

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.91	5.7%	\$23.60	5.9%	\$13.57	4.4%
<b>Management occupations</b> .....	38.24	10.6	38.35	10.6	30.98	13.5
Level 7 .....	18.25	10.4	18.25	10.4	–	–
Level 9 .....	30.14	5.3	30.08	5.3	–	–
Level 10 .....	36.55	9.2	36.55	9.2	–	–
Level 11 .....	42.53	4.0	42.53	4.0	–	–
Not able to be leveled .....	36.34	18.7	36.62	18.8	29.53	24.4
General and operations managers .....	31.81	7.8	31.81	7.8	–	–
Level 9 .....	29.45	15.5	29.45	15.5	–	–
Legislators .....	20.11	34.1	–	–	29.53	24.4
Not able to be leveled .....	20.11	34.1	–	–	29.53	24.4
Education administrators .....	36.83	11.3	36.83	11.3	–	–
Level 9 .....	30.25	11.1	30.25	11.1	–	–
Level 11 .....	43.03	8.5	43.03	8.5	–	–
Education administrators, elementary and secondary school .....	45.74	7.0	45.74	7.0	–	–
Level 11 .....	47.30	3.4	47.30	3.4	–	–
Medical and health services managers .....	61.96	36.3	61.96	36.3	–	–
<b>Business and financial operations occupations</b> .....	26.42	7.9	26.42	7.9	–	–
Level 6 .....	20.79	3.3	20.79	3.3	–	–
Level 7 .....	20.35	4.8	20.35	4.8	–	–
Level 8 .....	21.38	8.2	21.38	8.2	–	–
Level 9 .....	26.59	4.7	26.59	4.7	–	–
Level 11 .....	38.50	7.0	38.50	7.0	–	–
Claims adjusters, appraisers, examiners, and investigators .....	24.75	8.2	24.75	8.2	–	–
Claims adjusters, examiners, and investigators .....	24.75	8.2	24.75	8.2	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	30.82	23.7	30.82	23.7	–	–
Accountants and auditors .....	21.57	4.0	21.57	4.0	–	–
<b>Computer and mathematical science occupations</b> .....	25.92	7.4	25.92	7.4	–	–
Level 7 .....	21.97	9.0	21.97	9.0	–	–
Level 9 .....	27.64	5.3	27.64	5.3	–	–
Computer support specialists .....	23.30	3.1	23.30	3.1	–	–
Computer systems analysts .....	32.57	6.4	32.57	6.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Network and computer systems administrators .....	\$22.72	15.3%	\$22.72	15.3%	–	–
<b>Architecture and engineering occupations .....</b>						
Engineers .....	34.00	8.2	34.00	8.2	–	–
Engineering technicians, except drafters .....	21.35	11.9	21.35	11.9	–	–
Civil engineering technicians .....	20.09	8.4	20.09	8.4	–	–
<b>Life, physical, and social science occupations .....</b>						
Level 6 .....	17.24	2.2	17.24	2.2	–	–
Level 9 .....	34.99	14.8	34.99	14.8	–	–
Psychologists .....	32.33	9.5	32.33	9.5	–	–
Clinical, counseling, and school psychologists .....	32.33	9.5	32.33	9.5	–	–
Miscellaneous life, physical, and social science technicians .....	17.36	3.6	–	–	–	–
<b>Community and social services occupations .....</b>						
Level 6 .....	17.18	6.9	17.26	7.0	–	–
Level 7 .....	18.87	7.6	18.87	7.6	–	–
Level 8 .....	18.72	5.9	18.73	6.0	–	–
Level 9 .....	28.70	6.9	28.70	6.9	–	–
Counselors .....	24.08	4.6	24.08	4.6	–	–
Level 8 .....	20.98	5.9	20.98	5.9	–	–
Level 9 .....	32.43	9.5	32.43	9.5	–	–
Educational, vocational, and school counselors .....	30.32	9.9	30.32	9.9	–	–
Level 9 .....	34.50	7.7	34.50	7.7	–	–
Rehabilitation counselors .....	21.44	7.3	21.44	7.3	–	–
Social workers .....	20.92	9.4	20.92	9.4	–	–
Level 7 .....	18.15	3.6	18.15	3.6	–	–
Level 9 .....	29.53	7.9	29.53	7.9	–	–
Child, family, and school social workers .....	22.95	10.8	22.95	10.8	–	–
Level 9 .....	30.78	9.6	30.78	9.6	–	–
Miscellaneous community and social service specialists .....	19.01	7.6	19.14	8.1	–	–
Level 6 .....	17.34	6.5	17.45	6.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Miscellaneous community and social service specialists –Continued						
Level 7 .....	\$19.67	11.9%	\$19.67	11.9%	–	–
Probation officers and correctional treatment specialists .....						
