

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$18.82	1.1%	\$20.26	0.9%	\$10.71	2.3%
<b>Management occupations</b> .....	40.33	2.7	40.35	2.7	–	–
Level 7 .....	20.58	5.6	20.63	5.7	–	–
Level 8 .....	27.02	8.6	27.02	8.6	–	–
Level 9 .....	28.82	5.8	28.82	5.8	–	–
Level 10 .....	32.56	6.9	32.56	6.9	–	–
Level 11 .....	40.63	1.9	40.62	1.9	–	–
Level 12 .....	55.18	3.1	55.18	3.1	–	–
Level 13 .....	63.60	4.6	63.60	4.6	–	–
Level 14 .....	107.93	24.0	107.93	24.0	–	–
Not able to be leveled .....	45.67	1.9	45.73	1.9	–	–
Chief executives .....	108.95	31.4	108.95	31.4	–	–
General and operations managers .....	43.36	5.0	43.36	5.0	–	–
Level 8 .....	27.17	21.7	27.17	21.7	–	–
Level 9 .....	24.07	18.8	24.07	18.8	–	–
Level 11 .....	41.94	11.1	41.94	11.1	–	–
Level 12 .....	51.33	8.8	51.33	8.8	–	–
Not able to be leveled .....	64.21	20.9	64.21	20.9	–	–
Marketing and sales managers .....	43.74	5.3	43.74	5.3	–	–
Level 9 .....	31.75	8.6	31.75	8.6	–	–
Level 11 .....	43.28	6.4	43.28	6.4	–	–
Level 12 .....	53.21	4.9	53.21	4.9	–	–
Level 13 .....	68.12	12.8	68.12	12.8	–	–
Not able to be leveled .....	48.76	8.7	48.76	8.7	–	–
Marketing managers .....	46.35	7.7	46.35	7.7	–	–
Level 9 .....	36.93	11.1	36.93	11.1	–	–
Level 11 .....	39.88	6.3	39.88	6.3	–	–
Not able to be leveled .....	48.43	11.3	48.43	11.3	–	–
Sales managers .....	41.26	7.8	41.26	7.8	–	–
Level 9 .....	29.13	11.2	29.13	11.2	–	–
Level 11 .....	47.07	11.3	47.07	11.3	–	–
Not able to be leveled .....	49.08	11.2	49.08	11.2	–	–
Public relations managers .....	35.40	11.8	35.41	11.8	–	–
Administrative services managers .....	33.04	8.9	33.04	8.9	–	–
Not able to be leveled .....	38.15	15.6	38.15	15.6	–	–
Computer and information systems managers .....	47.41	4.5	47.41	4.5	–	–
Level 11 .....	41.38	6.8	41.38	6.8	–	–
Level 12 .....	54.74	15.7	54.74	15.7	–	–
Not able to be leveled .....	53.47	23.7	53.47	23.7	–	–
Financial managers .....	36.04	7.2	36.10	7.0	–	–
Level 7 .....	17.17	3.6	17.17	3.6	–	–
Level 8 .....	27.99	11.7	27.99	11.7	–	–
Level 9 .....	29.56	6.0	29.56	6.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Financial managers –Continued						
Level 11 .....	\$39.47	6.6%	\$39.45	6.6%	–	–
Level 12 .....	69.42	14.4	69.42	14.4	–	–
Level 13 .....	62.90	2.4	62.90	2.4	–	–
Not able to be leveled .....	37.69	9.4	37.97	9.0	–	–
Human resources managers .....	35.48	9.5	35.48	9.5	–	–
Not able to be leveled .....	52.73	17.2	52.73	17.2	–	–
Training and development managers .....						
managers .....	32.70	22.7	32.70	22.7	–	–
Industrial production managers .....						
Level 9 .....	41.67	4.1	41.67	4.1	–	–
Level 10 .....	34.76	13.4	34.76	13.4	–	–
Level 11 .....	42.96	4.0	42.96	4.0	–	–
Level 12 .....	38.87	4.2	38.87	4.2	–	–
Not able to be leveled .....	48.64	7.2	48.64	7.2	–	–
Purchasing managers .....	51.71	5.5	51.71	5.5	–	–
Not able to be leveled .....	52.80	12.8	52.80	12.8	–	–
46.46	28.3	46.46	28.3	–	–	
Transportation, storage, and distribution managers .....						
Level 9 .....	31.42	11.0	31.42	11.0	–	–
Level 9 .....	35.95	6.9	35.95	6.9	–	–
Construction managers .....						
Level 9 .....	31.18	8.5	31.18	8.5	–	–
Level 9 .....	31.66	8.0	31.66	8.0	–	–
Education administrators .....						
Level 9 .....	29.67	9.1	29.96	9.2	–	–
Level 9 .....	28.08	10.7	28.08	10.7	–	–
Level 11 .....	30.85	16.6	30.85	16.6	–	–
Education administrators, elementary and secondary school .....						
Level 11 .....	33.30	5.2	33.30	5.2	–	–
Level 11 .....	33.94	5.6	33.94	5.6	–	–
Education administrators, postsecondary .....						
Level 9 .....	29.20	13.1	29.20	13.1	–	–
Level 9 .....	25.96	18.8	25.96	18.8	–	–
Engineering managers .....						
Level 12 .....	50.02	7.4	50.02	7.4	–	–
Level 12 .....	45.35	16.0	45.35	16.0	–	–
Level 13 .....	53.84	2.4	53.84	2.4	–	–
Not able to be leveled .....	45.72	8.6	45.72	8.6	–	–
Food service managers .....	29.75	13.9	29.75	13.9	–	–
Medical and health services managers .....						
Level 10 .....	39.62	10.2	39.62	10.2	–	–
Level 10 .....	32.02	4.1	32.02	4.1	–	–
Level 11 .....	37.83	4.5	37.83	4.5	–	–
Level 12 .....	62.60	13.6	62.60	13.6	–	–
Not able to be leveled .....	35.25	6.6	35.25	6.6	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Social and community service managers .....	\$22.06	6.7%	\$22.06	6.7%	–	–
<b>Business and financial operations occupations</b>						
.....	28.35	2.1	28.68	1.9	\$22.44	7.6%
Level 5 .....	17.69	5.4	19.10	3.7	–	–
Level 6 .....	20.67	1.8	20.38	1.3	–	–
Level 7 .....	22.05	4.3	22.00	4.4	22.92	9.8
Level 8 .....	23.63	2.6	23.72	2.8	–	–
Level 9 .....	30.13	2.1	30.34	1.9	24.25	10.9
Level 10 .....	34.41	5.0	34.38	5.2	–	–
Level 11 .....	40.45	2.5	40.26	2.6	–	–
Level 12 .....	46.33	5.9	46.33	5.9	–	–
Not able to be leveled .....	27.89	9.4	28.46	9.8	18.47	18.0
Buyers and purchasing agents .....	28.83	2.7	28.83	2.7	–	–
Level 6 .....	21.91	6.7	21.91	6.7	–	–
Level 7 .....	24.40	8.6	24.40	8.6	–	–
Level 8 .....	27.25	8.5	27.25	8.5	–	–
Level 9 .....	30.65	6.7	30.65	6.7	–	–
Not able to be leveled .....	30.55	9.8	30.55	9.8	–	–
Wholesale and retail buyers, except farm products .....	33.50	7.7	33.50	7.7	–	–
Level 9 .....	33.58	12.3	33.58	12.3	–	–
Purchasing agents, except wholesale, retail, and farm products .....	26.97	3.9	26.97	3.9	–	–
Level 6 .....	21.91	6.7	21.91	6.7	–	–
Level 7 .....	24.53	10.2	24.53	10.2	–	–
Level 9 .....	28.42	6.0	28.42	6.0	–	–
Not able to be leveled .....	24.14	8.0	24.14	8.0	–	–
Claims adjusters, appraisers, examiners, and investigators .....	25.84	8.2	25.71	8.0	–	–
Level 6 .....	18.07	4.6	18.07	4.6	–	–
Level 7 .....	21.74	7.4	21.74	7.4	–	–
Not able to be leveled .....	24.66	16.9	24.66	16.9	–	–
Claims adjusters, examiners, and investigators .....	25.84	8.2	25.71	8.0	–	–
Level 6 .....	18.07	4.6	18.07	4.6	–	–
Level 7 .....	21.74	7.4	21.74	7.4	–	–
Not able to be leveled .....	24.66	16.9	24.66	16.9	–	–
Cost estimators .....	28.03	7.9	28.39	8.5	–	–
Level 9 .....	30.22	10.2	32.29	7.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Human resources, training, and labor relations specialists .....	\$28.42	5.9%	\$29.04	6.1%	\$16.62	13.9%
Level 7 .....	24.79	6.6	24.91	6.7	–	–
Level 8 .....	23.82	6.6	23.82	6.6	–	–
Level 9 .....	27.38	3.9	27.39	3.9	–	–
Level 10 .....	33.88	5.9	33.88	5.9	–	–
Level 11 .....	44.75	7.2	45.16	5.8	–	–
Not able to be leveled .....	25.42	13.3	29.97	6.0	–	–
Employment, recruitment, and placement specialists .....	25.20	8.5	26.28	9.9	–	–
Compensation, benefits, and job analysis specialists .....	28.71	8.8	28.71	8.8	–	–
Training and development specialists .....	25.81	5.5	25.81	5.5	–	–
Level 9 .....	25.43	6.8	25.43	6.8	–	–
Logisticians .....	28.49	7.1	28.49	7.1	–	–
Management analysts .....	37.37	8.3	37.37	8.3	–	–
Level 12 .....	47.33	6.1	47.33	6.1	–	–
Not able to be leveled .....	39.51	17.1	39.51	17.1	–	–
Accountants and auditors .....	26.22	4.6	27.02	4.1	20.12	16.5
Level 6 .....	19.63	7.5	19.63	7.5	–	–
Level 7 .....	22.37	6.2	22.14	6.8	–	–
Level 8 .....	22.73	4.1	22.91	4.9	–	–
Level 9 .....	28.59	2.0	28.66	2.1	–	–
Level 10 .....	33.92	7.2	34.04	7.8	–	–
Level 11 .....	38.44	6.6	38.44	6.6	–	–
Not able to be leveled .....	24.89	3.9	25.07	3.8	–	–
Credit analysts .....	23.70	9.8	23.70	9.8	–	–
Level 7 .....	16.87	9.8	16.87	9.8	–	–
Financial analysts and advisors .....	31.10	4.9	30.74	5.6	–	–
Level 7 .....	21.14	6.2	21.14	6.2	–	–
Level 8 .....	21.54	3.2	21.54	3.2	–	–
Level 9 .....	31.00	8.0	31.00	8.0	–	–
Level 11 .....	38.09	7.2	36.53	5.4	–	–
Not able to be leveled .....	39.35	15.3	39.35	15.3	–	–
Financial analysts .....	34.64	5.7	34.15	5.8	–	–
Level 9 .....	30.40	8.7	30.40	8.7	–	–
Level 11 .....	39.83	11.2	38.05	9.1	–	–
Not able to be leveled .....	40.98	17.3	40.98	17.3	–	–
Personal financial advisors .....	18.28	15.7	18.28	15.7	–	–
Insurance underwriters .....	26.90	7.8	26.90	7.8	–	–
Loan counselors and officers .....	26.19	16.1	26.19	16.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Loan counselors and officers –Continued						
Level 7 .....	\$16.98	14.8%	\$16.98	14.8%	–	–
Level 9 .....	33.81	22.7	33.81	22.7	–	–
Level 11 .....	39.22	12.9	39.22	12.9	–	–
Loan officers .....	26.78	16.7	26.78	16.7	–	–
Level 7 .....	16.98	14.9	16.98	14.9	–	–
Level 9 .....	33.81	22.7	33.81	22.7	–	–
Level 11 .....	39.22	12.9	39.22	12.9	–	–
<b>Computer and mathematical science occupations .....</b>						
Level 5 .....	17.54	4.8	17.54	4.8	–	–
Level 6 .....	22.32	6.1	22.34	6.1	–	–
Level 7 .....	25.15	5.2	25.15	5.2	–	–
Level 8 .....	26.80	4.2	26.80	4.2	–	–
Level 9 .....	32.56	1.4	32.58	1.4	–	–
Level 10 .....	36.99	2.1	36.99	2.1	–	–
Level 11 .....	41.30	2.9	41.30	2.9	–	–
Level 12 .....	48.36	3.9	48.36	3.9	–	–
Not able to be leveled .....	34.56	9.1	34.63	9.1	–	–
Computer programmers .....	31.58	2.3	31.58	2.4	–	–
Level 7 .....	25.64	2.6	25.64	2.6	–	–
Level 8 .....	28.76	7.8	28.76	7.8	–	–
Level 9 .....	31.28	3.9	31.30	4.0	–	–
Level 11 .....	40.12	3.4	40.12	3.4	–	–
Not able to be leveled .....	31.15	5.3	31.15	5.3	–	–
Computer software engineers .....	37.94	5.0	37.94	5.0	–	–
Level 7 .....	28.41	2.5	28.41	2.5	–	–
Level 8 .....	26.53	11.8	26.53	11.8	–	–
Level 9 .....	36.47	4.4	36.47	4.4	–	–
Level 10 .....	35.88	3.4	35.88	3.4	–	–
Level 11 .....	42.77	5.4	42.77	5.4	–	–
Not able to be leveled .....	43.45	7.4	43.45	7.4	–	–
Computer software engineers, applications .....	36.91	5.5	36.91	5.5	–	–
Level 7 .....	28.76	2.5	28.76	2.5	–	–
Level 8 .....	27.93	14.4	27.93	14.4	–	–
Level 11 .....	45.06	4.9	45.06	4.9	–	–
Computer software engineers, systems software .....	38.93	6.2	38.93	6.2	–	–
Level 9 .....	37.24	5.0	37.24	5.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers, systems software –Continued						
Level 11 .....	\$39.16	6.1%	\$39.16	6.1%	–	–
Not able to be leveled .....	43.39	9.6	43.39	9.6	–	–
Computer support specialists .....	22.88	6.4	22.88	6.4	–	–
Level 5 .....	17.45	5.7	17.45	5.7	–	–
Level 6 .....	21.51	7.3	21.51	7.3	–	–
Level 7 .....	25.39	10.4	25.39	10.4	–	–
Level 8 .....	20.95	11.8	20.95	11.8	–	–
Level 9 .....	30.93	3.6	30.93	3.6	–	–
Not able to be leveled .....	16.94	10.1	16.94	10.1	–	–
Computer systems analysts .....	36.36	1.9	36.40	1.9	–	–
Level 7 .....	28.06	7.1	28.06	7.1	–	–
Level 8 .....	30.34	4.6	30.34	4.6	–	–
Level 9 .....	31.65	2.6	31.65	2.6	–	–
Level 10 .....	38.65	1.3	38.65	1.3	–	–
Level 11 .....	40.67	1.8	40.67	1.8	–	–
Not able to be leveled .....	38.86	7.4	39.42	6.8	–	–
Database administrators .....	31.29	9.5	31.29	9.5	–	–
Network and computer systems administrators .....						
Level 9 .....	32.64	5.7	32.71	5.8	–	–
Level 11 .....	40.20	11.0	40.20	11.0	–	–
Not able to be leveled .....	33.27	11.5	33.27	11.5	–	–
Network systems and data communications analysts .....						
