

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$26.40	0.9%	\$27.34	0.9%	\$16.76	6.2%
Management occupations	43.40	3.3	43.59	3.1	40.01	23.0
Level 8	22.06	5.8	—	—	—	—
Level 9	26.67	5.9	26.66	5.9	—	—
Level 10	34.98	7.3	34.98	7.3	—	—
Level 11	42.92	3.2	42.92	3.2	—	—
Level 12	55.67	2.7	55.67	2.7	—	—
Level 13	53.67	4.6	53.67	4.6	—	—
Not able to be leveled	44.36	7.1	44.04	6.8	46.61	24.9
General and operations managers	41.91	7.3	41.91	7.3	—	—
Legislators	29.88	12.7	23.97	8.2	34.94	18.3
Not able to be leveled	29.88	12.7	23.97	8.2	34.94	18.3
Financial managers	46.49	15.7	46.44	15.8	—	—
Education administrators	47.90	4.0	48.04	3.2	—	—
Level 9	22.46	7.6	22.46	7.6	—	—
Level 10	35.87	11.4	35.87	11.4	—	—
Level 11	45.32	3.6	45.32	3.6	—	—
Level 12	59.12	6.3	59.12	6.3	—	—
Not able to be leveled	54.22	8.8	51.89	8.4	—	—
Education administrators, elementary and secondary school	47.54	4.2	47.54	4.2	—	—
Level 10	40.31	5.7	40.31	5.7	—	—
Level 11	45.26	4.0	45.26	4.0	—	—
Not able to be leveled	50.78	11.3	50.78	11.3	—	—
Education administrators, postsecondary	51.41	8.7	52.63	3.5	—	—
Business and financial operations occupations	24.35	2.7	24.40	2.8	22.70	7.6
Level 6	18.98	3.3	18.95	3.4	—	—
Level 7	22.19	3.4	22.13	4.1	—	—
Level 8	23.76	6.5	23.76	6.5	—	—
Level 9	24.53	3.2	24.49	3.2	—	—
Level 10	36.02	2.8	36.02	2.8	—	—
Level 11	31.98	9.1	32.46	9.1	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	21.33	5.5	21.65	5.8	—	—
Human resources, training, and labor relations specialists	24.24	5.5	24.24	5.5	—	—
Management analysts	28.84	3.8	28.68	4.2	—	—
Accountants and auditors	24.05	4.7	23.98	4.8	—	—
Level 8	23.28	8.5	23.28	8.5	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Accountants and auditors —Continued						
Level 9	\$24.06	3.5%	\$24.06	3.5%	—	—
Appraisers and assessors of real estate	25.66	15.8	—	—	—	—
Budget analysts	28.00	5.7	28.76	6.1	—	—
Computer and mathematical science occupations	29.05	3.5	29.16	3.7	—	—
Level 7	23.31	6.7	23.55	7.2	—	—
Level 9	30.05	5.7	30.05	5.7	—	—
Level 11	33.15	5.9	33.15	5.9	—	—
Not able to be leveled	23.94	9.5	23.94	9.5	—	—
Computer support specialists	20.32	11.4	20.32	11.4	—	—
Computer systems analysts	35.67	5.0	35.67	5.0	—	—
Network and computer systems administrators	30.13	3.9	30.44	3.3	—	—
Level 9	28.02	3.9	28.02	3.9	—	—
Network systems and data communications analysts	24.71	8.7	24.71	8.7	—	—
Architecture and engineering occupations	27.97	4.3	27.65	3.5	—	—
Level 7	24.57	6.2	24.57	6.2	—	—
Level 8	28.75	4.0	28.75	4.0	—	—
Level 9	28.19	3.8	—	—	—	—
Engineers	30.97	3.7	31.14	3.4	—	—
Civil engineers	31.93	3.5	32.17	3.8	—	—
Engineering technicians, except drafters	23.06	3.5	23.32	3.4	—	—
Civil engineering technicians	22.91	4.7	23.45	3.8	—	—
Life, physical, and social science occupations	28.02	4.3	28.44	4.1	\$23.43	18.7%
Level 7	20.91	4.1	21.08	4.4	—	—
Level 9	28.36	11.0	27.78	11.2	—	—
Level 11	36.70	10.1	40.30	10.0	—	—
Not able to be leveled	36.45	6.2	36.86	5.5	—	—
Life scientists	23.14	3.2	21.98	3.4	—	—
Physical scientists	34.83	8.1	34.83	8.1	—	—
Psychologists	43.92	12.0	43.53	13.0	—	—
