

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

| Occupation <sup>4</sup> and level               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....                        | \$19.37 | 1.0%                        | \$20.85           | 0.8%                        | \$11.21           | 2.0%                        |
| <b>Management occupations</b> .....             | 41.29   | 2.2                         | 41.40             | 2.2                         | —                 | —                           |
| Level 7 .....                                   | 20.66   | 6.5                         | 20.74             | 6.5                         | —                 | —                           |
| Level 8 .....                                   | 26.15   | 6.5                         | 26.26             | 7.1                         | —                 | —                           |
| Level 9 .....                                   | 30.51   | 3.9                         | 30.51             | 3.9                         | —                 | —                           |
| Level 10 .....                                  | 33.80   | 5.4                         | 33.80             | 5.4                         | —                 | —                           |
| Level 11 .....                                  | 41.39   | 2.0                         | 41.39             | 2.0                         | —                 | —                           |
| Level 12 .....                                  | 55.61   | 2.6                         | 55.61             | 2.6                         | —                 | —                           |
| Level 13 .....                                  | 63.91   | 5.8                         | 63.91             | 5.8                         | —                 | —                           |
| Level 14 .....                                  | 114.30  | 27.1                        | 114.30            | 27.1                        | —                 | —                           |
| Not able to be leveled .....                    | 49.54   | 2.1                         | 49.61             | 2.1                         | —                 | —                           |
| Chief executives .....                          | 101.26  | 17.4                        | 101.26            | 17.4                        | —                 | —                           |
| Not able to be leveled .....                    | 94.82   | 24.2                        | 94.82             | 24.2                        | —                 | —                           |
| General and operations managers .....           | 44.47   | 5.1                         | 44.47             | 5.1                         | —                 | —                           |
| Level 9 .....                                   | 26.13   | 16.4                        | 26.13             | 16.4                        | —                 | —                           |
| Level 11 .....                                  | 41.43   | 10.8                        | 41.43             | 10.8                        | —                 | —                           |
| Level 12 .....                                  | 54.52   | 6.9                         | 54.52             | 6.9                         | —                 | —                           |
| Not able to be leveled .....                    | 65.02   | 20.3                        | 65.02             | 20.3                        | —                 | —                           |
| Advertising and promotions managers .....       | 30.22   | 25.5                        | 30.22             | 25.5                        | —                 | —                           |
| Marketing and sales managers .....              | 45.82   | 3.8                         | 45.82             | 3.8                         | —                 | —                           |
| Level 9 .....                                   | 32.88   | 6.9                         | 32.88             | 6.9                         | —                 | —                           |
| Level 11 .....                                  | 44.27   | 5.3                         | 44.27             | 5.3                         | —                 | —                           |
| Level 12 .....                                  | 60.08   | 10.7                        | 60.08             | 10.7                        | —                 | —                           |
| Level 13 .....                                  | 74.08   | 7.9                         | 74.08             | 7.9                         | —                 | —                           |
| Not able to be leveled .....                    | 54.32   | 7.7                         | 54.32             | 7.7                         | —                 | —                           |
| Marketing managers .....                        | 46.38   | 5.7                         | 46.38             | 5.7                         | —                 | —                           |
| Level 9 .....                                   | 36.47   | 10.4                        | 36.47             | 10.4                        | —                 | —                           |
| Level 11 .....                                  | 40.98   | 5.2                         | 40.98             | 5.2                         | —                 | —                           |
| Not able to be leveled .....                    | 51.36   | 10.2                        | 51.36             | 10.2                        | —                 | —                           |
| Sales managers .....                            | 45.23   | 5.6                         | 45.23             | 5.6                         | —                 | —                           |
| Level 9 .....                                   | 30.69   | 7.4                         | 30.69             | 7.4                         | —                 | —                           |
| Level 11 .....                                  | 50.52   | 8.6                         | 50.52             | 8.6                         | —                 | —                           |
| Not able to be leveled .....                    | 57.30   | 7.7                         | 57.30             | 7.7                         | —                 | —                           |
| Public relations managers .....                 | 40.00   | 10.2                        | 40.02             | 10.3                        | —                 | —                           |
| Not able to be leveled .....                    | 43.23   | 8.1                         | —                 | —                           | —                 | —                           |
| Administrative services managers .....          | 33.36   | 7.9                         | 33.36             | 7.9                         | —                 | —                           |
| Not able to be leveled .....                    | 37.84   | 8.3                         | 37.84             | 8.3                         | —                 | —                           |
| Computer and information systems managers ..... | 48.54   | 4.3                         | 48.54             | 4.3                         | —                 | —                           |
| Level 11 .....                                  | 41.34   | 6.0                         | 41.34             | 6.0                         | —                 | —                           |
| Level 12 .....                                  | 58.43   | 13.3                        | 58.43             | 13.3                        | —                 | —                           |
| Not able to be leveled .....                    | 56.34   | 11.1                        | 56.34             | 11.1                        | —                 | —                           |
| Financial managers .....                        | 35.77   | 4.7                         | 35.82             | 4.6                         | —                 | —                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level        | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Financial managers –Continued            |         |                             |                   |                             |                   |                             |
| Level 7 .....                            | \$17.68 | 4.5%                        | \$17.68           | 4.5%                        | –                 | –                           |
| Level 8 .....                            | 29.00   | 10.7                        | 29.00             | 10.7                        | –                 | –                           |
| Level 9 .....                            | 29.03   | 5.7                         | 29.03             | 5.7                         | –                 | –                           |
| Level 11 .....                           | 39.83   | 7.1                         | 39.82             | 7.1                         | –                 | –                           |
| Level 12 .....                           | 56.21   | 10.5                        | 56.21             | 10.5                        | –                 | –                           |
| Level 13 .....                           | 62.42   | 3.4                         | 62.42             | 3.4                         | –                 | –                           |
| Not able to be leveled .....             | 41.26   | 10.4                        | 41.58             | 10.1                        | –                 | –                           |
| Human resources managers .....           | 36.31   | 10.8                        | 36.31             | 10.8                        | –                 | –                           |
| Level 9 .....                            | 29.19   | 8.0                         | 29.19             | 8.0                         | –                 | –                           |
| Not able to be leveled .....             | 59.56   | 21.3                        | 59.56             | 21.3                        | –                 | –                           |
| Training and development                 |         |                             |                   |                             |                   |                             |
| managers .....                           | 40.46   | 20.1                        | 40.46             | 20.1                        | –                 | –                           |
| Industrial production managers .....     |         |                             |                   |                             |                   |                             |
| Level 9 .....                            | 41.83   | 5.0                         | 41.83             | 5.0                         | –                 | –                           |
| Level 10 .....                           | 35.12   | 12.7                        | 35.12             | 12.7                        | –                 | –                           |
| Level 11 .....                           | 40.89   | 5.0                         | 40.89             | 5.0                         | –                 | –                           |
| Level 12 .....                           | 39.81   | 3.8                         | 39.81             | 3.8                         | –                 | –                           |
| Not able to be leveled .....             | 54.93   | 5.0                         | 54.93             | 5.0                         | –                 | –                           |
| Purchasing managers .....                | 52.28   | 6.1                         | 52.28             | 6.1                         | –                 | –                           |
| Not able to be leveled .....             | 56.00   | 12.8                        | 56.00             | 12.8                        | –                 | –                           |
| Not able to be leveled .....             | 48.91   | 23.5                        | 48.91             | 23.5                        | –                 | –                           |
| Transportation, storage, and             |         |                             |                   |                             |                   |                             |
| distribution managers .....              | 33.78   | 10.6                        | 33.78             | 10.6                        | –                 | –                           |
| Level 9 .....                            | 35.65   | 7.1                         | 35.65             | 7.1                         | –                 | –                           |
| Construction managers .....              |         |                             |                   |                             |                   |                             |
| Level 9 .....                            | 32.30   | 5.5                         | 32.30             | 5.5                         | –                 | –                           |
| Level 9 .....                            | 31.71   | 6.7                         | 31.71             | 6.7                         | –                 | –                           |
| Education administrators .....           |         |                             |                   |                             |                   |                             |
| Level 9 .....                            | 29.04   | 5.5                         | 29.31             | 5.6                         | –                 | –                           |
| Level 9 .....                            | 31.27   | 11.8                        | 31.27             | 11.8                        | –                 | –                           |
| Level 11 .....                           | 34.24   | 8.1                         | 34.24             | 8.1                         | –                 | –                           |
| Not able to be leveled .....             | 30.40   | 12.5                        | 30.40             | 12.5                        | –                 | –                           |
| Education administrators,                |         |                             |                   |                             |                   |                             |
| elementary and secondary                 |         |                             |                   |                             |                   |                             |
| school .....                             | 31.27   | 5.9                         | 31.27             | 5.9                         | –                 | –                           |
| Education administrators,                |         |                             |                   |                             |                   |                             |
| postsecondary .....                      | 26.03   | 7.9                         | 26.03             | 7.9                         | –                 | –                           |
| Engineering managers .....               |         |                             |                   |                             |                   |                             |
| Level 12 .....                           | 51.98   | 7.5                         | 51.98             | 7.5                         | –                 | –                           |
| Not able to be leveled .....             | 48.11   | 20.3                        | 48.11             | 20.3                        | –                 | –                           |
| Not able to be leveled .....             | 47.38   | 8.8                         | 47.38             | 8.8                         | –                 | –                           |
| Food service managers .....              |         |                             |                   |                             |                   |                             |
| Level 12 .....                           | 23.96   | 13.0                        | 23.96             | 13.0                        | –                 | –                           |
| Medical and health services              |         |                             |                   |                             |                   |                             |
| managers .....                           | 39.78   | 4.3                         | 39.78             | 4.3                         | –                 | –                           |
| Level 11 .....                           | 37.70   | 4.6                         | 37.70             | 4.6                         | –                 | –                           |
| Not able to be leveled .....             | 38.76   | 5.9                         | 38.76             | 5.9                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations —Continued</b>                             |         |                             |                   |                             |                   |                             |
| Social and community service managers .....                          | \$25.83 | 7.2%                        | \$25.83           | 7.2%                        | —                 | —                           |
| <b>Business and financial operations occupations</b>                 |         |                             |                   |                             |                   |                             |
| .....  | 29.66   | 1.8                         | 29.77             | 1.9                         | \$27.69           | 5.8%                        |
| Level 5 .....  | 24.75   | 14.2                        | 20.42             | 4.2                         | —                 | —                           |
| Level 6 .....  | 20.60   | 8.3                         | 20.56             | 9.0                         | —                 | —                           |
| Level 7 .....  | 23.13   | 3.4                         | 23.12             | 3.4                         | 23.51             | 11.4                        |
| Level 8 .....  | 24.25   | 3.2                         | 24.36             | 3.4                         | —                 | —                           |
| Level 9 .....  | 30.74   | 1.3                         | 30.99             | 1.7                         | 24.49             | 9.0                         |
| Level 10 .....   | 35.08   | 4.1                         | 34.78             | 4.8                         | —                 | —                           |
| Level 11 .....   | 41.48   | 3.1                         | 41.54             | 3.4                         | —                 | —                           |
| Level 12 .....   | 48.03   | 5.4                         | 48.03             | 5.4                         | —                 | —                           |
| Level 13 .....   | 55.95   | 5.0                         | 55.95             | 5.0                         | —                 | —                           |
| Not able to be leveled .....   | 28.24   | 8.9                         | 28.68             | 9.4                         | 21.77             | 16.9                        |
| Buyers and purchasing agents .....                                   | 29.69   | 3.6                         | 29.69             | 3.6                         | —                 | —                           |
| Level 6 .....  | 22.60   | 6.2                         | 22.60             | 6.2                         | —                 | —                           |
| Level 7 .....  | 24.15   | 9.0                         | 24.15             | 9.0                         | —                 | —                           |
| Level 8 .....  | 28.51   | 6.0                         | 28.51             | 6.0                         | —                 | —                           |
| Level 9 .....  | 30.28   | 4.5                         | 30.28             | 4.5                         | —                 | —                           |
| Not able to be leveled .....   | 33.07   | 12.7                        | 33.07             | 12.7                        | —                 | —                           |
| Wholesale and retail buyers, except farm products .....              | 35.90   | 9.0                         | 35.90             | 9.0                         | —                 | —                           |
| Level 9 .....  | 32.81   | 8.0                         | 32.81             | 8.0                         | —                 | —                           |
| Purchasing agents, except wholesale, retail, and farm products ..... | 27.81   | 3.9                         | 27.81             | 3.9                         | —                 | —                           |
| Level 6 .....  | 22.66   | 6.7                         | 22.66             | 6.7                         | —                 | —                           |
| Level 7 .....  | 25.14   | 9.1                         | 25.14             | 9.1                         | —                 | —                           |
| Level 8 .....  | 29.20   | 5.2                         | 29.20             | 5.2                         | —                 | —                           |
| Level 9 .....  | 28.63   | 4.7                         | 28.63             | 4.7                         | —                 | —                           |
| Not able to be leveled .....   | 25.25   | 8.1                         | 25.25             | 8.1                         | —                 | —                           |
| Claims adjusters, appraisers, examiners, and investigators .....     | 27.47   | 4.8                         | 27.39             | 4.7                         | —                 | —                           |
| Level 6 .....  | 18.33   | 3.9                         | 18.33             | 3.9                         | —                 | —                           |
| Level 7 .....  | 22.06   | 5.4                         | 22.06             | 5.4                         | —                 | —                           |
| Level 9 .....  | 30.38   | 6.3                         | 30.38             | 6.3                         | —                 | —                           |
| Level 11 .....   | 35.10   | 8.4                         | 35.10             | 8.4                         | —                 | —                           |
| Not able to be leveled .....   | 24.35   | 20.5                        | 24.35             | 20.5                        | —                 | —                           |
| Claims adjusters, examiners, and investigators .....                 | 27.47   | 4.8                         | 27.39             | 4.7                         | —                 | —                           |
| Level 6 .....  | 18.33   | 3.9                         | 18.33             | 3.9                         | —                 | —                           |
| Level 7 .....  | 22.06   | 5.4                         | 22.06             | 5.4                         | —                 | —                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>                                    |         |                             |                   |                             |                   |                             |
| Claims adjusters, examiners, and investigators –Continued  |         |                             |                   |                             |                   |                             |
| Level 9 .....  | \$30.38 | 6.3%                        | \$30.38           | 6.3%                        | –                 | –                           |
| Level 11 .....   | 35.10   | 8.4                         | 35.10             | 8.4                         | –                 | –                           |
| Not able to be leveled .....   | 24.35   | 20.5                        | 24.35             | 20.5                        | –                 | –                           |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 23.90   | 7.4                         | 23.90             | 7.4                         | –                 | –                           |
| Cost estimators .....  |         |                             |                   |                             |                   |                             |
| Level 7 .....  | 27.00   | 10.4                        | 27.22             | 11.3                        | –                 | –                           |
| Level 9 .....  | 20.42   | 2.8                         | 20.42             | 2.8                         | –                 | –                           |
| Level 9 .....  | 31.45   | 6.6                         | 32.69             | 5.9                         | –                 | –                           |
| Human resources, training, and labor relations specialists .....                                   |         |                             |                   |                             |                   |                             |
| Level 7 .....  | 30.65   | 6.5                         | 31.21             | 6.6                         | –                 | –                           |
| Level 8 .....  | 26.57   | 7.2                         | 26.57             | 7.2                         | –                 | –                           |
| Level 9 .....  | 23.10   | 13.3                        | 23.10             | 13.3                        | –                 | –                           |
| Level 11 .....   | 30.64   | 2.1                         | 30.64             | 2.1                         | –                 | –                           |
| Not able to be leveled .....   | 45.81   | 7.1                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....   | 26.99   | 10.9                        | 30.71             | 5.9                         | –                 | –                           |
| Employment, recruitment, and placement specialists .....   |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 27.09   | 13.2                        | 27.29             | 14.3                        | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....   |         |                             |                   |                             |                   |                             |
| Level 7 .....  | 28.09   | 10.4                        | 28.09             | 10.4                        | –                 | –                           |
| Level 7 .....  | 23.06   | 1.6                         | 23.06             | 1.6                         | –                 | –                           |
| Training and development specialists .....   |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 29.70   | 2.8                         | 29.70             | 2.8                         | –                 | –                           |
| Level 9 .....  | 29.34   | 3.9                         | 29.34             | 3.9                         | –                 | –                           |
| Logisticians .....   |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 26.59   | 10.1                        | 26.59             | 10.1                        | –                 | –                           |
| Management analysts .....  |         |                             |                   |                             |                   |                             |
| Level 11 .....   | 38.39   | 6.3                         | 38.39             | 6.3                         | –                 | –                           |
| Level 12 .....   | 36.57   | 8.1                         | 36.57             | 8.1                         | –                 | –                           |
| Level 12 .....   | 47.02   | 3.9                         | 47.02             | 3.9                         | –                 | –                           |
| Not able to be leveled .....   | 39.74   | 13.8                        | 39.74             | 13.8                        | –                 | –                           |
| Meeting and convention planners .....  |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 25.27   | 12.1                        | –                 | –                           | –                 | –                           |
| Accountants and auditors .....   |         |                             |                   |                             |                   |                             |
| Level 5 .....  | 28.75   | 4.1                         | 28.62             | 4.2                         | \$30.00           | 4.3%                        |
| Level 7 .....  | 28.80   | 15.1                        | –                 | –                           | –                 | –                           |
| Level 8 .....  | 23.32   | 5.7                         | 23.19             | 5.9                         | –                 | –                           |
| Level 9 .....  | 23.50   | 6.1                         | 23.79             | 6.9                         | –                 | –                           |
| Level 10 .....   | 31.06   | 7.1                         | 31.13             | 7.2                         | –                 | –                           |
| Level 11 .....   | 35.81   | 3.7                         | 34.80             | 5.7                         | –                 | –                           |
| Not able to be leveled .....   | 40.08   | 9.2                         | 41.56             | 13.5                        | –                 | –                           |
| Not able to be leveled .....   | 27.23   | 5.7                         | 27.23             | 5.6                         | –                 | –                           |
| Budget analysts .....  |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 30.52   | 16.4                        | –                 | –                           | –                 | –                           |
| Credit analysts .....  |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 23.72   | 10.4                        | 23.72             | 10.4                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| <b>Credit analysts –Continued</b>                               |         |                             |                   |                             |                   |                             |
| Level 7 .....   | \$18.81 | 7.6%                        | \$18.81           | 7.6%                        | –                 | –                           |
| Financial analysts and advisors .....                           | 33.01   | 7.6                         | 32.65             | 7.6                         | –                 | –                           |
| Level 7 .....   | 21.87   | 4.0                         | 21.87             | 4.0                         | –                 | –                           |
| Level 8 .....   | 20.91   | 5.6                         | 20.91             | 5.6                         | –                 | –                           |
| Level 9 .....   | 31.43   | 7.0                         | 31.43             | 7.0                         | –                 | –                           |
| Level 11 .....  | 43.18   | 9.0                         | 41.75             | 7.6                         | –                 | –                           |
| Not able to be leveled .....                                    | 45.70   | 9.6                         | 45.70             | 9.6                         | –                 | –                           |
| Financial analysts .....  | 35.24   | 8.0                         | 34.73             | 7.5                         | –                 | –                           |
| Level 9 .....   | 30.90   | 7.2                         | 30.90             | 7.2                         | –                 | –                           |
| Level 11 .....  | 42.61   | 13.1                        | 40.24             | 11.4                        | –                 | –                           |
| Personal financial advisors .....                               | 19.75   | 12.1                        | 19.75             | 12.1                        | –                 | –                           |
| Insurance underwriters .....                                    | 31.87   | 12.4                        | 31.87             | 12.4                        | –                 | –                           |
| Loan counselors and officers .....                              | 29.29   | 15.1                        | 29.29             | 15.1                        | –                 | –                           |
| Level 7 .....   | 22.89   | 9.5                         | 22.89             | 9.5                         | –                 | –                           |
| Level 9 .....   | 29.23   | 14.1                        | 29.23             | 14.1                        | –                 | –                           |
| Level 11 .....  | 43.66   | 9.8                         | 43.66             | 9.8                         | –                 | –                           |
| Loan officers .....   | 29.30   | 15.1                        | 29.30             | 15.1                        | –                 | –                           |
| Level 7 .....   | 22.94   | 9.6                         | 22.94             | 9.6                         | –                 | –                           |
| Level 9 .....   | 29.23   | 14.1                        | 29.23             | 14.1                        | –                 | –                           |
| Level 11 .....  | 43.66   | 9.8                         | 43.66             | 9.8                         | –                 | –                           |
| <b>Computer and mathematical science occupations .....</b>      |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 17.40   | 4.8                         | 17.23             | 5.0                         | –                 | –                           |
| Level 6 .....   | 20.44   | 6.2                         | 20.52             | 6.1                         | –                 | –                           |
| Level 7 .....   | 26.07   | 4.2                         | 26.07             | 4.2                         | –                 | –                           |
| Level 8 .....   | 26.92   | 3.5                         | 26.92             | 3.5                         | –                 | –                           |
| Level 9 .....   | 32.03   | 2.8                         | 32.03             | 2.8                         | –                 | –                           |
| Level 10 .....  | 36.82   | 3.2                         | 37.37             | 3.1                         | –                 | –                           |
| Level 11 .....  | 39.42   | 2.0                         | 39.42             | 2.0                         | –                 | –                           |
| Level 12 .....  | 49.74   | 4.5                         | 49.74             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 33.78   | 10.1                        | 33.81             | 10.2                        | –                 | –                           |
| Computer programmers .....                                      | 31.50   | 2.1                         | 31.50             | 2.1                         | –                 | –                           |
| Level 8 .....   | 28.48   | 8.3                         | 28.48             | 8.3                         | –                 | –                           |
| Level 9 .....   | 32.10   | 5.4                         | 32.10             | 5.4                         | –                 | –                           |
| Level 11 .....  | 39.00   | 5.2                         | 39.00             | 5.2                         | –                 | –                           |
| Computer software engineers .....                               | 37.11   | 4.8                         | 37.37             | 4.6                         | –                 | –                           |
| Level 7 .....   | 28.08   | 3.3                         | 28.08             | 3.3                         | –                 | –                           |
| Level 8 .....   | 24.58   | 7.6                         | 24.58             | 7.6                         | –                 | –                           |