Level 9 .....	24.83	7.6	24.83	7.6	–	–
Operations research analysts .....	30.58	6.6	30.58	6.6	–	–
<b>Architecture and engineering occupations .....</b>						
Level 4 .....	15.32	19.1	18.54	10.6	–	–
Level 5 .....	18.72	3.1	18.65	2.8	–	–
Level 6 .....	21.72	4.0	21.72	4.0	–	–
Level 7 .....	24.58	4.1	24.56	4.2	–	–
Level 8 .....	26.18	2.4	25.88	2.5	–	–
Level 9 .....	32.07	2.5	32.07	2.5	–	–
Level 10 .....	34.26	3.4	34.26	3.4	–	–
Level 11 .....	38.35	2.4	38.35	2.4	–	–
Level 12 .....	43.04	5.6	43.04	5.6	–	–
Level 13 .....	53.13	2.2	53.13	2.2	–	–
Not able to be leveled .....	34.68	4.0	34.68	4.0	–	–
Architects, except naval .....	28.89	5.6	28.89	5.6	–	–
					\$20.58	38.5%

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Architects, except landscape and naval .....	\$28.89	5.6%	\$28.89	5.6%	–	–
Engineers .....	35.52	2.0	35.54	2.0	–	–
Level 7 .....	24.54	4.8	24.48	4.9	–	–
Level 8 .....	26.09	8.1	26.09	8.1	–	–
Level 9 .....	32.07	2.4	32.07	2.4	–	–
Level 10 .....	34.15	3.5	34.15	3.5	–	–
Level 11 .....	39.07	1.6	39.07	1.6	–	–
Level 12 .....	44.70	4.6	44.70	4.6	–	–
Level 13 .....	53.13	2.2	53.13	2.2	–	–
Not able to be leveled .....	38.88	3.1	38.88	3.1	–	–
Chemical engineers .....	39.64	5.0	39.64	5.0	–	–
Civil engineers .....	30.25	2.4	30.25	2.4	–	–
Electrical and electronics engineers .....	34.78	6.7	34.78	6.7	–	–
Level 9 .....	29.01	6.8	29.01	6.8	–	–
Level 11 .....	44.12	4.1	44.12	4.1	–	–
Level 12 .....	45.53	3.3	45.53	3.3	–	–
Not able to be leveled .....	46.75	7.2	46.75	7.2	–	–
Electrical engineers .....	31.55	11.7	31.55	11.7	–	–
Level 9 .....	25.98	9.8	25.98	9.8	–	–
Level 11 .....	41.91	6.8	41.91	6.8	–	–
Electronics engineers, except computer .....	37.53	6.1	37.53	6.1	–	–
Level 9 .....	31.35	2.9	31.35	2.9	–	–
Environmental engineers .....	31.82	6.6	31.82	6.6	–	–
Industrial engineers, including health and safety .....	33.14	4.0	33.24	4.0	–	–
Level 7 .....	25.65	5.3	25.55	6.1	–	–
Level 9 .....	33.59	6.1	33.59	6.1	–	–
Level 11 .....	37.65	2.3	37.65	2.3	–	–
Not able to be leveled .....	35.28	7.5	35.28	7.5	–	–
Industrial engineers .....	33.16	4.0	33.26	4.1	–	–
Level 7 .....	24.83	5.0	24.58	5.9	–	–
Level 9 .....	33.59	6.1	33.59	6.1	–	–
Level 11 .....	37.65	2.3	37.65	2.3	–	–
Not able to be leveled .....	35.28	7.5	35.28	7.5	–	–
Materials engineers .....	39.88	11.8	39.88	11.8	–	–
Mechanical engineers .....	33.46	2.2	33.46	2.2	–	–
Level 7 .....	23.89	7.5	23.89	7.5	–	–
Level 8 .....	28.63	6.2	28.63	6.2	–	–
Level 9 .....	30.95	3.8	30.95	3.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Mechanical engineers –Continued						
Level 11 .....	\$34.97	3.9%	\$34.97	3.9%	–	–
Not able to be leveled .....	34.95	4.2	34.95	4.2	–	–
Drafters .....	22.36	4.4	22.60	6.4	–	–
Level 5 .....	17.31	5.6	17.31	5.6	–	–
Level 6 .....	20.21	5.6	20.21	5.6	–	–
Level 7 .....	24.02	8.0	24.02	8.0	–	–
Level 8 .....	25.77	8.9	–	–	–	–
Architectural and civil drafters .....	20.79	6.8	19.87	7.1	–	–
Electrical and electronics drafters .....	22.95	6.6	22.95	6.6	–	–
Mechanical drafters .....	25.58	5.8	25.13	8.3	–	–
Level 6 .....	22.52	7.0	22.52	7.0	–	–
Engineering technicians, except drafters .....	23.91	4.7	23.94	4.8	–	–
Level 4 .....	19.31	12.2	19.31	12.2	–	–
Level 5 .....	19.44	2.4	–	–	–	–
Level 6 .....	21.46	2.8	21.46	2.8	–	–
Level 7 .....	24.67	7.0	24.67	7.0	–	–
Level 8 .....	26.90	5.6	26.90	5.6	–	–
Level 9 .....	36.00	5.8	36.00	5.8	–	–
Not able to be leveled .....	21.42	7.4	21.42	7.4	–	–
Electrical and electronic engineering technicians .....	23.43	3.6	23.54	3.7	–	–
Level 6 .....	20.54	2.7	20.54	2.7	–	–
Level 7 .....	26.98	6.3	26.98	6.3	–	–
Level 8 .....	26.26	14.6	26.26	14.6	–	–
Electro-mechanical technicians .....	26.29	9.2	26.29	9.2	–	–
Industrial engineering technicians .....	24.97	5.3	24.97	5.3	–	–
Mechanical engineering technicians .....						
Level 8 .....	24.20	6.3	24.20	6.3	–	–
Not able to be leveled .....	21.73	8.2	21.73	8.2	–	–
<b>Life, physical, and social science occupations .....</b>						
Level 4 .....	28.69	4.8	29.22	5.3	\$20.45	11.8%
Level 5 .....	16.60	6.6	16.60	6.6	–	–
Level 6 .....	18.99	4.4	18.99	4.4	–	–
Level 7 .....	18.57	6.2	–	–	–	–
Level 8 .....	21.03	10.2	21.66	11.5	–	–
Level 9 .....	26.21	7.5	26.21	7.5	–	–
Level 10 .....	27.08	4.1	27.08	4.1	–	–
Level 11 .....	36.66	9.4	–	–	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Level 11 .....	\$38.24	7.0%	\$39.21	7.9%	–	–
Not able to be leveled .....	28.33	15.5	28.18	15.9	–	–
Life scientists .....	36.33	10.7	38.18	12.9	–	–
Biological scientists .....	31.42	14.5	–	–	–	–
Medical scientists .....	43.20	21.3	44.11	22.7	–	–
Physical scientists .....	38.01	8.0	38.01	8.0	–	–
Level 9 .....	26.38	9.3	26.38	9.3	–	–
Level 11 .....	44.99	5.5	44.99	5.5	–	–
Chemists and materials scientists ..	39.57	6.5	39.57	6.5	–	–
Level 9 .....	26.17	10.1	26.17	10.1	–	–
Chemists .....	37.90	7.4	37.90	7.4	–	–
Level 9 .....	26.17	10.1	26.17	10.1	–	–
Market and survey researchers .....	24.84	5.7	24.84	5.7	–	–
Market research analysts .....	24.84	5.7	24.84	5.7	–	–
Biological technicians .....	17.85	5.6	18.78	6.5	–	–
Chemical technicians .....	21.21	7.2	21.21	7.2	–	–
Miscellaneous life, physical, and social science technicians .....	20.96	7.3	20.96	7.3	–	–
<b>Community and social services occupations</b>						
Level 5 .....	17.16	5.9	17.13	6.6	\$17.38	6.2%
Level 6 .....	12.38	9.7	12.50	10.2	–	–
Level 7 .....	15.40	2.7	15.19	2.9	–	–
Level 8 .....	17.47	3.1	17.26	2.1	19.88	16.7
Level 9 .....	16.00	7.8	15.97	8.1	–	–
Not able to be leveled .....	20.57	4.3	20.44	4.5	21.34	11.9
Not able to be leveled .....	23.74	38.9	31.12	9.3	–	–
Counselors .....	17.90	7.5	17.92	8.7	17.65	17.8
Level 7 .....	16.63	5.4	16.65	5.4	–	–
Level 9 .....	20.41	9.3	21.79	4.9	–	–
Substance abuse and behavioral disorder counselors .....	14.48	6.5	–	–	–	–
Educational, vocational, and school counselors .....	17.08	7.3	17.12	7.6	–	–
Mental health counselors .....	18.57	15.5	–	–	–	–
Rehabilitation counselors .....	15.54	7.7	–	–	–	–
Social workers .....	18.35	4.5	18.09	4.5	22.27	6.4
Level 6 .....	14.88	4.8	14.88	4.8	–	–
Level 7 .....	17.58	3.0	17.21	3.8	–	–
Level 9 .....	21.40	6.7	20.98	7.2	–	–
Child, family, and school social workers .....	16.01	1.6	15.93	1.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> –Continued						
Child, family, and school social workers –Continued						
Level 7 .....	\$16.31	5.2%	\$16.31	5.2%	–	–
Medical and public health social workers .....	21.06	6.0	20.80	6.4	–	–
Level 7 .....	21.55	2.6	–	–	–	–
Level 9 .....	22.25	4.0	21.90	4.3	–	–
Mental health and substance abuse social workers .....	18.32	9.5	18.25	10.1	–	–
Miscellaneous community and social service specialists .....	14.99	13.1	15.33	15.0	\$13.54	9.3%
Level 5 .....	11.57	11.1	11.69	11.4	–	–
Level 7 .....	15.37	8.8	–	–	–	–
Social and human service assistants .....	12.55	4.4	11.98	6.4	–	–
<b>Legal occupations</b> .....	49.24	8.7	49.77	9.1	–	–
Level 7 .....	27.16	4.1	27.20	4.2	–	–
Level 11 .....	71.03	2.2	71.16	2.3	–	–
Level 12 .....	53.86	31.7	53.86	31.7	–	–
Level 13 .....	71.70	5.7	71.70	5.7	–	–
Not able to be leveled .....	47.66	23.9	47.66	23.9	–	–
Lawyers .....	55.75	11.4	55.75	11.4	–	–
Level 11 .....	71.16	2.3	71.16	2.3	–	–
Level 12 .....	53.86	31.7	53.86	31.7	–	–
Level 13 .....	71.70	5.7	71.70	5.7	–	–
Paralegals and legal assistants .....	39.82	7.4	39.93	7.6	–	–
Miscellaneous legal support workers	23.78	10.5	22.46	8.8	–	–
Title examiners, abstractors, and searchers .....	20.40	10.5	20.40	10.5	–	–
<b>Education, training, and library occupations</b> .....	22.56	19.4	26.16	13.1	13.44	7.1
Level 2 .....	9.00	6.3	–	–	8.55	7.1
Level 3 .....	–	–	9.72	4.4	–	–
Level 4 .....	10.87	5.1	10.89	5.2	–	–
Level 5 .....	12.18	10.5	13.04	6.6	8.72	15.6
Level 6 .....	11.82	15.4	–	–	–	–
Level 7 .....	22.04	4.1	24.22	3.2	–	–
Level 8 .....	27.05	7.4	28.56	6.9	–	–
Level 9 .....	29.25	5.0	29.35	5.6	28.39	10.5
Level 10 .....	31.22	11.2	31.09	11.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 11 .....	\$45.52	5.0%	\$46.12	5.3%	–	–
Level 12 .....	53.60	16.1	53.97	16.2	–	–
Level 13 .....	54.85	7.1	54.74	7.0	–	–
Not able to be leveled .....	40.77	23.2	41.99	23.8	–	–
Postsecondary teachers .....	46.23	9.8	48.24	10.0	\$25.44	15.9%
Level 7 .....	28.44	20.1	–	–	–	–
Level 9 .....	26.73	5.8	25.11	4.8	–	–
Level 10 .....	36.90	6.1	36.76	6.2	–	–
Level 11 .....	36.83	4.6	37.46	5.0	–	–
Level 12 .....	53.60	16.1	53.97	16.2	–	–
Level 13 .....	57.91	16.0	57.79	15.9	–	–
Not able to be leveled .....	62.33	23.4	66.24	23.1	–	–
Math and computer teachers, postsecondary .....	45.54	12.3	45.35	12.7	–	–
Social sciences teachers, postsecondary .....	37.28	7.4	37.81	7.4	–	–
Psychology teachers, postsecondary .....	31.59	5.4	–	–	–	–
Health teachers, postsecondary .....	64.21	6.9	69.04	5.8	–	–
Education and library science teachers, postsecondary .....	37.01	5.8	38.23	4.8	–	–
Level 11 .....	38.37	4.8	–	–	–	–
Education teachers, postsecondary .....	37.01	5.8	38.23	4.8	–	–
Level 11 .....	38.37	4.8	–	–	–	–
Law, criminal justice, and social work teachers, postsecondary ..	61.92	28.4	–	–	–	–
Law teachers, postsecondary .....	80.47	14.4	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	36.20	4.2	36.70	4.0	–	–
Level 11 .....	34.72	6.5	35.34	6.2	–	–
Level 12 .....	36.22	7.6	36.11	8.1	–	–
Art, drama, and music teachers, postsecondary .....	37.26	4.0	37.23	4.3	–	–
Level 11 .....	37.27	2.8	37.27	2.8	–	–
English language and literature teachers, postsecondary .....	33.07	4.6	33.94	3.5	–	–
Philosophy and religion teachers, postsecondary .....	35.51	13.7	35.51	13.7	–	–
Miscellaneous postsecondary teachers .....	40.46	27.4	46.44	27.9	21.12	27.0

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Primary, secondary, and special						
education school teachers .....	\$22.37	8.5%	\$23.09	8.8%	–	–
Level 5 .....	11.39	16.9	–	–	–	–
Level 6 .....	10.02	12.9	–	–	–	–
Level 7 .....	–	–	23.90	2.9	–	–
Level 8 .....	28.18	11.3	28.32	11.6	–	–
Level 9 .....	29.66	6.2	29.41	6.2	–	–
Preschool and kindergarten						
teachers .....	15.11	19.8	11.84	11.0	–	–
Level 5 .....	11.39	16.9	–	–	–	–
Preschool teachers, except special education .....						
Level 5 .....	15.02	20.1	11.74	11.0	–	–
Level 5 .....	11.39	16.9	–	–	–	–
Kindergarten teachers, except special education .....						
Level 9 .....	25.88	8.9	–	–	–	–
Level 9 .....	25.86	9.0	–	–	–	–
Elementary and middle school						
teachers .....	25.27	3.3	25.73	2.7	\$12.41	7.2%
Level 7 .....	24.33	2.0	24.33	2.0	–	–
Level 8 .....	24.02	14.6	24.29	14.9	–	–
Level 9 .....	27.15	7.3	27.12	7.3	–	–
Elementary school teachers, except special education .....						