Level 7 .....	20.11	9.3	20.11	9.3	–	–
Level 7 .....	19.68	12.1	19.68	12.1	–	–
Social and human service assistants .....						
Level 6 .....	16.69	8.9	–	–	–	–
Level 6 .....	16.89	8.9	–	–	–	–
<b>Legal occupations .....</b>						
Level 11 .....	35.42	18.6	35.91	20.7	–	–
Level 11 .....	36.65	6.3	36.60	6.4	–	–
Not able to be leveled .....	45.63	23.1	46.11	23.6	–	–
Lawyers .....						
Level 11 .....	29.78	12.5	29.55	13.0	–	–
Level 11 .....	36.65	6.3	36.60	6.4	–	–
Judges, magistrates, and other judicial workers .....						
Not able to be leveled .....	55.51	10.8	55.51	10.8	–	–
Not able to be leveled .....	55.51	10.8	55.51	10.8	–	–
<b>Education, training, and library occupations .....</b>						
Level 2 .....	30.73	11.2	31.81	11.8	\$16.38	17.3%
Level 2 .....	9.29	4.9	9.35	6.2	–	–
Level 3 .....	10.63	4.1	10.05	2.4	12.00	3.1
Level 4 .....	12.88	2.6	12.79	2.4	13.35	8.0
Level 5 .....	12.74	4.8	–	–	13.31	3.2
Level 6 .....	15.74	9.4	17.34	11.3	12.53	7.7
Level 7 .....	22.83	5.0	23.52	6.4	15.59	6.7
Level 8 .....	28.64	6.6	29.08	6.7	19.05	12.6
Level 9 .....	32.33	1.7	32.28	1.8	35.22	8.8
Level 11 .....	39.81	3.6	39.82	3.6	–	–
Not able to be leveled .....	28.51	6.9	29.67	3.8	–	–
Postsecondary teachers .....						
Level 11 .....	59.87	25.9	60.97	24.7	24.30	19.7
Level 11 .....	39.49	4.1	39.50	4.1	–	–
Health teachers, postsecondary .....						
Miscellaneous postsecondary teachers .....	71.04	25.1	–	–	–	–
Miscellaneous postsecondary teachers .....	32.88	4.8	–	–	–	–
Primary, secondary, and special education school teachers .....						