| Level 9 .....   | 37.26   | 4.4                         | 37.26             | 4.4                         | –                 | –                           |
| Level 10 .....  | 34.83   | 4.6                         | 35.84             | 5.2                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations</b> –Continued |         |                             |                   |                             |                   |                             |
| Computer software engineers –Continued                          |         |                             |                   |                             |                   |                             |
| Level 11 .....  | \$38.64 | 4.3%                        | \$38.64           | 4.3%                        | –                 | –                           |
| Not able to be leveled .....                                    | 43.08   | 6.8                         | 43.08             | 6.8                         | –                 | –                           |
| Computer software engineers, applications .....                 | 35.97   | 4.5                         | 35.97             | 4.5                         | –                 | –                           |
| Level 7 .....   | 28.25   | 3.3                         | 28.25             | 3.3                         | –                 | –                           |
| Level 9 .....   | 34.43   | 2.8                         | 34.43             | 2.8                         | –                 | –                           |
| Level 11 .....  | 42.90   | 2.9                         | 42.90             | 2.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 42.21   | 4.2                         | 42.21             | 4.2                         | –                 | –                           |
| Computer software engineers, systems software .....             | 38.21   | 6.7                         | 38.75             | 6.2                         | –                 | –                           |
| Level 9 .....   | 38.35   | 5.4                         | 38.35             | 5.4                         | –                 | –                           |
| Level 11 .....  | 34.65   | 7.0                         | 34.65             | 7.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 43.60   | 9.9                         | 43.60             | 9.9                         | –                 | –                           |
| Computer support specialists .....                              | 22.50   | 6.6                         | 22.55             | 6.5                         | –                 | –                           |
| Level 5 .....   | 17.28   | 5.7                         | 17.28             | 5.7                         | –                 | –                           |
| Level 6 .....   | 19.28   | 6.3                         | 19.36             | 6.2                         | –                 | –                           |
| Level 7 .....   | 27.74   | 6.8                         | 27.74             | 6.8                         | –                 | –                           |
| Level 8 .....   | 21.77   | 10.4                        | 21.77             | 10.4                        | –                 | –                           |
| Level 9 .....   | 31.34   | 3.6                         | 31.34             | 3.6                         | –                 | –                           |
| Computer systems analysts .....                                 | 34.66   | 4.1                         | 34.69             | 4.2                         | –                 | –                           |
| Level 7 .....   | 27.96   | 6.5                         | 27.96             | 6.5                         | –                 | –                           |
| Level 8 .....   | 31.09   | 4.1                         | 31.09             | 4.1                         | –                 | –                           |
| Level 9 .....   | 31.33   | 2.0                         | 31.33             | 2.0                         | –                 | –                           |
| Level 10 .....  | 39.61   | 2.3                         | 39.61             | 2.3                         | –                 | –                           |
| Level 11 .....  | 40.92   | 2.4                         | 40.92             | 2.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 28.07   | 17.0                        | –                 | –                           | –                 | –                           |
| Database administrators .....                                   | 32.90   | 8.1                         | 32.90             | 8.1                         | –                 | –                           |
| Network and computer systems administrators .....               | 29.52   | 5.3                         | 29.52             | 5.4                         | –                 | –                           |
| Level 8 .....   | 26.73   | 13.2                        | 26.73             | 13.2                        | –                 | –                           |
| Level 9 .....   | 29.55   | 7.3                         | 29.54             | 7.4                         | –                 | –                           |
| Level 11 .....  | 41.05   | 12.8                        | 41.05             | 12.8                        | –                 | –                           |
| Network systems and data communications analysts .....          | 30.67   | 7.1                         | 30.67             | 7.1                         | –                 | –                           |
| Level 9 .....   | 30.35   | 3.0                         | 30.35             | 3.0                         | –                 | –                           |
| Actuaries .....   | 36.95   | 10.4                        | 36.95             | 10.4                        | –                 | –                           |
| Operations research analysts .....                              | 32.70   | 9.9                         | 32.70             | 9.9                         | –                 | –                           |
| <b>Architecture and engineering occupations</b> .....           | 32.68   | 1.8                         | 32.86             | 1.8                         | \$22.26           | 23.4%                       |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                          | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations</b> –Continued |         |                             |                   |                             |                   |                             |
| Level 4 .....  | \$19.33 | 10.5%                       | \$19.33           | 10.5%                       | –                 | –                           |
| Level 5 .....  | 17.70   | 6.8                         | 18.34             | 4.2                         | –                 | –                           |
| Level 6 .....  | 23.68   | 6.2                         | 23.68             | 6.2                         | –                 | –                           |
| Level 7 .....  | 26.63   | 2.7                         | 26.64             | 2.7                         | –                 | –                           |
| Level 8 .....  | 27.40   | 4.5                         | 27.16             | 4.7                         | –                 | –                           |
| Level 9 .....  | 32.39   | 2.1                         | 32.38             | 2.1                         | –                 | –                           |
| Level 10 .....   | 35.24   | 3.0                         | 35.27             | 3.0                         | –                 | –                           |
| Level 11 .....   | 40.04   | 2.1                         | 40.04             | 2.1                         | –                 | –                           |
| Level 12 .....   | 44.61   | 5.3                         | 44.61             | 5.3                         | –                 | –                           |
| Level 13 .....   | 54.87   | 1.6                         | 54.87             | 1.6                         | –                 | –                           |
| Not able to be leveled .....                               | 34.97   | 4.5                         | 34.97             | 4.5                         | –                 | –                           |
| Architects, except naval .....                             | 30.81   | 6.9                         | 30.81             | 6.9                         | –                 | –                           |
| Architects, except landscape and naval .....               | 30.81   | 6.9                         | 30.81             | 6.9                         | –                 | –                           |
| Engineers .....  | 36.47   | 2.0                         | 36.50             | 2.0                         | –                 | –                           |
| Level 7 .....  | 25.27   | 4.0                         | 25.26             | 4.1                         | –                 | –                           |
| Level 8 .....  | 27.08   | 5.2                         | 27.08             | 5.2                         | –                 | –                           |
| Level 9 .....  | 32.60   | 2.3                         | 32.59             | 2.3                         | –                 | –                           |
| Level 10 .....   | 35.31   | 3.2                         | 35.35             | 3.3                         | –                 | –                           |
| Level 11 .....   | 40.81   | 3.4                         | 40.81             | 3.4                         | –                 | –                           |
| Level 12 .....   | 46.12   | 4.5                         | 46.12             | 4.5                         | –                 | –                           |
| Level 13 .....   | 54.87   | 1.6                         | 54.87             | 1.6                         | –                 | –                           |
| Not able to be leveled .....                               | 39.06   | 4.1                         | 39.06             | 4.1                         | –                 | –                           |
| Chemical engineers .....                                   | 45.10   | 8.1                         | 45.10             | 8.1                         | –                 | –                           |
| Civil engineers .....                                      | 34.30   | 4.1                         | 34.37             | 4.1                         | –                 | –                           |
| Level 11 .....   | 37.49   | 5.7                         | 37.49             | 5.7                         | –                 | –                           |
| Computer hardware engineers .....                          | 27.63   | 11.3                        | 27.63             | 11.3                        | –                 | –                           |
| Electrical and electronics engineers .....                 | 35.91   | 5.5                         | 35.91             | 5.5                         | –                 | –                           |
| Level 9 .....  | 29.70   | 7.1                         | 29.70             | 7.1                         | –                 | –                           |
| Level 11 .....   | 49.47   | 10.3                        | 49.47             | 10.3                        | –                 | –                           |
| Level 12 .....   | 46.02   | 3.9                         | 46.02             | 3.9                         | –                 | –                           |
| Not able to be leveled .....                               | 45.50   | 8.9                         | 45.50             | 8.9                         | –                 | –                           |
| Electrical engineers .....                                 | 32.40   | 8.7                         | 32.40             | 8.7                         | –                 | –                           |
| Level 9 .....  | 27.14   | 8.7                         | 27.14             | 8.7                         | –                 | –                           |
| Level 11 .....   | 42.03   | 5.5                         | 42.03             | 5.5                         | –                 | –                           |
| Not able to be leveled .....                               | 46.26   | 12.2                        | 46.26             | 12.2                        | –                 | –                           |
| Electronics engineers, except computer .....               | 40.47   | 6.1                         | 40.47             | 6.1                         | –                 | –                           |
| Industrial engineers, including health and safety .....    | 33.90   | 4.1                         | 34.00             | 4.2                         | –                 | –                           |
| Level 7 .....  | 26.98   | 3.9                         | 27.07             | 4.4                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                            | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Industrial engineers, including health and safety –Continued |         |                             |                   |                             |                   |                             |
| Level 9 .....  | \$33.54 | 5.0%                        | \$33.54           | 5.2%                        | –                 | –                           |
| Level 11 .....   | 39.93   | 5.8                         | 39.93             | 5.8                         | –                 | –                           |
| Not able to be leveled .....                                 | 34.76   | 13.0                        | 34.76             | 13.0                        | –                 | –                           |
| Industrial engineers .....                                   | 33.99   | 4.1                         | 34.11             | 4.2                         | –                 | –                           |
| Level 7 .....  | 26.27   | 3.2                         | 26.27             | 3.8                         | –                 | –                           |
| Level 9 .....  | 33.73   | 5.2                         | 33.74             | 5.4                         | –                 | –                           |
| Level 11 .....   | 38.19   | 4.5                         | 38.19             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                                 | 37.99   | 7.1                         | 37.99             | 7.1                         | –                 | –                           |
| Materials engineers .....                                    | 38.57   | 12.5                        | 38.57             | 12.5                        | –                 | –                           |
| Mechanical engineers .....                                   | 34.54   | 2.5                         | 34.54             | 2.5                         | –                 | –                           |
| Level 7 .....  | 23.07   | 6.9                         | 23.07             | 6.9                         | –                 | –                           |
| Level 8 .....  | 28.20   | 5.0                         | 28.20             | 5.0                         | –                 | –                           |
| Level 9 .....  | 32.10   | 3.0                         | 32.10             | 3.0                         | –                 | –                           |
| Level 11 .....   | 35.80   | 4.7                         | 35.80             | 4.7                         | –                 | –                           |
| Not able to be leveled .....                                 | 37.15   | 5.1                         | 37.15             | 5.1                         | –                 | –                           |
| Drafters .....   | 24.82   | 5.7                         | 24.43             | 6.9                         | –                 | –                           |
| Level 5 .....  | 17.33   | 5.1                         | 17.33             | 5.1                         | –                 | –                           |
| Level 6 .....  | 24.28   | 10.4                        | 24.28             | 10.4                        | –                 | –                           |
| Level 7 .....  | 24.73   | 8.2                         | 24.73             | 8.2                         | –                 | –                           |
| Not able to be leveled .....                                 | 29.02   | 17.7                        | 29.02             | 17.7                        | –                 | –                           |
| Architectural and civil drafters .....                       | 25.87   | 12.6                        | 25.46             | 13.9                        | –                 | –                           |
| Mechanical drafters .....                                    | 25.37   | 5.5                         | 24.95             | 7.4                         | –                 | –                           |
| Level 6 .....  | 22.14   | 6.2                         | 22.14             | 6.2                         | –                 | –                           |
| Level 7 .....  | 22.88   | 7.4                         | 22.88             | 7.4                         | –                 | –                           |
| Not able to be leveled .....                                 | 29.71   | 17.5                        | 29.71             | 17.5                        | –                 | –                           |
| Engineering technicians, except drafters .....               | 25.04   | 2.9                         | 25.50             | 2.5                         | –                 | –                           |
| Level 5 .....  | 17.40   | 11.6                        | 19.00             | 6.5                         | –                 | –                           |
| Level 6 .....  | 21.04   | 2.3                         | 21.04             | 2.3                         | –                 | –                           |
| Level 7 .....  | 28.22   | 3.3                         | 28.22             | 3.3                         | –                 | –                           |
| Level 8 .....  | 26.96   | 5.9                         | 26.96             | 5.9                         | –                 | –                           |
| Not able to be leveled .....                                 | 21.82   | 7.2                         | 21.82             | 7.2                         | –                 | –                           |
| Electrical and electronic engineering technicians .....      | 22.38   | 7.7                         | 23.94             | 4.6                         | –                 | –                           |
| Level 6 .....  | 20.97   | 3.1                         | 20.97             | 3.1                         | –                 | –                           |
| Level 7 .....  | 26.82   | 6.1                         | 26.82             | 6.1                         | –                 | –                           |
| Electro-mechanical technicians .....                         | 26.37   | 8.5                         | 26.37             | 8.5                         | –                 | –                           |
| Industrial engineering technicians .....                     | 23.86   | 4.3                         | 23.86             | 4.3                         | –                 | –                           |
| Mechanical engineering technicians .....                     | 24.58   | 4.5                         | 24.64             | 4.7                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations</b> .....        | \$30.90 | 3.4%                        | \$31.38           | 4.1%                        | \$23.76           | 21.9%                       |
| Level 5 .....  | 20.11   | 4.4                         | 20.11             | 4.4                         | —                 | —                           |
| Level 6 .....  | 18.18   | 7.6                         | 19.55             | 6.4                         | —                 | —                           |
| Level 7 .....  | 22.25   | 8.6                         | 22.76             | 9.5                         | —                 | —                           |
| Level 8 .....  | 27.53   | 6.9                         | 27.53             | 6.9                         | —                 | —                           |
| Level 9 .....  | 27.27   | 5.4                         | 27.12             | 5.5                         | —                 | —                           |
| Level 10 .....   | 34.29   | 12.7                        | —                 | —                           | —                 | —                           |
| Level 11 .....   | 40.80   | 5.1                         | 41.15             | 5.9                         | —                 | —                           |
| Not able to be leveled .....                                       | 31.17   | 16.0                        | 31.17             | 16.0                        | —                 | —                           |
| Life scientists .....  | 37.02   | 11.0                        | 38.64             | 13.2                        | —                 | —                           |
| Biological scientists .....  | 29.48   | 12.9                        | 31.29             | 12.7                        | —                 | —                           |
| Medical scientists .....   | 43.71   | 17.4                        | 44.76             | 18.9                        | —                 | —                           |
| Physical scientists .....  | 38.09   | 7.3                         | 38.09             | 7.3                         | —                 | —                           |
| Level 9 .....  | 30.13   | 8.0                         | 30.13             | 8.0                         | —                 | —                           |
| Level 11 .....   | 46.27   | 5.7                         | 46.27             | 5.7                         | —                 | —                           |
| Chemists and materials scientists ..                               | 39.39   | 6.2                         | 39.39             | 6.2                         | —                 | —                           |
| Level 11 .....   | 46.22   | 6.3                         | 46.22             | 6.3                         | —                 | —                           |
| Chemists .....   | 37.19   | 6.8                         | 37.19             | 6.8                         | —                 | —                           |
| Market and survey researchers .....                                | 27.79   | 10.8                        | 27.79             | 10.8                        | —                 | —                           |
| Market research analysts .....                                     | 27.27   | 11.7                        | 27.27             | 11.7                        | —                 | —                           |
| Psychologists .....  | 32.96   | 20.1                        | 32.17             | 24.6                        | —                 | —                           |
| Clinical, counseling, and school psychologists .....               | 32.96   | 20.1                        | 32.17             | 24.6                        | —                 | —                           |
| Biological technicians .....                                       | 17.60   | 8.0                         | —                 | —                           | —                 | —                           |
| Chemical technicians .....   | 22.86   | 6.9                         | 22.86             | 6.9                         | —                 | —                           |
| Miscellaneous life, physical, and social science technicians ..... | 21.40   | 7.5                         | 21.40             | 7.5                         | —                 | —                           |
| <b>Community and social services occupations</b> .....             | 17.66   | 2.9                         | 17.31             | 3.4                         | 19.88             | 6.4                         |
| Level 5 .....  | 13.00   | 6.0                         | 13.13             | 5.9                         | —                 | —                           |
| Level 6 .....  | 15.44   | 4.5                         | 14.88             | 4.4                         | —                 | —                           |
| Level 7 .....  | 17.59   | 3.3                         | 17.39             | 2.6                         | 18.68             | 12.5                        |
| Level 8 .....  | 17.14   | 2.0                         | 17.10             | 2.1                         | —                 | —                           |
| Level 9 .....  | 21.64   | 5.3                         | 20.97             | 6.7                         | 23.97             | 5.9                         |
| Not able to be leveled .....                                       | 23.03   | 21.6                        | 25.74             | 23.0                        | —                 | —                           |
| Counselors .....   | 17.61   | 5.3                         | 16.71             | 4.8                         | 23.10             | 7.7                         |
| Level 5 .....  | 12.90   | 6.6                         | —                 | —                           | —                 | —                           |
| Level 7 .....  | 17.24   | 5.5                         | 17.12             | 5.7                         | —                 | —                           |
| Educational, vocational, and school counselors .....               | 17.81   | 7.9                         | 17.87             | 8.2                         | —                 | —                           |
| Mental health counselors .....                                     | 21.23   | 14.3                        | —                 | —                           | —                 | —                           |
| Rehabilitation counselors .....                                    | 13.88   | 8.3                         | 13.88             | 8.3                         | —                 | —                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                            | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations</b> –Continued  |         |                             |                   |                             |                   |                             |
| Social workers .....   | \$18.94 | 4.0%                        | \$18.61           | 4.4%                        | \$21.50           | 9.3%                        |
| Level 6 .....  | 15.42   | 2.9                         | 15.43             | 2.9                         | –                 | –                           |
| Level 7 .....  | 17.72   | 4.2                         | 17.40             | 5.0                         | –                 | –                           |
| Level 8 .....  | 16.69   | 4.7                         | 16.69             | 4.7                         | –                 | –                           |
| Level 9 .....  | 21.62   | 7.0                         | 21.19             | 8.2                         | 23.86             | 7.8                         |
| Child, family, and school social workers .....               | 16.53   | 4.5                         | 16.52             | 4.5                         | –                 | –                           |
| Level 7 .....  | 16.89   | 7.3                         | 16.89             | 7.3                         | –                 | –                           |
| Medical and public health social workers .....               | 22.12   | 5.7                         | 22.06             | 6.6                         | 22.44             | 2.3                         |
| Level 7 .....  | 22.34   | 3.3                         | –                 | –                           | –                 | –                           |
| Level 9 .....  | 22.59   | 3.2                         | 22.51             | 3.7                         | –                 | –                           |
| Mental health and substance abuse social workers .....       | 18.00   | 8.3                         | 17.85             | 9.3                         | 19.61             | 11.7                        |
| Level 6 .....  | 15.23   | 5.5                         | –                 | –                           | –                 | –                           |
| Level 9 .....  | 21.41   | 14.5                        | 21.54             | 16.1                        | –                 | –                           |
| Miscellaneous community and social service specialists ..... | 15.08   | 9.6                         | 14.89             | 10.2                        | 16.01             | 4.2                         |
| Level 5 .....  | 12.55   | 8.3                         | 12.72             | 7.9                         | –                 | –                           |
| Level 6 .....  | 15.37   | 14.6                        | –                 | –                           | –                 | –                           |
| Level 7 .....  | 15.65   | 7.9                         | –                 | –                           | –                 | –                           |
| Social and human service assistants .....                    | 13.35   | 5.7                         | 12.31             | 6.5                         | –                 | –                           |
| Clergy .....   | 18.49   | 9.5                         | –                 | –                           | –                 | –                           |
| <b>Legal occupations</b> .....                               | 51.03   | 6.2                         | 51.12             | 6.5                         | –                 | –                           |
| Level 7 .....  | 27.85   | 5.4                         | 27.66             | 5.7                         | –                 | –                           |
| Level 11 .....   | 63.92   | 6.5                         | 63.65             | 6.3                         | –                 | –                           |
| Level 12 .....   | 51.68   | 10.1                        | 51.68             | 10.1                        | –                 | –                           |
| Level 13 .....   | 81.48   | 8.1                         | 81.48             | 8.1                         | –                 | –                           |
| Not able to be leveled .....                                 | 55.23   | 15.4                        | 55.23             | 15.4                        | –                 | –                           |
| Lawyers .....  | 57.18   | 7.3                         | 57.18             | 7.3                         | –                 | –                           |
| Level 11 .....   | 63.65   | 6.3                         | 63.65             | 6.3                         | –                 | –                           |
| Level 12 .....   | 51.68   | 10.1                        | 51.68             | 10.1                        | –                 | –                           |
| Level 13 .....   | 81.48   | 8.1                         | 81.48             | 8.1                         | –                 | –                           |
| Paralegals and legal assistants .....                        | 38.31   | 6.1                         | 38.39             | 6.4                         | –                 | –                           |
| Miscellaneous legal support workers                          | 27.81   | 13.0                        | 22.50             | 8.9                         | –                 | –                           |
| Title examiners, abstractors, and searchers .....            | 20.63   | 11.0                        | 20.73             | 11.3                        | –                 | –                           |
| <b>Education, training, and library occupations</b> .....    | 23.82   | 18.9                        | 27.26             | 12.9                        | 14.40             | 7.7                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>           |        |                             |                   |                             |                   |                             |
| Level 2 .....  | \$9.18 | 8.8%                        | –                 | –                           | –                 | –                           |
| Level 3 .....  | –      | –                           | \$9.92            | 3.8%                        | –                 | –                           |
| Level 4 .....  | 11.92  | 7.5                         | 11.96             | 7.7                         | –                 | –                           |
| Level 5 .....  | 12.10  | 7.8                         | 12.89             | 3.7                         | \$9.08            | 16.8%                       |
| Level 6 .....  | 10.99  | 10.6                        | 10.72             | 12.4                        | –                 | –                           |
| Level 7 .....  | 21.66  | 3.0                         | 21.65             | 6.9                         | –                 | –                           |
| Level 8 .....  | 30.35  | 5.4                         | 30.78             | 5.2                         | –                 | –                           |
| Level 9 .....  | 30.11  | 4.2                         | 30.28             | 4.7                         | 28.77             | 10.0                        |
| Level 10 .....   | 32.77  | 12.6                        | 32.74             | 12.7                        | –                 | –                           |
| Level 11 .....   | 47.35  | 4.3                         | 48.03             | 4.5                         | –                 | –                           |
| Level 12 .....   | 58.88  | 13.0                        | 59.32             | 13.0                        | –                 | –                           |
| Level 13 .....   | 55.10  | 6.8                         | 54.98             | 6.6                         | –                 | –                           |
| Not able to be leveled .....   | 43.11  | 23.0                        | 44.61             | 23.7                        | –                 | –                           |
| Postsecondary teachers .....   | 49.18  | 9.3                         | 51.23             | 9.6                         | 27.01             | 13.1                        |
| Level 7 .....  | 30.51  | 16.5                        | –                 | –                           | –                 | –                           |
| Level 9 .....  | 27.53  | 6.1                         | 26.00             | 6.0                         | –                 | –                           |
| Level 10 .....   | 38.80  | 5.6                         | 38.91             | 5.7                         | –                 | –                           |
| Level 11 .....   | 37.75  | 4.0                         | 38.46             | 4.0                         | –                 | –                           |
| Level 12 .....   | 59.03  | 13.2                        | 59.49             | 13.2                        | –                 | –                           |
| Level 13 .....   | 58.49  | 14.7                        | 58.37             | 14.6                        | –                 | –                           |
| Not able to be leveled .....   | 65.27  | 22.3                        | 68.56             | 22.2                        | –                 | –                           |
| Math and computer teachers,<br>postsecondary .....                       | 53.29  | 13.5                        | 53.42             | 13.6                        | –                 | –                           |
| Social sciences teachers,<br>postsecondary .....                         | 36.61  | 7.2                         | 37.09             | 7.0                         | –                 | –                           |