Level 11	40.28	14.6	40.28	14.6	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations —Continued						
Clinical, counseling, and school psychologists	\$43.92	12.0%	\$43.53	13.0%	—	—
Level 11	40.28	14.6	40.28	14.6	—	—
Urban and regional planners	33.44	13.3	33.44	13.3	—	—
Biological technicians	19.79	9.2	—	—	—	—
Miscellaneous life, physical, and social science technicians	15.63	11.4	16.66	9.6	—	—
Community and social services occupations	25.05	4.8	25.23	4.9	\$18.78	17.5%
Level 6	15.79	4.3	16.01	4.4	—	—
Level 7	21.41	4.0	21.47	4.1	—	—
Level 8	23.40	6.7	23.40	6.7	—	—
Level 9	30.03	6.2	30.00	6.3	—	—
Level 10	39.55	14.9	39.55	14.9	—	—
Not able to be leveled	27.23	20.4	27.23	20.4	—	—
Counselors	29.49	10.1	30.10	10.2	—	—
Level 7	19.54	4.4	19.54	4.4	—	—
Level 9	42.06	10.3	43.48	10.1	—	—
Educational, vocational, and school counselors	32.27	11.4	32.27	11.4	—	—
Level 9	43.48	10.1	43.48	10.1	—	—
Social workers	26.18	6.5	26.18	6.5	—	—
Level 7	22.35	7.5	22.45	7.7	—	—
Level 8	23.99	12.5	23.99	12.5	—	—
Level 9	27.22	6.8	27.05	6.9	—	—
Level 10	43.14	14.3	43.14	14.3	—	—
Child, family, and school social workers	27.67	7.5	27.60	7.5	—	—
Level 7	23.34	8.0	23.34	8.0	—	—
Level 9	27.50	8.4	27.30	8.6	—	—
Level 10	43.14	14.3	43.14	14.3	—	—
Mental health and substance abuse social workers	21.16	13.7	21.32	14.5	—	—
Miscellaneous community and social service specialists	21.47	7.1	21.67	7.0	—	—
Level 6	15.62	5.8	15.52	5.9	—	—
Level 7	21.39	10.5	21.46	10.8	—	—
Level 9	27.60	3.3	27.60	3.3	—	—
Probation officers and correctional treatment specialists	24.48	5.5	24.59	5.6	—	—
Level 7	23.74	9.2	23.94	9.4	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations —Continued						
Probation officers and correctional treatment specialists —Continued						
Level 9	\$27.35	3.6%	\$27.35	3.6%	—	—
Social and human service assistants	16.61	9.7	16.58	10.0	—	—
Level 6	15.57	6.5	15.45	6.7	—	—
Legal occupations	28.85	7.9	28.93	8.6	\$28.01	23.7%
Level 11	34.85	11.4	—	—	—	—
Not able to be leveled	28.96	9.8	28.77	10.6	—	—
Lawyers	37.01	7.8	37.79	7.7	—	—
Level 11	34.85	11.4	—	—	—	—
Judges, magistrates, and other judicial workers	28.29	8.8	—	—	—	—
Not able to be leveled	28.29	8.8	—	—	—	—
Miscellaneous legal support workers	22.30	4.3	22.57	5.4	—	—
Education, training, and library occupations	36.21	1.8	37.51	1.8	15.94	4.0
Level 2	10.39	4.8	10.17	6.6	11.20	5.2
Level 3	12.57	3.4	12.67	3.4	11.93	4.6
Level 4	13.06	4.5	13.45	5.0	11.33	4.5
Level 5	13.63	5.8	14.40	2.2	12.53	13.9
Level 6	16.47	5.3	17.86	6.7	14.62	6.0
Level 7	23.29	8.8	26.59	11.4	15.83	6.8
Level 8	40.30	5.4	40.52	5.4	27.11	22.8
Level 9	40.77	2.6	40.89	2.6	26.93	9.3
Level 10	40.53	7.0	40.67	7.2	—	—
Level 11	34.90	12.9	34.93	13.5	34.13	8.9
Level 12	45.50	4.0	45.48	4.1	—	—
Level 13	64.59	3.0	64.59	3.0	—	—
Level 14	77.90	2.4	77.90	2.4	—	—
Not able to be leveled	37.31	7.7	39.84	7.2	18.74	17.7
Postsecondary teachers	45.07	7.8	45.85	8.2	28.64	11.9
Level 9	33.78	14.8	—	—	—	—
Level 10	37.85	8.8	37.98	9.1	—	—
Level 11	34.96	14.8	35.00	15.5	34.13	8.9
Level 12	45.50	4.0	45.48	4.1	—	—
Level 13	64.59	3.0	64.59	3.0	—	—
Level 14	77.90	2.4	77.90	2.4	—	—
