

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$12.83	\$16.60	\$24.00	\$35.54	\$50.42
Management occupations	23.07	31.30	43.73	51.60	61.11
General and operations managers	23.08	23.08	28.57	53.13	66.19
Legislators	6.41	7.37	30.00	38.22	40.87
Financial managers	38.11	40.34	51.97	56.25	56.25
Education administrators	28.30	38.30	48.50	55.73	62.13
Education administrators, elementary and secondary school ..	37.40	43.73	48.50	57.27	67.58
Education administrators, postsecondary	22.78	31.64	50.41	55.73	61.82
Medical and health services managers	23.93	25.00	34.55	45.89	57.95
Business and financial operations occupations	19.67	23.74	27.70	33.39	37.53
Compliance officers, except agriculture, construction, health and safety, and transportation	18.22	20.23	26.79	27.52	41.64
Accountants and auditors	19.47	27.15	31.59	34.48	37.53
Appraisers and assessors of real estate	13.40	20.11	29.31	42.72	43.11
Tax examiners, collectors, preparers, and revenue agents	18.90	21.75	25.11	28.28	34.10
Tax examiners, collectors, and revenue agents	18.90	21.75	25.11	28.28	34.10
Computer and mathematical science occupations	21.12	22.76	26.52	34.68	44.35
Computer support specialists	18.03	21.25	22.80	25.88	32.63
Computer systems analysts	26.02	30.25	34.68	40.81	52.42
Network and computer systems administrators	18.71	20.54	22.84	26.44	28.05
Architecture and engineering occupations	25.95	28.93	30.40	39.01	46.49
Engineers	26.09	28.93	29.86	39.30	46.92
Civil engineers	26.08	28.98	29.54	32.82	39.01
Life, physical, and social science occupations	21.95	26.07	30.40	39.61	48.26
Physical scientists	24.31	26.07	26.07	38.78	40.37
Environmental scientists and geoscientists	18.54	30.94	38.78	40.37	51.01
Environmental scientists and specialists, including health ..	15.75	35.05	38.78	40.37	51.01
Psychologists	28.08	32.66	36.49	46.28	62.29
Clinical, counseling, and school psychologists	27.10	31.74	36.60	48.26	62.29
Miscellaneous life, physical, and social science technicians	16.92	16.92	23.72	28.28	30.73
Community and social services occupations	17.18	20.46	27.10	38.17	58.93
Counselors	24.84	28.30	42.26	54.21	65.05
Educational, vocational, and school counselors	31.72	38.22	47.60	60.12	67.44
Social workers	17.54	20.43	23.15	30.24	61.69
Child, family, and school social workers	17.77	20.43	21.52	50.51	67.90
Mental health and substance abuse social workers	18.01	19.89	26.96	28.70	28.70
Miscellaneous community and social service specialists	13.70	18.88	24.96	33.13	42.36
Probation officers and correctional treatment specialists	12.80	22.10	28.80	36.71	45.39
Social and human service assistants	13.70	15.52	18.63	21.44	30.32
Legal occupations	18.50	21.28	34.30	55.03	69.29