| Psychology teachers,<br>postsecondary .....                              | 32.69  | 6.1                         | –                 | –                           | –                 | –                           |
| Health teachers, postsecondary .....                                     | 73.13  | 6.5                         | 77.17             | 7.9                         | –                 | –                           |
| Health specialties teachers,<br>postsecondary .....                      | 81.50  | 6.8                         | 83.46             | 6.0                         | –                 | –                           |
| Education and library science<br>teachers, postsecondary .....           | 38.55  | 7.0                         | –                 | –                           | –                 | –                           |
| Education teachers,<br>postsecondary .....                               | 38.55  | 7.0                         | –                 | –                           | –                 | –                           |
| Law, criminal justice, and social<br>work teachers, postsecondary ..     | 65.71  | 23.2                        | 65.65             | 23.6                        | –                 | –                           |
| Law teachers, postsecondary .....  | 82.23  | 13.2                        | –                 | –                           | –                 | –                           |
| Arts, communications, and<br>humanities teachers,<br>postsecondary ..... | 37.73  | 4.1                         | 38.26             | 3.8                         | –                 | –                           |
| Level 11 .....   | 36.94  | 6.7                         | 37.72             | 6.1                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>           |         |                             |                   |                             |                   |                             |
| Art, drama, and music teachers, postsecondary .....                      | \$37.77 | 5.2%                        | \$37.71           | 5.6%                        | –                 | –                           |
| English language and literature teachers, postsecondary .....            | 34.47   | 8.0                         | 35.55             | 7.5                         | –                 | –                           |
| Philosophy and religion teachers, postsecondary .....                    | 37.95   | 8.9                         | 37.95             | 8.9                         | –                 | –                           |
| Miscellaneous postsecondary teachers .....                               | 30.01   | 8.4                         | 32.86             | 8.9                         | \$22.88           | 20.8%                       |
| Primary, secondary, and special education school teachers .....          | 22.95   | 7.7                         | 23.61             | 8.3                         | –                 | –                           |
| Level 5 .....  | 10.85   | 10.7                        | –                 | –                           | –                 | –                           |
| Level 7 .....  | –       | –                           | 20.94             | 8.0                         | –                 | –                           |
| Level 8 .....  | 31.33   | 5.8                         | 31.60             | 5.7                         | –                 | –                           |
| Level 9 .....  | 30.77   | 4.6                         | 30.58             | 4.6                         | –                 | –                           |
| Preschool and kindergarten teachers .....                                | 14.76   | 19.6                        | 11.41             | 8.0                         | –                 | –                           |
| Level 5 .....  | 10.85   | 10.7                        | –                 | –                           | –                 | –                           |
| Preschool teachers, except special education .....                       | 14.69   | 20.0                        | 11.23             | 8.0                         | –                 | –                           |
| Level 5 .....  | 10.85   | 10.7                        | –                 | –                           | –                 | –                           |
| Elementary and middle school teachers .....                              | 26.67   | 2.8                         | 26.86             | 3.1                         | –                 | –                           |
| Level 8 .....  | 26.29   | 11.0                        | 26.72             | 10.6                        | –                 | –                           |
| Level 9 .....  | 27.93   | 7.2                         | 27.90             | 7.2                         | –                 | –                           |
| Elementary school teachers, except special education .....               | 26.40   | 3.0                         | 26.64             | 3.4                         | –                 | –                           |
| Level 9 .....  | 27.84   | 9.4                         | 27.79             | 9.4                         | –                 | –                           |
| Middle school teachers, except special and vocational education .....    | 27.61   | 5.8                         | 27.61             | 5.8                         | –                 | –                           |
| Level 9 .....  | 28.14   | 6.5                         | 28.14             | 6.5                         | –                 | –                           |
| Secondary school teachers .....  | 32.76   | 3.7                         | 32.73             | 3.8                         | –                 | –                           |
| Level 9 .....  | 32.85   | 4.7                         | 32.62             | 4.6                         | –                 | –                           |
| Secondary school teachers, except special and vocational education ..... | 32.76   | 3.7                         | 32.73             | 3.8                         | –                 | –                           |
| Level 9 .....  | 32.85   | 4.7                         | 32.62             | 4.6                         | –                 | –                           |
| Other teachers and instructors .....                                     | 24.70   | 9.7                         | 29.35             | 7.3                         | 17.10             | 12.2                        |
| Self-enrichment education teachers                                       | 19.56   | 7.9                         | –                 | –                           | –                 | –                           |
| Librarians .....   | 49.35   | 11.6                        | 52.82             | 10.3                        | –                 | –                           |
| Teacher assistants .....   | 10.58   | 2.5                         | 10.61             | 3.5                         | –                 | –                           |
| Level 2 .....  | 9.18    | 8.8                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                       | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>          |         |                             |                   |                             |                   |                             |
| Teacher assistants –Continued   |         |                             |                   |                             |                   |                             |
| Level 3 .....   | –       | –                           | \$9.92            | 3.8%                        | –                 | –                           |
| Level 4 .....   | \$11.92 | 7.5%                        | 11.96             | 7.7                         | –                 | –                           |
| <b>Arts, design, entertainment, sports, and media occupations .....</b> |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 21.65   | 3.3                         | 23.37             | 3.0                         | \$13.32           | 9.5%                        |
| Level 6 .....   | 12.99   | 11.9                        | 16.16             | 6.7                         | 9.92              | 10.8                        |
| Level 7 .....   | 17.56   | 4.3                         | 17.60             | 4.5                         | –                 | –                           |
| Level 8 .....   | 21.92   | 13.4                        | 21.92             | 13.4                        | –                 | –                           |
| Level 9 .....   | 25.51   | 6.0                         | 25.51             | 6.0                         | –                 | –                           |
| Not able to be leveled .....  | 27.64   | 5.8                         | 27.64             | 5.8                         | –                 | –                           |
| Designers .....   | 19.43   | 7.2                         | 21.28             | 8.3                         | 15.50             | 13.4                        |
| Level 5 .....   | 22.81   | 5.0                         | 24.04             | 5.1                         | 10.32             | 14.8                        |
| Level 6 .....   | 15.53   | 13.7                        | –                 | –                           | –                 | –                           |
| Level 9 .....   | 16.77   | 6.7                         | 16.80             | 7.2                         | –                 | –                           |
| Not able to be leveled .....  | 27.20   | 8.1                         | 27.20             | 8.1                         | –                 | –                           |
| Commercial and industrial designers .....                               | 20.38   | 15.1                        | 24.09             | 11.4                        | –                 | –                           |
| Graphic designers .....   | 36.45   | 8.0                         | 36.45             | 8.0                         | –                 | –                           |
| Level 6 .....   | 22.39   | 4.7                         | 22.42             | 4.7                         | –                 | –                           |
| Not able to be leveled .....  | 17.80   | 7.3                         | 17.86             | 7.4                         | –                 | –                           |
| Interior designers .....  | 23.69   | 12.0                        | 23.69             | 12.0                        | –                 | –                           |
| Athletes, coaches, umpires, and related workers .....                   | 22.22   | 12.0                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 16.57   | 11.8                        | 17.05             | 16.1                        | 15.41             | 4.7                         |
| Coaches and scouts .....  | 16.57   | 11.8                        | 17.05             | 16.1                        | 15.41             | 4.7                         |
| Not able to be leveled .....  | 16.74   | 11.6                        | 17.05             | 16.1                        | 15.94             | 6.0                         |
| Dancers and choreographers .....  | 16.74   | 11.6                        | 17.05             | 16.1                        | 15.94             | 6.0                         |
| Not able to be leveled .....  | 16.72   | 8.5                         | –                 | –                           | –                 | –                           |
| Musicians, singers, and related workers .....                           | 16.72   | 8.5                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 27.97   | 20.9                        | –                 | –                           | 28.41             | 34.0                        |
| Not able to be leveled .....  | 27.97   | 20.9                        | –                 | –                           | 28.41             | 34.0                        |
| Not able to be leveled .....  | 31.12   | 29.9                        | –                 | –                           | 46.09             | 15.8                        |
| Not able to be leveled .....  | 31.12   | 29.9                        | –                 | –                           | 46.09             | 15.8                        |
| Announcers .....  | 14.60   | 18.8                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 14.60   | 18.8                        | –                 | –                           | –                 | –                           |
| Radio and television announcers ...                                     | 14.60   | 18.8                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 14.60   | 18.8                        | –                 | –                           | –                 | –                           |
| News analysts, reporters and correspondents .....                       | 20.92   | 10.5                        | 21.19             | 10.9                        | –                 | –                           |
| Reporters and correspondents .....                                      | 20.92   | 10.5                        | 21.19             | 10.9                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Arts, design, entertainment, sports, and media occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Public relations specialists .....                                  | \$23.98 | 9.7%                        | \$23.98           | 9.7%                        | –                 | –                           |
| Writers and editors .....   | 25.78   | 6.4                         | 25.36             | 6.7                         | –                 | –                           |
| Level 9 .....   | 28.86   | 13.4                        | 28.86             | 13.4                        | –                 | –                           |
| Not able to be leveled .....  | 26.09   | 18.3                        | 23.60             | 20.6                        | –                 | –                           |
| Editors .....   | 25.09   | 12.2                        | 25.09             | 12.2                        | –                 | –                           |
| Technical writers .....   | 25.33   | 8.6                         | 25.33             | 8.6                         | –                 | –                           |
| Broadcast and sound engineering technicians and radio operators ... | 17.44   | 12.6                        | 20.81             | 7.2                         | –                 | –                           |
| Audio and video equipment technicians .....                         | 16.40   | 18.6                        | –                 | –                           | –                 | –                           |
| <b>Healthcare practitioner and technical occupations</b> .....      |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 11.41   | 4.9                         | 12.11             | 4.0                         | 10.39             | 6.6                         |
| Level 4 .....   | 14.34   | 2.3                         | 14.42             | 2.7                         | 13.70             | 4.3                         |
| Level 5 .....   | 19.09   | 3.4                         | 18.78             | 2.9                         | 19.90             | 9.7                         |
| Level 6 .....   | 21.31   | 3.4                         | 21.43             | 3.7                         | 20.50             | 3.3                         |
| Level 7 .....   | 26.41   | 6.0                         | 26.88             | 7.1                         | 24.37             | 2.7                         |
| Level 8 .....   | 29.80   | 3.8                         | 30.29             | 5.1                         | 27.86             | 3.3                         |
| Level 9 .....   | 30.84   | 2.9                         | 30.40             | 3.0                         | 32.20             | 4.4                         |
| Level 10 .....  | 39.40   | 3.8                         | 39.04             | 4.0                         | –                 | –                           |
| Level 11 .....  | 44.03   | 3.5                         | 44.65             | 4.1                         | 39.34             | 6.2                         |
| Level 12 .....  | 107.22  | 16.1                        | 101.63            | 11.9                        | –                 | –                           |
| Level 13 .....  | 81.91   | 6.8                         | 81.80             | 7.0                         | –                 | –                           |
| Not able to be leveled .....  | 59.06   | 28.7                        | 62.12             | 30.7                        | 35.44             | 6.0                         |
| Dietitians and nutritionists .....                                  | 23.43   | 3.0                         | –                 | –                           | –                 | –                           |
| Level 7 .....   | 23.60   | 3.8                         | –                 | –                           | –                 | –                           |
| Pharmacists .....   | 50.45   | 1.2                         | 50.84             | 1.2                         | 47.08             | 2.6                         |
| Level 9 .....   | 50.79   | 2.6                         | –                 | –                           | –                 | –                           |
| Level 10 .....  | 49.50   | 2.0                         | –                 | –                           | –                 | –                           |
| Level 11 .....  | 50.20   | 1.8                         | 50.89             | 1.9                         | –                 | –                           |
| Physicians and surgeons .....                                       | 109.03  | 10.7                        | 106.13            | 11.9                        | 142.19            | 18.2                        |
| Level 12 .....  | –       | –                           | 124.85            | 10.3                        | –                 | –                           |
| Level 13 .....  | 84.79   | 7.3                         | 84.75             | 7.6                         | –                 | –                           |
| Not able to be leveled .....  | 166.27  | 17.7                        | 172.59            | 17.4                        | –                 | –                           |
| Family and general practitioners ...                                | –       | –                           | 104.44            | 17.4                        | –                 | –                           |
| Registered nurses .....   | 30.43   | 2.2                         | 30.27             | 2.1                         | 30.86             | 3.5                         |
| Level 7 .....   | 27.07   | 2.4                         | 27.70             | 2.8                         | 25.59             | 1.6                         |
| Level 8 .....   | 28.46   | 3.2                         | 28.47             | 4.2                         | 28.42             | 2.3                         |
| Level 9 .....   | 30.03   | 3.0                         | 29.23             | 2.5                         | 32.22             | 4.5                         |
| Level 10 .....  | 37.10   | 4.5                         | 36.72             | 4.4                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Registered nurses –Continued  |         |                             |                   |                             |                   |                             |
| Level 11 .....  | \$39.21 | 3.8%                        | \$39.98           | 4.1%                        | \$35.81           | 7.5%                        |
| Not able to be leveled .....  | 38.12   | 16.8                        | 42.23             | 19.7                        | 29.78             | 6.2                         |
| Therapists .....  | 28.98   | 5.3                         | 29.31             | 5.2                         | 26.75             | 6.1                         |
| Level 6 .....   | 21.22   | 11.6                        | –                 | –                           | –                 | –                           |
| Level 7 .....   | 23.29   | 5.2                         | 23.34             | 6.2                         | 23.03             | 1.7                         |
| Level 8 .....   | 31.28   | 11.6                        | 31.52             | 12.3                        | –                 | –                           |
| Level 9 .....   | 30.52   | 4.1                         | 31.39             | 3.7                         | 25.97             | 5.9                         |
| Occupational therapists .....                                       | 29.61   | 3.5                         | 29.51             | 3.7                         | –                 | –                           |
| Level 9 .....   | 29.60   | 4.3                         | 29.47             | 4.5                         | –                 | –                           |
| Physical therapists .....   | 37.77   | 6.6                         | 37.61             | 7.2                         | 39.99             | 5.0                         |
| Level 9 .....   | 34.76   | 4.0                         | 34.81             | 4.2                         | 33.93             | 2.3                         |
| Respiratory therapists .....  | 23.59   | 2.2                         | 23.50             | 2.1                         | 23.89             | 4.5                         |
| Level 7 .....   | 23.44   | 2.4                         | 23.63             | 2.7                         | –                 | –                           |
| Level 8 .....   | 24.58   | 3.4                         | –                 | –                           | –                 | –                           |
| Clinical laboratory technologists and technicians .....             | 19.85   | 2.9                         | 19.95             | 3.3                         | 18.68             | 6.9                         |
| Level 4 .....   | 14.48   | 7.3                         | 14.40             | 7.6                         | –                 | –                           |
| Level 5 .....   | 17.31   | 4.7                         | 17.41             | 7.3                         | –                 | –                           |
| Level 6 .....   | 21.80   | 6.9                         | 21.77             | 7.3                         | –                 | –                           |
| Level 7 .....   | 24.21   | 6.3                         | 24.23             | 6.4                         | –                 | –                           |
| Level 8 .....   | 25.44   | 4.3                         | 25.49             | 4.6                         | –                 | –                           |
| Level 9 .....   | 27.58   | 1.3                         | 27.58             | 1.3                         | –                 | –                           |
| Medical and clinical laboratory technologists .....                 | 25.39   | 2.5                         | 25.42             | 2.6                         | –                 | –                           |
| Level 7 .....   | 25.24   | 5.5                         | 25.30             | 5.6                         | –                 | –                           |
| Level 8 .....   | 25.44   | 4.3                         | 25.49             | 4.6                         | –                 | –                           |
| Level 9 .....   | 27.58   | 1.3                         | 27.58             | 1.3                         | –                 | –                           |
| Medical and clinical laboratory technicians .....                   | 17.49   | 4.3                         | 17.42             | 4.7                         | 18.10             | 6.1                         |
| Level 4 .....   | 14.48   | 7.3                         | 14.40             | 7.6                         | –                 | –                           |
| Level 5 .....   | 16.70   | 5.6                         | 16.46             | 9.4                         | –                 | –                           |
| Level 6 .....   | 21.31   | 6.7                         | 21.25             | 7.1                         | –                 | –                           |
| Dental hygienists .....   | 30.98   | 4.7                         | 31.90             | 4.1                         | –                 | –                           |
| Level 7 .....   | 30.47   | 6.3                         | –                 | –                           | –                 | –                           |
| Diagnostic related technologists and technicians .....              | 31.90   | 5.9                         | 32.88             | 6.1                         | 25.74             | 18.4                        |
| Level 4 .....   | 15.55   | 11.9                        | –                 | –                           | –                 | –                           |
| Level 5 .....   | 25.73   | 14.3                        | 21.58             | 11.7                        | –                 | –                           |
| Level 6 .....   | 24.65   | 2.7                         | 25.37             | 2.4                         | 19.11             | 1.9                         |
| Level 7 .....   | 35.01   | 11.2                        | –                 | –                           | –                 | –                           |
| Level 8 .....   | 32.33   | 5.8                         | 32.55             | 6.0                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations</b> –Continued |         |                             |                   |                             |                   |                             |
| Cardiovascular technologists and technicians .....                  | \$38.30 | 8.5%                        | \$41.55           | 12.9%                       | –                 | –                           |
| Diagnostic medical sonographers ..                                  | –       | –                           | 32.34             | 8.8                         | –                 | –                           |
| Radiologic technologists and technicians .....                      | 27.60   | 6.6                         | 28.57             | 7.1                         | \$21.22           | 4.8%                        |
| Level 5 .....   | 20.40   | 9.2                         | 20.40             | 10.8                        | 20.41             | 6.8                         |
| Level 6 .....   | 24.55   | 2.9                         | 25.33             | 2.7                         | 19.11             | 1.9                         |
| Level 7 .....   | 30.69   | 13.3                        | 32.11             | 12.9                        | –                 | –                           |
| Level 8 .....   | 33.02   | 9.1                         | –                 | –                           | –                 | –                           |
| Emergency medical technicians and paramedics .....                  | 13.35   | 8.1                         | –                 | –                           | –                 | –                           |
| Health diagnosing and treating practitioner support technicians ... | 15.79   | 3.1                         | 15.77             | 3.3                         | 15.89             | 13.2                        |
| Level 3 .....   | 10.76   | 6.7                         | –                 | –                           | 9.78              | 5.4                         |
| Level 4 .....   | 14.28   | 2.6                         | 14.21             | 2.6                         | 14.87             | 8.6                         |
| Level 5 .....   | 17.95   | 5.2                         | 17.80             | 5.5                         | –                 | –                           |
| Level 6 .....   | 14.53   | 9.6                         | –                 | –                           | –                 | –                           |
| Pharmacy technicians .....  | 13.85   | 2.0                         | 14.26             | 1.7                         | 11.91             | 11.6                        |
| Level 3 .....   | 10.76   | 6.7                         | –                 | –                           | 9.78              | 5.4                         |
| Level 4 .....   | 14.57   | 2.5                         | 14.48             | 2.5                         | 15.26             | 8.4                         |
| Psychiatric technicians .....                                       | 12.52   | 2.4                         | 12.43             | 2.8                         | –                 | –                           |
| Respiratory therapy technicians ....                                | 23.73   | 3.1                         | –                 | –                           | –                 | –                           |
| Surgical technologists .....  | 18.54   | 5.7                         | 18.46             | 6.1                         | –                 | –                           |
| Level 5 .....   | 18.27   | 5.8                         | 18.13             | 6.2                         | –                 | –                           |
| Licensed practical and licensed vocational nurses .....             | 19.69   | 1.6                         | 19.65             | 1.7                         | 19.85             | 3.3                         |
| Level 4 .....   | 17.63   | 2.7                         | –                 | –                           | –                 | –                           |
| Level 5 .....   | 19.29   | 4.0                         | 19.13             | 4.3                         | 19.65             | 4.5                         |
| Level 6 .....   | 20.46   | 2.7                         | 20.40             | 2.9                         | 20.84             | 5.0                         |
| Level 7 .....   | 19.28   | 2.9                         | 19.43             | 3.4                         | –                 | –                           |
| Medical records and health information technicians .....            | 16.51   | 7.5                         | 17.44             | 6.1                         | 11.57             | 3.7                         |
| Level 4 .....   | 14.49   | 9.2                         | 15.05             | 8.1                         | –                 | –                           |
| Miscellaneous health technologists and technicians .....            | 17.09   | 6.7                         | 18.04             | 6.2                         | 12.94             | 5.9                         |
| Level 4 .....   | 15.53   | 8.4                         | 16.31             | 9.1                         | –                 | –                           |
| Level 5 .....   | 15.42   | 7.6                         | –                 | –                           | –                 | –                           |
| <b>Healthcare support occupations</b> .....                         | 12.16   | 2.0                         | 12.32             | 2.3                         | 11.51             | 2.8                         |
| Level 1 .....   | 9.19    | 1.9                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 10.67   | 2.1                         | 10.94             | 2.3                         | 9.82              | 2.7                         |
| Level 3 .....   | 11.58   | 2.5                         | 11.70             | 2.7                         | 11.07             | 2.5                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare support occupations</b>              |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Level 4 .....                                      | \$13.01 | 2.5%                        | \$13.24           | 2.9%                        | \$12.02           | 5.2%                        |
| Level 5 .....                                      | 14.39   | 9.5                         | 14.14             | 10.1                        | 16.66             | 6.2                         |
| Level 6 .....                                      | 16.32   | 7.0                         | 16.09             | 9.6                         | –                 | –                           |
| Not able to be leveled .....                       | 14.11   | 8.0                         | 14.40             | 9.4                         | 12.93             | 4.5                         |
| Nursing, psychiatric, and home health aides .....  |         |                             |                   |                             |                   |                             |
| Level 2 .....                                      | 11.21   | 2.1                         | 11.38             | 2.4                         | 10.56             | 1.9                         |
| Level 3 .....                                      | 10.55   | 1.9                         | 10.79             | 2.0                         | 9.75              | 2.6                         |
| Level 4 .....                                      | 11.34   | 3.2                         | 11.47             | 3.4                         | 10.69             | 3.4                         |
| Level 5 .....                                      | 11.52   | 2.0                         | 11.76             | 2.3                         | 10.97             | 3.3                         |
| Level 5 .....                                      | 11.14   | 5.9                         | 11.14             | 5.9                         | –                 | –                           |
| Not able to be leveled .....                       | 12.87   | 4.8                         | 12.88             | 5.8                         | –                 | –                           |
| Home health aides .....                            |         |                             |                   |                             |                   |                             |
| Level 2 .....                                      | 10.43   | 1.8                         | 10.62             | 2.2                         | 9.93              | 2.4                         |
| Level 3 .....                                      | 10.08   | 3.2                         | 10.36             | 4.1                         | 9.41              | 1.9                         |
| Level 4 .....                                      | 10.49   | 3.1                         | 10.62             | 4.3                         | 9.89              | 3.7                         |
| Level 4 .....                                      | 10.83   | 3.1                         | –                 | –                           | –                 | –                           |
| Nursing aides, orderlies, and attendants .....     |         |                             |                   |                             |                   |                             |
| Level 2 .....                                      | 11.46   | 2.5                         | 11.60             | 2.8                         | 10.85             | 2.6                         |
| Level 3 .....                                      | 10.71   | 2.3                         | 10.91             | 2.3                         | 9.91              | 4.0                         |
| Level 4 .....                                      | 11.63   | 3.8                         | 11.76             | 4.1                         | 11.01             | 4.0                         |
| Level 4 .....                                      | 11.79   | 2.6                         | 11.96             | 3.3                         | 11.28             | 2.8                         |
| Not able to be leveled .....                       | 12.87   | 4.8                         | 12.88             | 5.8                         | –                 | –                           |