Level 7 .....	24.91	3.4	25.40	2.6	12.41	7.2
Level 7 .....	24.33	2.0	24.33	2.0	–	–
Level 8 .....	23.67	16.4	–	–	–	–
Level 9 .....	26.74	8.1	26.71	8.2	–	–
Middle school teachers, except special and vocational education .....						
Level 9 .....	28.71	6.1	28.71	6.1	–	–
Level 9 .....	29.08	5.4	29.08	5.4	–	–
Secondary school teachers .....						
Level 9 .....	31.94	4.6	31.71	4.4	–	–
Level 9 .....	31.97	6.0	31.64	5.8	–	–
Secondary school teachers, except special and vocational education .....						
Level 9 .....	31.94	4.6	31.71	4.4	–	–
Level 9 .....	31.97	6.0	31.64	5.8	–	–
Other teachers and instructors .....						
Level 9 .....	25.24	10.5	32.51	4.8	15.29	14.0
Level 9 .....	31.95	17.1	–	–	–	–
Librarians .....						
Teacher assistants .....	45.56	9.2	45.89	9.3	–	–
Level 2 .....	10.00	1.3	10.13	1.6	–	–
Level 2 .....	9.00	6.3	–	–	8.55	7.1
Level 3 .....	–	–	9.72	4.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Teacher assistants –Continued						
Level 4 .....	\$10.87	5.1%	\$10.89	5.2%	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 5 .....	21.89	3.9	23.21	4.0	\$12.92	12.3%
Level 6 .....	14.71	7.7	16.15	3.7	–	–
Level 7 .....	17.15	4.4	17.17	4.6	–	–
Level 8 .....	21.02	14.6	21.02	14.6	–	–
Level 9 .....	24.47	8.4	24.47	8.4	–	–
Level 9 .....	28.37	8.2	28.37	8.2	–	–
Not able to be leveled .....	19.71	7.0	21.59	8.9	14.70	16.9
Artists and related workers .....	18.63	29.0	25.25	16.1	–	–
Designers .....	22.64	7.0	23.49	7.1	–	–
Level 5 .....	15.57	12.1	16.96	10.3	–	–
Level 6 .....	16.26	8.3	16.22	9.1	–	–
Level 9 .....	26.27	12.1	26.27	12.1	–	–
Not able to be leveled .....	18.95	15.7	21.56	12.4	–	–
Commercial and industrial designers .....	37.33	6.6	37.33	6.6	–	–
Graphic designers .....	20.48	5.9	20.48	5.9	–	–
Level 5 .....	18.01	10.1	18.01	10.1	–	–
Level 6 .....	18.10	5.6	18.10	5.6	–	–
Athletes, coaches, umpires, and related workers .....	16.00	14.3	16.32	16.6	14.26	10.5
Not able to be leveled .....	16.00	14.3	16.32	16.6	14.26	10.5
Coaches and scouts .....	16.19	14.1	16.32	16.6	15.36	17.6
Not able to be leveled .....	16.19	14.1	16.32	16.6	15.36	17.6
Dancers and choreographers .....	16.24	8.1	–	–	–	–
Not able to be leveled .....	16.24	8.1	–	–	–	–
Musicians, singers, and related workers .....	35.74	13.8	–	–	–	–
Not able to be leveled .....	35.74	13.8	–	–	–	–
Musicians and singers .....	42.72	10.9	–	–	–	–
Not able to be leveled .....	42.72	10.9	–	–	–	–
Announcers .....	12.21	13.1	–	–	–	–
Not able to be leveled .....	12.21	13.1	–	–	–	–
Radio and television announcers ...	12.43	15.5	–	–	–	–
Not able to be leveled .....	12.43	15.5	–	–	–	–
News analysts, reporters and correspondents .....	23.05	15.4	23.36	15.8	–	–
Reporters and correspondents .....	20.95	9.7	21.21	10.2	–	–
Public relations specialists .....	24.34	10.3	24.34	10.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Writers and editors .....	\$27.19	7.5%	\$26.53	8.1%	–	–
Level 9 .....	29.50	15.8	29.50	15.8	–	–
Editors .....	25.21	14.3	25.21	14.3	–	–
Technical writers .....	29.28	9.3	29.28	9.3	–	–
Broadcast and sound engineering technicians and radio operators ...	16.01	12.9	18.95	6.4	–	–
Audio and video equipment technicians .....	15.19	22.3	–	–	–	–
Broadcast technicians .....	16.66	14.2	–	–	–	–
<b>Healthcare practitioner and technical occupations</b> .....						
Level 3 .....	11.24	5.6	11.68	5.9	10.64	5.4
Level 4 .....	13.85	2.6	13.98	3.5	12.78	5.5
Level 5 .....	18.75	3.2	18.31	2.6	19.91	11.2
Level 6 .....	21.19	3.3	21.21	3.6	21.07	3.2
Level 7 .....	25.41	6.0	25.77	7.2	23.76	1.8
Level 8 .....	28.70	3.8	29.03	5.8	27.78	4.2
Level 9 .....	29.87	2.8	29.49	2.9	31.09	5.0
Level 10 .....	38.12	4.2	37.86	4.6	42.04	15.0
Level 11 .....	40.90	5.6	41.48	6.7	35.89	8.3
Level 12 .....	103.66	12.7	102.13	8.4	–	–
Level 13 .....	78.31	4.9	78.22	5.0	–	–
Not able to be leveled .....	39.44	14.3	40.08	16.0	34.87	5.2
Dietitians and nutritionists .....	23.07	3.0	22.59	5.3	–	–
Level 7 .....	22.60	4.1	–	–	–	–
Pharmacists .....	48.74	1.2	49.01	1.3	46.79	1.9
Level 9 .....	49.51	2.1	49.80	2.1	–	–
Level 10 .....	47.13	.8	47.15	.8	–	–
Level 11 .....	48.96	2.0	49.69	1.9	–	–
Physicians and surgeons .....	87.63	10.3	84.16	8.9	120.94	16.4
Level 13 .....	81.43	3.7	81.44	3.8	–	–
Not able to be leveled .....	80.32	9.5	81.73	9.5	–	–
Family and general practitioners ...	–	–	104.91	11.5	–	–
Registered nurses .....	29.05	1.6	28.97	1.4	29.25	3.6
Level 6 .....	22.43	10.2	–	–	–	–
Level 7 .....	26.29	4.5	27.08	4.9	24.21	2.2
Level 8 .....	27.67	2.7	27.20	3.1	28.36	3.3
Level 9 .....	28.62	2.5	27.89	1.6	30.69	5.1
Level 10 .....	34.92	3.7	34.70	3.7	–	–
Level 11 .....	36.34	5.1	36.96	6.7	32.81	8.2

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Registered nurses –Continued						
Not able to be leveled .....	\$34.60	15.4%	\$37.17	18.4%	\$28.73	5.9%
Therapists .....	28.26	4.7	28.16	4.7	28.90	9.0
Level 6 .....	18.90	11.0	18.64	11.6	–	–
Level 7 .....	22.86	5.5	22.84	6.7	–	–
Level 8 .....	29.26	9.4	29.30	9.7	–	–
Level 9 .....	31.13	4.5	31.15	3.7	31.05	14.4
Occupational therapists .....	29.12	3.2	28.95	3.3	–	–
Level 9 .....	29.30	3.9	29.11	4.0	–	–
Physical therapists .....	35.09	4.5	34.47	5.1	41.49	10.7
Level 9 .....	34.38	4.2	33.48	3.5	41.27	14.8
Recreational therapists .....	19.04	10.6	18.84	10.8	–	–
Respiratory therapists .....	23.10	2.4	22.81	2.0	24.10	6.1
Level 6 .....	19.87	8.2	–	–	–	–
Level 7 .....	22.99	2.1	23.04	2.6	–	–
Level 8 .....	23.61	4.5	22.87	1.0	–	–
Speech-language pathologists .....	28.08	10.6	27.44	9.5	–	–
Clinical laboratory technologists and technicians .....	19.00	2.8	19.04	3.1	18.43	8.2
Level 4 .....	13.73	7.4	13.69	7.6	15.20	4.6
Level 5 .....	17.82	5.7	18.16	6.8	–	–
Level 6 .....	21.09	7.9	21.06	8.2	–	–
Level 7 .....	23.00	6.8	23.02	6.9	–	–
Level 8 .....	24.28	5.9	24.30	6.3	–	–
Level 9 .....	26.49	2.0	26.57	2.1	–	–
Medical and clinical laboratory technologists .....	24.97	2.3	25.02	2.3	24.00	3.2
Level 7 .....	24.91	6.2	25.00	6.2	–	–
Level 8 .....	24.28	5.9	24.30	6.3	–	–
Level 9 .....	26.55	1.8	26.63	1.9	–	–
Medical and clinical laboratory technicians .....	17.09	4.0	17.05	4.4	17.57	5.6
Level 4 .....	13.73	7.4	13.69	7.6	15.20	4.6
Level 5 .....	16.84	3.4	16.83	4.8	–	–
Level 6 .....	20.57	7.9	20.51	8.2	–	–
Dental hygienists .....	29.64	5.1	30.78	4.1	–	–
Level 7 .....	29.35	7.2	–	–	–	–
Diagnostic related technologists and technicians .....	30.73	6.6	31.75	6.7	25.30	18.0
Level 4 .....	13.64	18.1	–	–	–	–
Level 5 .....	26.12	15.0	21.63	10.9	–	–
Level 6 .....	23.58	2.5	24.30	1.1	20.84	7.8

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Diagnostic related technologists and technicians –Continued						
Level 7 .....	\$35.07	9.3%	–	–	\$25.94	10.0%
Level 8 .....	30.95	8.8	\$31.38	9.1%	–	–
Cardiovascular technologists and technicians .....	35.56	8.1	39.46	11.5	–	–
Diagnostic medical sonographers ..	–	–	31.60	11.8	–	–
Radiologic technologists and technicians .....	27.05	6.6	27.81	7.4	22.36	7.4
Level 5 .....	20.93	9.7	20.98	11.3	20.75	7.2
Level 6 .....	23.59	2.8	24.31	1.4	20.84	8.8
Level 7 .....	31.31	11.5	31.97	11.9	26.19	10.5
Level 8 .....	32.09	9.7	32.20	9.9	–	–
Emergency medical technicians and paramedics .....	12.87	9.3	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	16.18	3.3	16.18	3.3	16.21	15.6
Level 3 .....	10.87	5.7	–	–	–	–
Level 4 .....	13.97	2.9	14.04	2.9	–	–
Level 5 .....	17.67	4.0	17.55	4.3	–	–
Level 6 .....	17.27	4.5	–	–	–	–
Level 7 .....	23.91	3.3	–	–	–	–
Pharmacy technicians .....	13.58	2.4	13.99	1.5	11.25	11.2
Level 3 .....	10.87	5.7	–	–	–	–
Level 4 .....	14.25	2.3	14.31	2.1	–	–
Respiratory therapy technicians ....	23.96	6.1	24.04	10.2	–	–
Surgical technologists .....	18.25	4.4	18.20	4.8	–	–
Level 5 .....	18.01	4.4	17.93	4.8	–	–
Licensed practical and licensed vocational nurses .....	18.98	1.0	18.80	1.3	19.70	3.4
Level 4 .....	17.32	3.3	16.95	2.8	–	–
Level 5 .....	18.44	3.9	18.02	3.6	19.31	5.0
Level 6 .....	20.02	2.7	19.84	3.3	20.94	2.4
Level 7 .....	18.40	3.0	18.42	3.1	–	–
Medical records and health information technicians .....	15.60	5.7	16.94	3.8	11.49	3.9
Level 4 .....	14.19	9.3	15.99	2.2	–	–
Miscellaneous health technologists and technicians .....	17.39	7.3	17.69	7.5	–	–
Level 4 .....	15.86	6.9	15.93	7.1	–	–
<b>Healthcare support occupations</b> .....	11.70	2.1	11.90	2.7	10.84	1.9

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Level 1 .....	\$9.80	3.2%	\$10.25	3.3%	\$8.96	1.6%
Level 2 .....	10.37	1.1	10.63	1.7	9.66	2.0
Level 3 .....	11.22	2.9	11.29	3.3	10.83	2.8
Level 4 .....	12.84	2.5	13.09	2.8	11.57	5.9
Level 5 .....	14.93	10.9	14.77	12.0	16.07	8.2
Level 6 .....	15.78	3.2	15.60	3.6	–	–
Not able to be leveled .....	12.62	4.9	12.71	5.0	–	–
Nursing, psychiatric, and home health aides .....						
Level 1 .....	10.95	2.5	11.09	2.9	10.31	1.9
Level 2 .....	9.89	3.3	10.15	4.1	–	–
Level 3 .....	10.50	1.7	10.68	1.9	9.81	2.6
Level 4 .....	10.97	3.9	11.05	4.2	10.49	3.9
Level 5 .....	11.49	3.2	11.83	4.0	10.66	2.8
Level 6 .....	10.53	2.7	10.53	2.7	–	–
Not able to be leveled .....	12.56	5.8	12.70	5.7	–	–
Home health aides .....						
Level 2 .....	10.18	1.5	10.35	1.9	9.72	2.5
Level 3 .....	9.85	2.9	10.04	3.6	9.41	2.6
Level 4 .....	10.19	2.9	10.31	3.9	9.51	3.7
Level 5 .....	10.63	2.7	–	–	–	–
Nursing aides, orderlies, and attendants .....						
Level 1 .....	11.18	3.2	11.28	3.5	10.63	3.2
Level 2 .....	9.98	3.0	10.15	4.1	–	–
Level 3 .....	10.67	1.9	10.82	2.2	9.99	3.6
Level 4 .....	11.23	5.0	11.28	5.4	10.90	5.0
Level 5 .....	11.79	4.2	11.97	5.0	11.05	3.4
Not able to be leveled .....	12.56	5.8	12.70	5.7	–	–
Psychiatric aides .....						
Level 1 .....	9.91	3.7	10.10	2.4	–	–
Occupational therapist assistants and aides .....						
Level 1 .....	12.09	17.9	–	–	15.36	2.5
Physical therapist assistants and aides .....						
Level 3 .....	12.32	6.6	12.44	7.6	–	–
Level 4 .....	11.70	5.9	–	–	–	–
Level 5 .....	18.92	3.2	–	–	–	–
Physical therapist aides .....						
Level 3 .....	11.66	4.5	11.71	5.0	–	–
Level 4 .....	11.70	5.9	–	–	–	–
Miscellaneous healthcare support occupations .....						