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations –Continued					
Lawyers	\$29.27	\$33.68	\$46.98	\$61.27	\$67.03
Judges, magistrates, and other judicial workers	35.88	41.66	41.66	77.47	84.05
Miscellaneous legal support workers	15.64	16.17	18.71	21.53	42.31
Law clerks	18.65	20.90	21.53	21.53	49.75
Education, training, and library occupations					
Postsecondary teachers	14.42	27.54	37.81	51.35	63.19
Math and computer teachers, postsecondary	14.42	28.14	46.31	68.03	87.10
Arts, communications, and humanities teachers, postsecondary	30.98	34.92	49.18	57.98	99.77
Miscellaneous postsecondary teachers	30.47	40.94	50.77	57.38	65.18
Vocational education teachers, postsecondary	14.42	24.83	43.11	59.60	81.75
Primary, secondary, and special education school teachers	23.00	25.94	40.35	50.43	58.71
Preschool and kindergarten teachers	27.47	32.70	39.16	50.57	60.80
Preschool teachers, except special education	30.89	34.91	41.80	56.63	60.50
Kindergarten teachers, except special education	17.39	32.14	37.64	56.74	58.87
Elementary and middle school teachers	33.19	35.84	41.80	55.90	66.28
Elementary school teachers, except special education	27.31	32.49	38.66	50.20	60.98
Middle school teachers, except special and vocational education	26.29	32.13	38.44	48.96	62.17
Secondary school teachers	29.05	33.14	39.16	52.20	60.80
Secondary school teachers, except special and vocational education	26.37	32.42	38.60	47.62	57.11
Vocational education teachers, secondary school	26.13	32.18	38.37	47.41	57.21
Special education teachers	26.79	34.07	42.72	48.24	56.72
Special education teachers, preschool, kindergarten, and elementary school	29.43	34.77	43.58	53.86	63.53
Special education teachers, middle school	28.61	33.74	43.38	53.82	58.98
Special education teachers, secondary school	31.43	35.08	41.16	52.13	66.61
Other teachers and instructors	29.54	35.86	43.88	58.05	80.06
Librarians	34.67	41.13	49.53	60.64	71.54
Library technicians	18.16	23.39	23.39	31.42	47.85
Teacher assistants	8.70	8.70	13.74	15.86	18.18
	9.62	11.25	14.76	19.13	23.04
Arts, design, entertainment, sports, and media occupations					
	16.04	16.89	24.72	31.92	31.92
Healthcare practitioner and technical occupations					
Physicians and surgeons	17.77	20.60	28.20	37.15	48.69
Registered nurses	18.17	18.17	34.11	68.77	90.74
Therapists	22.74	25.28	31.26	37.87	43.70
Occupational therapists	20.60	27.54	36.63	45.64	52.80
Licensed practical and licensed vocational nurses	27.54	27.54	30.30	47.77	56.88
	15.82	16.92	19.30	20.43	21.98
Healthcare support occupations					
Nursing, psychiatric, and home health aides	11.98	13.13	15.60	17.37	19.25
	11.89	13.15	15.60	17.35	18.22

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Nursing aides, orderlies, and attendants	\$11.03	\$12.83	\$15.23	\$16.84	\$17.61
Psychiatric aides	12.39	13.81	15.62	17.75	19.51
Miscellaneous healthcare support occupations	14.05	15.43	15.76	19.36	25.55
Protective service occupations					
First-line supervisors/managers, law enforcement workers	15.42	18.29	25.93	32.92	40.85
First-line supervisors/managers of police and detectives	28.64	32.43	42.46	45.15	49.27
Fire fighters	32.43	39.23	43.19	45.15	49.27
Fire inspectors	17.42	24.19	27.74	32.92	33.77
Bailiffs, correctional officers, and jailers	18.29	18.29	21.04	21.04	28.49
Correctional officers and jailers	15.96	18.33	24.70	30.44	32.09
Detectives and criminal investigators	15.96	18.12	24.33	30.44	31.99
Police officers	26.35	28.68	37.75	42.28	57.44
Police and sheriff's patrol officers	17.08	23.27	28.65	35.59	42.00
Security guards and gaming surveillance officers	17.08	23.27	28.65	35.59	42.00
Security guards	10.89	12.73	15.63	18.94	22.55
Miscellaneous protective service workers	10.89	12.73	15.63	18.94	22.55
Crossing guards	8.73	10.50	13.00	17.08	18.05
Lifeguards, ski patrol, and other recreational protective service workers	6.50	10.00	10.68	13.59	14.75
Lifeguards, ski patrol, and other recreational protective service workers	6.50	9.63	11.75	17.44	17.44
Food preparation and serving related occupations					
Cooks	8.75	10.98	13.04	16.05	18.01
Cooks, institution and cafeteria	10.11	12.54	15.38	18.80	19.45
Cooks, institution and cafeteria	10.11	12.54	15.38	18.80	19.45
Food preparation workers	11.37	11.85	13.32	14.32	15.95
Food service, tipped	8.70	9.63	13.04	13.04	13.72
Dining room and cafeteria attendants and bartender helpers ..	9.16	11.28	13.04	13.04	13.84
Fast food and counter workers	8.39	9.95	12.06	16.32	17.19
Combined food preparation and serving workers, including fast food	8.39	9.95	11.93	16.31	16.79
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	10.27	12.97	15.03	19.67	22.56
Building cleaning workers	18.99	20.36	37.31	37.43	40.10
Janitors and cleaners, except maids and housekeeping cleaners	10.00	12.76	14.58	18.12	22.06
Janitors and cleaners, except maids and housekeeping cleaners	9.98	12.78	14.57	18.28	22.14
Grounds maintenance workers	11.00	12.97	15.07	22.27	24.98
Landscaping and groundskeeping workers	11.00	12.97	14.99	22.22	24.91
Personal care and service occupations					
Child care workers	6.75	8.50	11.34	13.04	13.99
Child care workers	9.14	11.34	13.04	13.04	13.79
Recreation and fitness workers	7.50	8.50	8.50	10.50	18.30
Recreation workers	7.50	8.50	8.50	10.50	18.30