Not able to be leveled	47.04	5.2	47.52	5.1	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Business teachers, postsecondary ..	\$47.90	10.9%	\$53.38	11.2%	—	—
Math and computer teachers, postsecondary	48.55	12.1	48.81	11.9	—	—
Mathematical science teachers, postsecondary	44.37	11.7	44.73	11.4	—	—
Engineering and architecture teachers, postsecondary	70.07	9.6	70.07	9.6	—	—
Life sciences teachers, postsecondary	37.86	28.6	37.86	28.6	—	—
Biological science teachers, postsecondary	36.06	29.4	36.06	29.4	—	—
Social sciences teachers, postsecondary	43.33	13.8	43.57	14.3	—	—
Level 11	35.96	7.5	—	—	—	—
Health teachers, postsecondary	34.50	13.2	35.04	13.4	—	—
Health specialties teachers, postsecondary	31.44	16.1	31.93	17.1	—	—
Nursing instructors and teachers, postsecondary	42.19	8.9	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	46.35	9.3	47.50	9.6	\$33.46	12.8%
Level 11	47.02	16.7	—	—	—	—
Level 12	41.56	6.0	41.24	6.2	—	—
Art, drama, and music teachers, postsecondary	39.34	7.2	—	—	35.10	12.7
English language and literature teachers, postsecondary	43.93	11.7	44.47	10.9	—	—
Miscellaneous postsecondary teachers	43.66	8.9	45.09	8.7	26.66	20.6
Level 10	38.95	5.5	—	—	—	—
Level 11	57.60	20.4	—	—	—	—
Vocational education teachers, postsecondary	49.57	24.6	—	—	—	—
Primary, secondary, and special education school teachers	41.08	2.0	41.38	1.9	21.21	9.7
Level 6	14.40	5.6	—	—	14.72	7.3
Level 7	29.65	13.2	32.72	9.5	14.81	15.2
Level 8	42.41	4.6	42.49	4.7	—	—
Level 9	41.34	2.5	41.38	2.5	32.36	10.9
Not able to be leveled	39.94	16.4	—	—	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Preschool and kindergarten teachers	\$35.78	8.6%	\$36.16	8.6%	—	—
Level 9	41.25	7.3	41.25	7.3	—	—
Preschool teachers, except special education	19.81	8.3	18.83	8.7	—	—
Kindergarten teachers, except special education	40.34	7.5	40.34	7.5	—	—
Level 9	41.25	7.3	41.25	7.3	—	—
Elementary and middle school teachers	41.29	1.7	41.69	1.6	\$19.18	11.4%
Level 6	14.93	8.3	—	—	14.93	8.3
Level 7	28.58	27.1	—	—	—	—
Level 8	43.41	5.1	43.40	5.1	—	—
Level 9	41.27	2.3	41.34	2.2	—	—
Elementary school teachers, except special education	41.71	1.7	42.22	1.7	17.91	12.0
Level 6	14.93	8.3	—	—	14.93	8.3
Level 7	28.58	27.1	—	—	—	—
Level 8	43.41	5.2	43.41	5.2	—	—
Level 9	41.89	2.1	41.96	2.1	—	—
Middle school teachers, except special and vocational education	39.86	3.3	39.91	3.3	—	—
Level 9	39.74	3.4	39.79	3.4	—	—
Secondary school teachers	41.81	2.8	42.05	2.7	—	—
Level 7	32.33	13.4	36.46	11.7	—	—
Level 8	39.14	5.7	39.14	5.7	—	—
Level 9	42.24	3.0	42.26	3.0	—	—
Secondary school teachers, except special and vocational education	41.85	2.9	41.95	2.8	—	—
Level 8	38.66	7.6	38.66	7.6	—	—
Level 9	42.14	3.1	42.16	3.1	—	—
Vocational education teachers, secondary school	41.19	9.0	43.66	4.6	—	—
Level 9	45.06	3.9	45.06	3.9	—	—
Special education teachers	39.34	2.9	39.25	3.0	—	—
Level 8	38.16	4.5	37.69	4.2	—	—
Level 9	39.45	3.2	39.39	3.2	—	—
Special education teachers, preschool, kindergarten, and elementary school	38.78	3.7	38.75	3.7	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Special education teachers, preschool, kindergarten, and elementary school						