| Psychiatric aides .....                            |         |                             |                   |                             |                   |                             |
| Level 4 .....                                      | 10.11   | 3.4                         | 10.27             | 3.0                         | –                 | –                           |
| Level 4 .....                                      | 11.26   | 3.0                         | –                 | –                           | –                 | –                           |
| Occupational therapist assistants and aides .....  |         |                             |                   |                             |                   |                             |
| Occupational therapist assistants ...              | 15.18   | 20.2                        | –                 | –                           | 17.59             | 14.1                        |
| Occupational therapist assistants ...              | 20.15   | 13.2                        | –                 | –                           | –                 | –                           |
| Physical therapist assistants and aides .....      |         |                             |                   |                             |                   |                             |
| Physical therapist assistants and aides            | 16.38   | 13.9                        | 15.23             | 12.1                        | –                 | –                           |
| Physical therapist aides .....                     | 12.02   | 3.8                         | 11.95             | 3.9                         | –                 | –                           |
| Miscellaneous healthcare support occupations ..... |         |                             |                   |                             |                   |                             |
| Level 2 .....                                      | 13.78   | 2.3                         | 14.07             | 2.7                         | 12.60             | 3.6                         |
| Level 3 .....                                      | 11.96   | 10.8                        | –                 | –                           | 10.15             | 7.4                         |
| Level 4 .....                                      | 12.60   | 2.4                         | 13.03             | 2.3                         | 11.87             | 3.2                         |
| Level 5 .....                                      | 14.10   | 2.8                         | 14.10             | 3.2                         | 14.10             | 6.0                         |
| Level 6 .....                                      | 15.37   | 9.9                         | 15.27             | 10.9                        | –                 | –                           |
| Level 6 .....                                      | 17.63   | 9.9                         | –                 | –                           | –                 | –                           |
| Dental assistants .....                            |         |                             |                   |                             |                   |                             |
| Level 3 .....                                      | 16.67   | 3.9                         | 17.43             | 3.5                         | –                 | –                           |
| Level 4 .....                                      | 15.27   | 5.2                         | –                 | –                           | –                 | –                           |
| Level 4 .....                                      | 16.17   | 5.1                         | 16.81             | 2.3                         | –                 | –                           |
| Medical assistants .....                           |         |                             |                   |                             |                   |                             |
| Level 3 .....                                      | 14.39   | 4.6                         | 14.32             | 5.6                         | 14.66             | 6.2                         |
| Level 4 .....                                      | 12.50   | 3.8                         | 12.65             | 4.7                         | –                 | –                           |
| Level 4 .....                                      | 14.95   | 5.8                         | 14.91             | 7.2                         | 15.14             | 4.3                         |
| Level 5 .....                                      | 14.85   | 14.1                        | 14.30             | 16.3                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare support occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Medical equipment preparers .....   | \$13.88 | 3.5%                        | \$13.97           | 4.1%                        | –                 | –                           |
| Level 4 .....   | 13.77   | 6.4                         | 13.77             | 6.4                         | –                 | –                           |
| Medical transcriptionists .....   | 14.07   | 5.9                         | 14.08             | 6.7                         | –                 | –                           |
| Level 4 .....   | 13.61   | 7.1                         | 13.54             | 8.2                         | –                 | –                           |
| Pharmacy aides .....  | 10.80   | 3.2                         | –                 | –                           | \$10.36           | 5.3%                        |
| Level 3 .....   | 11.12   | 5.2                         | –                 | –                           | –                 | –                           |
| <b>Protective service occupations</b> .....                                     | 10.91   | 2.7                         | 11.38             | 3.0                         | 8.77              | 2.7                         |
| Level 1 .....   | 10.36   | 3.1                         | 10.48             | 3.2                         | –                 | –                           |
| Level 2 .....   | 9.89    | 3.0                         | 10.43             | 4.1                         | 8.73              | 5.1                         |
| Level 3 .....   | 10.16   | 3.0                         | 10.49             | 2.9                         | 8.54              | 3.8                         |
| Level 4 .....   | 11.13   | 5.3                         | 11.60             | 6.1                         | 9.17              | 5.8                         |
| Level 5 .....   | 16.11   | 4.7                         | 16.08             | 4.8                         | –                 | –                           |
| Not able to be leveled .....  | 15.53   | 16.0                        | 16.82             | 13.4                        | –                 | –                           |
| Security guards and gaming surveillance officers .....                          | 10.79   | 2.6                         | 10.94             | 2.5                         | 9.61              | 3.6                         |
| Level 1 .....   | 10.35   | 3.5                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 10.21   | 3.0                         | 10.45             | 4.1                         | 9.47              | 1.0                         |
| Level 3 .....   | 10.49   | 2.8                         | 10.53             | 2.9                         | 9.98              | 6.6                         |
| Level 4 .....   | 11.55   | 7.3                         | 11.66             | 7.8                         | –                 | –                           |
| Level 5 .....   | 17.14   | 3.5                         | 17.14             | 3.7                         | –                 | –                           |
| Not able to be leveled .....  | 12.70   | 16.1                        | 14.87             | 9.5                         | –                 | –                           |
| Security guards .....   | 10.77   | 2.6                         | 10.93             | 2.6                         | 9.61              | 3.6                         |
| Level 1 .....   | 10.35   | 3.5                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 10.21   | 3.0                         | 10.45             | 4.1                         | 9.47              | 1.0                         |
| Level 3 .....   | 10.46   | 2.9                         | 10.50             | 3.0                         | 9.98              | 6.6                         |
| Level 4 .....   | 11.55   | 7.3                         | 11.66             | 7.8                         | –                 | –                           |
| Level 5 .....   | 17.14   | 3.5                         | 17.14             | 3.7                         | –                 | –                           |
| Not able to be leveled .....  | 12.70   | 16.1                        | 14.87             | 9.5                         | –                 | –                           |
| Miscellaneous protective service workers .....                                  | 8.41    | 3.4                         | 10.20             | 6.8                         | 7.80              | 2.5                         |
| Level 2 .....   | 7.08    | 1.8                         | –                 | –                           | 7.08              | 1.9                         |
| Level 3 .....   | 7.91    | 2.0                         | –                 | –                           | 7.80              | 1.9                         |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 7.90    | 2.4                         | –                 | –                           | 7.80              | 2.5                         |
| Level 2 .....   | 7.08    | 1.8                         | –                 | –                           | 7.08              | 1.9                         |
| Level 3 .....   | 7.84    | 1.9                         | –                 | –                           | 7.80              | 1.9                         |
| <b>Food preparation and serving related occupations</b> .....                   | 8.09    | 1.6                         | 9.71              | 1.9                         | 6.84              | 1.8                         |
| Level 1 .....   | 6.92    | 1.8                         | 7.56              | 3.8                         | 6.69              | 1.5                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|---|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations</b> –Continued            |        |                             |                   |                             |                   |                             |
| Level 2 .....   | \$6.81 | 3.1%                        | \$7.63            | 5.5%                        | \$6.44            | 3.3%                        |
| Level 3 .....   | 8.57   | 3.4                         | 9.05              | 3.6                         | 7.84              | 5.8                         |
| Level 4 .....   | 10.71  | 3.1                         | 10.70             | 3.6                         | 10.74             | 2.3                         |
| Level 5 .....   | 14.30  | 4.1                         | 14.32             | 4.1                         | –                 | –                           |
| Level 6 .....   | 16.08  | 3.7                         | 16.08             | 3.7                         | –                 | –                           |
| Level 7 .....   | 17.62  | 5.7                         | 18.19             | 4.4                         | –                 | –                           |
| Not able to be leveled .....  | 11.48  | 11.2                        | 11.65             | 10.6                        | –                 | –                           |
| First-line supervisors/managers, food preparation and serving workers         | 14.93  | 2.2                         | 15.18             | 2.1                         | 10.97             | 2.5                         |
| Level 4 .....   | 12.22  | 4.8                         | 12.56             | 5.6                         | –                 | –                           |
| Level 5 .....   | 15.24  | 4.3                         | 15.29             | 4.4                         | –                 | –                           |
| Level 6 .....   | 15.45  | 4.5                         | 15.45             | 4.5                         | –                 | –                           |
| Level 7 .....   | 18.20  | 4.7                         | 18.20             | 4.7                         | –                 | –                           |
| Not able to be leveled .....  | 16.05  | 9.1                         | 16.05             | 9.1                         | –                 | –                           |
| Chefs and head cooks .....  | 14.13  | 9.4                         | 14.13             | 9.4                         | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers ..... | 15.04  | 2.5                         | 15.35             | 2.3                         | 10.97             | 2.5                         |
| Level 4 .....   | 12.62  | 6.0                         | 13.23             | 6.7                         | –                 | –                           |
| Level 5 .....   | 15.09  | 4.8                         | 15.14             | 4.8                         | –                 | –                           |
| Level 6 .....   | 15.55  | 4.9                         | 15.55             | 4.9                         | –                 | –                           |
| Level 7 .....   | 18.83  | 7.9                         | 18.83             | 7.9                         | –                 | –                           |
| Not able to be leveled .....  | 16.05  | 9.1                         | 16.05             | 9.1                         | –                 | –                           |
| Cooks .....   | 10.01  | 2.0                         | 10.60             | 2.5                         | 8.86              | 2.1                         |
| Level 1 .....   | 8.12   | 2.5                         | –                 | –                           | 7.85              | 4.6                         |
| Level 2 .....   | 8.64   | 2.1                         | 9.56              | 4.7                         | 8.18              | 1.7                         |
| Level 3 .....   | 9.76   | 3.1                         | 9.98              | 3.3                         | 9.19              | 3.9                         |
| Level 4 .....   | 11.04  | 3.4                         | 11.07             | 4.1                         | 10.89             | 3.4                         |
| Not able to be leveled .....  | 11.31  | 8.5                         | 11.31             | 8.5                         | –                 | –                           |
| Cooks, fast food .....  | 7.96   | 2.2                         | 8.05              | 2.0                         | 7.92              | 2.8                         |
| Level 1 .....   | 8.08   | 2.7                         | –                 | –                           | 8.01              | 4.8                         |
| Level 2 .....   | 7.42   | 1.7                         | –                 | –                           | 7.47              | 1.5                         |
| Cooks, institution and cafeteria .....  | 11.05  | 5.0                         | 11.47             | 5.6                         | 9.10              | 5.5                         |
| Level 2 .....   | 9.86   | 6.7                         | –                 | –                           | 8.62              | 3.2                         |
| Level 3 .....   | 9.76   | 5.3                         | 9.60              | 5.3                         | –                 | –                           |
| Level 4 .....   | 11.66  | 5.3                         | 11.66             | 5.3                         | –                 | –                           |
| Cooks, restaurant .....   | 10.28  | 2.3                         | 10.66             | 2.9                         | 9.39              | 2.8                         |
| Level 2 .....   | 9.08   | 3.0                         | 9.77              | 5.2                         | 8.67              | 2.4                         |
| Level 3 .....   | 9.93   | 2.9                         | 10.30             | 3.2                         | 9.04              | 4.3                         |
| Level 4 .....   | 10.84  | 3.9                         | 10.82             | 5.0                         | 10.89             | 3.4                         |
| Cooks, short order .....  | 8.63   | 3.9                         | 9.21              | 3.8                         | 8.01              | 4.3                         |
| Level 2 .....   | 8.31   | 3.9                         | –                 | –                           | 8.00              | 4.5                         |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>       |        |                             |                   |                             |                   |                             |
| Food preparation workers .....   | \$8.89 | 3.4%                        | \$9.62            | 4.5%                        | \$8.22            | 2.9%                        |
| Level 1 .....  | 8.63   | 3.5                         | 9.11              | 5.4                         | 8.26              | 2.4                         |
| Level 2 .....  | 8.43   | 4.7                         | 9.38              | 3.2                         | 7.98              | 5.3                         |
| Level 3 .....  | 10.30  | 8.5                         | 10.91             | 9.7                         | 9.07              | 5.2                         |
| Food service, tipped .....   | 5.11   | 3.8                         | 5.30              | 5.0                         | 5.02              | 5.7                         |
| Level 1 .....  | 4.99   | 5.0                         | 5.10              | 10.0                        | 4.95              | 4.0                         |
| Level 2 .....  | 4.58   | 6.5                         | 4.49              | 11.0                        | 4.61              | 8.5                         |
| Level 3 .....  | 5.92   | 10.9                        | 5.75              | 14.8                        | 6.06              | 15.0                        |
| Level 4 .....  | 7.30   | 8.6                         | 7.11              | 9.6                         | –                 | –                           |
| Bartenders .....   | 6.98   | 4.6                         | 7.02              | 7.9                         | 6.95              | 5.8                         |
| Level 2 .....  | 6.72   | 10.3                        | 5.17              | 16.7                        | 7.13              | 10.6                        |
| Level 3 .....  | 6.87   | 9.5                         | 7.41              | 13.8                        | 6.29              | 9.4                         |
| Level 4 .....  | 7.52   | 8.6                         | 7.32              | 9.8                         | –                 | –                           |
| Waiters and waitresses .....   | 3.98   | 6.0                         | 3.60              | 5.5                         | 4.13              | 7.3                         |
| Level 1 .....  | 3.88   | 5.4                         | 3.46              | 12.6                        | 4.01              | 5.3                         |
| Level 2 .....  | 3.63   | 6.2                         | 3.49              | 6.7                         | 3.68              | 7.6                         |
| Level 3 .....  | 5.07   | 20.4                        | 3.78              | 10.0                        | 5.91              | 26.2                        |
| Dining room and cafeteria attendants and bartender helpers .....         | 7.42   | 3.7                         | 8.04              | 3.6                         | 7.03              | 6.3                         |
| Level 1 .....  | 6.93   | 6.3                         | 7.28              | 6.6                         | 6.73              | 6.8                         |
| Level 2 .....  | 9.83   | 7.7                         | 10.34             | 10.9                        | –                 | –                           |
| Fast food and counter workers .....                                      | 8.11   | 1.9                         | 9.53              | 3.2                         | 7.52              | 1.4                         |
| Level 1 .....  | 7.55   | 1.9                         | 8.74              | 4.2                         | 7.35              | 1.7                         |
| Level 2 .....  | 8.03   | 2.2                         | 9.25              | 4.5                         | 7.50              | 1.4                         |
| Level 3 .....  | 9.51   | 2.7                         | 9.88              | 3.2                         | 8.95              | 2.7                         |
| Level 4 .....  | 10.55  | 6.6                         | –                 | –                           | –                 | –                           |
| Combined food preparation and serving workers, including fast food ..... | 7.97   | 1.6                         | 9.18              | 2.6                         | 7.52              | 1.3                         |
| Level 1 .....  | 7.55   | 1.8                         | 8.76              | 6.0                         | 7.37              | 1.6                         |
| Level 2 .....  | 7.93   | 2.5                         | 9.03              | 5.1                         | 7.48              | 1.5                         |
| Level 3 .....  | 9.39   | 3.6                         | 9.77              | 4.4                         | 8.90              | 3.1                         |
| Level 4 .....  | 10.72  | 8.5                         | –                 | –                           | –                 | –                           |
| Counter attendants, cafeteria, food concession, and coffee shop .....    | 9.04   | 7.7                         | 10.76             | 6.6                         | 7.49              | 3.1                         |
| Level 1 .....  | 7.56   | 3.4                         | 8.69              | 2.6                         | 7.17              | 3.1                         |
| Level 2 .....  | 9.33   | 9.0                         | –                 | –                           | 7.93              | 2.8                         |
| Level 3 .....  | 10.10  | .8                          | –                 | –                           | –                 | –                           |
| Food servers, nonrestaurant .....  | 9.48   | 4.6                         | 10.60             | 6.2                         | 8.45              | 7.7                         |
| Level 1 .....  | 8.04   | 6.3                         | 8.43              | 6.4                         | 7.78              | 9.3                         |
| Level 2 .....  | 10.31  | 8.3                         | 11.54             | 7.4                         | 8.59              | 4.8                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>                             |        |                             |                   |                             |                   |                             |
| Dishwashers .....  | \$8.10 | 2.2%                        | \$8.52            | 3.3%                        | \$7.56            | 2.2%                        |
| Level 1 .....  | 8.12   | 2.4                         | 8.58              | 3.7                         | 7.57              | 2.3                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                                 | 7.61   | 6.4                         | 8.45              | 15.2                        | 7.34              | 4.2                         |
| Level 1 .....  | 6.80   | 5.4                         | –                 | –                           | 7.08              | 4.9                         |
| Level 2 .....  | 8.25   | 6.9                         | –                 | –                           | 7.65              | 6.3                         |
| <b>Building and grounds cleaning and maintenance occupations .....</b>                         | 11.13  | 2.6                         | 11.62             | 3.1                         | 9.63              | 4.2                         |
| Level 1 .....  | 9.67   | 2.4                         | 10.14             | 2.1                         | 8.93              | 4.8                         |
| Level 2 .....  | 11.19  | 2.5                         | 11.24             | 3.7                         | 10.92             | 9.7                         |
| Level 3 .....  | 11.82  | 2.1                         | 11.79             | 2.0                         | 12.17             | 11.4                        |
| Level 4 .....  | 14.39  | 15.0                        | 15.00             | 17.0                        | 12.21             | 12.4                        |
| Level 5 .....  | 19.15  | 8.6                         | 19.15             | 8.6                         | –                 | –                           |
| Not able to be leveled .....   | 12.30  | 4.3                         | 12.56             | 5.0                         | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers .....   | 17.50  | 8.3                         | 17.50             | 8.3                         | –                 | –                           |
| Level 5 .....  | 18.81  | 10.6                        | 18.81             | 10.6                        | –                 | –                           |
| First-line supervisors/managers of housekeeping and janitorial workers .....                   | 17.47  | 11.0                        | 17.47             | 11.0                        | –                 | –                           |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | 17.54  | 12.9                        | 17.54             | 12.9                        | –                 | –                           |
| Level 5 .....  | 16.46  | 14.5                        | 16.46             | 14.5                        | –                 | –                           |
| Building cleaning workers .....  | 10.82  | 3.0                         | 11.25             | 3.5                         | 9.61              | 4.7                         |
| Level 1 .....  | 9.62   | 2.6                         | 10.04             | 2.0                         | 8.94              | 5.4                         |
| Level 2 .....  | 11.32  | 2.8                         | 11.38             | 4.1                         | 11.07             | 9.9                         |
| Level 3 .....  | 11.87  | 2.2                         | 11.91             | 2.3                         | 11.09             | 4.9                         |
| Level 4 .....  | 14.93  | 17.7                        | 15.84             | 19.6                        | –                 | –                           |
| Not able to be leveled .....   | 11.80  | 7.1                         | 12.02             | 8.0                         | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....                            | 10.91  | 1.9                         | 11.42             | 1.9                         | 9.58              | 5.2                         |
| Level 1 .....  | 9.67   | 4.1                         | 10.32             | 2.7                         | 9.02              | 7.4                         |
| Level 2 .....  | 11.13  | 2.0                         | 11.25             | 3.3                         | 10.44             | 5.4                         |
| Level 3 .....  | 11.97  | 2.4                         | 12.02             | 2.7                         | –                 | –                           |
| Level 4 .....  | 12.89  | 5.7                         | 13.26             | 6.3                         | –                 | –                           |
| Not able to be leveled .....   | 12.45  | 6.8                         | 12.65             | 7.0                         | –                 | –                           |
| Maids and housekeeping cleaners .....  | 10.13  | 3.2                         | 10.28             | 3.3                         | 9.67              | 9.9                         |
| Level 1 .....  | 9.56   | 2.8                         | 9.83              | 2.5                         | 8.75              | 7.7                         |
| Level 2 .....  | 11.92  | 8.6                         | 11.86             | 11.2                        | 12.08             | 18.8                        |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b>  |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Maids and housekeeping cleaners                                   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Level 3 .....   | \$11.20 | 3.4%                        | –                 | –                           | –                 | –                           |
| Grounds maintenance workers .....                                 | 11.33   | 5.6                         | \$11.72           | 6.4%                        | \$9.79            | 6.8%                        |
| Level 1 .....   | 10.27   | 9.4                         | 11.51             | 14.5                        | 8.81              | 2.4                         |
| Level 2 .....   | 10.53   | 6.3                         | 10.64             | 6.8                         | –                 | –                           |
| Level 3 .....   | 10.67   | 10.2                        | 9.89              | 8.5                         | –                 | –                           |
| Level 4 .....   | 13.39   | 3.7                         | –                 | –                           | –                 | –                           |
| Landscaping and groundskeeping workers .....                      | 11.05   | 4.6                         | 11.50             | 5.3                         | 9.18              | 4.6                         |
| Level 1 .....   | 10.26   | 9.5                         | 11.51             | 14.5                        | 8.73              | 2.4                         |
| Level 2 .....   | 10.55   | 6.5                         | 10.67             | 7.1                         | –                 | –                           |
| Level 3 .....   | 9.80    | 8.1                         | 9.94              | 8.8                         | –                 | –                           |
| Level 4 .....   | 13.39   | 3.7                         | –                 | –                           | –                 | –                           |
| <b>Personal care and service occupations</b> .....                | 11.64   | 4.1                         | 12.50             | 3.8                         | 10.10             | 8.5                         |
| Level 1 .....   | 7.85    | 3.4                         | 8.86              | 5.7                         | 7.44              | 1.8                         |
| Level 2 .....   | 8.68    | 1.6                         | 8.81              | 2.3                         | 8.54              | 2.7                         |
| Level 3 .....   | 9.62    | 3.8                         | 9.75              | 5.1                         | 9.17              | 4.0                         |
| Level 4 .....   | 13.03   | 7.5                         | 14.72             | 6.7                         | 10.36             | 6.7                         |
| Level 5 .....   | 15.68   | 5.9                         | 15.22             | 6.2                         | 18.90             | 8.8                         |
| Level 6 .....   | 19.99   | 15.0                        | 18.37             | 16.0                        | –                 | –                           |
| Not able to be leveled .....                                      | 11.43   | 9.3                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of personal service workers ..... | 12.93   | 3.7                         | 13.07             | 3.7                         | –                 | –                           |
| Nonfarm animal caretakers .....                                   | 9.63    | 15.6                        | –                 | –                           | 7.64              | 2.3                         |
| Level 1 .....   | 7.73    | 2.6                         | –                 | –                           | 7.73              | 2.6                         |
| Gaming services workers .....                                     | 8.41    | 9.2                         | 8.57              | 9.0                         | –                 | –                           |
| Miscellaneous entertainment attendants and related workers ....   | 7.91    | 1.9                         | –                 | –                           | 7.80              | 1.4                         |
| Level 1 .....   | 7.47    | 1.5                         | –                 | –                           | 7.44              | 1.7                         |
| Level 2 .....   | 7.83    | 2.7                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 9.38    | 2.7                         | –                 | –                           | 9.21              | 2.1                         |
| Amusement and recreation attendants .....                         | 7.76    | 2.7                         | –                 | –                           | 7.56              | 1.9                         |
| Level 1 .....   | 7.20    | 2.3                         | –                 | –                           | 7.10              | 3.2                         |
| Level 2 .....   | 7.83    | 2.7                         | –                 | –                           | –                 | –                           |
| Locker room, coatroom, and dressing room attendants .....         | 8.21    | 3.9                         | –                 | –                           | 8.21              | 3.9                         |
| Level 1 .....   | 7.69    | 3.2                         | –                 | –                           | 7.69              | 3.2                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                       | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Barbers and cosmetologists .....                        | \$15.96 | 18.9%                       | \$14.81           | 17.9%                       | \$20.09           | 11.8%                       |
| Level 5 .....   | 15.07   | 6.4                         | 14.87             | 7.1                         | –                 | –                           |
| Hairdressers, hairstylists, and cosmetologists .....    | 15.96   | 18.9                        | 14.81             | 17.9                        | 20.09             | 11.8                        |
| Level 5 .....   | 15.07   | 6.4                         | 14.87             | 7.1                         | –                 | –                           |
| Baggage porters, bellhops, and concierges .....         | 8.68    | 4.6                         | –                 | –                           | –                 | –                           |
| Transportation attendants .....                         | 28.57   | 10.9                        | 28.30             | 11.2                        | –                 | –                           |
| Level 4 .....   | 24.08   | 11.5                        | 24.08             | 11.5                        | –                 | –                           |
| Flight attendants .....                                 | 29.59   | 11.8                        | 29.35             | 12.3                        | –                 | –                           |
| Child care workers .....                                | 9.42    | 2.6                         | 9.68              | 3.3                         | 8.61              | 4.3                         |
| Level 1 .....   | 7.81    | 2.9                         | –                 | –                           | 7.52              | 2.7                         |
| Level 2 .....   | 8.70    | 4.2                         | 8.80              | 6.4                         | 8.51              | 2.3                         |