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations	\$12.00	\$15.59	\$17.93	\$21.00	\$25.67
Retail sales workers	12.00	15.59	17.93	20.00	22.00
Cashiers, all workers	12.00	15.59	17.93	20.00	22.00
Cashiers	12.00	15.59	17.93	20.00	22.00
Office and administrative support occupations	12.33	14.65	17.96	22.27	27.05
First-line supervisors/managers of office and administrative support workers	17.09	20.32	24.54	26.85	29.71
Financial clerks	13.00	15.98	19.81	21.36	24.63
Bookkeeping, accounting, and auditing clerks	14.32	17.58	20.40	21.36	23.50
Payroll and timekeeping clerks	14.11	15.98	18.18	20.81	27.77
Court, municipal, and license clerks	13.63	16.09	20.17	26.69	31.36
Eligibility interviewers, government programs	14.88	17.93	20.89	23.92	29.82
Library assistants, clerical	7.15	8.26	12.61	16.68	19.50
Receptionists and information clerks	11.09	17.36	17.96	20.23	23.51
Dispatchers	13.87	20.00	26.11	29.43	32.86
Police, fire, and ambulance dispatchers	12.87	13.87	19.42	22.49	26.50
Secretaries and administrative assistants	12.37	15.89	19.85	24.73	32.79
Executive secretaries and administrative assistants	11.04	16.56	20.31	25.91	31.86
Legal secretaries	18.33	21.42	22.98	25.72	31.62
Secretaries, except legal, medical, and executive	13.03	15.45	18.65	24.20	35.68
Data entry and information processing workers	12.00	13.60	15.75	18.22	21.97
Data entry keyers	12.53	15.02	15.63	17.58	20.84
Word processors and typists	11.66	13.15	15.76	18.22	22.44
Office clerks, general	12.63	13.34	16.18	18.11	23.58
Construction and extraction occupations	12.25	15.67	19.00	25.78	35.00
First-line supervisors/managers of construction trades and extraction workers	20.34	21.56	24.62	30.45	32.19
Construction laborers	8.50	11.03	13.73	18.82	18.82
Construction equipment operators	13.00	14.04	16.87	20.12	21.04
Operating engineers and other construction equipment operators	13.00	14.04	16.87	20.12	21.13
Pipelayers, plumbers, pipefitters, and steamfitters	16.40	16.53	24.13	29.03	29.03
Construction and building inspectors	16.71	18.03	20.74	23.24	32.39
Highway maintenance workers	12.00	12.55	16.60	19.00	21.18
Installation, maintenance, and repair occupations	15.95	17.70	21.52	25.70	33.84
First-line supervisors/managers of mechanics, installers, and repairers	19.49	19.67	35.61	36.15	36.15
Automotive technicians and repairers	16.35	19.17	21.55	27.68	28.46
Automotive service technicians and mechanics	16.35	19.12	19.65	23.61	28.46
Bus and truck mechanics and diesel engine specialists	15.95	18.75	23.37	25.83	30.72
Industrial machinery installation, repair, and maintenance workers	15.15	16.99	20.10	25.68	33.43
Maintenance and repair workers, general	15.15	16.99	20.10	25.68	33.43

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations	\$13.43	\$16.26	\$20.85	\$24.26	\$27.00
Stationary engineers and boiler operators	13.07	15.89	21.34	22.23	23.36
Water and liquid waste treatment plant and system operators	11.00	13.50	16.48	21.41	26.25
Transportation and material moving occupations	12.51	16.19	21.23	26.01	28.66
Bus drivers	14.66	17.45	21.59	26.01	26.01
Bus drivers, transit and intercity	17.45	22.73	26.01	26.01	26.01
Bus drivers, school	13.91	15.95	18.81	21.83	24.55
Driver/sales workers and truck drivers	10.76	14.23	15.34	19.25	22.43
Truck drivers, heavy and tractor-trailer	10.76	14.23	14.44	16.20	19.25
Truck drivers, light or delivery services	13.59	14.65	20.93	21.15	24.41
Laborers and material movers, hand	6.75	15.44	16.56	20.47	22.10
Refuse and recyclable material collectors	14.42	16.01	22.81	28.70	28.70

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.