Level 1 .....	13.39	3.4	13.85	2.9	11.60	7.0
Level 2 .....	9.71	4.1	–	–	–	–
Level 3 .....	9.44	2.8	–	–	–	–
Level 4 .....	12.42	2.6	12.77	2.6	11.65	3.7
Level 5 .....	13.76	2.8	13.75	3.2	13.94	6.1
Level 6 .....	17.05	9.6	17.28	10.4	–	–
Level 7 .....	16.44	3.0	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Dental assistants .....	\$16.73	4.8%	\$17.09	5.0%	–	–
Level 3 .....	15.05	4.7	–	–	–	–
Level 4 .....	16.36	2.7	16.36	2.7	–	–
Medical assistants .....	14.57	4.5	14.46	4.8	\$15.44	3.5%
Level 3 .....	12.42	4.2	12.47	4.3	–	–
Level 4 .....	14.41	6.1	14.41	6.9	14.42	5.2
Level 5 .....	17.89	11.8	–	–	–	–
Medical equipment preparers .....	13.47	2.4	13.56	2.8	–	–
Level 3 .....	12.86	3.4	–	–	–	–
Level 4 .....	13.63	5.5	13.63	5.5	–	–
Medical transcriptionists .....	13.54	9.3	13.50	10.7	13.78	11.8
Level 4 .....	12.51	10.0	12.30	11.3	–	–
Pharmacy aides .....	10.53	2.9	10.97	5.4	9.96	4.7
<b>Protective service occupations</b> .....	10.84	2.4	11.24	2.8	9.23	5.4
Level 1 .....	10.14	3.8	–	–	9.66	7.2
Level 2 .....	9.71	2.6	10.18	3.4	8.63	4.0
Level 3 .....	10.32	2.9	10.54	3.1	9.31	8.0
Level 4 .....	11.30	5.3	12.15	5.2	9.30	8.1
Level 5 .....	15.70	5.0	15.70	5.0	–	–
Not able to be leveled .....	13.94	14.1	14.97	6.6	–	–
Security guards and gaming surveillance officers .....	10.81	3.2	10.92	3.0	10.10	7.4
Level 1 .....	10.15	3.8	–	–	9.66	7.2
Level 2 .....	9.95	2.8	10.18	3.4	–	–
Level 3 .....	10.60	2.8	10.58	3.1	10.76	8.7
Level 4 .....	11.99	5.0	11.82	6.5	–	–
Level 5 .....	16.67	4.1	16.67	4.1	–	–
Not able to be leveled .....	13.65	16.5	–	–	–	–
Security guards .....	10.81	3.2	10.92	3.0	10.10	7.4
Level 1 .....	10.15	3.8	–	–	9.66	7.2
Level 2 .....	9.95	2.8	10.18	3.4	–	–
Level 3 .....	10.59	2.8	10.57	3.1	10.76	8.7
Level 4 .....	11.99	5.0	11.82	6.5	–	–
Level 5 .....	16.67	4.1	16.67	4.1	–	–
Not able to be leveled .....	13.65	16.5	–	–	–	–
Miscellaneous protective service workers .....	8.07	1.9	–	–	8.02	2.1
Level 2 .....	7.33	2.3	–	–	7.33	2.3
Level 3 .....	8.15	4.7	–	–	8.14	5.3

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers .....	\$8.04	2.0%	–	–	\$8.02	2.1%
Level 2 .....	7.33	2.3	–	–	7.33	2.3
Level 3 .....	8.15	4.7	–	–	8.14	5.3
<b>Food preparation and serving related occupations</b> .....	8.06	1.6	\$9.78	1.6%	6.64	1.8
Level 1 .....	6.79	2.0	7.57	3.7	6.48	1.6
Level 2 .....	6.96	3.4	7.91	5.7	6.48	3.2
Level 3 .....	8.29	3.8	9.11	3.6	7.11	5.3
Level 4 .....	10.61	3.0	10.67	3.3	10.07	2.3
Level 5 .....	14.03	4.4	14.05	4.4	–	–
Level 6 .....	17.45	5.8	17.45	5.8	–	–
Level 7 .....	17.38	6.2	17.97	5.0	–	–
Not able to be leveled .....	10.83	11.1	10.94	10.6	–	–
First-line supervisors/managers, food preparation and serving workers	15.03	3.8	15.30	3.5	10.52	2.5
Level 4 .....	11.20	3.0	11.40	3.7	–	–
Level 5 .....	15.00	4.9	15.05	4.9	–	–
Level 6 .....	17.29	7.6	17.29	7.6	–	–
Level 7 .....	18.02	5.4	18.02	5.4	–	–
Chefs and head cooks .....	15.06	11.3	15.06	11.3	–	–
First-line supervisors/managers of food preparation and serving workers .....	15.02	3.3	15.36	2.8	10.52	2.5
Level 4 .....	11.47	4.2	11.86	5.1	–	–
Level 5 .....	15.17	4.6	15.23	4.5	–	–
Level 6 .....	16.46	6.0	16.46	6.0	–	–
Level 7 .....	18.62	8.6	18.62	8.6	–	–
Cooks .....	9.92	2.3	10.48	2.3	8.49	2.4
Level 1 .....	7.77	9.5	–	–	7.34	8.6
Level 2 .....	8.70	1.7	9.13	3.9	8.35	2.3
Level 3 .....	9.48	3.2	9.79	3.7	8.55	3.3
Level 4 .....	11.00	3.5	11.12	4.0	9.86	5.7
Cooks, fast food .....	7.39	3.7	–	–	7.38	4.1
Level 1 .....	7.01	2.7	–	–	–	–
Cooks, institution and cafeteria .....	11.09	5.7	11.19	6.0	–	–
Level 2 .....	12.35	2.2	12.35	2.2	–	–
Level 3 .....	9.43	6.2	9.27	6.4	–	–
Level 4 .....	11.51	6.3	11.51	6.3	–	–
Cooks, restaurant .....	10.13	2.7	10.62	2.9	8.87	2.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks, restaurant –Continued						
Level 2 .....	\$9.25	2.1%	–	–	\$9.13	2.9%
Level 3 .....	9.69	3.1	\$10.18	3.4%	8.44	3.2
Level 4 .....	10.76	3.9	10.90	4.8	9.86	5.7
Cooks, short order .....						
Level 2 .....	8.78	3.3	9.20	3.9	7.98	5.5
Level 4 .....	8.30	2.9	–	–	7.93	5.1
Level 4 .....	11.17	4.5	11.17	4.5	–	–
Food preparation workers .....						
Level 1 .....	8.97	3.1	9.56	4.2	8.38	3.0
Level 2 .....	8.71	3.0	9.04	4.9	8.42	2.9
Level 3 .....	8.76	4.9	9.64	2.1	8.16	5.7
Level 3 .....	10.37	7.7	10.92	9.1	9.24	4.7
Food service, tipped .....						
Level 1 .....	5.07	4.0	5.43	4.9	4.90	5.8
Level 2 .....	4.87	5.5	5.05	12.2	4.81	4.4
Level 2 .....	4.78	7.8	4.94	13.3	4.71	10.3
Level 3 .....	5.48	10.7	5.80	18.0	5.29	10.5
Level 4 .....	7.31	7.7	–	–	–	–
Bartenders .....						
Level 2 .....	7.21	4.9	7.42	7.1	7.08	6.7
Level 2 .....	6.99	12.2	5.16	16.8	7.45	12.6
Level 3 .....	7.42	9.1	8.20	10.3	6.90	11.0
Waiters and waitresses .....						
Level 1 .....	3.90	6.2	3.84	8.0	3.93	6.9
Level 2 .....	3.74	6.1	3.44	14.0	3.83	5.8
Level 2 .....	3.85	6.4	4.01	9.0	3.78	8.8
Level 3 .....	3.98	13.3	3.67	14.7	4.14	15.1
Dining room and cafeteria attendants and bartender helpers .....						
Level 1 .....	7.19	4.7	8.11	3.4	6.70	6.4
Level 1 .....	6.72	7.6	7.17	10.4	6.52	7.0
Level 2 .....	9.54	7.8	10.63	4.3	8.12	11.9
Fast food and counter workers .....						
Level 1 .....	7.87	2.2	9.31	3.7	7.27	1.4
Level 1 .....	7.30	2.1	8.29	3.8	7.09	1.9
Level 2 .....	7.85	3.2	9.22	6.0	7.33	1.9
Level 3 .....	9.14	3.8	9.64	4.3	8.42	3.9
Level 4 .....	10.37	8.1	10.43	8.4	–	–
Combined food preparation and serving workers, including fast food .....						
Level 1 .....	7.71	1.9	8.90	2.9	7.27	1.4
Level 1 .....	7.29	1.9	8.17	4.1	7.10	1.9
Level 2 .....	7.72	3.5	8.90	7.1	7.32	1.9
Level 3 .....	9.02	4.8	9.54	5.2	8.32	4.5
Level 4 .....	10.54	10.5	10.66	11.2	–	–
Counter attendants, cafeteria, food concession, and coffee shop ....						
	9.00	8.9	11.03	6.3	7.29	3.1

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Counter attendants, cafeteria, food concession, and coffee shop –Continued						
Level 1 .....	\$7.41	3.9%	\$8.95	2.5%	\$7.00	2.8%
Level 2 .....	9.36	9.7	–	–	7.60	3.3
Food servers, nonrestaurant .....	9.41	4.6	10.36	3.9	8.22	11.1
Level 1 .....	8.12	6.9	8.62	3.6	7.66	10.9
Level 2 .....	10.59	9.4	11.58	4.9	–	–
Dishwashers .....	8.02	2.6	8.58	3.4	7.14	3.1
Level 1 .....	7.90	2.7	8.45	3.7	7.13	3.1
Level 2 .....	9.41	6.0	–	–	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.32	7.7	8.13	13.3	6.93	5.1
Level 1 .....	6.45	5.5	–	–	6.76	4.9
Level 2 .....	7.83	7.1	8.99	9.6	7.13	6.8
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	9.28	2.4	9.69	3.2	8.60	4.3
Level 2 .....	11.15	2.8	11.27	3.0	10.66	10.5
Level 3 .....	11.14	2.3	11.27	2.7	9.31	11.4
Level 4 .....	14.99	17.1	16.21	18.1	12.05	13.3
Level 5 .....	17.38	7.3	17.38	7.3	–	–
Not able to be leveled .....	12.66	4.9	13.02	5.7	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	16.65	6.6	16.65	6.6	–	–
Level 5 .....	16.76	8.1	16.76	8.1	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	16.57	7.8	16.57	7.8	–	–
Level 5 .....	17.95	7.0	17.95	7.0	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	16.78	13.5	16.78	13.5	–	–
Building cleaning workers .....	10.43	3.1	10.90	3.6	9.28	5.5
Level 1 .....	9.22	2.5	9.58	3.0	8.62	4.8
Level 2 .....	11.32	1.9	11.48	2.4	10.77	10.6
Level 3 .....	11.08	3.4	11.19	3.7	–	–
Level 4 .....	15.70	18.8	17.45	17.4	–	–
Not able to be leveled .....	12.12	7.8	12.44	8.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners .....	\$10.75	2.1%	\$11.51	2.4%	\$9.25	4.7%
Level 1 .....	9.51	3.4	10.30	2.9	8.83	6.4
Level 2 .....	11.42	2.4	11.75	3.0	9.97	4.7
Level 3 .....	11.20	4.1	11.35	4.7	–	–
Level 4 .....	13.22	7.3	14.34	7.0	–	–
Not able to be leveled .....	12.71	7.2	12.89	7.3	–	–
Maids and housekeeping cleaners	9.37	3.5	9.36	3.6	9.41	12.0
Level 1 .....	8.88	3.3	9.09	4.2	7.94	2.3
Level 2 .....	11.04	6.3	10.42	4.4	12.22	18.5
Level 3 .....	10.47	2.5	10.47	2.5	–	–
Grounds maintenance workers .....	10.78	6.2	11.21	7.5	8.97	5.6
Level 1 .....	9.97	8.7	11.10	13.1	8.44	3.0
Level 2 .....	10.49	8.5	10.59	9.0	–	–
Level 3 .....	10.33	4.8	10.54	5.3	–	–
Landscaping and groundskeeping workers .....	10.57	5.3	10.94	6.5	8.94	5.9
Level 1 .....	9.96	8.9	11.10	13.1	8.36	3.0
Level 2 .....	10.47	8.7	10.55	9.2	–	–
Level 3 .....	10.33	4.8	10.54	5.3	–	–
<b>Personal care and service occupations</b>						
.....	11.38	4.1	12.36	5.0	9.68	7.9
Level 1 .....	7.53	4.1	8.34	6.6	7.15	2.6
Level 2 .....	8.14	1.8	8.01	2.9	8.28	3.4
Level 3 .....	9.25	3.4	9.29	4.8	9.14	3.9
Level 4 .....	12.20	8.2	13.92	7.0	9.72	6.8
Level 5 .....	16.43	6.8	16.23	7.8	17.75	8.2
Level 6 .....	–	–	15.62	5.3	–	–
Not able to be leveled .....	10.82	8.6	11.21	11.3	–	–
First-line supervisors/managers of personal service workers .....	13.24	3.9	13.26	3.8	–	–
Nonfarm animal caretakers .....	7.38	4.3	–	–	7.16	2.4
Level 1 .....	7.11	3.1	–	–	7.11	3.1
Gaming services workers .....	7.61	12.2	7.61	12.2	–	–
Miscellaneous entertainment attendants and related workers ....	7.89	2.5	–	–	7.72	2.3
Level 1 .....	7.50	1.0	–	–	7.47	1.4
Level 2 .....	7.52	10.6	–	–	7.27	8.7
Level 3 .....	9.14	2.8	–	–	8.98	2.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Amusement and recreation						
attendants .....	\$7.58	3.5%	–	–	\$7.35	2.5%
Level 1 .....	7.13	2.4	–	–	7.01	3.9
Level 2 .....	7.10	5.9	–	–	7.10	5.9
Level 3 .....	8.92	6.3	–	–	8.61	6.4
Locker room, coatroom, and dressing room attendants .....						
Level 1 .....	8.51	5.7	–	–	8.36	5.4
Level 2 .....	7.74	3.8	–	–	7.74	3.8
Barbers and cosmetologists .....						
Level 5 .....	15.83	8.3	\$15.10	6.3%	18.44	7.9
Level 5 .....	17.02	8.8	17.00	10.1	–	–
Hairdressers, hairstylists, and cosmetologists .....						
Level 5 .....	15.83	8.3	15.10	6.3	18.44	7.9
Level 5 .....	17.02	8.8	17.00	10.1	–	–
Baggage porters, bellhops, and concierges .....						
Level 1 .....	8.14	5.7	7.93	5.5	–	–
Level 1 .....	7.15	3.8	–	–	–	–
Baggage porters and bellhops .....						
Level 1 .....	7.81	6.0	7.93	5.5	–	–
Level 1 .....	7.15	3.8	–	–	–	–
Transportation attendants .....						
Flight attendants .....	31.30	4.5	31.32	4.8	–	–
Flight attendants .....	33.24	1.1	33.41	1.2	–	–
Child care workers .....						
Level 1 .....	8.70	2.5	8.91	2.5	7.89	4.8
Level 1 .....	7.35	2.6	–	–	7.06	3.8
Level 2 .....	7.70	3.3	7.73	5.6	7.64	3.1
Level 3 .....	9.28	3.7	9.43	3.7	8.27	3.0
Personal and home care aides .....						
Level 2 .....	10.09	7.3	11.02	6.7	9.10	7.1
Level 2 .....	8.25	6.1	–	–	7.96	7.3
Recreation and fitness workers .....						
Level 2 .....	12.08	8.4	15.86	10.6	10.21	7.8
Level 2 .....	7.77	9.3	–	–	8.77	5.7
Level 3 .....	9.18	7.8	–	–	8.93	9.4
Level 4 .....	10.28	12.5	–	–	10.28	12.5
Fitness trainers and aerobics instructors .....						