| Level 3 .....   | 9.91    | 4.1                         | 10.04             | 4.3                         | 8.69              | 2.9                         |
| Personal and home care aides .....                      | 9.73    | 4.4                         | 10.17             | 5.2                         | 9.03              | 4.9                         |
| Level 2 .....   | 8.76    | 3.0                         | –                 | –                           | 8.93              | 5.8                         |
| Level 3 .....   | 9.91    | 8.5                         | –                 | –                           | –                 | –                           |
| Recreation and fitness workers .....                    | 11.47   | 7.5                         | 14.53             | 13.9                        | 9.98              | 8.8                         |
| Level 2 .....   | 8.22    | 6.7                         | –                 | –                           | 7.71              | 6.3                         |
| Level 3 .....   | 9.56    | 7.2                         | –                 | –                           | 9.37              | 8.3                         |
| Level 4 .....   | 10.69   | 14.8                        | –                 | –                           | 10.69             | 14.8                        |
| Fitness trainers and aerobics instructors .....         | 12.60   | 11.6                        | –                 | –                           | 12.86             | 11.4                        |
| Level 3 .....   | 10.18   | 1.7                         | –                 | –                           | 10.18             | 1.7                         |
| Level 4 .....   | 13.63   | 18.8                        | –                 | –                           | 13.63             | 18.8                        |
| Recreation workers .....                                | 10.85   | 11.2                        | 15.74             | 12.6                        | 8.30              | 6.1                         |
| Level 2 .....   | 7.53    | 7.1                         | –                 | –                           | 7.45              | 8.2                         |
| <b>Sales and related occupations .....</b>              | 18.01   | 4.1                         | 21.88             | 4.9                         | 8.81              | 1.9                         |
| Level 1 .....   | 8.24    | 1.9                         | 8.81              | 6.1                         | 8.09              | 2.0                         |
| Level 2 .....   | 8.69    | 2.5                         | 9.84              | 3.7                         | 8.16              | 1.6                         |
| Level 3 .....   | 10.19   | 1.8                         | 10.90             | 2.7                         | 9.33              | 2.6                         |
| Level 4 .....   | 15.46   | 6.6                         | 16.04             | 7.4                         | 12.02             | 3.8                         |
| Level 5 .....   | 18.74   | 3.5                         | 18.69             | 3.5                         | –                 | –                           |
| Level 6 .....   | 23.58   | 8.5                         | 23.58             | 8.5                         | –                 | –                           |
| Level 7 .....   | 29.31   | 4.6                         | 29.40             | 4.7                         | –                 | –                           |
| Level 8 .....   | 35.62   | 6.1                         | 35.62             | 6.1                         | –                 | –                           |
| Level 9 .....   | 52.80   | 30.4                        | 53.44             | 29.7                        | –                 | –                           |
| Level 10 .....  | 89.61   | 24.7                        | 89.61             | 24.7                        | –                 | –                           |
| Level 11 .....  | 49.56   | 16.7                        | 49.56             | 16.7                        | –                 | –                           |
| First-line supervisors/managers, sales workers .....    | 21.47   | 7.4                         | 21.81             | 7.5                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>                              |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| First-line supervisors/managers, sales workers –Continued         |         |                             |                   |                             |                   |                             |
| Level 4 .....   | \$11.91 | 3.7%                        | \$12.37           | 3.2%                        | –                 | –                           |
| Level 5 .....   | 15.31   | 4.3                         | 15.31             | 4.3                         | –                 | –                           |
| Level 6 .....   | 19.45   | 5.7                         | 19.45             | 5.7                         | –                 | –                           |
| Level 7 .....   | 23.66   | 10.7                        | 23.66             | 10.7                        | –                 | –                           |
| Level 8 .....   | 28.59   | 18.2                        | 28.59             | 18.2                        | –                 | –                           |
| Level 9 .....   | 47.18   | 6.9                         | 47.18             | 6.9                         | –                 | –                           |
| Not able to be leveled .....                                      | 27.11   | 12.3                        | 27.11             | 12.3                        | –                 | –                           |
| First-line supervisors/managers of retail sales workers .....     |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 16.93   | 3.5                         | 17.22             | 3.5                         | –                 | –                           |
| Level 5 .....   | 11.88   | 4.1                         | 12.37             | 3.4                         | –                 | –                           |
| Level 6 .....   | 15.31   | 4.6                         | 15.31             | 4.6                         | –                 | –                           |
| Level 7 .....   | 18.68   | 5.4                         | 18.68             | 5.4                         | –                 | –                           |
| Level 8 .....   | 23.88   | 11.3                        | 23.88             | 11.3                        | –                 | –                           |
| First-line supervisors/managers of non-retail sales workers ..... |         |                             |                   |                             |                   |                             |
| Level 9 .....   | 35.10   | 10.1                        | 35.10             | 10.1                        | –                 | –                           |
| Not able to be leveled .....                                      | 47.18   | 6.9                         | 47.18             | 6.9                         | –                 | –                           |
| Not able to be leveled .....                                      | 43.55   | 12.3                        | 43.55             | 12.3                        | –                 | –                           |
| Retail sales workers .....  |         |                             |                   |                             |                   |                             |
| Level 1 .....   | 11.10   | 2.8                         | 13.31             | 3.1                         | \$8.64            | 1.7%                        |
| Level 2 .....   | 8.18    | 2.0                         | 8.57              | 6.0                         | 8.07              | 2.1                         |
| Level 3 .....   | 8.67    | 2.4                         | 9.94              | 4.2                         | 8.12              | 1.6                         |
| Level 4 .....   | 10.11   | 2.3                         | 10.76             | 3.8                         | 9.24              | 2.8                         |
| Level 5 .....   | 15.79   | 10.0                        | 16.60             | 11.1                        | 12.22             | 4.6                         |
| Level 6 .....   | 18.29   | 6.3                         | 18.07             | 6.3                         | –                 | –                           |
| Level 7 .....   | 26.13   | 11.5                        | 26.13             | 11.5                        | –                 | –                           |
| Cashiers, all workers .....                                       |         |                             |                   |                             |                   |                             |
| Level 1 .....   | 9.16    | 1.3                         | 10.27             | 2.4                         | 8.36              | 1.3                         |
| Level 2 .....   | 8.21    | 2.3                         | 8.53              | 6.2                         | 8.11              | 2.7                         |
| Level 3 .....   | 9.07    | 2.7                         | 10.43             | 4.8                         | 8.34              | 2.2                         |
| Level 4 .....   | 9.74    | 3.9                         | 10.19             | 6.3                         | 9.12              | 2.8                         |
| Cashiers .....  |         |                             |                   |                             |                   |                             |
| Level 1 .....   | 9.15    | 1.3                         | 10.26             | 2.4                         | 8.35              | 1.3                         |
| Level 2 .....   | 8.22    | 2.4                         | 8.54              | 6.3                         | 8.11              | 2.7                         |
| Level 3 .....   | 9.07    | 2.7                         | 10.43             | 4.8                         | 8.33              | 2.2                         |
| Level 4 .....   | 9.67    | 4.0                         | 10.09             | 6.5                         | 9.12              | 2.8                         |
| Counter and rental clerks and parts salespersons .....            |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 12.51   | 10.9                        | 15.76             | 8.5                         | 7.98              | 6.5                         |
| Level 3 .....   | 7.54    | 4.8                         | –                 | –                           | 7.39              | 4.6                         |
| Level 4 .....   | 11.02   | 4.0                         | 12.33             | 10.2                        | 9.11              | 3.9                         |
| Level 5 .....   | 14.14   | 6.3                         | 14.55             | 5.0                         | –                 | –                           |
| Counter and rental clerks .....                                   |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 9.92    | 11.8                        | 13.92             | 8.8                         | 7.63              | 6.0                         |
| Level 3 .....   | 7.53    | 4.8                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 12.85   | 17.1                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Counter and rental clerks  |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Level 4 .....  | \$16.31 | 7.1%                        | \$16.31           | 7.1%                        | –                 | –                           |
| Parts salespersons .....   | 15.22   | 10.7                        | 16.62             | 10.1                        | \$9.21            | 5.6%                        |
| Level 3 .....  | 10.40   | 5.5                         | 11.27             | 5.5                         | –                 | –                           |
| Level 4 .....  | 13.08   | 6.6                         | 13.53             | 5.4                         | –                 | –                           |
| Retail salespersons .....  | 12.34   | 4.2                         | 14.51             | 4.8                         | 9.08              | 3.2                         |
| Level 1 .....  | 8.07    | 2.5                         | –                 | –                           | 7.97              | 2.3                         |
| Level 2 .....  | 8.42    | 3.6                         | 9.33              | 6.1                         | 8.08              | 1.6                         |
| Level 3 .....  | 10.13   | 3.0                         | 10.76             | 4.3                         | 9.34              | 4.1                         |
| Level 4 .....  | 16.12   | 12.1                        | 17.09             | 13.5                        | 12.39             | 6.0                         |
| Level 5 .....  | 18.13   | 7.0                         | 17.87             | 7.0                         | –                 | –                           |
| Advertising sales agents .....   | 24.06   | 5.4                         | 24.06             | 5.4                         | –                 | –                           |
| Insurance sales agents .....   | 24.05   | 18.9                        | 24.05             | 18.9                        | –                 | –                           |
| Level 7 .....  | 31.28   | 22.1                        | 31.28             | 22.1                        | –                 | –                           |
| Securities, commodities, and financial services sales agents .....                                 | 68.93   | 25.9                        | 69.95             | 26.0                        | –                 | –                           |
| Level 4 .....  | 19.29   | 10.6                        | 18.09             | 12.8                        | –                 | –                           |
| Level 11 .....   | 67.77   | 16.4                        | 67.77             | 16.4                        | –                 | –                           |
| Not able to be leveled .....   | 73.62   | 20.1                        | 73.62             | 20.1                        | –                 | –                           |
| Travel agents .....  | 20.98   | 9.8                         | 20.98             | 9.8                         | –                 | –                           |
| Sales representatives, wholesale and manufacturing .....   | 34.05   | 16.5                        | 34.29             | 16.6                        | –                 | –                           |
| Level 4 .....  | 20.22   | 17.9                        | 20.32             | 17.9                        | –                 | –                           |
| Level 5 .....  | 20.23   | 7.5                         | 20.48             | 7.1                         | –                 | –                           |
| Level 6 .....  | 28.73   | 19.1                        | 28.73             | 19.1                        | –                 | –                           |
| Level 7 .....  | 34.53   | 11.4                        | 34.53             | 11.4                        | –                 | –                           |
| Level 8 .....  | 36.54   | 14.3                        | 36.54             | 14.3                        | –                 | –                           |
| Level 9 .....  | 34.58   | 6.7                         | 34.58             | 6.7                         | –                 | –                           |
| Level 10 .....   | 103.57  | 22.6                        | 103.57            | 22.6                        | –                 | –                           |
| Not able to be leveled .....   | 18.46   | 14.7                        | 19.04             | 17.1                        | –                 | –                           |
| Sales representatives, wholesale and manufacturing, technical and scientific products .....        | 54.57   | 30.2                        | 55.07             | 30.3                        | –                 | –                           |
| Level 6 .....  | 49.26   | 37.8                        | 49.26             | 37.8                        | –                 | –                           |
| Level 7 .....  | 28.29   | 10.0                        | 28.29             | 10.0                        | –                 | –                           |
| Level 8 .....  | 32.46   | 9.5                         | 32.46             | 9.5                         | –                 | –                           |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | 26.80   | 3.7                         | 26.95             | 3.8                         | –                 | –                           |
| Level 4 .....  | 20.22   | 17.9                        | 20.32             | 17.9                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>  |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Sales representatives, wholesale and manufacturing, except technical and scientific products –Continued |         |                             |                   |                             |                   |                             |
| Level 5 .....   | \$20.34 | 7.7%                        | \$20.34           | 7.7%                        | –                 | –                           |
| Level 6 .....   | 22.95   | 6.0                         | 22.95             | 6.0                         | –                 | –                           |
| Level 7 .....   | 39.29   | 11.9                        | 39.29             | 11.9                        | –                 | –                           |
| Level 8 .....   | 38.46   | 19.6                        | 38.46             | 19.6                        | –                 | –                           |
| Level 9 .....   | 35.42   | 7.2                         | 35.42             | 7.2                         | –                 | –                           |
| Level 10 .....  | 44.32   | 22.5                        | 44.32             | 22.5                        | –                 | –                           |
| Models, demonstrators, and product promoters .....  | 11.34   | 7.6                         | –                 | –                           | \$9.54            | 3.6%                        |
| Demonstrators and product promoters .....   | 11.34   | 7.6                         | –                 | –                           | 9.54              | 3.6                         |
| Real estate brokers and sales agents ..   | 16.82   | 21.9                        | 17.74             | 20.7                        | –                 | –                           |
| Real estate sales agents .....  | 17.03   | 25.8                        | 18.17             | 24.8                        | –                 | –                           |
| Telemarketers .....   | 11.00   | 25.8                        | –                 | –                           | –                 | –                           |
| Level 3 .....   | 12.75   | 22.1                        | –                 | –                           | –                 | –                           |
| Miscellaneous sales and related workers .....   | 16.66   | 10.5                        | 19.71             | 10.8                        | 9.44              | 7.5                         |
| Level 4 .....   | 16.33   | 14.7                        | 17.30             | 16.4                        | –                 | –                           |
| Not able to be leveled .....  | 18.71   | 28.7                        | 18.71             | 28.7                        | –                 | –                           |
| <b>Office and administrative support occupations</b> .....  | 15.24   | 1.5                         | 15.71             | 1.6                         | 11.80             | 1.3                         |
| Level 1 .....   | 9.71    | 3.1                         | 10.83             | 7.3                         | 8.77              | 3.5                         |
| Level 2 .....   | 11.11   | 1.3                         | 11.50             | 1.7                         | 10.24             | 2.9                         |
| Level 3 .....   | 12.45   | 2.0                         | 12.59             | 2.1                         | 11.63             | 3.7                         |
| Level 4 .....   | 15.17   | 1.4                         | 15.25             | 1.7                         | 14.16             | 5.6                         |
| Level 5 .....   | 17.61   | 1.3                         | 17.68             | 1.4                         | 16.21             | 3.1                         |
| Level 6 .....   | 20.11   | 2.2                         | 20.14             | 2.3                         | 18.63             | 8.0                         |
| Level 7 .....   | 24.66   | 2.3                         | 24.62             | 2.3                         | –                 | –                           |
| Level 8 .....   | 25.93   | 3.1                         | 26.03             | 3.4                         | –                 | –                           |
| Not able to be leveled .....  | 16.55   | 3.1                         | 16.66             | 3.1                         | 14.01             | 13.4                        |
| First-line supervisors/managers of office and administrative support workers .....                      | 21.24   | 2.8                         | 21.28             | 2.8                         | –                 | –                           |
| Level 5 .....   | 18.53   | 5.3                         | 18.76             | 5.2                         | –                 | –                           |
| Level 6 .....   | 18.72   | 3.7                         | 18.72             | 3.7                         | –                 | –                           |
| Level 7 .....   | 22.65   | 5.6                         | 22.65             | 5.6                         | –                 | –                           |
| Level 8 .....   | 26.39   | 2.8                         | 26.39             | 2.8                         | –                 | –                           |
| Not able to be leveled .....  | 25.05   | 6.8                         | 25.05             | 6.8                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Switchboard operators, including answering service .....        | \$12.20 | 6.5%                        | \$12.37           | 7.2%                        | \$11.04           | 4.6%                        |
| Level 2 .....   | 10.93   | 4.1                         | 10.90             | 4.7                         | –                 | –                           |
| Level 3 .....   | 14.77   | 7.0                         | –                 | –                           | –                 | –                           |
| Telephone operators .....                                       | 13.83   | 12.3                        | –                 | –                           | –                 | –                           |
| Financial clerks .....  | 14.93   | 2.4                         | 15.19             | 2.3                         | 12.12             | 2.3                         |
| Level 2 .....   | 10.46   | 2.6                         | 10.71             | 2.7                         | 9.89              | 4.0                         |
| Level 3 .....   | 11.77   | 2.9                         | 11.75             | 3.4                         | 11.90             | 4.5                         |
| Level 4 .....   | 14.57   | 2.5                         | 14.62             | 2.7                         | 13.70             | 5.3                         |
| Level 5 .....   | 16.81   | 2.5                         | 17.09             | 2.4                         | 12.20             | 12.1                        |
| Level 6 .....   | 18.82   | 2.6                         | 18.82             | 2.6                         | –                 | –                           |
| Level 7 .....   | 24.09   | 5.8                         | 24.37             | 6.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 17.92   | 5.6                         | 17.92             | 5.5                         | –                 | –                           |
| Bill and account collectors .....                               | 15.38   | 5.2                         | 15.86             | 5.7                         | –                 | –                           |
| Level 4 .....   | 15.14   | 5.5                         | 15.07             | 5.5                         | –                 | –                           |
| Level 5 .....   | 12.77   | 8.1                         | 14.16             | 3.9                         | –                 | –                           |
| Level 6 .....   | 15.73   | 2.7                         | 15.73             | 2.7                         | –                 | –                           |
| Billing and posting clerks and machine operators .....          | 15.48   | 3.5                         | 15.58             | 3.5                         | 14.54             | 10.3                        |
| Level 3 .....   | 13.72   | 3.6                         | 13.98             | 3.8                         | –                 | –                           |
| Level 4 .....   | 15.06   | 6.9                         | 15.14             | 7.0                         | –                 | –                           |
| Level 5 .....   | 16.31   | 4.4                         | 16.29             | 4.8                         | –                 | –                           |
| Bookkeeping, accounting, and auditing clerks .....              | 15.88   | 2.3                         | 16.07             | 2.0                         | 12.90             | 5.7                         |
| Level 2 .....   | 10.64   | 4.4                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 12.46   | 3.1                         | 12.53             | 3.5                         | –                 | –                           |
| Level 4 .....   | 14.73   | 2.5                         | 14.78             | 2.6                         | 13.80             | 7.0                         |
| Level 5 .....   | 17.50   | 3.4                         | 17.76             | 3.6                         | 12.41             | 12.8                        |
| Level 6 .....   | 18.89   | 2.5                         | 19.00             | 2.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 16.30   | 4.7                         | 16.30             | 4.7                         | –                 | –                           |
| Payroll and timekeeping clerks .....                            | 18.29   | 2.2                         | 18.48             | 2.5                         | –                 | –                           |
| Level 4 .....   | 15.47   | 4.5                         | 15.69             | 5.1                         | –                 | –                           |
| Level 5 .....   | 18.26   | 7.5                         | 18.26             | 7.5                         | –                 | –                           |
| Level 6 .....   | 21.39   | 3.8                         | 21.39             | 3.8                         | –                 | –                           |
| Procurement clerks .....  | 15.83   | 4.0                         | 15.91             | 3.6                         | –                 | –                           |
| Level 4 .....   | 15.82   | 5.3                         | 15.98             | 4.1                         | –                 | –                           |
| Level 5 .....   | 16.16   | 3.1                         | 16.16             | 3.1                         | –                 | –                           |
| Tellers .....   | 11.34   | 2.2                         | 11.51             | 2.6                         | 10.32             | 2.2                         |
| Level 2 .....   | 10.07   | 3.9                         | 10.29             | 4.9                         | 9.54              | 3.7                         |
| Level 3 .....   | 10.87   | 2.4                         | 10.93             | 3.0                         | 10.56             | 2.2                         |
| Level 4 .....   | 12.67   | 2.5                         | 12.68             | 2.6                         | 12.42             | 8.8                         |
| Level 5 .....   | 13.32   | 5.4                         | 13.32             | 5.4                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>  |         |                             |                   |                             |                   |                             |
| Brokerage clerks .....   | \$15.59 | 9.3%                        | \$15.82           | 8.6%                        | –                 | –                           |
| Credit authorizers, checkers, and clerks .....                   | 15.06   | 8.1                         | 15.03             | 8.4                         | –                 | –                           |
| Level 4 .....  | 13.00   | 3.5                         | 12.80             | 4.3                         | –                 | –                           |
| Customer service representatives .....                           | 15.74   | 2.9                         | 16.03             | 2.7                         | \$12.39           | 9.3%                        |
| Level 2 .....  | 12.26   | 6.9                         | –                 | –                           | –                 | –                           |
| Level 3 .....  | 12.08   | 7.9                         | 12.39             | 8.9                         | 9.97              | 6.0                         |
| Level 4 .....  | 14.57   | 3.0                         | 14.66             | 3.1                         | 12.97             | 3.8                         |
| Level 5 .....  | 17.90   | 3.2                         | 17.96             | 3.3                         | –                 | –                           |
| Level 6 .....  | 21.53   | 5.3                         | 21.55             | 5.1                         | –                 | –                           |
| Level 7 .....  | 23.83   | 7.8                         | 23.56             | 7.4                         | –                 | –                           |
| Not able to be leveled .....                                     | 14.81   | 3.9                         | 15.06             | 4.7                         | –                 | –                           |
| File clerks .....  | 11.61   | 8.7                         | 12.77             | 6.1                         | 10.17             | 2.1                         |
| Level 1 .....  | 13.53   | 15.0                        | –                 | –                           | –                 | –                           |
| Level 2 .....  | –       | –                           | 10.98             | 6.6                         | –                 | –                           |
| Level 3 .....  | 10.27   | 4.6                         | –                 | –                           | –                 | –                           |
| Hotel, motel, and resort desk clerks ..                          | 9.28    | 4.2                         | 9.76              | 4.9                         | 8.09              | 1.6                         |
| Level 2 .....  | 9.25    | 3.9                         | 9.98              | 5.1                         | 8.18              | 2.0                         |
| Level 3 .....  | 8.54    | 4.0                         | 8.78              | 4.8                         | –                 | –                           |
| Interviewers, except eligibility and loan .....                  | 11.97   | 5.1                         | 13.34             | 6.2                         | 10.25             | 5.8                         |
| Level 3 .....  | 11.81   | 4.4                         | 11.61             | 4.6                         | 12.81             | 2.8                         |
| Level 4 .....  | 12.25   | 12.7                        | 14.51             | 6.1                         | 9.59              | 15.4                        |
| Level 5 .....  | 16.68   | 11.7                        | –                 | –                           | –                 | –                           |
| Loan interviewers and clerks .....                               | 17.00   | 6.2                         | 17.00             | 6.2                         | –                 | –                           |
| Level 4 .....  | 15.40   | 3.4                         | 15.40             | 3.4                         | –                 | –                           |
| Level 6 .....  | 20.89   | 14.8                        | 20.89             | 14.8                        | –                 | –                           |
| New accounts clerks .....  | 16.67   | 6.7                         | 16.52             | 6.7                         | –                 | –                           |
| Level 6 .....  | 18.11   | 8.5                         | –                 | –                           | –                 | –                           |
| Order clerks .....   | 15.14   | 5.2                         | 15.07             | 3.5                         | 15.69             | 29.7                        |
| Level 3 .....  | 11.90   | 3.5                         | 11.87             | 3.6                         | –                 | –                           |
| Level 4 .....  | 17.49   | 8.1                         | 16.47             | 5.4                         | –                 | –                           |
| Level 5 .....  | 18.17   | 6.2                         | 18.17             | 6.2                         | –                 | –                           |
| Human resources assistants, except payroll and timekeeping ..... | 18.32   | 5.5                         | 18.29             | 5.5                         | –                 | –                           |
| Level 4 .....  | 17.97   | 13.1                        | 18.26             | 12.6                        | –                 | –                           |
| Receptionists and information clerks                             | 12.67   | 1.6                         | 13.06             | 2.0                         | 10.65             | 4.2                         |
| Level 1 .....  | 10.34   | 8.0                         | –                 | –                           | –                 | –                           |
| Level 2 .....  | 12.05   | 2.9                         | 12.51             | 3.6                         | 10.71             | 5.7                         |
| Level 3 .....  | 12.32   | 2.9                         | 12.51             | 3.8                         | 10.83             | 8.3                         |
| Level 4 .....  | 14.64   | 3.6                         | 14.76             | 3.7                         | –                 | –                           |
| Not able to be leveled .....                                     | 13.78   | 9.0                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>     |         |                             |                   |                             |                   |                             |
| Cargo and freight agents .....                                      | \$17.11 | 9.6%                        | –                 | –                           | –                 | –                           |
| Couriers and messengers .....                                       | 12.89   | 10.0                        | –                 | –                           | –                 | –                           |
| Dispatchers .....   | 19.80   | 6.6                         | \$20.10           | 6.2%                        | –                 | –                           |
| Level 4 .....   | 17.24   | 7.2                         | 17.90             | 6.6                         | –                 | –                           |