—Continued						
Level 9	\$38.87	3.9%	\$38.84	3.9%	—	—
Special education teachers, middle school	38.01	4.7	37.76	4.7	—	—
Level 9	38.56	6.0	38.23	6.1	—	—
Special education teachers, secondary school	40.98	4.3	40.90	4.3	—	—
Level 9	40.88	4.6	40.88	4.6	—	—
Other teachers and instructors	28.44	14.3	34.64	15.2	\$15.63	8.8%
Level 6	18.13	6.7	—	—	15.89	5.3
Level 7	21.21	10.9	—	—	17.10	16.2
Level 9	35.92	10.0	37.41	10.1	—	—
Not able to be leveled	18.51	25.7	—	—	14.81	22.1
Adult literacy, remedial education, and GED teachers and instructors	33.24	14.5	34.71	16.7	—	—
Librarians	29.05	6.5	29.99	7.2	—	—
Level 7	18.40	10.4	—	—	—	—
Level 9	32.68	8.6	32.68	8.6	—	—
Library technicians	13.68	6.4	14.38	2.4	12.86	13.2
Level 5	13.37	8.0	14.09	2.2	12.67	15.7
Instructional coordinators	33.19	7.3	33.19	7.3	—	—
Teacher assistants	12.86	2.3	12.95	2.4	12.34	5.2
Level 2	10.39	4.8	10.17	6.6	11.20	5.2
Level 3	12.57	3.4	12.67	3.4	11.93	4.6
Level 4	12.90	3.3	13.13	3.5	11.81	4.9
Level 5	16.39	5.9	16.43	6.3	—	—
Not able to be leveled	15.39	12.3	—	—	—	—
Arts, design, entertainment, sports, and media occupations	20.92	6.6	20.46	6.5	22.54	14.6
Not able to be leveled	19.24	12.2	—	—	13.64	9.6
Athletes, coaches, umpires, and related workers	16.17	10.0	—	—	12.43	9.6
Not able to be leveled	16.17	10.0	—	—	12.43	9.6
Coaches and scouts	17.06	7.3	—	—	13.88	14.7
Not able to be leveled	17.06	7.3	—	—	13.88	14.7

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations						
.....	\$33.10	7.4%	\$31.30	5.9%	\$43.22	25.4%
Level 5	17.16	7.7	17.93	6.8	—	—
Level 6	20.69	7.2	20.82	7.9	—	—
Level 7	24.86	5.4	24.71	5.8	—	—
Level 8	30.29	4.0	30.69	3.7	—	—
Level 9	31.14	4.1	31.34	5.1	30.11	5.7
Level 11	43.12	6.5	42.71	7.2	—	—
Not able to be leveled	41.73	14.6	43.99	20.8	—	—
Physicians and surgeons	72.80	32.0	51.02	21.0	—	—
Registered nurses	30.74	4.2	30.93	5.1	30.11	7.3
Level 7	25.93	7.5	—	—	—	—
Level 8	30.50	4.9	30.98	4.7	—	—
Level 9	29.49	3.9	29.93	5.4	27.49	2.7
Therapists	40.18	7.3	41.02	8.0	34.36	3.9
Level 9	37.94	5.9	37.35	7.3	—	—
Occupational therapists	40.40	9.2	—	—	—	—
Speech-language pathologists	44.37	7.2	44.53	7.1	—	—
Diagnostic related technologists and technicians	26.66	7.1	26.54	8.7	—	—
Radiologic technologists and technicians	27.28	7.9	26.72	9.0	—	—
Emergency medical technicians and paramedics	19.38	8.8	20.48	8.0	—	—
Level 7	18.42	8.0	18.42	8.0	—	—
Health diagnosing and treating practitioner support technicians ...	17.51	2.9	—	—	—	—
Licensed practical and licensed vocational nurses	19.28	6.5	19.31	7.2	—	—
Level 6	19.31	8.5	19.36	10.0	—	—
Occupational health and safety specialists and technicians	28.88	6.3	28.88	6.3	—	—
Occupational health and safety specialists	28.90	6.8	28.90	6.8	—	—
Healthcare support occupations	14.38	4.0	14.32	4.4	14.73	8.3
Level 3	13.94	5.5	13.62	6.5	—	—
Level 4	14.58	4.8	14.82	5.5	—	—
Level 5	16.45	8.7	—	—	—	—
Nursing, psychiatric, and home health aides	14.42	4.9	14.48	5.6	14.00	5.2
Level 3	14.29	5.6	14.00	6.9	—	—
Level 4	14.72	6.4	14.96	6.9	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Nursing aides, orderlies, and attendants	\$13.24	9.6%	\$13.36	10.7%	—	—