Level 2 .....	14.66	8.3	–	–	13.19	9.3
Level 2 .....	9.69	5.4	–	–	9.69	5.4
Level 3 .....	9.98	1.8	–	–	9.98	1.8
Level 4 .....	14.22	11.1	–	–	14.22	11.1
Recreation workers .....						
Level 2 .....	11.05	14.3	14.81	14.5	8.54	4.9
Level 2 .....	7.35	10.9	–	–	8.36	8.3
<b>Sales and related occupations .....</b>						
Level 1 .....	18.39	4.4	22.56	5.3	8.61	1.8
Level 1 .....	7.88	1.8	8.62	4.0	7.61	1.7
Level 2 .....	8.62	3.0	9.86	4.4	8.06	1.6
Level 3 .....	9.96	2.1	10.69	3.0	9.14	2.8

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Level 4 .....	\$15.97	11.9%	\$16.65	13.2%	\$11.71	3.0%
Level 5 .....	19.14	3.6	19.24	3.5	15.80	28.8
Level 6 .....	23.71	10.2	23.71	10.2	–	–
Level 7 .....	27.89	3.3	27.97	3.5	–	–
Level 8 .....	32.96	6.2	32.96	6.2	–	–
Level 9 .....	53.55	32.0	54.23	31.4	–	–
Level 10 .....	92.20	46.5	92.20	46.5	–	–
Level 11 .....	52.97	20.7	52.97	20.7	–	–
Not able to be leveled .....	19.60	8.6	20.94	8.9	9.26	1.6
First-line supervisors/managers, sales workers .....	20.34	10.8	20.58	10.8	–	–
Level 4 .....	11.02	6.8	11.29	8.1	–	–
Level 5 .....	15.78	3.6	15.78	3.6	–	–
Level 6 .....	18.89	5.9	18.89	5.9	–	–
Level 7 .....	23.25	13.6	23.25	13.6	–	–
Level 8 .....	23.72	11.3	23.72	11.3	–	–
Level 9 .....	46.38	4.4	46.38	4.4	–	–
Not able to be leveled .....	22.94	23.9	22.94	23.9	–	–
First-line supervisors/managers of retail sales workers .....	16.05	3.6	16.14	3.6	–	–
Level 4 .....	11.17	7.5	11.29	8.1	–	–
Level 5 .....	15.82	3.8	15.82	3.8	–	–
Level 6 .....	17.76	3.5	17.76	3.5	–	–
Level 7 .....	22.36	15.5	22.36	15.5	–	–
Not able to be leveled .....	15.41	5.6	15.41	5.6	–	–
First-line supervisors/managers of non-retail sales workers .....	31.87	12.9	32.87	11.0	–	–
Level 9 .....	46.38	4.4	46.38	4.4	–	–
Not able to be leveled .....	38.82	3.1	38.82	3.1	–	–
Retail sales workers .....	10.94	4.5	13.29	5.9	8.40	1.6
Level 1 .....	7.82	1.7	8.48	4.4	7.57	1.6
Level 2 .....	8.59	3.0	9.97	5.1	8.02	1.6
Level 3 .....	9.74	2.4	10.48	4.2	8.88	3.1
Level 4 .....	17.12	18.7	18.20	20.8	11.96	3.6
Level 5 .....	19.10	7.5	19.11	7.2	19.07	32.4
Not able to be leveled .....	–	–	–	–	9.14	1.4
Cashiers, all workers .....	8.91	2.1	9.92	2.9	8.09	1.3
Level 1 .....	7.87	1.7	8.48	4.8	7.59	1.6
Level 2 .....	9.12	4.0	10.63	5.3	8.24	2.3
Level 3 .....	9.49	4.6	9.77	6.9	9.08	3.3
Cashiers .....	8.91	2.1	9.92	2.9	8.09	1.3
Level 1 .....	7.87	1.7	8.48	4.8	7.59	1.6

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Cashiers –Continued						
Level 2 .....	\$9.12	4.0%	\$10.63	5.3%	\$8.23	2.3%
Level 3 .....	9.47	4.7	9.75	7.0	9.08	3.3
Counter and rental clerks and parts salespersons .....	12.61	10.4	15.88	9.2	8.09	3.7
Level 3 .....	11.10	3.1	12.36	9.0	9.05	3.6
Level 4 .....	13.89	7.3	14.38	5.7	–	–
Counter and rental clerks .....	9.72	9.6	13.20	11.6	7.92	3.5
Level 3 .....	11.98	17.8	–	–	–	–
Level 4 .....	15.78	6.5	15.78	6.5	–	–
Parts salespersons .....	15.47	10.4	16.99	9.5	8.73	3.0
Level 3 .....	10.73	4.9	11.83	3.9	8.69	5.1
Level 4 .....	12.93	7.3	13.54	5.4	–	–
Retail salespersons .....	12.26	7.4	14.91	9.1	8.77	3.7
Level 1 .....	7.65	3.1	8.52	6.1	7.51	2.6
Level 2 .....	8.10	3.9	8.82	5.6	7.88	2.8
Level 3 .....	9.61	3.2	10.48	5.2	8.75	4.1
Level 4 .....	17.97	22.1	19.37	24.7	12.26	4.9
Level 5 .....	18.93	8.5	18.92	8.2	19.07	32.4
Not able to be leveled .....	–	–	–	–	9.27	1.6
Advertising sales agents .....	24.75	6.8	24.75	6.8	–	–
Insurance sales agents .....	22.84	13.7	22.84	13.7	–	–
Securities, commodities, and financial services sales agents .....	77.26	20.1	78.55	20.3	–	–
Level 4 .....	16.92	9.4	–	–	–	–
Not able to be leveled .....	105.96	14.0	105.96	14.0	–	–
Travel agents .....	19.58	13.8	20.00	12.7	–	–
Sales representatives, wholesale and manufacturing .....	38.00	24.8	38.45	25.0	–	–
Level 4 .....	17.17	8.0	17.26	8.0	–	–
Level 5 .....	22.51	10.0	23.30	8.1	–	–
Level 6 .....	32.85	23.8	32.85	23.8	–	–
Level 7 .....	34.57	12.8	34.57	12.8	–	–
Level 8 .....	33.93	13.5	33.93	13.5	–	–
Level 9 .....	34.72	11.1	34.72	11.1	–	–
Level 10 .....	134.95	34.5	134.95	34.5	–	–
Level 11 .....	33.56	28.4	33.56	28.4	–	–
Not able to be leveled .....	21.67	8.9	22.37	7.1	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	70.69	46.0	71.65	46.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$27.43	4.8%	\$27.71	4.4%	–	–
Level 4 .....	17.15	8.4	17.25	8.4	–	–
Level 5 .....	20.93	8.5	21.34	7.5	–	–
Level 6 .....	24.22	6.5	24.22	6.5	–	–
Level 7 .....	37.09	8.6	37.09	8.6	–	–
Level 8 .....	35.02	14.9	35.02	14.9	–	–
Level 9 .....	35.40	13.3	35.40	13.3	–	–
Models, demonstrators, and product promoters .....	11.22	13.2	–	–	\$9.24	3.5%
Demonstrators and product promoters .....	11.22	13.2	–	–	9.24	3.5
Real estate brokers and sales agents ..	18.27	18.6	18.98	18.7	–	–
Real estate sales agents .....	18.27	18.6	18.98	18.7	–	–
Sales engineers .....	31.28	15.4	–	–	–	–
Telemarketers .....	12.77	33.0	13.04	40.0	–	–
Level 3 .....	12.67	21.8	–	–	–	–
Miscellaneous sales and related workers .....	16.22	10.6	19.17	11.1	9.56	7.1
Not able to be leveled .....	18.57	29.2	18.57	29.2	–	–
<b>Office and administrative support occupations</b> .....	14.85	1.8	15.31	1.9	11.51	1.4
Level 1 .....	9.79	2.9	11.07	5.5	8.73	3.0
Level 2 .....	10.84	1.3	11.16	1.4	10.04	2.4
Level 3 .....	12.17	2.1	12.30	2.3	11.39	3.3
Level 4 .....	14.92	1.0	15.02	1.2	13.61	5.1
Level 5 .....	17.29	1.3	17.32	1.4	16.68	3.6
Level 6 .....	19.73	2.6	19.79	2.6	16.98	4.9
Level 7 .....	24.60	3.5	24.58	3.6	–	–
Level 8 .....	26.66	4.8	26.66	4.8	–	–
Not able to be leveled .....	16.19	3.3	16.38	3.4	12.66	11.5
First-line supervisors/managers of office and administrative support workers .....	21.08	3.3	21.13	3.3	–	–
Level 5 .....	18.51	5.5	18.74	5.4	–	–
Level 6 .....	18.36	4.8	18.36	4.8	–	–
Level 7 .....	23.16	4.6	23.16	4.6	–	–
Level 8 .....	27.33	5.0	27.33	5.0	–	–
Not able to be leveled .....	23.11	6.4	23.11	6.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Switchboard operators, including						
answering service .....	\$11.72	6.9%	\$11.86	7.9%	\$10.81	4.8%
Level 2 .....	10.52	4.5	10.44	5.0	–	–
Level 3 .....	14.44	8.5	–	–	–	–
Telephone operators .....	15.68	6.6	–	–	–	–
Financial clerks .....	14.35	2.8	14.63	2.8	11.63	3.0
Level 2 .....	9.98	2.2	10.17	2.1	9.58	4.4
Level 3 .....	11.39	2.9	11.35	3.3	11.61	5.6
Level 4 .....	14.30	3.0	14.38	3.2	12.98	4.5
Level 5 .....	16.20	2.1	16.50	2.1	11.20	10.6
Level 6 .....	18.27	2.6	18.26	2.6	–	–
Level 7 .....	24.01	9.5	24.25	9.7	–	–
Not able to be leveled .....	17.87	6.5	17.88	6.5	–	–
Bill and account collectors .....	14.93	4.6	15.52	5.3	9.84	8.1
Level 3 .....	12.12	6.5	12.12	6.5	–	–
Level 4 .....	15.12	4.5	15.17	4.4	–	–
Level 5 .....	12.46	3.1	13.90	6.1	–	–
Level 6 .....	15.38	3.3	15.38	3.3	–	–
Billing and posting clerks and						
machine operators .....	14.93	3.9	15.07	3.6	13.42	9.5
Level 3 .....	13.33	2.4	13.48	2.4	–	–
Level 4 .....	14.52	5.9	14.63	6.1	–	–
Level 5 .....	16.43	5.7	16.43	5.7	–	–
Bookkeeping, accounting, and						
auditing clerks .....	15.19	2.6	15.39	2.5	12.48	6.5
Level 2 .....	10.86	5.2	–	–	–	–
Level 3 .....	11.92	2.8	11.90	3.6	11.99	6.6
Level 4 .....	14.37	3.1	14.46	3.2	12.79	5.9
Level 5 .....	16.75	3.1	17.04	3.6	–	–
Level 6 .....	18.31	2.2	18.39	2.2	–	–
Level 7 .....	24.71	7.1	–	–	–	–
Not able to be leveled .....	16.72	5.0	16.73	5.0	–	–
Payroll and timekeeping clerks .....	17.83	3.1	18.20	2.5	14.43	14.8
Level 3 .....	14.77	12.4	–	–	–	–
Level 4 .....	15.26	4.2	15.44	4.8	–	–
Level 5 .....	17.59	6.5	17.59	6.5	–	–
Level 6 .....	20.68	3.8	20.68	3.8	–	–
Procurement clerks .....	15.59	4.8	15.85	3.9	–	–
Level 4 .....	15.60	6.3	16.06	4.0	–	–
Level 5 .....	15.81	3.2	15.81	3.2	–	–
Tellers .....	10.96	2.2	11.09	2.6	10.15	2.4
Level 2 .....	9.72	2.3	9.79	2.7	9.58	2.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Tellers –Continued						
Level 3 .....	\$10.52	2.5%	\$10.57	3.0%	\$10.16	2.7%
Level 4 .....	12.47	2.7	12.43	2.8	12.92	8.4
Level 5 .....	13.04	6.2	13.04	6.2	–	–
Not able to be leveled .....	11.68	4.7	–	–	–	–
Credit authorizers, checkers, and clerks .....	13.66	3.7	13.61	3.9	–	–
Level 4 .....	13.17	3.9	13.01	4.2	–	–
Customer service representatives .....	15.76	3.3	16.10	3.0	11.59	8.8
Level 2 .....	10.73	7.9	11.29	8.9	8.78	2.3
Level 3 .....	12.43	8.7	12.81	9.6	9.65	10.1
Level 4 .....	14.56	3.0	14.65	3.2	12.96	4.0
Level 5 .....	18.06	3.7	18.14	3.9	–	–
Level 6 .....	21.94	5.4	22.14	5.3	–	–
Level 7 .....	25.32	9.3	25.08	9.2	–	–
Not able to be leveled .....	14.83	2.8	15.05	2.7	–	–
File clerks .....	10.98	7.8	12.03	5.5	9.76	4.0
Level 1 .....	11.49	15.1	–	–	–	–
Level 2 .....	10.40	5.4	10.83	7.4	–	–
Level 3 .....	10.07	6.4	10.81	4.9	–	–
Level 4 .....	13.76	3.4	13.80	3.7	–	–
Hotel, motel, and resort desk clerks ..	9.29	3.1	9.58	4.0	8.04	2.2
Level 2 .....	9.17	3.8	9.80	5.2	8.01	3.0
Level 3 .....	8.50	2.6	8.56	3.4	–	–
Interviewers, except eligibility and loan .....	11.65	7.3	13.27	8.7	10.03	8.6
Level 3 .....	11.88	5.5	–	–	12.64	2.9
Level 4 .....	14.06	9.3	14.97	10.5	12.00	4.2
Loan interviewers and clerks .....	15.66	2.5	15.66	2.5	–	–
Level 4 .....	15.76	3.6	15.76	3.6	–	–
New accounts clerks .....	14.30	7.2	14.38	5.9	–	–
Order clerks .....	15.48	4.5	15.49	5.7	15.41	30.4
Level 3 .....	12.44	5.7	12.46	5.9	–	–
Level 4 .....	17.44	8.5	16.49	5.6	–	–
Level 5 .....	19.32	8.1	19.32	8.1	–	–
Human resources assistants, except payroll and timekeeping .....	17.55	8.0	17.69	8.0	–	–
Level 4 .....	17.07	15.1	17.39	14.3	–	–
Level 5 .....	17.06	6.0	–	–	–	–
Level 6 .....	19.38	3.0	19.38	3.0	–	–
Receptionists and information clerks .....	12.25	1.7	12.65	2.3	10.22	3.7
Level 1 .....	10.33	8.2	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Receptionists and information clerks –Continued						
Level 2 .....	\$11.60	3.5%	\$12.09	4.2%	\$9.95	6.8%
Level 3 .....	12.07	3.4	12.27	4.6	10.51	7.0
Level 4 .....	14.24	3.0	14.64	3.1	–	–
Not able to be leveled .....	11.95	12.5	–	–	–	–
Reservation and transportation ticket agents and travel clerks .....	15.34	12.4	16.47	8.7	–	–
Cargo and freight agents .....	20.53	5.9	–	–	–	–
Couriers and messengers .....	11.43	9.6	–	–	–	–
Dispatchers .....	19.28	8.8	19.61	8.4	–	–
Level 4 .....	17.83	7.0	18.73	5.1	–	–
Dispatchers, except police, fire, and ambulance .....	19.51	9.2	19.86	8.9	–	–
Level 4 .....	18.18	8.1	19.32	6.1	–	–
Meter readers, utilities .....	15.86	6.4	16.06	6.0	–	–
Production, planning, and expediting clerks .....	19.64	4.2	19.69	4.3	–	–
Level 5 .....	17.24	8.8	17.24	8.8	–	–
Level 6 .....	19.03	6.7	19.03	6.7	–	–
Level 7 .....	24.66	6.1	24.66	6.1	–	–
Not able to be leveled .....	16.80	9.9	16.80	9.9	–	–
Shipping, receiving, and traffic clerks .....	13.90	2.6	14.05	2.8	10.17	4.6