| Dispatchers, except police, fire,<br>and ambulance .....            | 19.97   | 7.0                         | 20.29             | 6.6                         | –                 | –                           |
| Level 4 .....   | 17.15   | 8.2                         | 17.89             | 7.5                         | –                 | –                           |
| Meter readers, utilities .....                                      | 14.81   | 11.0                        | 14.81             | 11.0                        | –                 | –                           |
| Production, planning, and expediting<br>clerks .....                | 20.01   | 4.0                         | 20.05             | 4.1                         | –                 | –                           |
| Level 4 .....   | 17.72   | 20.6                        | 17.72             | 20.6                        | –                 | –                           |
| Level 5 .....   | 18.06   | 8.8                         | 18.06             | 8.8                         | –                 | –                           |
| Level 6 .....   | 19.31   | 4.6                         | 19.31             | 4.6                         | –                 | –                           |
| Not able to be leveled .....  | 20.17   | 12.0                        | 20.17             | 12.0                        | –                 | –                           |
| Shipping, receiving, and traffic clerks                             | 13.96   | 2.0                         | 14.15             | 2.0                         | \$10.30           | 4.9%                        |
| Level 2 .....   | 10.89   | 3.5                         | 11.08             | 3.3                         | –                 | –                           |
| Level 3 .....   | 13.70   | 4.3                         | 14.03             | 4.4                         | –                 | –                           |
| Level 4 .....   | 15.90   | 4.8                         | 15.93             | 4.9                         | –                 | –                           |
| Level 5 .....   | 19.13   | 10.3                        | 19.13             | 10.3                        | –                 | –                           |
| Stock clerks and order fillers .....                                | 11.28   | 3.9                         | 12.60             | 4.6                         | 8.63              | 2.0                         |
| Level 1 .....   | 9.20    | 3.9                         | 10.28             | 8.3                         | 8.33              | 2.1                         |
| Level 2 .....   | 10.01   | 4.1                         | 10.83             | 5.1                         | 8.59              | 3.0                         |
| Level 3 .....   | 13.97   | 4.3                         | 14.15             | 5.5                         | –                 | –                           |
| Level 4 .....   | 15.67   | 8.2                         | 15.67             | 8.2                         | –                 | –                           |
| Not able to be leveled .....  | 13.01   | 6.1                         | –                 | –                           | –                 | –                           |
| Weighers, measurers, checkers, and<br>samplers, recordkeeping ..... | 12.46   | 7.3                         | 13.51             | 7.2                         | –                 | –                           |
| Level 3 .....   | –       | –                           | 15.20             | 9.5                         | –                 | –                           |
| Secretaries and administrative<br>assistants .....                  | 18.16   | 3.3                         | 18.44             | 3.4                         | 15.20             | 7.1                         |
| Level 2 .....   | 10.51   | 4.1                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 12.76   | 3.5                         | 12.74             | 3.2                         | 12.84             | 9.5                         |
| Level 4 .....   | 15.92   | 4.2                         | 16.13             | 4.8                         | 14.29             | 7.7                         |
| Level 5 .....   | 18.10   | 2.5                         | 18.07             | 2.8                         | 18.53             | 9.5                         |
| Level 6 .....   | 20.91   | 2.4                         | 21.10             | 2.4                         | 16.97             | 9.4                         |
| Level 7 .....   | 26.21   | 5.3                         | 26.21             | 5.3                         | –                 | –                           |
| Not able to be leveled .....  | 22.25   | 8.6                         | 21.74             | 8.6                         | –                 | –                           |
| Executive secretaries and<br>administrative assistants .....        | 20.72   | 3.2                         | 20.79             | 3.1                         | 19.07             | 13.7                        |
| Level 4 .....   | 16.11   | 5.6                         | 16.17             | 5.8                         | –                 | –                           |
| Level 5 .....   | 18.19   | 3.0                         | 18.21             | 2.8                         | –                 | –                           |
| Level 6 .....   | 21.21   | 2.7                         | 21.51             | 2.9                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Executive secretaries and administrative assistants –Continued    |         |                             |                   |                             |                   |                             |
| Level 7 .....   | \$24.05 | 6.6%                        | \$24.05           | 6.6%                        | –                 | –                           |
| Not able to be leveled .....                                      | 26.49   | 8.7                         | 25.80             | 9.0                         | –                 | –                           |
| Legal secretaries .....   | 21.65   | 3.0                         | 21.53             | 3.2                         | –                 | –                           |
| Level 5 .....   | 19.31   | 5.0                         | 18.91             | 5.7                         | –                 | –                           |
| Level 6 .....   | 19.23   | 6.7                         | 19.21             | 6.9                         | –                 | –                           |
| Medical secretaries .....   | 16.11   | 10.6                        | 16.53             | 10.6                        | \$12.56           | 5.7%                        |
| Level 3 .....   | 12.83   | 3.2                         | 12.78             | 3.4                         | –                 | –                           |
| Level 4 .....   | 16.22   | 12.5                        | 16.80             | 12.2                        | 12.32             | 5.8                         |
| Level 5 .....   | 18.56   | 4.4                         | 18.61             | 4.5                         | –                 | –                           |
| Secretaries, except legal, medical, and executive .....           | 15.40   | 2.0                         | 15.66             | 2.0                         | 13.60             | 8.2                         |
| Level 3 .....   | 12.74   | 4.3                         | 12.73             | 3.7                         | 12.77             | 10.7                        |
| Level 4 .....   | 15.37   | 2.5                         | 15.44             | 2.0                         | 14.91             | 9.2                         |
| Level 5 .....   | 16.28   | 5.7                         | 16.61             | 5.6                         | –                 | –                           |
| Level 6 .....   | 21.04   | 4.2                         | 21.04             | 4.2                         | –                 | –                           |
| Not able to be leveled .....                                      | 17.24   | 11.2                        | 17.24             | 11.2                        | –                 | –                           |
| Computer operators .....  | 18.03   | 5.3                         | 18.03             | 5.3                         | –                 | –                           |
| Data entry and information processing workers .....               | 14.28   | 3.8                         | 14.05             | 2.8                         | 16.09             | 11.9                        |
| Level 2 .....   | 11.84   | 3.6                         | 11.64             | 4.1                         | –                 | –                           |
| Level 3 .....   | 13.89   | 7.2                         | 13.33             | 4.0                         | –                 | –                           |
| Level 4 .....   | 16.03   | 7.3                         | 16.03             | 7.3                         | –                 | –                           |
| Not able to be leveled .....                                      | 14.00   | 5.3                         | –                 | –                           | –                 | –                           |
| Data entry keyers .....   | 13.78   | 4.9                         | 13.58             | 2.7                         | 15.58             | 18.3                        |
| Level 2 .....   | 11.05   | 2.3                         | 11.02             | 2.4                         | –                 | –                           |
| Level 3 .....   | 13.84   | 9.2                         | 13.09             | 6.0                         | –                 | –                           |
| Level 4 .....   | 15.39   | 7.3                         | 15.39             | 7.3                         | –                 | –                           |
| Word processors and typists .....                                 | 15.60   | 5.8                         | 15.35             | 6.8                         | –                 | –                           |
| Desktop publishers .....  | 18.97   | 12.9                        | –                 | –                           | –                 | –                           |
| Insurance claims and policy processing clerks .....               | 16.28   | 3.4                         | 16.37             | 3.5                         | –                 | –                           |
| Level 3 .....   | 13.25   | 9.0                         | 13.43             | 9.0                         | –                 | –                           |
| Level 4 .....   | 14.71   | 3.6                         | 14.74             | 3.7                         | –                 | –                           |
| Level 5 .....   | 16.52   | 5.1                         | 16.54             | 5.2                         | –                 | –                           |
| Level 6 .....   | 19.97   | 3.5                         | 19.97             | 3.5                         | –                 | –                           |
| Not able to be leveled .....                                      | 14.35   | 4.9                         | 14.39             | 5.6                         | –                 | –                           |
| Mail clerks and mail machine operators, except postal service ... | 14.53   | 10.8                        | 14.72             | 11.5                        | –                 | –                           |
| Level 2 .....   | 10.95   | 5.6                         | 11.22             | 6.4                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>                     |         |                             |                   |                             |                   |                             |
| Office clerks, general .....  | \$13.80 | 3.3%                        | \$14.15           | 3.6%                        | \$12.29           | 5.8%                        |
| Level 1 .....   | 11.32   | 21.3                        | –                 | –                           | 11.45             | 25.4                        |
| Level 2 .....   | 11.27   | 3.2                         | 11.16             | 5.2                         | 11.44             | 8.1                         |
| Level 3 .....   | 11.86   | 3.4                         | 11.71             | 4.0                         | 12.48             | 5.8                         |
| Level 4 .....   | 15.04   | 3.0                         | 15.14             | 3.2                         | 14.17             | 6.8                         |
| Level 5 .....   | 17.00   | 3.2                         | 17.13             | 3.1                         | 14.40             | 14.5                        |
| Not able to be leveled .....  | 15.42   | 7.4                         | 15.92             | 7.2                         | –                 | –                           |
| Office machine operators, except computer .....                                     | 14.13   | 7.4                         | 14.27             | 7.0                         | –                 | –                           |
| Level 3 .....   | 14.42   | 8.1                         | 14.42             | 8.1                         | –                 | –                           |
| <b>Farming, fishing, and forestry occupations</b>                                   |         |                             |                   |                             |                   |                             |
| .....   | 11.96   | 5.2                         | 12.40             | 4.3                         | –                 | –                           |
| Level 1 .....   | 10.26   | 7.9                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 12.81   | 6.0                         | –                 | –                           | –                 | –                           |
| Miscellaneous agricultural workers ...  | 10.89   | 3.5                         | 11.28             | 3.4                         | –                 | –                           |
| Level 1 .....   | 10.26   | 7.9                         | –                 | –                           | –                 | –                           |
| Farmworkers and laborers, crop, nursery, and greenhouse .....                       | 10.54   | 5.7                         | 11.14             | 2.1                         | –                 | –                           |
| Level 1 .....   | 10.23   | 8.3                         | –                 | –                           | –                 | –                           |
| <b>Construction and extraction occupations</b>                                      |         |                             |                   |                             |                   |                             |
| .....   | 23.03   | 4.5                         | 22.96             | 4.5                         | –                 | –                           |
| Level 1 .....   | 18.05   | 14.5                        | 18.13             | 14.9                        | –                 | –                           |
| Level 2 .....   | 13.41   | 7.8                         | 13.45             | 7.9                         | –                 | –                           |
| Level 3 .....   | 16.85   | 12.3                        | 16.96             | 12.5                        | –                 | –                           |
| Level 4 .....   | 18.54   | 6.9                         | 18.26             | 6.0                         | –                 | –                           |
| Level 5 .....   | 20.54   | 3.5                         | 20.28             | 3.2                         | –                 | –                           |
| Level 6 .....   | 27.06   | 8.0                         | 27.06             | 8.0                         | –                 | –                           |
| Level 7 .....   | 29.06   | 3.3                         | 29.00             | 3.3                         | –                 | –                           |
| Level 8 .....   | 34.38   | 5.5                         | 34.38             | 5.5                         | –                 | –                           |
| Not able to be leveled .....  | 22.44   | 4.9                         | 22.44             | 4.9                         | –                 | –                           |
| First-line supervisors/managers of construction trades and extraction workers ..... | 31.35   | 9.0                         | 31.35             | 9.0                         | –                 | –                           |
| Level 6 .....   | 21.80   | 10.9                        | 21.80             | 10.9                        | –                 | –                           |
| Level 7 .....   | 35.42   | 10.4                        | 35.42             | 10.4                        | –                 | –                           |
| Level 8 .....   | 33.75   | 10.1                        | 33.75             | 10.1                        | –                 | –                           |
| Brickmasons, blockmasons, and stonemasons .....                                     | 28.15   | 5.7                         | 27.75             | 5.9                         | –                 | –                           |
| Level 7 .....   | 28.89   | 8.2                         | 28.40             | 8.8                         | –                 | –                           |
| Brickmasons and blockmasons .....   | 28.15   | 5.7                         | 27.75             | 5.9                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>            |         |                             |                   |                             |                   |                             |
| Brickmasons and blockmasons –Continued                               |         |                             |                   |                             |                   |                             |
| Level 7 .....  | \$28.89 | 8.2%                        | \$28.40           | 8.8%                        | –                 | –                           |
| Carpenters .....   | 23.38   | 9.3                         | 23.38             | 9.3                         | –                 | –                           |
| Level 4 .....  | 16.17   | 11.9                        | 16.17             | 11.9                        | –                 | –                           |
| Level 5 .....  | 19.99   | 8.0                         | 19.99             | 8.0                         | –                 | –                           |
| Level 6 .....  | 28.35   | 17.2                        | 28.35             | 17.2                        | –                 | –                           |
| Level 7 .....  | 30.97   | 9.9                         | 30.97             | 9.9                         | –                 | –                           |
| Carpet, floor, and tile installers and finishers .....               | 28.07   | 14.5                        | 28.07             | 14.5                        | –                 | –                           |
| Cement masons, concrete finishers, and terrazzo workers .....        | 22.38   | 9.0                         | 22.38             | 9.0                         | –                 | –                           |
| Level 4 .....  | 22.51   | 8.7                         | 22.51             | 8.7                         | –                 | –                           |
| Cement masons and concrete finishers .....                           | 22.28   | 8.8                         | 22.28             | 8.8                         | –                 | –                           |
| Level 4 .....  | 22.51   | 8.7                         | 22.51             | 8.7                         | –                 | –                           |
| Construction laborers .....  | 21.23   | 8.7                         | 20.57             | 9.5                         | –                 | –                           |
| Level 1 .....  | 20.00   | 17.6                        | 20.00             | 17.6                        | –                 | –                           |
| Level 2 .....  | 13.75   | 15.4                        | 13.75             | 15.4                        | –                 | –                           |
| Level 3 .....  | 21.77   | 11.3                        | 21.77             | 11.3                        | –                 | –                           |
| Level 4 .....  | 26.34   | 7.9                         | 25.84             | 8.5                         | –                 | –                           |
| Level 5 .....  | 24.20   | 8.6                         | 22.13             | 9.4                         | –                 | –                           |
| Construction equipment operators .....                               | 21.24   | 15.4                        | 21.24             | 15.4                        | –                 | –                           |
| Level 3 .....  | 13.10   | 20.5                        | 13.10             | 20.5                        | –                 | –                           |
| Level 5 .....  | 20.20   | 15.5                        | 20.20             | 15.5                        | –                 | –                           |
| Paving, surfacing, and tamping equipment operators .....             | 15.62   | 20.2                        | 15.62             | 20.2                        | –                 | –                           |
| Operating engineers and other construction equipment operators ..... | 22.39   | 17.7                        | 22.39             | 17.7                        | –                 | –                           |
| Level 3 .....  | 13.10   | 20.5                        | 13.10             | 20.5                        | –                 | –                           |
| Level 5 .....  | 23.56   | 8.9                         | 23.56             | 8.9                         | –                 | –                           |
| Electricians .....   | 24.28   | 4.6                         | 24.31             | 4.6                         | –                 | –                           |
| Level 4 .....  | 15.35   | 4.3                         | 15.36             | 4.3                         | –                 | –                           |
| Level 5 .....  | 19.30   | 9.9                         | 19.28             | 10.1                        | –                 | –                           |
| Level 6 .....  | 28.26   | 13.6                        | 28.26             | 13.6                        | –                 | –                           |
| Level 7 .....  | 27.84   | 5.7                         | 27.84             | 5.7                         | –                 | –                           |
| Painters and paperhangers .....                                      | 17.81   | 11.0                        | 17.95             | 10.9                        | –                 | –                           |
| Level 6 .....  | 24.29   | 2.2                         | 24.29             | 2.2                         | –                 | –                           |
| Painters, construction and maintenance .....                         | 17.81   | 11.0                        | 17.95             | 10.9                        | –                 | –                           |
| Level 6 .....  | 24.29   | 2.2                         | 24.29             | 2.2                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total        |                             | Full-time workers |                             | Part-time workers |                             |
|---|--------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean         | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>                         |              |                             |                   |                             |                   |                             |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                         | \$22.84      | 6.3%                        | \$22.84           | 6.3%                        | –                 | –                           |
| Level 5 .....   | 21.04        | 14.6                        | 21.04             | 14.6                        | –                 | –                           |
| Level 6 .....   | 20.88        | 18.1                        | 20.88             | 18.1                        | –                 | –                           |
| Level 7 .....   | 26.04        | 8.6                         | 26.04             | 8.6                         | –                 | –                           |
| Plumbers, pipefitters, and steamfitters .....                                     | 22.93        | 6.6                         | 22.93             | 6.6                         | –                 | –                           |
| Level 5 .....   | 21.04        | 14.6                        | 21.04             | 14.6                        | –                 | –                           |
| Level 6 .....   | 20.88        | 18.1                        | 20.88             | 18.1                        | –                 | –                           |
| Level 7 .....   | 26.04        | 8.6                         | 26.04             | 8.6                         | –                 | –                           |
| Roofers .....   | 22.86        | 7.3                         | 22.86             | 7.3                         | –                 | –                           |
| Sheet metal workers .....   | 24.78        | 6.7                         | 24.78             | 6.7                         | –                 | –                           |
| Level 7 .....   | 27.33        | 6.3                         | 27.33             | 6.3                         | –                 | –                           |
| Helpers, construction trades .....  | 16.64        | 7.7                         | 16.80             | 7.7                         | –                 | –                           |
| Level 2 .....   | 14.71        | 4.2                         | 14.71             | 4.2                         | –                 | –                           |
| Level 3 .....   | 14.98        | 7.6                         | –                 | –                           | –                 | –                           |
| Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters ..... | 21.21        | 12.4                        | 21.21             | 12.4                        | –                 | –                           |
| Helpers--carpenters .....   | 14.10        | 7.5                         | 14.18             | 7.2                         | –                 | –                           |
| Miscellaneous construction and related workers .....                              | 17.55        | 12.2                        | 17.55             | 12.2                        | –                 | –                           |
| Level 5 .....   | 15.17        | 9.6                         | 15.17             | 9.6                         | –                 | –                           |
| <b>Installation, maintenance, and repair occupations .....</b>                    | <b>20.57</b> | <b>3.3</b>                  | <b>20.79</b>      | <b>3.3</b>                  | <b>\$12.50</b>    | <b>6.9%</b>                 |
| Level 1 .....   | 10.32        | 11.8                        | 11.61             | 9.7                         | –                 | –                           |
| Level 2 .....   | 11.24        | 7.2                         | 11.34             | 7.3                         | –                 | –                           |
| Level 3 .....   | 12.32        | 3.7                         | 12.35             | 3.8                         | –                 | –                           |
| Level 4 .....   | 14.52        | 5.8                         | 14.53             | 5.9                         | –                 | –                           |
| Level 5 .....   | 17.82        | 3.0                         | 17.84             | 3.1                         | 16.91             | 9.0                         |
| Level 6 .....   | 23.80        | 3.5                         | 23.80             | 3.5                         | –                 | –                           |
| Level 7 .....   | 25.52        | 2.6                         | 25.53             | 2.6                         | –                 | –                           |
| Level 8 .....   | 32.74        | 4.0                         | 32.74             | 4.0                         | –                 | –                           |
| Level 9 .....   | 37.13        | 8.6                         | 37.13             | 8.6                         | –                 | –                           |
| Not able to be leveled .....  | 19.00        | 6.3                         | 19.69             | 5.3                         | 11.10             | 8.0                         |
| First-line supervisors/managers of mechanics, installers, and repairers .....     | 27.48        | 5.6                         | 28.04             | 5.4                         | –                 | –                           |
| Level 6 .....   | 21.15        | 13.0                        | 21.15             | 13.0                        | –                 | –                           |
| Level 7 .....   | 27.98        | 6.9                         | 27.98             | 6.9                         | –                 | –                           |
| Level 8 .....   | 33.61        | 4.8                         | 33.61             | 4.8                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>                          |         |                             |                   |                             |                   |                             |
| First-line supervisors/managers of mechanics, installers, and repairers –Continued           |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....   | \$20.47 | 6.3%                        | \$22.01           | 7.7%                        | –                 | –                           |
| Computer, automated teller, and office machine repairers .....                               | 16.09   | 7.5                         | 16.18             | 7.7                         | –                 | –                           |
| Radio and telecommunications equipment installers and repairers                              |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 29.96   | 1.2                         | 29.96             | 1.2                         | –                 | –                           |
| Telecommunications equipment installers and repairers, except line installers                |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 29.96   | 1.2                         | 29.96             | 1.2                         | –                 | –                           |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... |         |                             |                   |                             |                   |                             |
| Level 5 .....  | 16.89   | 9.9                         | 16.70             | 9.6                         | –                 | –                           |
| Level 7 .....  | 26.10   | 3.8                         | 26.10             | 3.8                         | –                 | –                           |
| Electrical and electronics repairers, commercial and industrial equipment .....              |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 21.04   | 8.4                         | 21.04             | 8.4                         | –                 | –                           |
| Electrical and electronics repairers, powerhouse, substation, and relay .....                |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 25.02   | 10.9                        | 25.02             | 10.9                        | –                 | –                           |
| Aircraft mechanics and service technicians .....   |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 23.91   | 10.7                        | 23.91             | 10.7                        | –                 | –                           |
| Automotive technicians and repairers   |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 17.65   | 8.1                         | 17.63             | 8.1                         | –                 | –                           |
| Level 4 .....  | 10.22   | 1.3                         | 10.22             | 1.3                         | –                 | –                           |
| Level 5 .....  | 12.33   | 12.8                        | 12.33             | 12.8                        | –                 | –                           |
| Level 6 .....  | 19.48   | 11.9                        | 19.44             | 12.2                        | –                 | –                           |
| Level 7 .....  | 22.79   | 13.0                        | 22.79             | 13.0                        | –                 | –                           |
| Level 7 .....  | 20.22   | 3.9                         | 20.22             | 3.9                         | –                 | –                           |
| Automotive body and related repairers .....  |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 19.14   | 9.5                         | 19.14             | 9.5                         | –                 | –                           |
| Level 6 .....  | 23.12   | 10.2                        | 23.12             | 10.2                        | –                 | –                           |
| Automotive service technicians and mechanics .....   |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 17.08   | 10.0                        | 17.06             | 10.0                        | –                 | –                           |
| Level 4 .....  | 10.22   | 1.3                         | 10.22             | 1.3                         | –                 | –                           |
| Level 5 .....  | 10.44   | 1.6                         | 10.44             | 1.6                         | –                 | –                           |
| Level 6 .....  | 18.45   | 9.0                         | 18.37             | 9.3                         | –                 | –                           |
| Level 7 .....  | 22.53   | 18.0                        | 22.53             | 18.0                        | –                 | –                           |
| Level 7 .....  | 20.44   | 4.5                         | 20.44             | 4.5                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>                  |         |                             |                   |                             |                   |                             |
| Bus and truck mechanics and diesel engine specialists .....                          | \$22.09 | 4.0%                        | \$22.11           | 4.0%                        | –                 | –                           |
| Level 5 .....  | 19.51   | 7.8                         | 19.51             | 7.8                         | –                 | –                           |
| Level 6 .....  | 21.79   | 4.4                         | 21.79             | 4.4                         | –                 | –                           |
| Level 7 .....  | 25.90   | 6.8                         | 25.97             | 6.9                         | –                 | –                           |
| Heavy vehicle and mobile equipment service technicians and mechanics .....           | 23.44   | 8.0                         | 24.13             | 7.7                         | –                 | –                           |
| Level 5 .....  | 16.39   | 7.6                         | 17.14             | 8.3                         | –                 | –                           |
| Level 7 .....  | 24.22   | 11.8                        | 24.22             | 11.8                        | –                 | –                           |
| Mobile heavy equipment mechanics, except engines .....                               | 24.94   | 8.8                         | 25.22             | 8.9                         | –                 | –                           |