Level 3	11.34	3.1	11.34	3.1	—	—
Level 4	15.52	8.5	16.40	6.5	—	—
Psychiatric aides	15.50	4.6	15.52	5.3	—	—
Miscellaneous healthcare support occupations	13.58	4.1	13.67	4.7	—	—
Protective service occupations	23.15	2.3	23.89	2.4	\$11.75	3.9%
Level 1	10.67	3.7	—	—	10.03	3.1
Level 2	11.97	8.5	—	—	11.06	9.6
Level 3	13.05	8.1	14.84	8.4	10.42	8.6
Level 4	13.22	8.3	14.09	10.8	10.43	3.2
Level 5	21.40	5.1	21.48	5.3	—	—
Level 6	20.74	1.6	21.13	1.8	14.17	11.1
Level 7	25.74	1.5	25.97	1.4	—	—
Level 8	27.46	5.1	27.46	5.1	—	—
Level 9	30.57	2.0	30.57	2.0	—	—
Level 10	33.35	3.6	33.35	3.6	—	—
Not able to be leveled	23.70	7.5	24.04	7.0	—	—
First-line supervisors/managers, law enforcement workers	30.12	2.4	30.12	2.4	—	—
Level 8	31.91	2.9	31.91	2.9	—	—
Level 9	30.50	2.9	30.50	2.9	—	—
First-line supervisors/managers of correctional officers	26.72	7.2	26.72	7.2	—	—
First-line supervisors/managers of police and detectives	31.04	2.4	31.04	2.4	—	—
Level 8	32.28	3.2	32.28	3.2	—	—
Level 9	30.52	3.6	30.52	3.6	—	—
First-line supervisors/managers of fire fighting and prevention workers	25.15	9.4	25.35	9.3	—	—
Level 8	19.75	15.2	19.75	15.2	—	—
Fire fighters	21.09	1.8	22.17	2.2	12.46	8.0
Level 4	11.14	8.0	—	—	11.14	8.0
Level 5	25.34	4.8	25.34	4.8	—	—
Level 6	19.55	2.3	20.32	2.9	12.65	10.1
Level 7	21.37	5.1	22.02	4.8	—	—
Bailiffs, correctional officers, and jailers	19.71	5.0	19.71	5.0	—	—
Level 4	13.33	10.5	13.33	10.5	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Bailiffs, correctional officers, and jailers —Continued						
Level 5	\$19.49	8.0%	\$19.49	8.0%	—	—
Level 6	19.89	2.5	19.89	2.6	—	—
Level 7	22.89	2.7	22.89	2.7	—	—
Correctional officers and jailers	19.57	4.9	19.57	5.0	—	—
Level 4	13.22	10.7	13.22	10.7	—	—
Level 5	19.01	6.8	19.01	6.8	—	—
Level 6	19.85	2.6	19.85	2.7	—	—
Level 7	22.89	2.7	22.89	2.7	—	—
Detectives and criminal investigators	28.39	6.7	28.39	6.7	—	—
Police officers	27.15	1.5	27.33	1.4	\$14.62	7.2%
Level 5	23.93	4.0	25.45	1.7	—	—
Level 6	24.57	4.3	24.87	4.9	—	—
Level 7	27.87	1.2	27.97	1.2	—	—
Level 8	28.79	3.2	28.79	3.2	—	—
Not able to be leveled	22.04	8.2	22.04	8.2	—	—
Police and sheriff's patrol officers	27.15	1.5	27.33	1.4	14.62	7.2
Level 5	23.93	4.0	25.45	1.7	—	—
Level 6	24.57	4.3	24.87	4.9	—	—
Level 7	27.87	1.2	27.97	1.2	—	—
Level 8	28.79	3.2	28.79	3.2	—	—
Not able to be leveled	22.04	8.2	22.04	8.2	—	—
Security guards and gaming surveillance officers	15.47	6.9	16.17	6.6	—	—
Level 3	13.98	10.6	—	—	—	—
Security guards	15.47	6.9	16.17	6.6	—	—
Level 3	13.98	10.6	—	—	—	—
Miscellaneous protective service workers	13.89	8.8	18.74	7.2	10.12	5.2
Level 1	10.49	4.3	—	—	9.95	3.1
Level 2	11.06	9.6	—	—	11.06	9.6
Level 3	12.08	3.7	—	—	10.40	13.4
Crossing guards	11.24	3.9	—	—	10.88	2.2
Level 1	10.48	5.5	—	—	9.95	2.8
Lifeguards, ski patrol, and other recreational protective service workers	11.93	22.6	—	—	9.13	11.0
Level 2	7.77	6.5	—	—	7.77	6.5
Level 3	10.48	13.9	—	—	10.48	13.9

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations						
Level 1	\$12.33	4.2%	\$13.39	7.0%	\$10.30	2.8%
Level 2	8.77	7.1	—	—	8.72	11.8
Level 3	10.73	4.3	11.64	4.1	10.23	4.2