Level 7 .....	31.47	1.3	31.64	1.3	25.29	26.1
Level 7 .....	27.63	4.3	28.33	6.0	–	–
Level 8 .....	29.48	6.0	29.84	6.3	–	–
Level 9 .....	32.35	1.6	32.29	1.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Preschool and kindergarten teachers .....	\$33.33	3.7%	\$33.99	5.1%	–	–
Level 9 .....	34.66	6.6	34.66	6.6	–	–
Kindergarten teachers, except special education .....	34.94	3.9	34.94	3.9	–	–
Level 9 .....	34.66	6.6	34.66	6.6	–	–
Elementary and middle school teachers .....	30.88	2.1	31.14	1.9	\$12.77	7.2%
Level 7 .....	27.33	5.4	28.25	7.5	–	–
Level 8 .....	28.15	6.8	28.16	6.9	–	–
Level 9 .....	32.09	1.6	32.09	1.6	–	–
Elementary school teachers, except special education .....	30.33	2.7	30.65	2.4	12.77	7.2
Level 7 .....	27.34	5.6	28.31	7.9	–	–
Level 8 .....	27.86	7.4	27.88	7.4	–	–
Level 9 .....	31.63	2.1	31.63	2.1	–	–
Middle school teachers, except special and vocational education .....	32.89	2.0	32.89	2.0	–	–
Level 9 .....	33.79	2.4	33.79	2.4	–	–
Secondary school teachers .....	31.73	1.7	31.69	1.6	32.43	18.7
Level 8 .....	28.16	4.3	28.89	5.0	–	–
Level 9 .....	32.36	2.3	32.16	2.2	–	–
Secondary school teachers, except special and vocational education .....	31.73	1.8	31.69	1.6	32.43	18.7
Level 8 .....	28.18	4.9	29.03	5.6	–	–
Level 9 .....	32.30	2.3	32.09	2.2	–	–
Vocational education teachers, secondary school .....	31.67	11.0	31.67	11.0	–	–
Special education teachers .....	34.02	2.5	34.15	2.7	–	–
Level 9 .....	33.08	3.7	33.23	3.8	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	31.94	5.0	32.08	5.1	–	–
Level 9 .....	32.11	5.5	32.28	5.5	–	–
Special education teachers, middle school .....	38.03	1.9	38.03	1.9	–	–
Other teachers and instructors .....	17.96	12.9	22.39	8.6	13.93	4.5
Level 6 .....	16.38	16.7	–	–	–	–
Level 7 .....	21.42	17.8	–	–	15.53	8.1
Librarians .....	23.78	15.7	23.78	15.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Librarians –Continued						
Level 9 .....	\$31.13	15.2%	\$31.13	15.2%	–	–
Farm and home management advisors .....						
advisors .....	18.95	2.6	–	–	–	–
Instructional coordinators .....	34.80	17.8	–	–	–	–
Teacher assistants .....						
Level 2 .....	11.58	2.2	11.34	2.3	\$12.49	2.1%
Level 3 .....	8.75	5.1	–	–	–	–
Level 4 .....	10.63	4.2	10.05	2.4	12.06	3.1
Level 4 .....	12.89	2.7	12.80	2.5	13.35	8.0
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
	20.57	4.3	21.73	3.1	–	–
<b>Healthcare practitioner and technical occupations .....</b>						
	25.99	4.5	26.38	4.9	21.18	8.9
Level 4 .....	15.66	5.3	15.61	5.6	–	–
Level 5 .....	17.98	4.5	17.98	4.5	–	–
Level 6 .....	17.96	9.2	18.37	7.8	–	–
Level 7 .....	23.24	7.8	23.43	8.4	–	–
Level 8 .....	25.15	4.5	25.05	4.7	–	–
Level 9 .....	28.22	2.6	28.36	2.8	–	–
Level 10 .....	35.31	7.4	35.31	7.4	–	–
Not able to be leveled .....	24.16	2.5	–	–	–	–
Registered nurses .....						
Level 7 .....	26.56	3.1	27.05	3.3	22.93	11.3
Level 8 .....	22.06	4.3	–	–	–	–
Level 9 .....	24.31	5.2	23.98	5.8	–	–
Level 9 .....	27.05	1.9	27.13	2.0	–	–
Therapists .....						
Level 9 .....	35.45	4.9	35.98	4.7	–	–
Speech-language pathologists .....	34.22	6.5	34.22	6.5	–	–
Level 9 .....	35.67	4.9	35.67	4.9	–	–
Level 9 .....	32.65	6.1	32.65	6.1	–	–
Clinical laboratory technologists and technicians .....						
	20.51	6.8	–	–	–	–
Diagnostic related technologists and technicians .....						
Radiologic technologists and technicians .....	24.30	8.0	24.55	8.2	–	–
Radiologic technologists and technicians .....	24.30	8.0	24.55	8.2	–	–
Emergency medical technicians and paramedics .....						
	15.70	11.3	16.21	10.7	–	–
Health diagnosing and treating practitioner support technicians ...						
