

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>                                                                               | Wages fall at or below the following percentiles |         |         |         |         |
|-------------------------------------------------------------------------------------------------------|--------------------------------------------------|---------|---------|---------|---------|
|                                                                                                       | 10                                               | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....                                                                              | \$9.99                                           | \$12.62 | \$18.02 | \$28.97 | \$36.08 |
| <b>Management occupations</b> .....                                                                   | 22.22                                            | 27.80   | 34.57   | 41.77   | 50.21   |
| General and operations managers .....                                                                 | 18.26                                            | 23.38   | 28.66   | 32.45   | 42.30   |
| Public relations managers .....                                                                       | 16.57                                            | 28.00   | 32.97   | 41.77   | 41.77   |
| Administrative services managers .....                                                                | 22.28                                            | 26.56   | 27.99   | 37.08   | 46.21   |
| Financial managers .....                                                                              | 22.90                                            | 27.49   | 41.09   | 50.67   | 55.29   |
| Education administrators .....                                                                        | 27.80                                            | 34.06   | 39.11   | 45.65   | 56.97   |
| Education administrators, elementary and secondary school ..                                          | 32.24                                            | 35.95   | 40.24   | 45.09   | 50.19   |
| Education administrators, postsecondary .....                                                         | 20.09                                            | 29.67   | 90.72   | 109.14  | 109.14  |
| Medical and health services managers .....                                                            | 23.08                                            | 25.73   | 27.58   | 30.29   | 41.68   |
| <b>Business and financial operations occupations</b> .....                                            | 13.84                                            | 16.61   | 20.49   | 24.91   | 30.31   |
| Compliance officers, except agriculture, construction, health<br>and safety, and transportation ..... | 13.84                                            | 16.33   | 19.18   | 21.46   | 23.43   |
| Human resources, training, and labor relations specialists .....                                      | 12.97                                            | 15.81   | 19.96   | 24.98   | 31.50   |
| Training and development specialists .....                                                            | 16.49                                            | 18.40   | 22.41   | 24.98   | 31.63   |
| Management analysts .....                                                                             | 18.81                                            | 18.90   | 21.12   | 24.04   | 28.59   |
| Accountants and auditors .....                                                                        | 17.49                                            | 19.44   | 22.99   | 26.18   | 30.31   |
| <b>Computer and mathematical science occupations</b> .....                                            | 15.93                                            | 21.74   | 26.91   | 33.93   | 38.89   |
| Computer support specialists .....                                                                    | 15.27                                            | 15.49   | 17.19   | 20.22   | 25.61   |
| Computer systems analysts .....                                                                       | 23.34                                            | 25.28   | 30.22   | 37.03   | 40.61   |
| Network and computer systems administrators .....                                                     | 21.10                                            | 23.18   | 28.55   | 33.93   | 38.86   |
| <b>Architecture and engineering occupations</b> .....                                                 | 12.46                                            | 15.33   | 18.40   | 25.36   | 39.44   |
| Engineers .....                                                                                       | 22.66                                            | 25.36   | 38.20   | 39.62   | 43.58   |
| Engineering technicians, except drafters .....                                                        | 11.77                                            | 13.78   | 15.95   | 18.40   | 22.00   |
| Civil engineering technicians .....                                                                   | 11.77                                            | 12.79   | 15.89   | 17.36   | 27.12   |
| <b>Life, physical, and social science occupations</b> .....                                           | 12.98                                            | 16.51   | 23.00   | 32.16   | 39.61   |
| Life scientists .....                                                                                 | 17.48                                            | 20.06   | 22.60   | 27.03   | 33.60   |
| Biological scientists .....                                                                           | 20.06                                            | 22.55   | 24.06   | 33.60   | 33.60   |
| Medical scientists .....                                                                              | 17.31                                            | 18.39   | 21.77   | 22.60   | 36.06   |
| Physical scientists .....                                                                             | 21.84                                            | 26.18   | 28.16   | 30.69   | 33.26   |
| Environmental scientists and geoscientists .....                                                      | 23.06                                            | 26.18   | 27.36   | 30.77   | 32.97   |
| Environmental scientists and specialists, including health ..                                         | 17.47                                            | 25.96   | 27.36   | 29.29   | 31.95   |
| Psychologists .....                                                                                   | 30.25                                            | 33.34   | 36.67   | 41.08   | 43.80   |