| Level 5 .....  | 17.50   | 2.8                         | 17.50             | 2.8                         | –                 | –                           |
| Level 7 .....  | 24.65   | 12.8                        | 24.65             | 12.8                        | –                 | –                           |
| Small engine mechanics .....   | 15.26   | 11.6                        | 15.26             | 11.6                        | –                 | –                           |
| Outdoor power equipment and other small engine mechanics ..                          | 16.41   | 12.4                        | 16.41             | 12.4                        | –                 | –                           |
| Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers ..... | 10.91   | 6.8                         | 10.97             | 7.3                         | –                 | –                           |
| Tire repairers and changers .....  | 10.62   | 7.2                         | 10.65             | 8.1                         | –                 | –                           |
| Heating, air conditioning, and refrigeration mechanics and installers .....          | 18.74   | 7.0                         | 18.74             | 7.0                         | –                 | –                           |
| Level 5 .....  | 15.13   | 11.4                        | 15.13             | 11.4                        | –                 | –                           |
| Level 6 .....  | 21.95   | 13.3                        | 21.95             | 13.3                        | –                 | –                           |
| Level 7 .....  | 20.26   | 11.6                        | 20.26             | 11.6                        | –                 | –                           |
| Industrial machinery installation, repair, and maintenance workers                   | 21.57   | 3.9                         | 21.74             | 3.9                         | –                 | –                           |
| Level 3 .....  | 13.51   | 6.5                         | 13.61             | 8.9                         | –                 | –                           |
| Level 4 .....  | 15.07   | 6.4                         | 15.10             | 6.6                         | –                 | –                           |
| Level 5 .....  | 17.53   | 3.3                         | 17.57             | 3.3                         | –                 | –                           |
| Level 6 .....  | 23.85   | 4.4                         | 23.85             | 4.4                         | –                 | –                           |
| Level 7 .....  | 27.36   | 3.7                         | 27.36             | 3.7                         | –                 | –                           |
| Not able to be leveled .....   | 21.97   | 5.0                         | 21.97             | 5.0                         | –                 | –                           |
| Industrial machinery mechanics ....  | 24.64   | 2.3                         | 24.64             | 2.3                         | –                 | –                           |
| Level 5 .....  | 18.23   | 2.2                         | 18.23             | 2.2                         | –                 | –                           |
| Level 6 .....  | 24.58   | 6.1                         | 24.58             | 6.1                         | –                 | –                           |
| Level 7 .....  | 26.64   | 2.3                         | 26.64             | 2.3                         | –                 | –                           |
| Not able to be leveled .....   | 22.93   | 5.3                         | 22.93             | 5.3                         | –                 | –                           |
| Maintenance and repair workers, general .....  | 17.92   | 5.6                         | 18.12             | 5.7                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations</b> –Continued |         |                             |                   |                             |                   |                             |
| Maintenance and repair workers, general –Continued                  |         |                             |                   |                             |                   |                             |
| Level 3 .....   | \$13.45 | 7.0%                        | –                 | –                           | –                 | –                           |
| Level 4 .....   | 14.33   | 7.5                         | \$14.33           | 7.5%                        | –                 | –                           |
| Level 5 .....   | 17.19   | 4.4                         | 17.26             | 4.4                         | –                 | –                           |
| Level 6 .....   | 21.89   | 6.5                         | 21.89             | 6.5                         | –                 | –                           |
| Level 7 .....   | 24.34   | 4.4                         | 24.34             | 4.4                         | –                 | –                           |
| Maintenance workers, machinery ..                                   | 18.69   | 5.7                         | 18.88             | 5.9                         | –                 | –                           |
| Level 4 .....   | 15.23   | 10.9                        | 15.35             | 13.0                        | –                 | –                           |
| Level 5 .....   | 17.91   | 6.6                         | 17.91             | 6.6                         | –                 | –                           |
| Millwrights .....   | 29.98   | 12.4                        | 29.98             | 12.4                        | –                 | –                           |
| Level 6 .....   | 24.43   | 14.5                        | 24.43             | 14.5                        | –                 | –                           |
| Level 7 .....   | 33.48   | 8.3                         | 33.48             | 8.3                         | –                 | –                           |
| Line installers and repairers .....                                 | 24.88   | 9.9                         | 24.93             | 9.9                         | –                 | –                           |
| Level 6 .....   | 29.17   | 4.3                         | 29.17             | 4.3                         | –                 | –                           |
| Electrical power-line installers and repairers .....                | 30.68   | 2.7                         | 30.68             | 2.7                         | –                 | –                           |
| Level 7 .....   | 30.49   | 6.1                         | 30.49             | 6.1                         | –                 | –                           |
| Telecommunications line installers and repairers .....              | 22.53   | 15.3                        | 22.58             | 15.3                        | –                 | –                           |
| Level 6 .....   | 28.12   | 5.1                         | 28.12             | 5.1                         | –                 | –                           |
| Precision instrument and equipment repairers .....                  | 22.65   | 13.0                        | 22.65             | 13.0                        | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers         | 16.14   | 5.0                         | 16.81             | 5.5                         | \$11.20           | 13.9%                       |
| Level 2 .....   | 12.52   | 9.9                         | 12.88             | 8.8                         | –                 | –                           |
| Level 3 .....   | 11.84   | 5.6                         | 11.99             | 5.6                         | –                 | –                           |
| Level 4 .....   | 14.96   | 5.3                         | 15.12             | 5.4                         | –                 | –                           |
| Level 5 .....   | 16.64   | 1.6                         | 16.72             | 1.8                         | –                 | –                           |
| Level 6 .....   | 24.36   | 4.3                         | 24.36             | 4.3                         | –                 | –                           |
| Not able to be leveled .....  | 17.80   | 15.1                        | 17.80             | 15.1                        | –                 | –                           |
| Helpers--installation, maintenance, and repair workers .....        | 11.86   | 6.8                         | 12.37             | 7.1                         | –                 | –                           |
| Level 2 .....   | 12.50   | 10.3                        | 12.88             | 9.3                         | –                 | –                           |
| Level 3 .....   | 12.15   | 6.8                         | –                 | –                           | –                 | –                           |
| <b>Production occupations</b> .....                                 | 16.77   | .9                          | 16.98             | 1.0                         | 10.07             | 3.7                         |
| Level 1 .....   | 9.83    | 2.4                         | 10.00             | 2.6                         | 8.41              | 2.7                         |
| Level 2 .....   | 12.33   | 3.1                         | 12.50             | 2.9                         | 8.92              | 7.9                         |
| Level 3 .....   | 16.26   | 2.8                         | 16.37             | 2.9                         | 11.98             | 10.2                        |
| Level 4 .....   | 17.06   | 3.8                         | 17.23             | 3.6                         | 10.30             | 11.9                        |
| Level 5 .....   | 19.00   | 3.6                         | 19.08             | 3.5                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                      | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>                               |         |                             |                   |                             |                   |                             |
| Level 6 .....  | \$20.88 | 2.7%                        | \$20.89           | 2.7%                        | —                 | —                           |
| Level 7 .....  | 24.85   | 1.9                         | 24.93             | 2.0                         | —                 | —                           |
| Level 8 .....  | 30.40   | 2.8                         | 30.40             | 2.8                         | —                 | —                           |
| Level 9 .....  | 33.46   | 4.4                         | 33.46             | 4.4                         | —                 | —                           |
| Not able to be leveled .....   | 14.80   | 4.2                         | 14.97             | 4.3                         | \$10.20           | 5.7%                        |
| First-line supervisors/managers of<br>production and operating workers | 25.31   | 2.5                         | 25.31             | 2.5                         | —                 | —                           |
| Level 5 .....  | 18.93   | 6.3                         | 18.93             | 6.3                         | —                 | —                           |
| Level 6 .....  | 20.67   | 2.4                         | 20.67             | 2.4                         | —                 | —                           |
| Level 7 .....  | 26.28   | 5.0                         | 26.28             | 5.0                         | —                 | —                           |
| Level 8 .....  | 30.64   | 3.9                         | 30.64             | 3.9                         | —                 | —                           |
| Level 9 .....  | 31.79   | 6.1                         | 31.79             | 6.1                         | —                 | —                           |
| Not able to be leveled .....   | 29.55   | 5.4                         | 29.55             | 5.4                         | —                 | —                           |
| Electrical, electronics, and<br>electromechanical assemblers .....     | 13.13   | 5.3                         | 13.18             | 5.7                         | —                 | —                           |
| Level 2 .....  | 11.58   | 5.5                         | 11.58             | 5.5                         | —                 | —                           |
| Level 3 .....  | 10.94   | 2.3                         | 10.94             | 2.3                         | —                 | —                           |
| Level 4 .....  | 16.15   | 4.8                         | 16.15             | 4.8                         | —                 | —                           |
| Level 5 .....  | 19.09   | 6.9                         | 19.09             | 6.9                         | —                 | —                           |
| Coil winders, tapers, and finishers                                    | 11.21   | 4.7                         | 11.21             | 4.7                         | —                 | —                           |
| Electrical and electronic<br>equipment assemblers .....                | 13.92   | 8.7                         | 14.08             | 9.4                         | —                 | —                           |
| Level 3 .....  | 10.52   | 7.0                         | 10.52             | 7.0                         | —                 | —                           |
| Level 4 .....  | 16.87   | 4.3                         | 16.87             | 4.3                         | —                 | —                           |
| Level 5 .....  | 20.57   | 10.8                        | 20.57             | 10.8                        | —                 | —                           |
| Electromechanical equipment<br>assemblers .....                        | 12.70   | 7.2                         | 12.70             | 7.2                         | —                 | —                           |
| Level 3 .....  | 11.42   | 7.7                         | 11.42             | 7.7                         | —                 | —                           |
| Level 5 .....  | 17.21   | 3.7                         | 17.21             | 3.7                         | —                 | —                           |
| Engine and other machine assemblers                                    | 20.43   | 5.5                         | 20.57             | 5.7                         | —                 | —                           |
| Structural metal fabricators and<br>fitters .....                      | 17.96   | 12.3                        | 18.14             | 12.2                        | —                 | —                           |
| Level 4 .....  | 21.23   | 19.5                        | 21.23             | 19.5                        | —                 | —                           |
| Miscellaneous assemblers and<br>fabricators .....                      | 18.33   | 4.3                         | 18.62             | 4.1                         | 9.91              | 14.8                        |
| Level 1 .....  | 10.16   | 2.0                         | 10.19             | 2.0                         | —                 | —                           |
| Level 2 .....  | 12.57   | 8.0                         | 13.40             | 4.3                         | —                 | —                           |
| Level 3 .....  | 20.94   | 6.6                         | 21.04             | 6.7                         | —                 | —                           |
| Level 4 .....  | 20.81   | 7.8                         | 20.84             | 7.8                         | —                 | —                           |
| Level 5 .....  | 24.60   | 10.8                        | 24.60             | 10.8                        | —                 | —                           |
| Not able to be leveled .....   | 12.52   | 10.0                        | 12.61             | 10.4                        | —                 | —                           |
| Team assemblers .....  | 19.66   | 11.2                        | 19.66             | 11.2                        | —                 | —                           |
| Level 2 .....  | 12.85   | 4.0                         | 12.85             | 4.0                         | —                 | —                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |         |                             |                   |                             |                   |                             |
| Team assemblers –Continued  |         |                             |                   |                             |                   |                             |
| Level 3 .....   | \$22.27 | 11.7%                       | \$22.27           | 11.7%                       | –                 | –                           |
| Level 4 .....   | 17.70   | 11.9                        | 17.70             | 11.9                        | –                 | –                           |
| Level 5 .....   | 19.60   | 6.9                         | 19.60             | 6.9                         | –                 | –                           |
| Bakers .....  | 12.27   | 4.0                         | 13.00             | 5.0                         | \$8.59            | 3.7%                        |
| Butchers and other meat, poultry, and fish processing workers .....               |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 12.36   | 6.0                         | 12.45             | 6.3                         | –                 | –                           |
| Level 3 .....   | 11.07   | 3.7                         | 11.50             | 3.1                         | –                 | –                           |
| Level 4 .....   | 11.07   | 11.1                        | 11.07             | 11.1                        | –                 | –                           |
| Level 5 .....   | 13.92   | 8.6                         | 13.92             | 8.6                         | –                 | –                           |
| Butchers and meat cutters .....   | 13.08   | 10.7                        | 13.33             | 11.9                        | –                 | –                           |
| Slaughterers and meat packers .....   | 11.53   | 3.7                         | 11.53             | 3.7                         | –                 | –                           |
| Miscellaneous food processing workers .....                                       |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 14.35   | 8.1                         | 14.40             | 8.2                         | –                 | –                           |
| Level 4 .....   | 14.70   | 11.0                        | 14.76             | 11.1                        | –                 | –                           |
| Level 5 .....   | 17.25   | 8.4                         | 17.25             | 8.4                         | –                 | –                           |
| Level 6 .....   | 19.14   | 5.1                         | 19.14             | 5.1                         | –                 | –                           |
| Food and tobacco roasting, baking, and drying machine operators and tenders ..... |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 12.71   | 17.0                        | 12.71             | 17.0                        | –                 | –                           |
| Food batchmakers .....  |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 14.69   | 8.9                         | 14.76             | 9.1                         | –                 | –                           |
| Level 4 .....   | 14.07   | 9.0                         | 14.13             | 9.2                         | –                 | –                           |
| Level 5 .....   | 18.35   | 5.8                         | 18.35             | 5.8                         | –                 | –                           |
| Computer control programmers and operators .....                                  |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 19.08   | 5.4                         | 19.13             | 5.4                         | –                 | –                           |
| Level 4 .....   | 16.39   | 10.2                        | 16.39             | 10.2                        | –                 | –                           |
| Level 5 .....   | 16.63   | 9.4                         | 16.75             | 9.7                         | –                 | –                           |
| Level 6 .....   | 18.66   | 2.7                         | 18.66             | 2.7                         | –                 | –                           |
| Level 7 .....   | 18.79   | 2.4                         | 18.79             | 2.4                         | –                 | –                           |
| Level 8 .....   | 22.69   | 11.5                        | 22.69             | 11.5                        | –                 | –                           |
| Computer-controlled machine tool operators, metal and plastic .....               |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 18.09   | 4.0                         | 18.14             | 4.0                         | –                 | –                           |
| Level 4 .....   | 16.39   | 10.2                        | 16.39             | 10.2                        | –                 | –                           |
| Level 5 .....   | 16.63   | 9.4                         | 16.75             | 9.7                         | –                 | –                           |
| Level 6 .....   | 18.65   | 2.9                         | 18.65             | 2.9                         | –                 | –                           |
| Level 7 .....   | 18.64   | 3.6                         | 18.64             | 3.6                         | –                 | –                           |
| Level 8 .....   | 19.95   | 8.5                         | 19.95             | 8.5                         | –                 | –                           |
| Numerical tool and process control programmers .....                              |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 24.71   | 11.6                        | 24.71             | 11.6                        | –                 | –                           |
| Forming machine setters, operators, and tenders, metal and plastic .....          |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 15.53   | 4.8                         | 15.71             | 4.9                         | –                 | –                           |
| Level 4 .....   | 13.49   | 6.7                         | 13.49             | 6.7                         | –                 | –                           |
| Level 5 .....   | 16.08   | 5.2                         | 16.08             | 5.2                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>  |         |                             |                   |                             |                   |                             |
| Forming machine setters, operators, and tenders, metal and plastic —Continued                                   |         |                             |                   |                             |                   |                             |
| Level 5 .....   | \$17.02 | 9.0%                        | —                 | —                           | —                 | —                           |
| Not able to be leveled .....  | 15.57   | 23.6                        | \$15.57           | 23.6%                       | —                 | —                           |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic .....                          | 14.26   | 4.9                         | 14.62             | 5.1                         | —                 | —                           |
| Level 3 .....   | 14.58   | 2.6                         | 14.58             | 2.6                         | —                 | —                           |
| Level 4 .....   | 16.19   | 4.8                         | 16.19             | 4.8                         | —                 | —                           |
| Forging machine setters, operators, and tenders, metal and plastic ..   | 14.82   | 14.3                        | 14.82             | 14.3                        | —                 | —                           |
| Rolling machine setters, operators, and tenders, metal and plastic ..   | 17.36   | 5.5                         | 17.36             | 5.5                         | —                 | —                           |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 15.17   | 2.4                         | 15.36             | 2.2                         | —                 | —                           |
| Level 1 .....   | 9.15    | 5.6                         | 9.15              | 5.6                         | —                 | —                           |
| Level 2 .....   | 12.38   | 3.5                         | 12.56             | 3.4                         | —                 | —                           |
| Level 3 .....   | 13.72   | 4.8                         | 13.77             | 4.9                         | —                 | —                           |
| Level 4 .....   | 16.01   | 10.0                        | 16.41             | 8.5                         | —                 | —                           |
| Level 5 .....   | 17.60   | 3.4                         | 17.60             | 3.4                         | —                 | —                           |
| Level 6 .....   | 17.35   | 7.3                         | 17.35             | 7.3                         | —                 | —                           |
| Level 7 .....   | 19.83   | 11.3                        | 19.83             | 11.3                        | —                 | —                           |
| Not able to be leveled .....  | 12.92   | 11.0                        | 12.92             | 11.0                        | —                 | —                           |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 15.11   | 3.8                         | 15.32             | 3.3                         | —                 | —                           |
| Level 2 .....   | 12.73   | 3.8                         | 12.73             | 3.8                         | —                 | —                           |
| Level 3 .....   | 13.76   | 6.9                         | 13.91             | 7.1                         | —                 | —                           |
| Level 4 .....   | 15.68   | 13.3                        | 16.20             | 11.5                        | —                 | —                           |
| Level 5 .....   | 18.09   | 4.0                         | 18.09             | 4.0                         | —                 | —                           |
| Level 6 .....   | 16.76   | 8.9                         | 16.76             | 8.9                         | —                 | —                           |
| Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....                       | 12.71   | 15.2                        | 12.75             | 15.6                        | —                 | —                           |
| Level 4 .....   | 15.78   | 11.7                        | 16.27             | 12.2                        | —                 | —                           |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 14.59   | 4.8                         | 14.59             | 4.8                         | —                 | —                           |
| Level 2 .....   | 11.35   | 6.6                         | 11.35             | 6.6                         | —                 | —                           |
| Level 3 .....   | 13.28   | 6.8                         | 13.21             | 6.8                         | —                 | —                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic –Continued |         |                             |                   |                             |                   |                             |
| Level 4 .....  | \$14.37 | 9.0%                        | \$14.37           | 9.0%                        | –                 | –                           |
| Level 5 .....  | 16.98   | 4.3                         | 16.98             | 4.3                         | –                 | –                           |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                              | 16.85   | 6.2                         | 17.39             | 5.5                         | –                 | –                           |
| Level 4 .....  | 19.02   | 8.0                         | 19.02             | 8.0                         | –                 | –                           |
| Level 5 .....  | 17.79   | 5.6                         | 17.79             | 5.6                         | –                 | –                           |
| Milling and planing machine setters, operators, and tenders, metal and plastic .....                                 | 19.13   | 8.4                         | 19.13             | 8.4                         | –                 | –                           |
| Machinists .....   | 20.60   | 4.6                         | 20.63             | 4.6                         | –                 | –                           |
| Level 5 .....  | 18.54   | 4.9                         | 18.54             | 4.9                         | –                 | –                           |
| Level 6 .....  | 20.53   | 5.2                         | 20.68             | 5.5                         | –                 | –                           |
| Level 7 .....  | 21.02   | 3.1                         | 21.02             | 3.1                         | –                 | –                           |
| Metal furnace and kiln operators and tenders .....   | 16.77   | 14.8                        | 16.77             | 14.8                        | –                 | –                           |
| Metal-refining furnace operators and tenders .....   | 17.85   | 14.1                        | 17.85             | 14.1                        | –                 | –                           |
| Model makers and patternmakers, metal and plastic .....  | 21.87   | 9.1                         | 21.87             | 9.1                         | –                 | –                           |
| Level 7 .....  | 24.51   | 14.3                        | 24.51             | 14.3                        | –                 | –                           |
| Model makers, metal and plastic ...  | 23.00   | 10.3                        | 23.00             | 10.3                        | –                 | –                           |
| Level 7 .....  | 24.59   | 16.5                        | 24.59             | 16.5                        | –                 | –                           |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                                 | 13.49   | 6.0                         | 13.50             | 6.1                         | –                 | –                           |
| Level 1 .....  | 9.63    | 5.1                         | 9.63              | 5.1                         | –                 | –                           |
| Level 2 .....  | 8.99    | 6.9                         | 8.99              | 6.9                         | –                 | –                           |
| Level 3 .....  | 12.83   | 2.7                         | 12.83             | 2.7                         | –                 | –                           |
| Level 4 .....  | 16.96   | 7.1                         | 17.16             | 6.8                         | –                 | –                           |
| Level 5 .....  | 19.01   | 6.2                         | 19.01             | 6.2                         | –                 | –                           |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....                    | 13.29   | 6.2                         | 13.31             | 6.3                         | –                 | –                           |
| Level 1 .....  | 9.63    | 5.1                         | 9.63              | 5.1                         | –                 | –                           |
| Level 2 .....  | 8.99    | 6.9                         | 8.99              | 6.9                         | –                 | –                           |
| Level 3 .....  | 12.83   | 2.7                         | 12.83             | 2.7                         | –                 | –                           |
| Level 4 .....  | 17.45   | 7.4                         | 17.72             | 6.8                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>   |         |                             |                   |                             |                   |                             |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....       | \$16.56 | 6.7%                        | \$16.56           | 6.7%                        | —                 | —                           |
| Level 3 .....  | 20.37   | 7.6                         | 20.37             | 7.6                         | —                 | —                           |
| Level 4 .....  | 16.79   | 11.3                        | 16.79             | 11.3                        | —                 | —                           |
| Level 5 .....  | 19.05   | 14.1                        | 19.05             | 14.1                        | —                 | —                           |
| Level 7 .....  | 19.26   | 5.7                         | 19.26             | 5.7                         | —                 | —                           |
| Tool and die makers .....  | 24.91   | 2.6                         | 24.91             | 2.6                         | —                 | —                           |
| Level 6 .....  | 23.27   | 5.0                         | 23.27             | 5.0                         | —                 | —                           |
| Level 7 .....  | 26.33   | 2.7                         | 26.33             | 2.7                         | —                 | —                           |
| Welding, soldering, and brazing workers .....  | 16.79   | 4.0                         | 16.82             | 4.1                         | —                 | —                           |
| Level 2 .....  | 11.44   | 4.4                         | 11.44             | 4.4                         | —                 | —                           |
| Level 3 .....  | 15.35   | 9.2                         | 15.35             | 9.2                         | —                 | —                           |
| Level 4 .....  | 16.96   | 5.0                         | 16.99             | 5.1                         | —                 | —                           |
| Level 5 .....  | 17.13   | 4.6                         | 17.13             | 4.6                         | —                 | —                           |
| Level 6 .....  | 22.14   | 3.7                         | 22.14             | 3.7                         | —                 | —                           |
| Welders, cutters, solderers, and brazers .....                                       | 16.72   | 4.6                         | 16.75             | 4.7                         | —                 | —                           |
| Level 3 .....  | 12.82   | 8.5                         | 12.82             | 8.5                         | —                 | —                           |
| Level 4 .....  | 16.95   | 5.3                         | 16.98             | 5.5                         | —                 | —                           |
| Level 5 .....  | 16.73   | 3.9                         | 16.73             | 3.9                         | —                 | —                           |
| Welding, soldering, and brazing machine setters, operators, and tenders .....        | 17.02   | 8.6                         | 17.02             | 8.6                         | —                 | —                           |