Level 4 .....	16.18	4.7	16.14	5.4	–	–
Level 4 .....	16.44	4.8	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Licensed practical and licensed vocational nurses .....	\$17.07	2.8%	\$17.05	2.9%	–	–
<b>Healthcare support occupations</b> .....	12.99	4.4	12.95	4.2	\$13.26	11.7%
Level 2 .....	9.55	5.9	–	–	–	–
Level 3 .....	11.52	4.7	11.40	5.6	–	–
Level 4 .....	13.58	3.7	13.19	3.2	–	–
Nursing, psychiatric, and home health aides .....	11.50	4.3	11.45	5.0	11.97	5.5
Level 2 .....	9.54	6.4	–	–	–	–
Level 3 .....	11.35	4.7	11.20	5.6	–	–
Nursing aides, orderlies, and attendants .....	11.48	5.5	11.48	6.6	–	–
Level 3 .....	11.30	5.1	11.30	6.1	–	–
Miscellaneous healthcare support occupations .....	13.55	6.0	13.73	5.6	–	–
<b>Protective service occupations</b> .....	19.96	4.0	20.33	3.8	11.03	7.3
Level 2 .....	9.21	15.2	–	–	7.18	3.0
Level 3 .....	12.06	19.7	–	–	8.23	2.4
Level 4 .....	14.35	7.5	14.62	8.5	–	–
Level 5 .....	16.41	2.3	16.34	2.2	–	–
Level 6 .....	16.81	5.7	16.83	5.7	–	–
Level 7 .....	24.75	3.2	24.79	3.2	–	–
Level 8 .....	28.76	12.0	28.76	12.0	–	–
Level 9 .....	30.02	6.4	30.02	6.4	–	–
Not able to be leveled .....	24.79	18.8	24.80	18.8	–	–
First-line supervisors/managers, law enforcement workers .....	37.00	3.9	37.00	3.9	–	–
First-line supervisors/managers of police and detectives .....	37.72	2.9	37.72	2.9	–	–
Fire fighters .....	18.03	7.1	18.14	6.8	–	–
Level 6 .....	16.21	12.0	16.21	12.0	–	–
Level 7 .....	23.44	6.5	–	–	–	–
Bailiffs, correctional officers, and jailers .....	16.26	2.7	16.26	2.7	–	–
Level 4 .....	14.53	10.6	14.40	11.1	–	–
Level 5 .....	15.13	8.7	15.13	8.8	–	–
Level 6 .....	16.13	3.9	16.13	3.9	–	–
Correctional officers and jailers ....	16.26	2.7	16.25	2.7	–	–
Level 4 .....	14.55	11.0	14.41	11.6	–	–
Level 5 .....	15.02	8.9	15.02	9.0	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Correctional officers and jailers						
–Continued						
Level 6 .....	\$16.13	3.9%	\$16.13	3.9%	–	–
Police officers .....	23.78	3.5	23.89	3.4	–	–
Level 5 .....	16.66	6.3	16.13	6.1	–	–
Level 6 .....	19.04	13.2	19.37	12.8	–	–
Level 7 .....	26.15	2.7	26.15	2.7	–	–
Police and sheriff’s patrol officers	23.78	3.5	23.89	3.4	–	–
Level 5 .....	16.66	6.3	16.13	6.1	–	–
Level 6 .....	19.04	13.2	19.37	12.8	–	–
Level 7 .....	26.15	2.7	26.15	2.7	–	–
Security guards and gaming surveillance officers .....	16.19	9.8	16.32	9.2	–	–
Security guards .....	16.19	9.8	16.32	9.2	–	–
Miscellaneous protective service workers .....	8.03	6.3	–	–	\$8.03	6.3%
Level 2 .....	7.18	3.0	–	–	7.18	3.0
Level 3 .....	8.06	2.5	–	–	8.06	2.5
Lifeguards, ski patrol, and other recreational protective service workers .....	8.03	6.3	–	–	8.03	6.3
Level 2 .....	7.18	3.0	–	–	7.18	3.0
Level 3 .....	8.06	2.5	–	–	8.06	2.5