Level 2 .....	10.41	3.1	10.56	3.1	–	–
Level 3 .....	13.64	4.0	13.82	4.2	–	–
Level 4 .....	15.25	5.1	15.25	5.1	–	–
Level 5 .....	18.09	11.3	18.09	11.3	–	–
Stock clerks and order fillers .....	11.54	3.3	12.79	4.0	8.69	1.8
Level 1 .....	9.43	4.0	11.09	7.1	8.38	2.4
Level 2 .....	10.68	4.2	11.00	4.9	9.46	3.0
Level 3 .....	13.47	4.8	13.83	5.9	9.99	15.3
Level 4 .....	14.79	6.5	14.79	6.5	–	–
Not able to be leveled .....	12.51	6.4	–	–	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	13.12	12.3	14.96	14.2	–	–
Level 3 .....	–	–	14.78	7.3	–	–
Secretaries and administrative assistants .....	17.83	3.1	18.15	3.3	14.81	8.2
Level 2 .....	10.30	5.9	10.59	6.1	–	–
Level 3 .....	12.28	6.3	12.08	4.8	12.88	11.4
Level 4 .....	15.70	2.2	16.04	2.3	13.49	7.1
Level 5 .....	17.79	2.2	17.62	2.7	21.25	2.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative assistants –Continued						
Level 6 .....	\$20.43	2.4%	\$20.66	2.4%	–	–
Level 7 .....	26.18	6.4	26.18	6.5	–	–
Not able to be leveled .....	23.62	8.8	22.92	8.9	–	–
Executive secretaries and administrative assistants .....	20.18	4.4	20.21	4.3	\$19.65	16.5%
Level 4 .....	15.30	5.4	15.36	5.7	–	–
Level 5 .....	17.65	3.2	17.53	3.2	–	–
Level 6 .....	20.46	2.9	20.82	3.2	–	–
Level 7 .....	23.96	8.1	23.96	8.1	–	–
Not able to be leveled .....	25.43	6.7	24.66	6.8	–	–
Legal secretaries .....	21.99	3.9	21.83	3.4	–	–
Level 5 .....	18.29	3.4	17.89	3.9	–	–
Medical secretaries .....	15.71	9.8	16.26	9.5	12.05	5.0
Level 3 .....	13.06	2.4	12.99	2.6	–	–
Level 4 .....	15.63	11.8	16.38	11.3	11.85	4.9
Level 5 .....	18.04	6.9	18.06	7.0	–	–
Secretaries, except legal, medical, and executive .....	14.97	1.9	15.27	2.3	13.21	7.6
Level 3 .....	11.73	6.3	11.85	6.5	11.37	7.1
Level 4 .....	15.08	2.8	15.14	2.3	14.72	9.3
Level 5 .....	17.10	6.9	17.11	7.0	–	–
Level 6 .....	20.22	4.4	20.22	4.4	–	–
Not able to be leveled .....	16.08	4.6	16.08	4.6	–	–
Computer operators .....	17.20	4.2	17.20	4.2	–	–
Level 4 .....	15.87	8.2	15.87	8.2	–	–
Data entry and information processing workers .....	13.78	4.3	13.72	3.3	14.13	16.8
Level 2 .....	11.56	2.8	11.41	3.6	–	–
Level 3 .....	13.42	6.9	13.31	2.8	13.79	26.6
Level 4 .....	15.27	5.6	15.27	5.6	–	–
Not able to be leveled .....	13.61	4.6	–	–	–	–
Data entry keyers .....	13.20	5.3	13.14	2.8	13.63	25.4
Level 2 .....	10.79	2.2	10.75	2.2	–	–
Level 3 .....	13.14	9.6	12.85	6.7	–	–
Level 4 .....	14.72	4.8	14.72	4.8	–	–
Word processors and typists .....	15.51	5.1	15.63	7.4	15.05	13.1
Level 3 .....	14.35	6.4	–	–	–	–
Desktop publishers .....	18.53	12.7	–	–	–	–
Insurance claims and policy processing clerks .....	16.31	4.0	16.42	4.1	13.82	8.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Insurance claims and policy processing clerks –Continued						
Level 3 .....	\$13.04	9.4%	\$13.22	9.5%	–	–
Level 4 .....	14.41	3.4	14.42	3.6	–	–
Level 5 .....	17.01	4.6	17.01	4.8	–	–
Level 6 .....	19.68	5.3	19.68	5.3	–	–
Mail clerks and mail machine operators, except postal service ...						
Level 2 .....	14.03	11.6	14.27	12.9	\$11.53	9.2%
Level 2 .....	11.17	8.8	11.47	11.3	–	–
Office clerks, general .....						
Level 1 .....	13.31	3.0	13.62	3.5	11.85	4.8
Level 1 .....	10.75	13.9	–	–	10.60	20.6
Level 2 .....	11.16	3.6	11.18	4.9	11.10	6.2
Level 3 .....	11.70	3.5	11.67	4.1	11.86	6.3
Level 4 .....	14.69	2.6	14.85	2.9	13.53	6.2
Level 5 .....	16.40	4.6	16.43	4.8	–	–
Level 6 .....	24.03	4.5	24.03	4.5	–	–
Not able to be leveled .....	12.72	4.9	12.97	4.5	–	–
Office machine operators, except computer .....						
Level 3 .....	12.58	3.0	12.69	2.6	–	–
Level 3 .....	12.50	2.5	12.50	2.5	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
Level 1 .....	13.85	10.5	14.30	9.8	–	–
Level 1 .....	9.99	6.8	–	–	–	–
Miscellaneous agricultural workers ...						
Level 1 .....	10.72	3.5	11.16	1.6	–	–
Level 1 .....	9.99	6.8	–	–	–	–
Farmworkers and laborers, crop, nursery, and greenhouse .....						
Level 1 .....	10.40	5.4	11.05	.2	–	–
Level 1 .....	9.96	7.1	–	–	–	–
<b>Construction and extraction occupations .....</b>						
Level 1 .....	22.74	6.0	22.67	6.0	–	–
Level 1 .....	17.61	23.7	17.66	24.1	–	–
Level 2 .....	12.95	8.2	12.99	8.3	–	–
Level 3 .....	17.19	15.6	17.25	15.8	–	–
Level 4 .....	18.27	8.8	17.91	7.7	–	–
Level 5 .....	20.01	3.6	19.73	3.3	–	–
Level 6 .....	29.57	9.5	29.57	9.5	–	–
Level 7 .....	28.51	4.5	28.46	4.5	–	–
Level 8 .....	33.99	5.8	33.99	5.8	–	–
Level 9 .....	36.96	10.1	36.96	10.1	–	–
Not able to be leveled .....	21.66	5.7	21.66	5.7	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
First-line supervisors/managers of construction trades and extraction workers .....	\$29.94	10.2%	\$29.94	10.2%	–	–
Level 6 .....	20.42	12.0	20.42	12.0	–	–
Level 7 .....	32.12	12.9	32.12	12.9	–	–
Level 8 .....	32.64	9.9	32.64	9.9	–	–
Level 9 .....	37.87	11.1	37.87	11.1	–	–
Brickmasons, blockmasons, and stonemasons .....	27.55	6.8	27.13	7.3	–	–
Level 7 .....	27.87	7.9	27.39	8.6	–	–
Brickmasons and blockmasons .....	27.55	6.8	27.13	7.3	–	–
Level 7 .....	27.87	7.9	27.39	8.6	–	–
Carpenters .....	22.59	10.9	22.59	10.9	–	–
Level 4 .....	15.80	11.9	15.80	11.9	–	–
Level 5 .....	19.17	10.2	19.17	10.2	–	–
Level 6 .....	30.19	16.4	30.19	16.4	–	–
Level 7 .....	28.00	5.8	28.00	5.8	–	–
Carpet, floor, and tile installers and finishers .....	27.76	16.2	27.76	16.2	–	–
Cement masons, concrete finishers, and terrazzo workers .....	22.87	10.3	22.87	10.3	–	–
Cement masons and concrete finishers .....	22.83	10.3	22.83	10.3	–	–
Construction laborers .....	20.63	10.1	19.97	10.9	–	–
Level 1 .....	18.69	33.3	18.69	33.3	–	–
Level 2 .....	12.90	14.4	12.90	14.4	–	–
Level 4 .....	24.77	9.7	24.12	10.4	–	–
Level 5 .....	23.53	7.8	21.88	8.5	–	–
Construction equipment operators .....	23.54	15.6	23.54	15.6	–	–
Level 3 .....	12.91	20.7	12.91	20.7	–	–
Level 4 .....	21.48	22.6	21.48	22.6	–	–
Level 5 .....	19.89	16.5	19.89	16.5	–	–
Paving, surfacing, and tamping equipment operators .....	17.31	25.7	17.31	25.7	–	–
Operating engineers and other construction equipment operators .....	24.89	18.3	24.89	18.3	–	–
Level 3 .....	12.91	20.7	12.91	20.7	–	–
Level 5 .....	23.61	9.2	23.61	9.2	–	–
Electricians .....	24.97	4.6	25.02	4.7	–	–
Level 4 .....	15.44	9.1	15.48	9.1	–	–
Level 5 .....	18.96	10.5	18.95	10.7	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Electricians –Continued						
Level 6 .....	\$30.83	12.2%	\$30.83	12.2%	–	–
Level 7 .....	27.82	5.7	27.82	5.7	–	–
Painters and paperhangers .....	15.04	9.3	15.14	9.4	–	–
Level 5 .....	18.37	12.3	18.37	12.3	–	–
Level 6 .....	25.38	6.8	25.38	6.8	–	–
Painters, construction and maintenance .....	15.04	9.3	15.14	9.4	–	–
Level 5 .....	18.37	12.3	18.37	12.3	–	–
Level 6 .....	25.38	6.8	25.38	6.8	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	21.94	6.2	21.94	6.2	–	–
Level 5 .....	21.07	19.3	21.07	19.3	–	–
Level 7 .....	26.03	8.4	26.03	8.4	–	–
Plumbers, pipefitters, and steamfitters .....	22.98	7.1	22.98	7.1	–	–
Level 5 .....	21.07	19.3	21.07	19.3	–	–
Level 7 .....	26.03	8.4	26.03	8.4	–	–
Roofers .....	21.30	10.2	21.30	10.2	–	–
Sheet metal workers .....	23.30	7.4	23.30	7.4	–	–
Level 7 .....	28.08	7.8	28.08	7.8	–	–
Helpers, construction trades .....	17.60	6.2	17.76	6.2	–	–
Level 2 .....	14.67	9.7	14.67	9.7	–	–
Level 3 .....	18.49	20.4	–	–	–	–
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters .....	21.47	14.9	21.47	14.9	–	–
Helpers--carpenters .....	15.42	14.6	–	–	–	–
Miscellaneous construction and related workers .....	16.71	11.5	16.71	11.5	–	–
<b>Installation, maintenance, and repair occupations .....</b>	20.12	3.5	20.34	3.5	\$11.46	9.6%
Level 1 .....	9.67	10.0	9.86	9.9	–	–
Level 2 .....	10.54	8.8	11.16	8.8	–	–
Level 3 .....	11.86	3.8	11.99	4.1	–	–
Level 4 .....	14.01	5.7	14.00	5.7	–	–
Level 5 .....	16.63	3.1	16.63	3.1	–	–
Level 6 .....	23.85	4.3	23.85	4.3	–	–
Level 7 .....	24.92	2.4	24.93	2.4	–	–
Level 8 .....	32.92	4.3	32.92	4.3	–	–
Level 9 .....	35.59	6.1	35.59	6.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Not able to be leveled .....	\$17.30	6.9%	\$18.02	5.9%	\$10.44	10.2%
First-line supervisors/managers of mechanics, installers, and repairers .....	28.29	5.6	28.91	5.1	–	–
Level 6 .....	25.16	14.5	25.16	14.5	–	–
Level 7 .....	26.82	9.7	26.82	9.7	–	–
Level 8 .....	33.90	5.5	33.90	5.5	–	–
Level 9 .....	35.26	2.4	35.26	2.4	–	–
Not able to be leveled .....	19.63	7.8	–	–	–	–
Computer, automated teller, and office machine repairers .....	15.61	10.1	15.73	10.4	–	–
Radio and telecommunications equipment installers and repairers	26.40	4.5	26.40	4.5	–	–
Telecommunications equipment installers and repairers, except line installers .....	26.40	4.5	26.40	4.5	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	18.79	10.0	18.75	10.0	–	–
Level 5 .....	14.76	11.3	14.62	11.1	–	–
Level 7 .....	24.56	3.9	24.56	3.9	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	23.91	11.4	23.91	11.4	–	–
Aircraft mechanics and service technicians .....	22.85	10.2	22.85	10.2	–	–
Automotive technicians and repairers	16.81	10.0	16.80	10.0	–	–
Level 4 .....	12.24	13.2	12.24	13.2	–	–
Level 5 .....	13.36	8.7	13.24	8.8	–	–
Level 6 .....	24.88	16.8	24.88	16.8	–	–
Level 7 .....	21.19	3.6	21.19	3.6	–	–
Automotive body and related repairers .....	17.43	8.0	17.43	8.0	–	–
Level 6 .....	21.26	10.0	21.26	10.0	–	–
Automotive service technicians and mechanics .....	16.59	12.6	16.56	12.7	–	–
Level 4 .....	10.31	1.7	10.31	1.7	–	–
Level 5 .....	12.95	9.2	12.80	9.1	–	–
Level 6 .....	28.73	21.7	28.73	21.7	–	–
Level 7 .....	21.55	4.2	21.55	4.2	–	–
Bus and truck mechanics and diesel engine specialists .....	21.49	4.0	21.50	4.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Bus and truck mechanics and diesel engine specialists –Continued						
Level 5 .....	\$19.14	11.3%	\$19.14	11.3%	–	–
Level 6 .....	22.33	6.0	22.33	6.0	–	–
Level 7 .....	24.15	3.3	24.20	3.3	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	22.94	7.4	23.41	8.6	–	–
Level 5 .....	15.43	8.4	15.93	9.5	–	–
Level 7 .....	26.35	13.7	26.35	13.7	–	–
Mobile heavy equipment mechanics, except engines .....	23.80	9.8	23.80	9.8	–	–
Level 5 .....	15.05	7.3	15.05	7.3	–	–
Level 7 .....	27.08	14.8	27.08	14.8	–	–
Small engine mechanics .....	15.88	10.6	15.88	10.6	–	–
Outdoor power equipment and other small engine mechanics ..	15.71	14.7	15.71	14.7	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	10.47	7.1	11.03	7.2	–	–
Tire repairers and changers .....	10.55	8.4	10.78	8.4	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	18.04	6.7	18.04	6.7	–	–
Level 5 .....	14.61	14.6	14.61	14.6	–	–
Level 6 .....	21.09	13.8	21.09	13.8	–	–
