 | 2,031 |
| Office clerks, general ............ | 11.99 | 12.00 | 470 | 480 | 39.2 | 24,463 | 24,960 | 2,041 |
| Construction and extraction occupations | 15.79 | 13.54 | 633 | 542 | 40.1 | 32,785 | 28,080 | 2,077 |
| First-line supervisors/managers of construction trades and extraction workers $\qquad$ | 24.85 | 19.75 | 1,023 | 786 | 41.2 | 53,198 | 40,872 | 2,140 |
| Construction laborers ............ | 10.44 | 9.50 | 417 | 380 | 40.0 | 21,644 | 19,760 | 2,074 |
| Construction equipment operators $\qquad$ | 13.59 | 14.00 | 544 | 560 | 40.0 | 28,274 | 29,120 | 2,080 |

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers - Continued

| Occupation ${ }^{1}$ | Hourly ${ }^{2}$ |  | Weekly ${ }^{3}$ |  |  | Annual ${ }^{4}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean earnings | Median earnings | Mean <br> hours |
| Construction and extraction occupations -Continued Operating engineers and other construction equipment operators .... | \$14.45 | \$14.25 | \$578 | \$570 | 40.0 | \$30,049 | \$29,640 | 2,080 |
| Electricians ......................... | 16.11 | 15.69 | 645 | 628 | 40.0 | 33,516 | 32,641 | 2,080 |
| Pipelayers, plumbers, pipefitters, and steamfitters $\qquad$ | 18.45 | 19.00 | 738 | 760 | 40.0 | 38,377 | 39,520 | 2,080 |
| Plumbers, pipefitters, and steamfitters | 19.35 | 19.00 | 774 | 760 | 40.0 | 40,242 | 39,520 | 2,080 |
| Sheet metal workers ............. | 15.28 | 14.75 | 611 | 590 | 40.0 | 31,791 | 30,680 | 2,080 |
| Helpers, construction trades .. | 11.35 | 10.50 | 454 | 420 | 40.0 | 23,468 | 21,840 | 2,068 |
| and related workers | 14.00 | 11.44 | 560 | 458 | 40.0 | 29,124 | 23,795 | 2,080 |
| Installation, maintenance, and repair occupations | 17.60 | 16.92 | 712 | 677 | 40.5 | 36,774 | 35,183 | 2,090 |
| First-line supervisors/managers of mechanics, installers, and repairers $\qquad$ | 24.13 | 23.22 | 1,029 | 1,000 | 42.7 | 53,518 | 52,000 | 2,218 |
| Computer, automated teller, and office machine repairers $\qquad$ | 15.92 | 18.10 | 637 | 724 | 40.0 | 33,119 | 37,648 | 2,080 |
| Radio and telecommunications equipment installers and repairers $\qquad$ | 21.94 | 24.19 | 878 | 968 | 40.0 | 45,630 | 50,311 | 2,080 |
| Telecommunications equipment installers and repairers, except line installers $\qquad$ | 21.94 | 24.19 | 878 | 968 | 40.0 | 45,630 | 50,311 | 2,080 |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers $\qquad$ | 17.78 | 17.46 | 718 | 696 | 40.4 | 37,350 | 36,198 | 2,101 |
| Electrical and electronics repairers, commercial and industrial equipment $\qquad$ | 16.74 | 17.40 | 670 | 696 | 40.0 | 34,816 | 36,198 | 2,080 |

See footnotes at end of table.

Table 15
Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers - Continued


See footnotes at end of table.

Table 15
Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers - Continued

| Occupation ${ }^{1}$ | Hourly ${ }^{2}$ |  | Weekly ${ }^{3}$ |  |  | Annual ${ }^{4}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean earnings | Median earnings | Mean hours |
| Production occupations <br> -Continued <br> First-line supervisors/managers of production and operating workers $\qquad$ | \$18.71 | \$19.48 | \$758 | \$779 | 40.5 | \$39,416 | \$40,518 | 2,106 |
| Electrical, electronics, and electromechanical assemblers $\qquad$ <br> Electrical and electronic equipment assemblers .. <br> Miscellaneous assemblers and fabricators $\qquad$ | 9.79 | 9.50 | 392 | 380 | 40.0 | 20,366 | 19,760 | 2,080 |
|  | 9.49 | 8.55 | 380 | 342 | 40.0 | 19,748 | 17,784 | 2,080 |
|  | 9.35 | 9.34 | 374 | 374 | 40.0 | 19,448 | 19,427 | 2,080 |
| Bakers ................................ | 9.05 | 8.30 | 362 | 332 | 40.0 | 18,815 | 17,264 | 2,080 |
| Butchers and other meat, poultry, and fish processing workers $\qquad$ | 12.91 | 10.75 | 516 | 430 | 40.0 | 26,849 | 22,360 | 2,080 |
| Machine tool cutting setters, operators, and tenders, metal and plastic | 13.24 | 13.00 | 530 | 520 | 40.0 | 27,545 | 27,040 | 2,080 |
| Machinists ........................... | 14.39 | 13.05 | 577 | 520 | 40.1 | 29,995 | 27,040 | 2,084 |
| Molders and molding machine setters, operators, and tenders, metal and plastic $\qquad$ | 10.53 | 9.45 | 421 | 378 | 40.0 | 21,899 | 19,656 | 2,080 |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic $\qquad$ | 10.53 | 9.45 | 421 | 378 | 40.0 | 21,899 | 19,656 | 2,080 |
| Welding, soldering, and brazing workers $\qquad$ | 12.88 | 12.65 | 515 | 506 | 40.0 | 26,791 | 26,304 | 2,080 |
| Welders, cutters, solderers, and brazers $\qquad$ | 12.88 | 12.65 | 515 | 506 | 40.0 | 26,782 | 26,304 | 2,080 |
| Bookbinders and bindery workers $\qquad$ | 15.29 | 16.14 | 612 | 645 | 40.0 | 31,813 | 33,561 | 2,080 |
| Bindery workers ............... | 14.95 | 16.14 | 598 | 645 | 40.0 | 31,088 | 33,561 | 2,080 |
| Printers ................................ | 15.97 | 15.00 | 633 | 600 | 39.6 | 32,911 | 31,200 | 2,061 |
| Printing machine operators | 16.81 | 15.00 | 667 | 600 | 39.7 | 34,675 | 31,200 | 2,063 |
| Laundry and dry-cleaning workers $\qquad$ | 9.10 | 8.75 | 360 | 350 | 39.6 | 18,735 | 18,200 | 2,058 |
| Sewing machine operators ..... | 9.24 | 9.50 | 370 | 380 | 40.0 | 19,223 | 19,760 | 2,080 |

See footnotes at end of table.

Table 15
Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers - Continued


See footnotes at end of table.

Table 15
Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers - Continued

| Occupation ${ }^{1}$ | Hourly ${ }^{2}$ |  | Weekly ${ }^{3}$ |  |  | Annual ${ }^{4}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | $\begin{aligned} & \text { Mean } \\ & \text { hours } \end{aligned}$ | Mean earnings | Median earnings | Mean hours |
| Transportation and material moving occupations -Continued Laborers and freight, stock, and material movers, hand $\qquad$ Packers and packagers, hand $\qquad$ | $\$ 9.31$ 8.37 | $\$ 9.07$ 7.63 | $\$ 368$ 335 | $\$ 363$ 305 | 39.5 40.0 | \$18,603 17,401 | \$18,866 15,866 | 1,998 2,080 |

[^0]a week, exclusive of overtime.
4 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position - one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.


[^0]:    1 A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

    2 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

    3 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position - one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