<b>Food preparation and serving related occupations</b> .....	11.03	6.3	11.79	8.5	9.90	4.8
Level 1 .....	8.74	4.8	–	–	8.74	4.8
Level 2 .....	10.54	4.1	–	–	10.50	3.1
Level 3 .....	9.95	3.9	9.69	5.8	10.98	5.4
Level 4 .....	11.55	3.9	11.87	3.5	–	–
First-line supervisors/managers, food preparation and serving workers	16.59	12.7	16.62	12.6	–	–
First-line supervisors/managers of food preparation and serving workers .....	18.99	13.8	19.05	14.1	–	–
Cooks .....	10.74	1.8	10.86	2.7	10.42	2.8
Level 2 .....	11.20	3.5	–	–	10.04	4.3
Level 3 .....	9.76	4.0	9.57	5.6	–	–
Level 4 .....	11.50	4.8	–	–	–	–
Cooks, institution and cafeteria .....	10.74	1.8	10.86	2.7	10.42	2.8
Level 2 .....	11.20	3.5	–	–	10.04	4.3
Level 3 .....	9.76	4.0	9.57	5.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks, institution and cafeteria –Continued						
Level 4 .....	\$11.50	4.8%	–	–	–	–
Fast food and counter workers .....	10.64	6.5	–	–	\$10.70	7.6%
Level 2 .....	10.94	5.1	–	–	10.94	5.1
Combined food preparation and serving workers, including fast food .....	11.07	5.4	–	–	11.27	6.5
Level 2 .....	11.14	6.1	–	–	11.14	6.1
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	11.24	16.0	12.59	15.0	8.15	4.7
Level 2 .....	12.06	9.8	12.50	7.8	8.96	6.3
Level 3 .....	13.14	3.6	13.23	3.8	–	–
Level 4 .....	15.67	2.2	15.69	2.4	–	–
Level 5 .....	20.93	11.5	20.93	11.5	–	–
Building cleaning workers .....	13.05	4.2	13.24	3.9	9.76	12.4
Level 1 .....	11.97	17.8	13.04	12.9	7.95	4.2
Level 2 .....	12.41	9.7	12.63	9.0	–	–
Level 3 .....	12.60	2.6	12.65	2.9	–	–
Level 4 .....	15.83	2.6	15.73	2.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	13.37	3.3	13.44	3.4	11.26	12.6
Level 1 .....	13.78	10.1	–	–	8.83	8.4
Level 2 .....	12.54	9.6	12.79	8.8	–	–
Level 3 .....	12.64	2.8	12.65	2.9	–	–
Level 4 .....	15.83	2.6	15.73	2.8	–	–
Maids and housekeeping cleaners .....	8.68	9.0	–	–	–	–
Grounds maintenance workers .....	15.24	7.6	17.17	9.1	8.36	2.6
Level 1 .....	8.05	6.9	–	–	8.41	4.6
Level 2 .....	9.19	9.2	–	–	8.27	5.0
Landscaping and groundskeeping workers .....	15.96	8.0	17.64	9.2	8.35	2.2
Level 1 .....	7.81	7.7	–	–	–	–
Level 2 .....	8.60	5.0	–	–	–	–
<b>Personal care and service occupations .....</b>						
Level 1 .....	7.30	3.8	–	–	7.30	3.8
Level 2 .....	10.06	7.5	–	–	9.35	8.0
Level 3 .....	11.24	14.5	–	–	9.42	19.6

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Level 4 .....	\$12.17	4.4%	–	–	–	–
Child care workers .....	10.58	9.0	–	–	\$10.52	16.0%
Personal and home care aides .....	13.50	4.7	–	–	–	–
Recreation and fitness workers .....	15.10	13.7	–	–	8.80	8.2
Recreation workers .....	15.59	13.3	–	–	–	–
<b>Sales and related occupations .....</b>	17.37	24.9	\$18.40	21.9%	–	–
Retail sales workers .....	14.17	13.4	14.83	12.2	–	–
Cashiers, all workers .....	12.53	9.6	–	–	–	–