Level 7 .....	19.33	10.6	19.33	10.6	–	–
Industrial machinery installation, repair, and maintenance workers	20.91	3.1	21.04	3.0	–	–
Level 3 .....	12.99	5.2	13.32	6.8	–	–
Level 4 .....	14.13	4.7	14.12	4.7	–	–
Level 5 .....	17.86	4.1	17.86	4.1	–	–
Level 6 .....	23.93	5.2	23.93	5.2	–	–
Level 7 .....	26.24	1.9	26.26	1.9	–	–
Not able to be leveled .....	18.97	8.7	18.97	8.7	–	–
Industrial machinery mechanics ....	24.15	2.2	24.16	2.2	–	–
Level 5 .....	17.61	3.4	17.61	3.4	–	–
Level 6 .....	24.16	7.3	24.16	7.3	–	–
Level 7 .....	26.66	2.2	26.68	2.3	–	–
Not able to be leveled .....	21.23	4.5	21.23	4.5	–	–
Maintenance and repair workers, general .....	17.34	6.4	17.55	6.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Maintenance and repair workers, general –Continued						
Level 3 .....	\$12.33	4.6%	\$12.50	7.1%	–	–
Level 4 .....	13.44	6.4	13.44	6.4	–	–
Level 5 .....	17.95	5.1	17.95	5.1	–	–
Level 6 .....	22.33	8.5	22.33	8.5	–	–
Level 7 .....	23.44	6.4	23.44	6.4	–	–
Maintenance workers, machinery ..	18.20	6.0	18.21	6.0	–	–
Level 3 .....	14.31	18.7	–	–	–	–
Level 4 .....	16.68	9.0	16.65	9.2	–	–
Level 5 .....	18.15	6.9	18.15	6.9	–	–
Millwrights .....	24.43	11.0	24.43	11.0	–	–
Level 7 .....	27.88	3.1	27.88	3.1	–	–
Line installers and repairers .....	25.20	11.7	25.25	11.6	–	–
Level 6 .....	29.43	.3	29.43	.3	–	–
Level 8 .....	31.83	2.9	31.83	2.9	–	–
Electrical power-line installers and repairers .....	30.11	3.2	30.11	3.2	–	–
Level 7 .....	29.78	5.2	29.78	5.2	–	–
Level 8 .....	31.83	2.9	31.83	2.9	–	–
Telecommunications line installers and repairers .....	23.13	18.6	23.19	18.5	–	–
Precision instrument and equipment repairers .....	24.00	4.0	24.00	4.0	–	–
Medical equipment repairers .....	25.39	9.5	25.39	9.5	–	–
Miscellaneous installation, maintenance, and repair workers	15.65	5.8	16.09	6.1	–	–
Level 3 .....	11.37	6.0	11.73	5.8	–	–
Level 4 .....	14.72	4.6	14.72	4.6	–	–
Level 5 .....	16.35	3.5	16.60	4.4	–	–
Level 6 .....	24.02	4.4	24.02	4.4	–	–
Not able to be leveled .....	12.86	13.9	12.86	13.9	–	–
Helpers--installation, maintenance, and repair workers .....	11.49	8.9	11.94	8.5	–	–
<b>Production occupations</b> .....	16.41	1.7	16.56	1.7	\$10.26	5.1%
Level 1 .....	9.29	2.8	9.33	3.0	8.54	6.1
Level 2 .....	12.45	3.4	12.60	3.3	9.36	3.8
Level 3 .....	16.48	3.7	16.57	3.8	12.10	10.8
Level 4 .....	16.71	4.2	16.83	4.0	–	–
Level 5 .....	18.16	2.8	18.23	2.8	–	–
Level 6 .....	20.49	2.2	20.49	2.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Level 7 .....	\$24.58	1.9%	\$24.65	1.9%	–	–
Level 8 .....	30.06	2.8	30.06	2.8	–	–
Level 9 .....	32.85	3.7	32.85	3.7	–	–
Not able to be leveled .....	15.13	5.4	15.33	5.6	\$9.84	3.9%
First-line supervisors/managers of production and operating workers	25.50	2.7	25.50	2.7	–	–
Level 5 .....	19.75	7.1	19.75	7.1	–	–
Level 6 .....	21.66	4.0	21.66	4.0	–	–
Level 7 .....	25.58	6.1	25.58	6.1	–	–
Level 8 .....	30.16	3.7	30.16	3.7	–	–
Level 9 .....	31.57	6.7	31.57	6.7	–	–
Not able to be leveled .....	27.46	5.3	27.46	5.3	–	–
Electrical, electronics, and electromechanical assemblers .....	12.74	5.1	12.80	5.5	–	–
Level 2 .....	11.50	5.7	11.53	5.8	–	–
Level 3 .....	10.53	2.0	10.53	2.0	–	–
Level 4 .....	18.13	4.8	18.13	4.8	–	–
Level 5 .....	19.00	6.5	19.00	6.5	–	–
Electrical and electronic equipment assemblers .....	13.33	6.6	13.47	7.0	–	–
Level 2 .....	10.93	10.2	10.99	9.7	–	–
Level 3 .....	10.26	5.5	10.26	5.5	–	–
Level 4 .....	18.37	5.3	18.37	5.3	–	–
Level 5 .....	19.78	9.9	19.78	9.9	–	–
Electromechanical equipment assemblers .....	13.14	8.2	13.14	8.2	–	–
Level 5 .....	17.75	2.6	17.75	2.6	–	–
Engine and other machine assemblers	19.92	5.6	20.05	6.0	–	–
Structural metal fabricators and fitters .....	18.03	13.7	18.27	13.5	–	–
Level 4 .....	20.25	21.9	20.25	21.9	–	–
Level 5 .....	16.06	5.0	16.06	5.0	–	–
Miscellaneous assemblers and fabricators .....	17.12	8.8	17.21	8.8	11.43	15.0
Level 1 .....	8.62	7.9	8.63	7.9	–	–
Level 2 .....	13.75	4.5	13.87	4.3	7.96	4.8
Level 3 .....	21.55	7.1	21.68	7.2	–	–
Level 4 .....	20.03	8.7	20.06	8.7	–	–
Level 6 .....	19.75	8.7	19.75	8.7	–	–
Not able to be leveled .....	12.91	9.1	13.12	9.4	–	–
Team assemblers .....	19.70	13.9	19.70	13.9	–	–
Level 3 .....	22.72	12.6	22.72	12.6	–	–
Level 4 .....	16.59	13.7	16.59	13.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Team assemblers –Continued						
Level 5 .....	\$18.38	8.9%	\$18.38	8.9%	–	–
Bakers .....	13.23	6.2	13.95	6.6	\$8.85	3.4%
Level 2 .....	9.15	2.6	–	–	8.63	4.9
Level 3 .....	9.82	2.8	–	–	–	–
Butchers and other meat, poultry, and fish processing workers .....	12.28	7.3	12.29	7.7	–	–
Level 2 .....	11.15	3.9	11.26	4.2	–	–
Level 4 .....	13.19	10.1	13.19	10.1	–	–
Butchers and meat cutters .....	12.74	10.6	12.79	11.4	–	–
Meat, poultry, and fish cutters and trimmers .....	11.30	.8	11.30	.8	–	–
Slaughterers and meat packers .....	11.29	5.4	11.29	5.4	–	–
Miscellaneous food processing workers .....	14.14	9.8	14.14	9.8	–	–
Level 3 .....	16.10	10.1	16.10	10.1	–	–
Level 4 .....	16.71	11.4	16.71	11.4	–	–
Food batchmakers .....	15.18	8.5	15.18	8.5	–	–
Level 3 .....	15.44	8.7	15.44	8.7	–	–
Computer control programmers and operators .....	18.28	6.7	18.28	6.7	–	–
Level 3 .....	17.52	11.0	17.52	11.0	–	–
Level 4 .....	15.89	8.8	15.89	8.8	–	–
Level 5 .....	17.38	3.8	17.38	3.8	–	–
Level 6 .....	18.80	3.3	18.80	3.3	–	–
Level 7 .....	22.34	12.8	22.34	12.8	–	–
Computer-controlled machine tool operators, metal and plastic .....	17.14	4.7	17.14	4.7	–	–
Level 3 .....	17.52	11.0	17.52	11.0	–	–
Level 4 .....	15.89	8.8	15.89	8.8	–	–
Level 5 .....	17.32	3.8	17.32	3.8	–	–
Level 6 .....	18.72	3.9	18.72	3.9	–	–
Level 7 .....	19.14	10.0	19.14	10.0	–	–
Numerical tool and process control programmers .....	25.92	12.2	25.92	12.2	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	14.89	3.4	15.04	3.4	–	–
Level 3 .....	13.50	6.4	13.50	6.4	–	–
Level 4 .....	15.71	3.7	15.71	3.7	–	–
Level 5 .....	16.45	9.8	18.02	1.7	–	–
Not able to be leveled .....	15.12	23.8	15.12	23.8	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	\$13.25	4.2%	\$13.55	4.2%	–	–
Level 3 .....	14.24	2.5	14.24	2.5	–	–
Level 4 .....	15.94	4.5	15.94	4.5	–	–
Forging machine setters, operators, and tenders, metal and plastic ..	14.36	11.3	14.36	11.3	–	–
Rolling machine setters, operators, and tenders, metal and plastic ..	16.72	4.4	16.72	4.4	–	–
Level 4 .....	15.70	4.5	15.70	4.5	–	–
Level 5 .....	18.26	2.7	18.26	2.7	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	14.58	3.9	14.89	3.4	\$9.06	6.5%
Level 1 .....	9.09	6.1	9.09	6.1	–	–
Level 2 .....	10.66	7.2	11.03	7.3	–	–
Level 3 .....	15.29	6.8	15.40	7.4	–	–
Level 4 .....	15.42	11.2	15.82	9.7	–	–
Level 5 .....	16.99	3.3	16.99	3.3	–	–
Level 6 .....	16.41	9.2	16.41	9.2	–	–
Level 7 .....	19.87	10.9	19.87	10.9	–	–
Not able to be leveled .....	11.74	11.1	11.74	11.1	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	14.11	5.5	14.46	4.7	–	–
Level 1 .....	8.88	13.1	8.88	13.1	–	–
Level 2 .....	10.64	8.8	10.91	8.1	–	–
Level 3 .....	14.32	8.4	14.49	8.7	–	–
Level 4 .....	14.82	15.4	15.33	13.7	–	–
Level 5 .....	17.31	4.1	17.31	4.1	–	–
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	12.28	15.2	12.31	15.5	–	–
Level 4 .....	16.89	13.9	17.74	14.5	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	14.30	4.2	14.55	4.1	–	–
Level 3 .....	14.40	10.2	14.40	10.6	–	–
Level 4 .....	14.04	8.0	14.04	8.0	–	–
Level 5 .....	16.26	5.0	16.26	5.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	\$18.19	7.2%	\$18.80	5.9%	–	–
Level 4 .....	19.45	8.1	19.45	8.1	–	–
Level 5 .....	18.03	3.8	18.03	3.8	–	–
Milling and planing machine setters, operators, and tenders, metal and plastic .....	18.90	8.2	18.90	8.2	–	–
Machinists .....	19.77	3.8	19.79	3.8	–	–
Level 5 .....	17.17	3.6	17.17	3.6	–	–
Level 6 .....	19.94	5.2	20.09	5.5	–	–
Level 7 .....	21.48	3.0	21.48	3.0	–	–
Metal furnace and kiln operators and tenders .....	17.37	9.1	17.37	9.1	–	–
Metal-refining furnace operators and tenders .....	18.07	9.0	18.07	9.0	–	–
Model makers and patternmakers, metal and plastic .....	21.68	9.4	21.68	9.4	–	–
Level 7 .....	23.75	16.3	23.75	16.3	–	–
Model makers, metal and plastic ... Level 7 .....	22.86 23.61	10.6 19.0	22.86 23.61	10.6 19.0	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	13.47	4.9	13.52	5.1	–	–
Level 1 .....	9.69	3.9	9.69	3.9	–	–
Level 2 .....	9.00	10.8	9.00	10.8	–	–
Level 3 .....	12.56	3.0	12.56	3.0	–	–
Level 4 .....	15.61	7.4	15.76	7.3	–	–
Level 5 .....	19.07	5.5	19.07	5.5	–	–
Foundry mold and coremakers .....	14.89	4.2	14.89	4.2	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.36	5.1	13.41	5.3	–	–
Level 1 .....	9.69	3.9	9.69	3.9	–	–
Level 2 .....	8.98	10.9	8.98	10.9	–	–
Level 3 .....	12.51	3.2	12.51	3.2	–	–
Level 4 .....	15.72	8.7	15.89	8.5	–	–
Level 5 .....	19.25	5.5	19.25	5.5	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	17.52	5.6	17.52	5.6	–	–
Level 3 .....	18.86	7.0	18.86	7.0	–	–
Level 4 .....	20.20	7.7	20.20	7.7	–	–

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Multiple machine tool setters, operators, and tenders, metal and plastic –Continued						
Level 7 .....	\$18.68	5.9%	\$18.68	5.9%	–	–
Tool and die makers .....	25.20	2.3	25.20	2.3	–	–
Level 5 .....	19.52	6.1	19.52	6.1	–	–
Level 6 .....	22.54	5.7	22.54	5.7	–	–
Level 7 .....	26.63	2.5	26.63	2.5	–	–
Welding, soldering, and brazing workers .....	16.38	4.2	16.41	4.2	–	–
Level 3 .....	14.41	8.6	14.41	8.6	–	–
Level 4 .....	16.77	5.2	16.80	5.3	–	–
Level 5 .....	16.29	4.7	16.29	4.7	–	–
Welders, cutters, solderers, and brazers .....	16.20	4.8	16.24	4.9	–	–
Level 3 .....	12.31	8.1	12.31	8.1	–	–
Level 4 .....	16.74	5.3	16.78	5.5	–	–
Level 5 .....	16.04	3.9	16.04	3.9	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.22	11.5	17.22	11.5	–	–
Level 3 .....	17.72	22.5	17.72	22.5	–	–
Level 5 .....	17.98	13.0	17.98	13.0	–	–
Miscellaneous metalworkers and plastic workers .....	16.35	4.9	16.37	4.9	–	–
Level 2 .....	16.81	10.5	16.81	10.5	–	–
Level 3 .....	17.38	17.1	17.38	17.1	–	–
Level 4 .....	16.04	5.7	16.04	5.7	–	–
Level 5 .....	16.67	2.4	16.67	2.4	–	–
Level 6 .....	19.19	5.0	19.19	5.0	–	–
Level 7 .....	27.01	9.6	27.01	9.6	–	–
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.46	9.2	18.46	9.2	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....	14.23	7.2	14.23	7.2	–	–
Level 4 .....	14.34	8.9	14.34	8.9	–	–
Tool grinders, filers, and sharpeners .....	18.36	10.0	18.36	10.0	–	–
Level 7 .....	28.19	12.3	28.19	12.3	–	–
Bookbinders and bindery workers .....	12.62	8.5	13.37	7.4	–	–
Level 3 .....	9.87	5.7	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Bindery workers .....	\$12.62	8.5%	\$13.37	7.4%	—	—