Level 4	11.63	2.8	11.93	3.0	10.81	3.7
Level 5	16.52	5.0	16.66	5.2	—	—
First-line supervisors/managers, food preparation and serving workers	17.16	3.2	17.16	3.2	—	—
Level 5	17.20	3.3	17.20	3.3	—	—
First-line supervisors/managers of food preparation and serving workers	16.76	3.8	16.76	3.8	—	—
Level 5	16.79	3.9	16.79	3.9	—	—
Cooks	12.87	6.5	13.79	8.8	10.21	4.6
Level 2	10.82	5.6	12.29	6.3	9.55	5.0
Level 3	11.99	3.8	12.40	2.7	10.62	8.7
Cooks, institution and cafeteria	12.98	6.4	13.79	8.8	10.30	5.1
Level 2	10.99	5.2	12.29	6.3	9.56	6.3
Level 3	11.99	3.8	12.40	2.7	10.62	8.7
Food preparation workers	10.55	5.1	—	—	11.64	2.9
Fast food and counter workers	11.14	1.9	11.23	3.3	11.06	3.0
Level 2	11.29	4.0	—	—	11.31	4.6
Level 3	11.49	1.2	—	—	—	—
Combined food preparation and serving workers, including fast food	11.36	2.4	11.23	3.3	11.55	3.7
Level 2	11.71	4.0	—	—	11.82	5.1
Level 3	11.48	1.3	—	—	—	—
Counter attendants, cafeteria, food concession, and coffee shop	10.17	7.6	—	—	10.17	7.6
Level 2	10.02	8.0	—	—	10.02	8.0
Food servers, nonrestaurant	10.95	9.2	—	—	—	—
Building and grounds cleaning and maintenance occupations						
Level 1	14.60	1.8	15.29	2.1	10.26	4.0
Level 2	13.07	5.1	13.67	6.4	9.83	4.1
Level 3	13.23	3.2	14.15	2.2	9.01	2.6
Level 4	14.74	2.9	15.30	3.0	11.78	4.8
Level 5	16.39	3.4	16.50	3.4	—	—
Not able to be leveled	19.10	5.2	19.10	5.2	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.65	10.9	15.03	10.8	—	—
	19.66	1.8	19.66	1.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
Building cleaning workers	\$14.71	2.0%	\$15.04	2.1%	\$11.22	4.4%
Level 1	13.54	6.0	13.72	6.2	10.74	11.9
Level 2	14.27	2.6	14.60	2.4	10.05	3.7
Level 3	15.12	3.3	15.41	3.2	12.59	5.5
Level 4	16.64	4.0	16.80	4.0	—	—
Not able to be leveled	12.55	10.0	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners	14.83	2.0	15.20	2.2	11.13	4.7
Level 1	13.70	6.5	13.97	7.0	—	—
Level 2	14.46	2.7	14.83	2.6	10.05	3.7
Level 3	15.12	3.3	15.41	3.2	12.59	5.5
Level 4	16.64	4.0	16.80	4.0	—	—
Not able to be leveled	12.55	10.0	—	—	—	—
Maids and housekeeping cleaners	11.56	6.7	11.56	6.7	—	—
Grounds maintenance workers	13.53	8.3	15.62	5.7	8.89	2.7
Level 1	9.40	2.9	—	—	9.36	3.3
Level 2	9.35	3.2	—	—	8.52	2.8
Level 3	13.08	12.1	14.82	8.7	—	—
Landscaping and groundskeeping workers	12.39	5.7	14.77	4.8	8.78	3.0
Level 2	9.30	2.3	—	—	8.57	3.1
Personal care and service occupations	14.67	5.6	16.96	7.1	12.09	13.8
Level 1	9.06	7.6	—	—	9.06	7.6
Level 2	10.37	4.2	—	—	9.94	6.0
Level 3	13.97	12.4	—	—	10.11	10.5
Level 6	17.92	2.6	—	—	—	—
Not able to be leveled	19.39	12.5	—	—	—	—
Child care workers	12.40	3.6	15.85	3.0	9.97	5.7
Level 1	9.56	10.4	—	—	9.56	10.4
Level 2	10.93	5.2	—	—	10.36	7.8
Level 3	11.52	5.9	—	—	9.77	5.9
Recreation and fitness workers	15.55	7.5	16.00	7.5	15.21	13.5
Recreation workers	15.53	7.6	16.00	7.5	15.16	14.1
Sales and related occupations	17.77	27.5	25.44	26.5	9.34	11.2
Level 2	9.21	7.2	—	—	8.19	3.3
Retail sales workers	12.39	14.9	—	—	9.34	11.2
Level 2	9.21	7.2	—	—	8.19	3.3
Cashiers, all workers	13.38	17.3	—	—	9.99	16.6

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Cashiers, all workers —Continued						