Cashiers .....	13.51	15.8	–	–	–	–
<b>Office and administrative support occupations .....</b>	15.76	4.9	16.01	5.0	10.81	4.2
Level 2 .....	11.47	12.4	12.64	14.8	8.19	3.5
Level 3 .....	12.20	5.1	12.52	5.4	10.02	7.5
Level 4 .....	14.81	6.5	14.83	6.6	13.43	3.3
Level 5 .....	17.41	3.1	17.44	3.1	15.01	7.6
Level 6 .....	18.56	8.7	18.68	9.0	–	–
Level 7 .....	21.93	4.3	21.93	4.3	–	–
Not able to be leveled .....	15.24	10.8	15.54	10.1	–	–
First-line supervisors/managers of office and administrative support workers .....	18.05	7.3	18.05	7.3	–	–
Level 6 .....	18.55	8.5	18.55	8.5	–	–
Financial clerks .....	16.52	8.3	16.61	8.3	10.88	7.5
Level 4 .....	16.22	13.5	16.31	13.4	–	–
Level 5 .....	17.10	6.7	17.21	6.5	–	–
Not able to be leveled .....	16.96	9.3	16.96	9.3	–	–
Bookkeeping, accounting, and auditing clerks .....	17.00	7.4	17.09	7.3	11.16	8.6
Level 4 .....	16.67	12.9	16.79	12.8	–	–
Level 5 .....	17.05	6.7	17.17	6.6	–	–
Not able to be leveled .....	18.74	5.4	18.74	5.4	–	–
Court, municipal, and license clerks ..	13.96	7.0	13.96	7.1	13.60	4.4
Level 4 .....	13.53	9.1	13.54	9.3	–	–
Level 5 .....	14.01	8.3	13.99	8.3	–	–
Eligibility interviewers, government programs .....	18.27	11.6	18.34	11.6	–	–
Level 6 .....	18.57	11.7	18.57	11.7	–	–
Library assistants, clerical .....	10.81	4.7	–	–	10.39	8.5
Level 2 .....	8.45	.8	–	–	8.12	1.3
Receptionists and information clerks	13.08	8.7	13.08	8.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Dispatchers .....	\$15.26	8.3%	\$15.26	8.3%	–	–
Police, fire, and ambulance dispatchers .....	15.26	8.6	15.26	8.6	–	–
Meter readers, utilities .....	9.24	.5	–	–	\$7.82	10.2%
Secretaries and administrative assistants .....	16.24	3.5	16.28	3.6	–	–
Level 3 .....	11.91	4.5	–	–	–	–
Level 4 .....	13.86	2.9	13.89	2.8	–	–
Level 5 .....	17.92	3.6	17.93	3.7	–	–
Level 6 .....	17.66	8.2	17.65	8.4	–	–
Not able to be leveled .....	14.90	4.4	14.90	4.4	–	–
Executive secretaries and administrative assistants .....	16.96	3.7	16.94	3.8	–	–
Level 4 .....	13.72	9.2	13.72	9.2	–	–
Level 6 .....	16.83	10.1	16.77	10.5	–	–
Secretaries, except legal, medical, and executive .....	15.62	6.2	15.66	6.3	–	–
Level 3 .....	11.91	4.5	–	–	–	–
Level 4 .....	14.00	3.7	14.03	3.7	–	–
Level 5 .....	17.73	4.6	17.74	4.7	–	–
Office clerks, general .....	15.09	7.0	15.34	6.6	10.90	17.9
Level 2 .....	10.15	6.7	10.37	6.0	–	–
Level 3 .....	14.00	8.6	14.51	6.0	–	–
Level 4 .....	15.19	9.3	15.20	9.6	–	–
Level 5 .....	17.48	6.5	17.48	6.5	–	–
<b>Farming, fishing, and forestry occupations</b> .....	18.92	3.8	–	–	–	–
<b>Construction and extraction occupations</b> .....	16.02	5.0	16.22	5.9	10.00	5.1
Level 3 .....	12.02	6.9	12.16	6.1	–	–
Level 4 .....	13.72	2.7	13.72	2.7	–	–
Level 5 .....	16.88	5.4	16.88	5.4	–	–