Level 3 .....	9.87	5.7	—	—	—	—
Printers .....	16.98	4.1	17.20	4.5	\$12.30	10.8%
Level 3 .....	14.00	7.6	14.08	8.0	—	—
Level 4 .....	13.35	4.2	13.43	4.7	—	—
Level 5 .....	17.52	2.8	17.85	2.5	—	—
Level 6 .....	20.81	4.9	20.81	4.9	—	—
Level 7 .....	21.16	2.7	21.16	2.7	—	—
Job printers .....	18.32	4.9	18.32	4.9	—	—
Prepress technicians and workers ..	15.60	5.0	16.16	4.1	—	—
Level 3 .....	14.12	9.4	14.73	9.0	—	—
Level 5 .....	16.02	5.7	16.55	4.2	—	—
Printing machine operators .....	17.43	5.9	17.49	6.0	—	—
Level 3 .....	13.92	8.3	13.57	8.7	—	—
Level 5 .....	18.88	4.8	19.00	4.7	—	—
Level 7 .....	21.36	3.2	21.36	3.2	—	—
Laundry and dry-cleaning workers ....	9.49	2.9	9.79	3.3	8.15	8.0
Level 1 .....	9.00	3.4	9.32	3.8	8.00	7.2
Level 2 .....	10.50	3.3	10.49	3.4	—	—
Pressers, textile, garment, and related materials .....	10.52	4.8	10.52	4.8	—	—
Sewing machine operators .....	12.45	14.2	12.49	14.5	—	—
Level 2 .....	13.26	15.7	13.26	15.7	—	—
Level 3 .....	12.70	18.9	12.70	18.9	—	—
Miscellaneous textile, apparel, and furnishings workers .....	15.05	16.2	15.05	16.2	—	—
Cabinetmakers and bench carpenters	15.31	10.1	15.53	9.4	—	—
Level 4 .....	14.62	16.2	14.96	15.8	—	—
Woodworking machine setters, operators, and tenders .....	11.79	6.7	11.79	6.7	—	—
Level 2 .....	10.47	7.9	10.47	7.9	—	—
Level 3 .....	12.70	4.9	12.70	4.9	—	—
Level 4 .....	14.42	1.8	14.42	1.8	—	—
Sawing machine setters, operators, and tenders, wood .....	10.90	11.3	10.90	11.3	—	—
Level 4 .....	14.58	2.1	14.58	2.1	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	12.46	5.8	12.46	5.8	—	—
Level 2 .....	11.45	5.2	11.45	5.2	—	—
Power plant operators, distributors, and dispatchers .....	28.00	10.8	28.00	10.8	—	—
Level 7 .....	26.43	10.3	26.43	10.3	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Power plant operators .....	\$24.27	6.9%	\$24.27	6.9%	—	—
Level 7 .....	26.43	10.3	26.43	10.3	—	—
Stationary engineers and boiler operators .....	25.94	9.9	25.94	9.9	—	—
Level 7 .....	29.78	7.1	29.78	7.1	—	—
Miscellaneous plant and system operators .....	22.84	6.7	22.84	6.7	—	—
Chemical plant and system operators .....	23.20	5.8	23.20	5.8	—	—
Chemical processing machine setters, operators, and tenders .....	19.42	8.2	19.42	8.2	—	—
Chemical equipment operators and tenders .....	18.22	11.4	18.22	11.4	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	20.36	13.2	20.36	13.2	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	16.21	4.7	16.29	4.9	—	—
Level 2 .....	12.82	6.5	12.82	6.5	—	—
Level 3 .....	15.71	8.8	16.24	11.4	—	—
Level 4 .....	15.10	5.4	15.10	5.4	—	—
Level 5 .....	18.71	6.4	18.71	6.4	—	—
Grinding and polishing workers, hand .....	14.09	8.2	14.08	9.1	—	—
Level 2 .....	12.90	8.0	12.90	8.0	—	—
Level 3 .....	14.26	7.5	14.31	13.0	—	—
Mixing and blending machine setters, operators, and tenders ..	17.57	6.1	17.57	6.1	—	—
Level 4 .....	16.03	3.5	16.03	3.5	—	—
Level 5 .....	22.10	5.0	22.10	5.0	—	—
Cutting workers .....	13.90	4.0	13.49	7.2	—	—
Level 1 .....	9.34	7.4	9.34	7.4	—	—
Level 4 .....	15.99	7.4	15.99	7.4	—	—
Level 5 .....	17.34	7.7	17.34	7.7	—	—
Cutters and trimmers, hand .....	11.77	7.4	10.04	6.9	—	—
Level 1 .....	9.19	8.4	9.19	8.4	—	—
Cutting and slicing machine setters, operators, and tenders ..	15.46	5.6	15.46	5.6	—	—
Level 4 .....	15.99	7.4	15.99	7.4	—	—
Level 5 .....	18.58	4.7	18.58	4.7	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	14.69	6.8	14.69	6.8	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Extruding, forming, pressing, and compacting machine setters, operators, and tenders –Continued						
Level 3 .....	\$13.47	5.3%	\$13.47	5.3%	–	–
Furnace, kiln, oven, drier, and kettle operators and tenders .....	16.48	23.0	16.48	23.0	–	–
Inspectors, testers, sorters, samplers, and weighers .....	16.37	4.0	16.42	4.1	–	–
Level 1 .....	9.72	6.9	9.72	6.9	–	–
Level 2 .....	14.94	17.4	14.94	17.4	–	–
Level 3 .....	13.88	7.0	13.88	7.0	–	–
Level 4 .....	15.69	6.3	15.69	6.3	–	–
Level 5 .....	16.65	6.9	16.65	6.9	–	–
Level 6 .....	21.36	8.9	21.36	8.9	–	–
Level 7 .....	23.80	2.4	23.80	2.4	–	–
Not able to be leveled .....	13.81	19.3	15.01	19.1	–	–
Medical, dental, and ophthalmic laboratory technicians .....	14.38	3.4	14.38	3.4	–	–
Packaging and filling machine operators and tenders .....	14.70	4.6	14.74	4.6	–	–
Level 1 .....	11.41	7.8	11.42	7.9	–	–
Level 2 .....	14.57	10.2	14.64	10.1	–	–
Level 3 .....	14.72	4.8	14.72	4.8	–	–
Level 4 .....	14.73	6.2	14.73	6.2	–	–
Level 5 .....	18.49	4.7	18.49	4.7	–	–
Painting workers .....	14.09	2.5	14.07	2.5	–	–
Level 2 .....	11.44	8.6	11.44	8.6	–	–
Level 3 .....	15.02	8.4	14.96	8.1	–	–
Level 4 .....	16.15	4.7	16.15	4.7	–	–
Level 5 .....	17.29	6.6	17.29	6.6	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	13.16	2.7	13.11	2.9	–	–
Level 2 .....	11.45	8.8	11.45	8.8	–	–
Level 3 .....	13.51	3.1	13.40	3.2	–	–
Level 4 .....	16.44	4.6	16.44	4.6	–	–
Level 5 .....	16.39	7.1	16.39	7.1	–	–
Painters, transportation equipment	18.15	10.6	18.15	10.6	–	–
Level 3 .....	23.34	14.8	23.34	14.8	–	–
Miscellaneous production workers ....	15.17	7.7	15.31	7.8	\$10.05	3.2%
Level 1 .....	9.43	4.0	9.47	4.1	8.63	7.8
Level 2 .....	13.96	8.6	14.17	8.8	10.90	4.3

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Miscellaneous production workers —Continued						
Level 3 .....	\$16.18	9.2%	\$16.30	9.8%	—	—
Level 4 .....	16.55	10.0	16.55	10.0	—	—
Level 5 .....	18.94	8.9	18.94	8.9	—	—
Level 6 .....	21.40	5.0	21.40	5.0	—	—
Not able to be leveled .....	13.48	7.2	13.48	7.2	—	—
Cementing and gluing machine operators and tenders .....	13.04	10.9	13.04	10.9	—	—
Molders, shapers, and casters, except metal and plastic .....	15.22	19.3	15.22	19.3	—	—
Paper goods machine setters, operators, and tenders .....	16.44	23.9	16.60	24.0	—	—
Helpers--production workers .....	13.45	3.6	13.60	3.3	—	—
Level 1 .....	8.74	5.5	8.83	6.2	—	—
Level 2 .....	14.70	11.9	15.04	11.9	—	—
Level 3 .....	16.29	12.7	16.29	12.7	—	—
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	14.89	1.5	15.94	1.4	\$9.52	3.5%
Level 2 .....	9.40	2.2	9.92	3.5	8.53	2.2
Level 3 .....	12.13	3.6	12.64	3.3	9.71	5.3
Level 4 .....	15.30	2.8	15.53	2.8	12.79	9.8
Level 5 .....	18.55	2.5	18.79	2.4	12.39	5.8
Level 6 .....	17.46	6.4	17.53	6.7	13.71	2.2
Level 7 .....	20.87	4.8	21.68	5.5	—	—
Level 11 .....	25.98	4.8	25.98	4.8	—	—
Not able to be leveled .....	100.69	14.2	100.69	14.2	—	—
Level 11 .....	17.58	7.8	18.53	8.4	11.92	7.0
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	20.75	3.6	21.60	4.2	—	—
Level 4 .....	16.11	6.7	16.11	6.7	—	—
Level 5 .....	19.00	8.6	20.15	6.6	—	—
Level 6 .....	19.92	8.7	22.42	11.4	—	—
Level 7 .....	25.77	6.4	25.77	6.4	—	—
Not able to be leveled .....	22.17	1.4	22.17	1.4	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.97	6.3	22.97	6.3	—	—
Level 6 .....	20.85	10.1	20.85	10.1	—	—
Level 7 .....	29.33	9.3	29.33	9.3	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Aircraft pilots and flight engineers .....	\$105.02	12.1%	\$105.02	12.1%	–	–
Level 11 .....	100.69	14.2	100.69	14.2	–	–
Airline pilots, copilots, and flight engineers .....	127.39	11.0	127.39	11.0	–	–
Bus drivers .....	11.51	2.7	–	–	\$11.94	1.7%
Bus drivers, school .....	11.53	2.8	–	–	11.95	1.7
Driver/sales workers and truck drivers .....	17.05	2.4	17.68	2.7	8.87	6.2
Level 1 .....	7.94	2.8	8.41	2.7	6.94	2.6
Level 2 .....	9.82	6.9	10.81	6.8	7.96	8.2
Level 3 .....	14.53	9.3	15.14	9.9	10.78	6.3
Level 4 .....	19.68	4.0	19.80	3.9	–	–
Level 5 .....	16.92	6.0	16.97	6.3	–	–
Level 6 .....	24.39	6.3	24.39	6.3	–	–
Driver/sales workers .....	12.03	7.9	14.17	7.6	8.00	13.6
Level 1 .....	6.64	5.6	–	–	–	–
Level 2 .....	7.85	11.1	–	–	–	–
Level 3 .....	15.58	9.0	16.61	7.7	–	–
Truck drivers, heavy and tractor-trailer .....	18.47	3.8	18.47	3.8	–	–
Level 3 .....	15.55	13.5	15.55	13.5	–	–
Level 4 .....	19.47	4.1	19.48	4.1	–	–
Level 5 .....	16.80	6.3	16.80	6.3	–	–
Level 6 .....	24.39	6.3	24.39	6.3	–	–
Truck drivers, light or delivery services .....	15.00	5.0	16.12	4.4	9.33	4.0
Level 1 .....	8.10	3.8	8.33	4.7	7.50	3.1
Level 2 .....	10.06	8.4	10.43	9.2	8.97	8.6
Level 3 .....	13.15	7.1	13.92	8.6	11.16	6.0
Level 4 .....	21.95	5.2	21.95	5.2	–	–
Taxi drivers and chauffeurs .....	9.07	4.3	9.03	4.7	–	–
Locomotive engineers and operators .....	22.61	4.5	22.61	4.5	–	–
Parking lot attendants .....	7.28	2.2	–	–	–	–
Level 1 .....	7.28	2.2	–	–	–	–
Service station attendants .....	9.44	13.2	9.69	12.1	–	–
Conveyor operators and tenders .....	13.19	17.3	14.16	27.1	–	–
Crane and tower operators .....	16.60	6.2	16.60	6.2	–	–
Dredge, excavating, and loading machine operators .....	14.21	6.2	14.21	6.2	–	–
Level 4 .....	13.67	7.6	13.67	7.6	–	–
Excavating and loading machine and dragline operators .....	14.03	6.1	14.03	6.1	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Excavating and loading machine and dragline operators –Continued						
Level 4 .....	\$13.67	7.6%	\$13.67	7.6%	–	–
Industrial truck and tractor operators	15.51	5.0	15.55	5.0	\$12.01	4.3%
Level 2 .....	13.38	3.3	13.39	3.3	–	–
Level 3 .....	14.93	2.3	15.01	2.4	–	–
Level 4 .....	19.32	8.1	19.32	8.1	–	–
Level 5 .....	15.86	6.9	15.86	6.9	–	–
Not able to be leveled .....	16.78	13.4	16.79	13.6	–	–
Laborers and material movers, hand	11.35	3.2	12.23	3.8	9.15	3.5
Level 1 .....	9.38	2.8	9.85	4.4	8.61	2.3
Level 2 .....	12.82	5.7	13.31	5.5	10.28	8.2
Level 3 .....	15.96	5.1	16.15	5.2	13.27	8.6
Level 4 .....	15.64	4.3	16.04	4.8	–	–
Not able to be leveled .....	12.67	8.4	13.06	11.7	–	–
Cleaners of vehicles and equipment .....	10.11	14.2	11.68	14.1	7.63	6.0
Level 1 .....	8.30	5.2	9.17	7.1	7.39	4.3
Level 2 .....	16.37	28.0	16.92	28.2	–	–
Level 3 .....	11.52	10.3	–	–	–	–
Laborers and freight, stock, and material movers, hand .....	11.97	2.7	13.33	3.9	9.61	3.9

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1 .....	\$9.72	1.4%	\$10.53	4.8%	\$9.00	2.7%
Level 2 .....	12.91	6.6	13.44	6.9	10.87	7.6
Level 3 .....	16.24	5.7	16.39	5.7	14.17	10.9
Level 4 .....	15.84	4.1	16.39	4.4	–	–
Not able to be leveled .....	14.18	8.3	15.48	10.3	–	–
Machine feeders and offbearers .....						
Level 1 .....	10.92	5.0	10.93	5.0	–	–
Level 2 .....	9.49	4.9	9.46	4.9	–	–
Level 3 .....	12.57	6.8	12.62	7.2	–	–
Level 3 .....	15.14	13.2	15.14	13.2	–	–
Packers and packagers, hand .....						
Level 1 .....	10.53	4.6	10.98	4.8	7.96	2.3
Level 2 .....	9.10	5.8	9.41	6.7	7.71	2.8
Level 3 .....	11.44	5.1	11.87	3.8	8.70	3.6
Level 3 .....	16.74	15.4	16.91	15.5	–	–
Not able to be leveled .....	10.13	13.0	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.