Level 2	\$9.60	7.4%	—	—	\$8.40	5.3%
Cashiers	13.38	17.3	—	—	9.99	16.6
Level 2	9.60	7.4	—	—	8.40	5.3
Office and administrative support occupations	16.91	1.9	\$17.44	2.0%	12.23	6.6
Level 2	11.32	8.5	12.39	3.8	10.89	12.6
Level 3	13.38	3.1	14.20	4.5	11.45	3.6
Level 4	15.48	2.2	15.56	2.2	13.77	8.0
Level 5	18.42	2.4	18.43	2.4	17.86	6.0
Level 6	20.23	3.1	20.30	3.0	—	—
Level 7	22.64	3.0	22.41	2.8	—	—
Not able to be leveled	16.33	3.9	16.54	3.8	—	—
First-line supervisors/managers of office and administrative support workers	20.92	3.5	20.92	3.5	—	—
Level 6	20.59	5.3	20.59	5.3	—	—
Financial clerks	17.56	2.1	17.58	2.1	—	—
Level 4	15.21	2.9	15.32	3.0	—	—
Level 5	18.31	4.4	18.23	4.8	—	—
Level 6	18.63	6.9	19.00	5.9	—	—
Bookkeeping, accounting, and auditing clerks	17.40	2.3	17.38	2.4	—	—
Level 4	14.91	2.0	14.91	2.0	—	—
Level 5	18.17	4.8	18.07	5.2	—	—
Level 6	18.66	7.2	19.05	6.2	—	—
Payroll and timekeeping clerks	18.05	6.4	18.59	7.0	—	—
Level 5	17.58	5.4	—	—	—	—
Court, municipal, and license clerks	17.38	3.7	17.61	3.3	—	—
Level 4	13.14	6.9	13.14	6.9	—	—
Level 5	19.00	1.9	19.24	1.3	—	—
Customer service representatives	15.78	4.9	15.72	5.1	—	—
Level 4	17.05	3.0	17.05	3.0	—	—
Level 5	16.55	4.8	—	—	—	—
Eligibility interviewers, government programs	16.39	3.6	16.39	3.6	—	—
Level 6	16.75	4.8	16.75	4.8	—	—
Interviewers, except eligibility and loan	12.77	7.3	—	—	—	—
Library assistants, clerical	12.33	2.7	14.79	5.1	10.91	6.7
Level 2	9.78	8.4	—	—	9.32	8.9

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Library assistants, clerical —Continued						
Level 3	\$11.79	2.7%	—	—	\$11.25	2.3%
Level 4	15.06	7.7	\$15.43	9.1%	—	—
Receptionists and information clerks	12.39	4.8	12.76	4.1	—	—
Level 3	13.08	5.7	—	—	—	—
Dispatchers	18.65	4.6	18.72	4.7	—	—
Level 3	18.01	5.8	18.18	6.5	—	—
Level 4	18.39	7.0	18.39	7.0	—	—
Police, fire, and ambulance dispatchers	18.94	4.3	19.04	4.3	—	—
Level 3	18.26	5.1	18.48	5.6	—	—
Level 4	18.99	6.5	18.99	6.5	—	—
Secretaries and administrative assistants	18.10	3.0	18.15	3.1	14.85	11.9
Level 3	15.29	10.9	15.87	12.0	—	—
Level 4	15.62	3.1	15.60	3.1	—	—
Level 5	17.85	4.2	17.86	4.2	—	—
Level 6	21.43	3.2	21.43	3.2	—	—
Level 7	23.52	3.5	23.52	3.5	—	—
Not able to be leveled	17.51	7.7	17.51	7.7	—	—
Executive secretaries and administrative assistants	20.58	4.5	20.59	4.5	—	—
Level 5	18.98	7.2	18.99	7.3	—	—
Level 6	22.06	3.8	22.06	3.8	—	—
Level 7	23.19	3.1	23.19	3.1	—	—
Secretaries, except legal, medical, and executive	16.71	3.1	16.76	3.3	14.15	13.1
Level 3	15.29	10.9	15.87	12.0	—	—
Level 4	16.07	2.9	16.03	3.0	—	—
Level 5	17.44	4.3	17.46	4.3	—	—
Not able to be leveled	15.07	8.0	15.07	8.0	—	—
Data entry and information processing workers	15.96	8.2	17.44	6.2	—	—
Data entry keyers	15.70	15.6	17.02	10.4	—	—
Office clerks, general	16.31	2.7	16.64	3.8	13.38	13.5
Level 2	13.25	13.1	—	—	13.77	19.6
Level 3	12.31	5.0	12.65	6.9	—	—
Level 4	15.17	4.1	15.21	4.3	—	—
Level 5	20.36	6.2	20.36	6.3	—	—
Level 6	20.40	9.1	20.40	9.1	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations						
Level 3	\$23.02	3.5%	\$23.18	3.5%	\$16.02	19.8%
Level 4	21.15	9.9	21.68	10.1	—	—