| Level 3 .....  | 18.31   | 17.8                        | 18.31             | 17.8                        | —                 | —                           |
| Level 4 .....  | 17.04   | 10.7                        | 17.04             | 10.7                        | —                 | —                           |
| Level 5 .....  | 19.28   | 13.4                        | 19.28             | 13.4                        | —                 | —                           |
| Miscellaneous metalworkers and plastic workers .....                                 | 16.35   | 5.6                         | 16.83             | 5.3                         | —                 | —                           |
| Level 3 .....  | 16.01   | 21.7                        | 19.19             | 17.1                        | —                 | —                           |
| Level 4 .....  | 17.65   | 7.0                         | 17.65             | 7.0                         | —                 | —                           |
| Level 5 .....  | 17.20   | 2.1                         | 17.20             | 2.1                         | —                 | —                           |
| Level 6 .....  | 20.45   | 4.6                         | 20.45             | 4.6                         | —                 | —                           |
| Not able to be leveled .....   | 11.90   | 5.8                         | 11.90             | 5.8                         | —                 | —                           |
| Heat treating equipment setters, operators, and tenders, metal and plastic .....     | 18.23   | 9.9                         | 18.23             | 9.9                         | —                 | —                           |
| Plating and coating machine setters, operators, and tenders, metal and plastic ..... | 13.38   | 12.9                        | 15.01             | 9.4                         | —                 | —                           |
| Tool grinders, filers, and sharpeners .....  | 20.15   | 6.7                         | 20.15             | 6.7                         | —                 | —                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>                                 |         |                             |                   |                             |                   |                             |
| Bookbinders and bindery workers .....                                    | \$13.51 | 6.6%                        | \$14.40           | 5.4%                        | —                 | —                           |
| Bindery workers .....  | 13.51   | 6.6                         | 14.40             | 5.4                         | —                 | —                           |
| Printers .....   | 17.45   | 4.2                         | 17.68             | 4.6                         | \$12.50           | 10.6%                       |
| Level 3 .....  | 13.53   | 8.0                         | 13.51             | 8.4                         | —                 | —                           |
| Level 4 .....  | 13.84   | 6.3                         | 13.93             | 6.4                         | —                 | —                           |
| Level 5 .....  | 18.33   | 3.3                         | 18.71             | 3.0                         | —                 | —                           |
| Level 6 .....  | 23.72   | 9.6                         | 23.72             | 9.6                         | —                 | —                           |
| Level 7 .....  | 21.41   | 2.6                         | 21.41             | 2.6                         | —                 | —                           |
| Prepress technicians and workers ..                                      | 16.36   | 5.8                         | 17.12             | 5.6                         | —                 | —                           |
| Level 5 .....  | 17.32   | 7.4                         | 18.15             | 6.5                         | —                 | —                           |
| Printing machine operators .....   | 17.71   | 5.8                         | 17.77             | 5.9                         | —                 | —                           |
| Level 3 .....  | 13.78   | 8.7                         | 13.46             | 9.2                         | —                 | —                           |
| Level 4 .....  | 13.38   | 6.1                         | 13.38             | 6.1                         | —                 | —                           |
| Level 5 .....  | 18.87   | 3.9                         | 18.98             | 3.7                         | —                 | —                           |
| Level 6 .....  | 23.72   | 9.6                         | 23.72             | 9.6                         | —                 | —                           |
| Level 7 .....  | 21.57   | 2.9                         | 21.57             | 2.9                         | —                 | —                           |
| Laundry and dry-cleaning workers ....                                    | 9.85    | 3.2                         | 10.11             | 3.5                         | 8.81              | 5.6                         |
| Level 1 .....  | 9.53    | 4.0                         | 9.85              | 4.5                         | 8.65              | 5.2                         |
| Level 2 .....  | 10.21   | 5.3                         | 10.19             | 5.7                         | —                 | —                           |
| Pressers, textile, garment, and related materials .....                  | 11.05   | 9.4                         | 10.84             | 9.7                         | —                 | —                           |
| Sewing machine operators .....   | 12.96   | 14.3                        | 13.02             | 14.6                        | —                 | —                           |
| Level 2 .....  | 14.30   | 16.7                        | 14.30             | 16.7                        | —                 | —                           |
| Level 3 .....  | 13.01   | 18.3                        | 13.01             | 18.3                        | —                 | —                           |
| Miscellaneous textile, apparel, and furnishings workers .....            | 14.60   | 18.0                        | 14.60             | 18.0                        | —                 | —                           |
| Cabinetmakers and bench carpenters                                       | 15.90   | 9.6                         | 16.15             | 8.9                         | —                 | —                           |
| Level 4 .....  | 15.58   | 15.8                        | 16.00             | 15.1                        | —                 | —                           |
| Woodworking machine setters, operators, and tenders .....                | 12.33   | 5.9                         | 12.33             | 5.9                         | —                 | —                           |
| Level 2 .....  | 10.64   | 7.1                         | 10.64             | 7.1                         | —                 | —                           |
| Level 3 .....  | 12.69   | 3.5                         | 12.69             | 3.5                         | —                 | —                           |
| Level 4 .....  | 14.30   | 3.5                         | 14.30             | 3.5                         | —                 | —                           |
| Sawing machine setters, operators, and tenders, wood .....               | 11.54   | 8.7                         | 11.54             | 8.7                         | —                 | —                           |
| Level 4 .....  | 14.32   | 4.9                         | 14.32             | 4.9                         | —                 | —                           |
| Woodworking machine setters, operators, and tenders, except sawing ..... | 13.21   | 5.6                         | 13.21             | 5.6                         | —                 | —                           |
| Level 2 .....  | 11.66   | 6.2                         | 11.66             | 6.2                         | —                 | —                           |
| Power plant operators, distributors, and dispatchers .....               | 29.37   | 12.2                        | 29.37             | 12.2                        | —                 | —                           |
| Power plant operators .....  | 24.87   | 8.4                         | 24.87             | 8.4                         | —                 | —                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Miscellaneous plant and system operators .....   | \$23.00 | 7.6%                        | \$23.00           | 7.6%                        | –                 | –                           |
| Chemical plant and system operators .....  | 23.48   | 6.5                         | 23.48             | 6.5                         | –                 | –                           |
| Chemical processing machine setters, operators, and tenders .....                          | 19.09   | 8.6                         | 19.09             | 8.6                         | –                 | –                           |
| Crushing, grinding, polishing, mixing, and blending workers .....                          | 16.55   | 5.6                         | 16.55             | 5.8                         | –                 | –                           |
| Level 2 .....  | 12.15   | 7.5                         | 12.15             | 7.5                         | –                 | –                           |
| Level 4 .....  | 15.85   | 4.2                         | 15.85             | 4.2                         | –                 | –                           |
| Level 5 .....  | 20.59   | 6.7                         | 20.59             | 6.7                         | –                 | –                           |
| Crushing, grinding, and polishing machine setters, operators, and tenders .....            | 16.62   | 4.9                         | 16.62             | 4.9                         | –                 | –                           |
| Grinding and polishing workers, hand .....   | 15.10   | 13.1                        | 14.89             | 15.1                        | –                 | –                           |
| Mixing and blending machine setters, operators, and tenders ..                             | 17.27   | 7.5                         | 17.27             | 7.5                         | –                 | –                           |
| Level 4 .....  | 16.85   | 4.0                         | 16.85             | 4.0                         | –                 | –                           |
| Level 5 .....  | 22.28   | 4.4                         | 22.28             | 4.4                         | –                 | –                           |
| Cutting workers .....  | 14.33   | 5.5                         | 14.04             | 7.5                         | –                 | –                           |
| Level 1 .....  | 9.57    | 6.4                         | 9.57              | 6.4                         | –                 | –                           |
| Level 4 .....  | 15.94   | 3.9                         | 15.94             | 3.9                         | –                 | –                           |
| Level 5 .....  | 18.49   | 5.2                         | 18.49             | 5.2                         | –                 | –                           |
| Cutters and trimmers, hand .....   | 11.66   | 8.0                         | 10.02             | 6.1                         | –                 | –                           |
| Cutting and slicing machine setters, operators, and tenders ..                             | 15.80   | 6.3                         | 15.80             | 6.3                         | –                 | –                           |
| Level 4 .....  | 15.94   | 3.9                         | 15.94             | 3.9                         | –                 | –                           |
| Level 5 .....  | 19.24   | 3.5                         | 19.24             | 3.5                         | –                 | –                           |
| Extruding, forming, pressing, and compacting machine setters, operators, and tenders ..... | 15.57   | 7.1                         | 15.57             | 7.1                         | –                 | –                           |
| Level 3 .....  | 13.97   | 4.1                         | 13.97             | 4.1                         | –                 | –                           |
| Furnace, kiln, oven, drier, and kettle operators and tenders .....                         | 17.81   | 21.8                        | 17.81             | 21.8                        | –                 | –                           |
| Inspectors, testers, sorters, samplers, and weighers .....                                 | 16.44   | 4.4                         | 16.49             | 4.5                         | –                 | –                           |
| Level 2 .....  | 15.08   | 16.2                        | 15.08             | 16.2                        | –                 | –                           |
| Level 3 .....  | 13.72   | 5.4                         | 13.73             | 5.4                         | –                 | –                           |
| Level 4 .....  | 16.00   | 6.2                         | 16.00             | 6.2                         | –                 | –                           |
| Level 5 .....  | 17.39   | 6.7                         | 17.39             | 6.7                         | –                 | –                           |
| Level 6 .....  | 18.99   | 6.4                         | 18.99             | 6.4                         | –                 | –                           |
| Level 7 .....  | 24.10   | 3.3                         | 24.10             | 3.3                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total        |                             | Full-time workers |                             | Part-time workers |                             |
|---|--------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean         | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>                                      |              |                             |                   |                             |                   |                             |
| Inspectors, testers, sorters, samplers, and weighers –Continued               |              |                             |                   |                             |                   |                             |
| Not able to be leveled .....  | \$18.41      | 14.3%                       | \$20.27           | 10.7%                       | –                 | –                           |
| Medical, dental, and ophthalmic laboratory technicians .....                  | 13.92        | 6.0                         | 14.76             | 3.5                         | –                 | –                           |
| Packaging and filling machine operators and tenders .....                     | 14.47        | 5.5                         | 14.47             | 5.5                         | –                 | –                           |
| Level 1 .....   | 10.68        | 9.9                         | 10.68             | 9.9                         | –                 | –                           |
| Level 2 .....   | 13.64        | 12.7                        | 13.64             | 12.7                        | –                 | –                           |
| Level 3 .....   | 14.63        | 6.6                         | 14.63             | 6.6                         | –                 | –                           |
| Level 4 .....   | 15.19        | 5.5                         | 15.19             | 5.5                         | –                 | –                           |
| Level 5 .....   | 18.82        | 4.5                         | 18.82             | 4.5                         | –                 | –                           |
| Painting workers .....  | 14.31        | 3.8                         | 14.29             | 3.8                         | –                 | –                           |
| Level 2 .....   | 12.07        | 7.1                         | 12.07             | 7.1                         | –                 | –                           |
| Level 3 .....   | 15.10        | 9.6                         | 15.03             | 9.5                         | –                 | –                           |
| Level 4 .....   | 16.48        | 4.0                         | 16.48             | 4.0                         | –                 | –                           |
| Level 5 .....   | 18.04        | 5.1                         | 18.04             | 5.1                         | –                 | –                           |
| Coating, painting, and spraying machine setters, operators, and tenders ..... | 13.16        | 4.3                         | 13.12             | 4.3                         | –                 | –                           |
| Level 2 .....   | 11.94        | 7.9                         | 11.94             | 7.9                         | –                 | –                           |
| Level 3 .....   | 13.12        | 7.4                         | 13.01             | 7.6                         | –                 | –                           |
| Level 4 .....   | 16.62        | 3.9                         | 16.62             | 3.9                         | –                 | –                           |
| Painters, transportation equipment  | 18.89        | 8.6                         | 18.89             | 8.6                         | –                 | –                           |
| Miscellaneous production workers ....   | 14.73        | 7.6                         | 15.09             | 7.9                         | \$9.26            | 8.0%                        |
| Level 1 .....   | 9.40         | 4.0                         | 9.67              | 4.4                         | –                 | –                           |
| Level 2 .....   | 13.80        | 8.1                         | 13.87             | 8.4                         | –                 | –                           |
| Level 3 .....   | 16.06        | 8.5                         | 16.17             | 9.1                         | –                 | –                           |
| Level 4 .....   | 16.72        | 9.8                         | 16.72             | 9.8                         | –                 | –                           |
| Level 5 .....   | 18.87        | 8.7                         | 19.00             | 8.7                         | –                 | –                           |
| Not able to be leveled .....  | 12.50        | 7.8                         | 12.60             | 7.7                         | –                 | –                           |
| Cementing and gluing machine operators and tenders .....                      | 13.87        | 7.4                         | 13.87             | 7.4                         | –                 | –                           |
| Paper goods machine setters, operators, and tenders .....                     | 16.93        | 20.9                        | 17.10             | 21.0                        | –                 | –                           |
| Level 4 .....   | 18.56        | 4.7                         | 18.56             | 4.7                         | –                 | –                           |
| Helpers--production workers .....   | 12.99        | 5.3                         | 13.80             | 3.5                         | –                 | –                           |
| Level 1 .....   | 8.64         | 5.0                         | 9.08              | 7.3                         | –                 | –                           |
| Level 2 .....   | 14.38        | 11.4                        | 14.56             | 11.9                        | –                 | –                           |
| Level 3 .....   | 16.99        | 10.9                        | 16.99             | 10.9                        | –                 | –                           |
| <b>Transportation and material moving occupations .....</b>                   | <b>15.32</b> | <b>1.5</b>                  | <b>16.36</b>      | <b>1.4</b>                  | <b>9.96</b>       | <b>2.8</b>                  |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|---|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations</b> –Continued  |        |                             |                   |                             |                   |                             |
| Level 1 .....   | \$9.65 | 2.2%                        | \$10.17           | 3.2%                        | \$8.82            | 2.5%                        |
| Level 2 .....   | 12.14  | 3.4                         | 12.65             | 3.3                         | 9.86              | 4.5                         |
| Level 3 .....   | 15.46  | 2.7                         | 15.60             | 2.7                         | 13.98             | 7.2                         |
| Level 4 .....   | 18.85  | 2.5                         | 19.01             | 2.6                         | 13.06             | 8.3                         |
| Level 5 .....   | 19.18  | 3.8                         | 19.34             | 3.8                         | –                 | –                           |
| Level 6 .....   | 20.90  | 5.1                         | 21.79             | 5.6                         | –                 | –                           |
| Level 7 .....   | 27.10  | 4.4                         | 27.10             | 4.4                         | –                 | –                           |
| Level 11 .....  | 104.38 | 14.7                        | 104.38            | 14.7                        | –                 | –                           |
| Not able to be leveled .....  | 18.17  | 6.1                         | 18.89             | 6.7                         | 12.76             | 9.4                         |
| First-line supervisors/managers of helpers, laborers, and material movers, hand .....                     | 21.20  | 4.0                         | 22.25             | 4.3                         | –                 | –                           |
| Level 5 .....   | 19.99  | 7.5                         | 21.32             | 6.5                         | –                 | –                           |
| Level 6 .....   | 19.56  | 9.5                         | 21.53             | 12.0                        | –                 | –                           |
| Level 7 .....   | 26.17  | 4.8                         | 26.17             | 4.8                         | –                 | –                           |
| Not able to be leveled .....  | 22.88  | 3.7                         | 22.88             | 3.7                         | –                 | –                           |
| First-line supervisors/managers of transportation and material-moving machine and vehicle operators ..... | 23.25  | 5.6                         | 23.25             | 5.6                         | –                 | –                           |
| Level 6 .....   | 20.61  | 9.8                         | 20.61             | 9.8                         | –                 | –                           |
| Aircraft pilots and flight engineers ....   | 72.91  | 30.8                        | 72.91             | 30.8                        | –                 | –                           |
| Level 11 .....  | 104.38 | 14.7                        | 104.38            | 14.7                        | –                 | –                           |
| Airline pilots, copilots, and flight engineers .....  | 77.12  | 38.9                        | 77.12             | 38.9                        | –                 | –                           |
| Bus drivers .....   | 12.09  | 5.6                         | –                 | –                           | 12.93             | 7.8                         |
| Bus drivers, school .....   | 12.09  | 5.6                         | –                 | –                           | 12.93             | 7.8                         |
| Driver/sales workers and truck drivers .....  | 17.57  | 3.1                         | 18.36             | 3.1                         | 9.50              | 6.5                         |
| Level 1 .....   | 8.29   | 4.3                         | 8.77              | 4.1                         | 7.43              | 2.9                         |
| Level 2 .....   | 10.11  | 6.7                         | 11.36             | 6.5                         | 8.07              | 7.6                         |
| Level 3 .....   | 14.92  | 8.8                         | 15.44             | 9.4                         | 11.73             | 7.0                         |
| Level 4 .....   | 19.94  | 3.9                         | 20.06             | 3.9                         | –                 | –                           |
| Level 5 .....   | 18.81  | 2.8                         | 18.95             | 2.9                         | –                 | –                           |
| Level 6 .....   | 25.51  | 4.9                         | 25.51             | 4.9                         | –                 | –                           |
| Not able to be leveled .....  | 16.13  | 9.0                         | 16.49             | 9.2                         | –                 | –                           |
| Driver/sales workers .....  | 11.56  | 5.1                         | 13.73             | 6.0                         | 8.08              | 10.7                        |
| Level 1 .....   | 7.07   | 1.6                         | –                 | –                           | 6.90              | .5                          |
| Level 2 .....   | 7.38   | 8.1                         | –                 | –                           | 7.06              | 5.9                         |
| Level 3 .....   | 14.37  | 8.2                         | 15.01             | 8.1                         | –                 | –                           |
| Truck drivers, heavy and tractor-trailer .....  | 19.25  | 3.8                         | 19.27             | 3.8                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Truck drivers, heavy and tractor-trailer –Continued              |         |                             |                   |                             |                   |                             |
| Level 3 .....  | \$15.67 | 12.9%                       | \$15.66           | 13.5%                       | –                 | –                           |
| Level 4 .....  | 19.52   | 4.7                         | 19.53             | 4.7                         | –                 | –                           |
| Level 5 .....  | 18.86   | 3.3                         | 18.89             | 3.3                         | –                 | –                           |
| Level 6 .....  | 25.51   | 4.9                         | 25.51             | 4.9                         | –                 | –                           |
| Truck drivers, light or delivery services .....                  |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 8.63    | 5.3                         | 8.93              | 7.4                         | \$9.92            | 5.2%                        |
| Level 2 .....  | 10.72   | 7.8                         | 11.06             | 8.1                         | 7.92              | 2.8                         |
| Level 3 .....  | 14.49   | 10.3                        | 15.41             | 11.8                        | 9.61              | 9.9                         |
| Level 4 .....  | 23.52   | 4.4                         | 23.52             | 4.4                         | 11.69             | 6.9                         |
| Taxi drivers and chauffeurs .....                                | 9.38    | 3.8                         | 9.15              | 4.0                         | –                 | –                           |
| Railroad conductors and yardmasters                              | 30.02   | 9.2                         | 30.02             | 9.2                         | 10.08             | 8.7                         |
| Service station attendants .....                                 | 9.35    | 12.3                        | 9.60              | 11.4                        | –                 | –                           |
| Conveyor operators and tenders .....                             | 11.97   | 10.2                        | 11.86             | 15.5                        | –                 | –                           |
| Crane and tower operators .....                                  | 17.60   | 5.5                         | 17.60             | 5.5                         | –                 | –                           |
| Dredge, excavating, and loading machine operators .....          |         |                             |                   |                             |                   |                             |
| Level 4 .....  | 14.06   | 7.0                         | 14.06             | 7.0                         | –                 | –                           |
| Level 4 .....  | 13.77   | 7.8                         | 13.77             | 7.8                         | –                 | –                           |
| Excavating and loading machine and dragline operators .....      |         |                             |                   |                             |                   |                             |
| Level 4 .....  | 13.96   | 6.8                         | 13.96             | 6.8                         | –                 | –                           |
| Level 4 .....  | 13.77   | 7.8                         | 13.77             | 7.8                         | –                 | –                           |
| Industrial truck and tractor operators                           |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 15.26   | 4.9                         | 15.40             | 5.1                         | 11.75             | 14.3                        |
| Level 3 .....  | 13.01   | 3.5                         | 13.28             | 3.7                         | –                 | –                           |
| Level 4 .....  | 15.05   | 2.8                         | 15.07             | 2.9                         | –                 | –                           |
| Level 5 .....  | 19.10   | 9.4                         | 19.09             | 9.6                         | –                 | –                           |
| Level 5 .....  | 16.04   | 7.3                         | 16.04             | 7.3                         | –                 | –                           |
| Not able to be leveled .....                                     | 17.31   | 13.5                        | 17.32             | 13.6                        | –                 | –                           |
| Laborers and material movers, hand                               |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 11.82   | 2.9                         | 12.66             | 3.2                         | 9.52              | 3.2                         |
| Level 2 .....  | 9.56    | 2.4                         | 10.04             | 3.7                         | 8.87              | 2.7                         |
| Level 3 .....  | 12.84   | 4.7                         | 13.15             | 4.7                         | 10.82             | 6.8                         |
| Level 4 .....  | 16.05   | 4.8                         | 16.08             | 5.2                         | 15.43             | 7.7                         |
| Level 5 .....  | 15.69   | 4.1                         | 16.09             | 4.6                         | –                 | –                           |
| Level 5 .....  | 17.48   | 2.8                         | 17.48             | 2.8                         | –                 | –                           |
| Not able to be leveled .....                                     | 12.54   | 6.5                         | 12.53             | 8.0                         | –                 | –                           |
| Cleaners of vehicles and equipment .....                         |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 11.72   | 10.4                        | 13.15             | 7.0                         | 7.66              | 6.3                         |
| Level 1 .....  | 8.27    | 5.0                         | 9.61              | 5.7                         | 7.41              | 5.2                         |
| Level 2 .....  | 14.56   | 19.1                        | 14.77             | 19.2                        | –                 | –                           |
| Level 3 .....  | 12.38   | 4.3                         | 12.40             | 4.5                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations</b> –Continued<br>Laborers and freight, stock, and material movers, hand ..... | \$12.19 | 2.8%                        | \$13.33           | 4.0%                        | \$10.02           | 3.4%                        |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|---|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b>  |        |                             |                   |                             |                   |                             |
| Laborers and freight, stock, and material movers, hand –Continued |        |                             |                   |                             |                   |                             |
| Level 1 .....   | \$9.86 | 2.4%                        | \$10.48           | 4.4%                        | \$9.29            | 2.7%                        |
| Level 2 .....   | 12.90  | 6.3                         | 13.34             | 7.0                         | 11.21             | 5.8                         |
| Level 3 .....   | 16.46  | 4.7                         | 16.45             | 5.1                         | 16.61             | 3.3                         |
| Level 4 .....   | 15.93  | 4.5                         | 16.59             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                                      | 13.46  | 8.6                         | 13.67             | 10.9                        | –                 | –                           |
| Machine feeders and offbearers .....                              |        |                             |                   |                             |                   |                             |
| Level 1 .....   | 11.71  | 6.1                         | 11.70             | 6.2                         | –                 | –                           |
| Level 2 .....   | 9.62   | 4.7                         | 9.58              | 4.8                         | –                 | –                           |
| Level 3 .....   | 12.74  | 6.0                         | 12.74             | 6.0                         | –                 | –                           |
| Level 3 .....   | 18.01  | 17.4                        | 18.01             | 17.4                        | –                 | –                           |
| Packers and packagers, hand .....                                 |        |                             |                   |                             |                   |                             |
| Level 1 .....   | 11.00  | 4.6                         | 11.49             | 4.9                         | 8.30              | 2.5                         |
| Level 2 .....   | 9.38   | 4.8                         | 9.72              | 6.2                         | 8.14              | 2.8                         |
| Level 3 .....   | 11.76  | 4.0                         | 11.98             | 3.3                         | 9.30              | 4.0                         |
| Level 3 .....   | 17.73  | 15.1                        | 17.73             | 15.1                        | –                 | –                           |
| Not able to be leveled .....                                      | 10.06  | 9.3                         | 10.08             | 10.1                        | –                 | –                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.