Level 6 .....	18.11	4.4	18.11	4.4	–	–
First-line supervisors/managers of construction trades and extraction workers .....	19.34	14.6	19.34	14.6	–	–
Construction laborers .....	12.39	11.9	12.87	14.8	–	–
Construction equipment operators .....	14.34	4.4	14.58	5.3	–	–
Level 4 .....	14.03	5.5	14.04	5.5	–	–
Level 5 .....	17.70	6.5	17.70	6.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Operating engineers and other construction equipment operators .....	\$14.55	3.8%	\$14.83	4.0%	–	–
Level 5 .....	17.70	6.5	17.70	6.5	–	–
Highway maintenance workers .....	15.80	2.8	15.81	2.8	–	–
Level 3 .....	13.17	4.6	–	–	–	–
Level 4 .....	13.52	1.4	13.52	1.4	–	–
Level 5 .....	17.00	6.8	17.00	6.8	–	–
Level 6 .....	17.79	4.1	17.79	4.1	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 4 .....	14.17	9.3	14.17	9.3	–	–
Level 5 .....	17.46	2.4	17.46	2.4	–	–
Level 6 .....	21.60	5.7	21.60	5.7	–	–
Level 7 .....	27.57	13.6	27.57	13.6	–	–
Not able to be leveled .....	17.56	16.8	17.56	16.8	–	–
Bus and truck mechanics and diesel engine specialists .....	17.62	7.4	17.62	7.4	–	–
Industrial machinery installation, repair, and maintenance workers .....	16.60	5.0	16.60	5.0	–	–
Level 5 .....	17.11	4.8	17.11	4.8	–	–
Level 6 .....	20.14	7.4	20.14	7.4	–	–
Maintenance and repair workers, general .....	16.08	4.2	16.08	4.2	–	–
Level 5 .....	17.11	4.8	17.11	4.8	–	–
Line installers and repairers .....	23.24	17.7	23.24	17.7	–	–
Electrical power-line installers and repairers .....	23.24	17.7	23.24	17.7	–	–
<b>Production occupations .....</b>						
Level 4 .....	16.42	8.5	16.57	9.2	–	–
Level 5 .....	18.19	6.9	18.28	7.4	–	–
Level 6 .....	18.66	11.7	18.66	11.7	–	–
Level 7 .....	25.28	.6	25.28	.6	–	–
Power plant operators, distributors, and dispatchers .....	24.00	12.8	24.00	12.8	–	–
Power plant operators .....	24.13	13.5	24.13	13.5	–	–
<b>Water and liquid waste treatment plant and system operators .....</b>						
Level 4 .....	15.34	6.2	15.48	6.4	–	–
Level 5 .....	17.35	5.4	17.72	5.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Water and liquid waste treatment plant and system operators –Continued						
Level 6 .....	\$23.91	7.7%	\$23.91	7.7%	–	–
<b>Transportation and material moving occupations .....</b>						
Level 2 .....	16.34	6.8	18.26	10.2	\$13.60	5.7%
Level 3 .....	13.79	10.8	–	–	12.54	6.9
Level 4 .....	16.59	7.1	18.93	10.9	12.89	12.2
Level 4 .....	16.97	9.3	–	–	–	–
Bus drivers .....	15.83	8.0	–	–	13.94	6.1
Level 2 .....	13.09	6.8	–	–	13.09	6.8
Level 3 .....	16.10	10.8	–	–	12.89	12.2
Bus drivers, school .....	14.63	8.2	–	–	14.51	8.6
Level 2 .....	13.09	6.8	–	–	13.09	6.8
Level 3 .....	14.29	13.0	–	–	13.31	9.5
Refuse and recyclable material collectors .....	19.72	7.3	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.