Level 5	20.70	3.8	20.70	3.8	—	—
Level 6	23.34	6.3	23.37	6.3	—	—
Level 7	24.67	7.4	24.76	7.9	—	—
Level 8	24.56	13.1	24.51	13.2	—	—
First-line supervisors/managers of construction trades and extraction workers	29.49	2.1	29.49	2.1	—	—
Construction laborers	28.10	4.4	28.10	4.4	—	—
Construction equipment operators	26.78	9.8	26.78	9.8	—	—
Operating engineers and other construction equipment operators	17.42	10.2	17.42	10.2	—	—
Electricians	17.42	10.2	17.42	10.2	—	—
Level 6	26.88	10.2	29.35	7.2	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	30.17	13.0	30.17	13.0	—	—
Plumbers, pipefitters, and steamfitters	30.45	11.5	30.71	11.5	—	—
Construction and building inspectors	30.71	11.5	30.71	11.5	—	—
Highway maintenance workers	22.11	8.1	21.90	9.0	—	—
Level 3	21.24	4.1	21.29	4.1	—	—
Level 4	19.99	14.3	19.99	14.3	—	—
Level 5	21.37	3.8	21.37	3.8	—	—
Level 6	23.02	8.7	23.06	8.7	—	—
Installation, maintenance, and repair occupations						
Level 4	21.48	3.3	21.51	3.3	—	—
Level 5	16.35	4.1	16.46	4.1	—	—
Level 6	19.65	5.6	19.65	5.6	—	—
Level 7	21.97	3.4	21.97	3.4	—	—
First-line supervisors/managers of mechanics, installers, and repairers	26.52	3.6	26.52	3.6	—	—
Automotive technicians and repairers	29.16	6.4	29.16	6.4	—	—
Automotive service technicians and mechanics	23.19	5.3	23.19	5.3	—	—
Bus and truck mechanics and diesel engine specialists	23.19	5.3	23.19	5.3	—	—
Level 6	20.87	6.9	20.99	6.9	—	—
Level 6	20.64	7.5	20.64	7.5	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Industrial machinery installation, repair, and maintenance workers	\$19.54	4.0%	\$19.54	4.0%	—	—
Level 4	16.66	5.2	16.66	5.2	—	—
Level 5	18.73	5.3	18.73	5.3	—	—
Level 7	25.57	3.9	25.57	3.9	—	—
Maintenance and repair workers, general	19.72	4.6	19.72	4.6	—	—
Level 4	16.66	5.2	16.66	5.2	—	—
Level 5	19.01	6.5	19.01	6.5	—	—
Level 7	25.57	3.9	25.57	3.9	—	—
Production occupations	19.42	5.1	19.42	5.1	—	—
Level 5	17.58	7.0	17.58	7.0	—	—
Level 6	19.36	11.0	19.36	11.0	—	—
Level 7	22.52	6.6	22.52	6.6	—	—
First-line supervisors/managers of production and operating workers	18.38	10.4	18.38	10.4	—	—
Water and liquid waste treatment plant and system operators	20.33	3.8	20.33	3.8	—	—
Level 5	17.92	8.6	17.92	8.6	—	—
Level 6	20.90	10.5	20.90	10.5	—	—
Transportation and material moving occupations	19.13	5.8	20.23	6.2	\$15.01	7.1%
Level 2	12.53	4.7	—	—	12.24	5.6
Level 3	16.66	3.6	16.64	4.2	16.73	4.7
Level 4	20.82	9.3	21.59	10.7	17.02	5.7
Level 5	25.58	2.2	25.58	2.2	—	—
Bus drivers	17.82	3.6	18.32	4.2	16.54	5.6
Level 2	13.33	6.6	—	—	13.34	10.5
Level 3	16.84	4.3	16.73	4.3	17.06	7.4
Level 4	17.87	3.0	18.31	3.4	17.02	5.7
Bus drivers, transit and intercity	21.03	7.3	22.82	8.4	—	—
Bus drivers, school	16.79	3.6	16.57	4.4	17.25	5.3
Level 2	13.66	7.2	—	—	14.56	13.1
Level 3	17.23	4.1	17.12	4.2	17.46	7.6
Level 4	17.60	3.4	17.66	3.4	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Driver/sales workers and truck drivers	\$22.27	14.3%	\$22.97	14.2%	—	—
Truck drivers, heavy and tractor-trailer	23.95	14.4	23.95	14.4	—	—
Taxi drivers and chauffeurs	13.12	9.2	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.