| Clinical, counseling, and school psychologists .....                                                  | 30.25                                            | 33.34   | 36.67   | 41.08   | 43.80   |
| Miscellaneous life, physical, and social science technicians .....                                    | 10.50                                            | 11.50   | 12.45   | 19.35   | 20.63   |
| <b>Community and social services occupations</b> .....                                                | 13.72                                            | 15.52   | 18.46   | 26.35   | 36.72   |
| Counselors .....                                                                                      | 15.31                                            | 18.41   | 31.47   | 36.72   | 40.60   |
| Educational, vocational, and school counselors .....                                                  | 15.58                                            | 20.95   | 33.02   | 37.78   | 41.39   |
| Social workers .....                                                                                  | 13.54                                            | 14.93   | 16.84   | 19.02   | 21.46   |
| Child, family, and school social workers .....                                                        | 13.48                                            | 14.82   | 15.79   | 18.92   | 21.60   |
| Medical and public health social workers .....                                                        | 13.70                                            | 15.62   | 17.51   | 19.01   | 20.65   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>                                                             | Wages fall at or below the following percentiles |         |         |         |         |
|-------------------------------------------------------------------------------------|--------------------------------------------------|---------|---------|---------|---------|
|                                                                                     | 10                                               | 25      | 50      | 75      | 90      |
| <b>Community and social services occupations –Continued</b>                         |                                                  |         |         |         |         |
| Mental health and substance abuse social workers .....                              | \$13.54                                          | \$15.60 | \$17.62 | \$19.88 | \$20.88 |
| Miscellaneous community and social service specialists .....                        | 11.08                                            | 14.42   | 18.27   | 20.94   | 22.63   |
| Probation officers and correctional treatment specialists .....                     | 14.42                                            | 15.84   | 19.10   | 22.00   | 25.62   |
| Social and human service assistants .....                                           | 10.79                                            | 10.99   | 12.53   | 20.85   | 21.42   |
| <b>Legal occupations .....</b>                                                      |                                                  |         |         |         |         |
| Lawyers .....                                                                       | 20.42                                            | 25.37   | 32.29   | 39.08   | 43.55   |
| Judges, magistrates, and other judicial workers .....                               | 23.08                                            | 26.96   | 32.02   | 36.44   | 42.93   |
| Judges, magistrate judges, and magistrates .....                                    | 34.19                                            | 34.19   | 40.97   | 96.21   | 96.21   |
| Miscellaneous legal support workers .....                                           | 34.19                                            | 34.19   | 40.97   | 96.21   | 96.21   |
| 12.45                                                                               | 12.45                                            | 29.53   | 41.69   | 43.55   |         |
| <b>Education, training, and library occupations .....</b>                           |                                                  |         |         |         |         |
| 11.26                                                                               | 22.39                                            | 29.96   | 33.97   | 39.85   |         |
| Postsecondary teachers .....                                                        | 23.92                                            | 28.07   | 39.24   | 49.17   | 67.88   |
| Business teachers, postsecondary .....                                              | 23.92                                            | 23.92   | 23.92   | 33.80   | 62.50   |
| Life sciences teachers, postsecondary .....                                         | 25.35                                            | 30.38   | 38.71   | 54.24   | 54.24   |
| Biological science teachers, postsecondary .....                                    | 25.35                                            | 30.38   | 38.71   | 54.24   | 54.24   |
| Physical sciences teachers, postsecondary .....                                     | 37.25                                            | 38.92   | 49.17   | 50.56   | 96.25   |
| Health teachers, postsecondary .....                                                | 25.48                                            | 30.41   | 40.10   | 46.44   | 79.63   |
| Health specialties teachers, postsecondary .....                                    | 36.28                                            | 40.10   | 42.64   | 56.82   | 79.63   |
| Nursing instructors and teachers, postsecondary .....                               | 24.61                                            | 25.19   | 25.78   | 27.53   | 34.90   |
| Arts, communications, and humanities teachers,<br>postsecondary .....               | 24.35                                            | 26.55   | 38.86   | 44.57   | 46.50   |
| English language and literature teachers, postsecondary ....                        | 21.98                                            | 26.49   | 37.25   | 46.50   | 46.50   |
| Miscellaneous postsecondary teachers .....                                          | 20.00                                            | 28.49   | 39.34   | 51.56   | 77.05   |
| Graduate teaching assistants .....                                                  | 11.50                                            | 14.92   | 14.92   | 15.87   | 25.47   |
| Vocational education teachers, postsecondary .....                                  | 20.00                                            | 22.00   | 28.49   | 30.23   | 36.32   |
| Primary, secondary, and special education school teachers .....                     | 24.77                                            | 27.98   | 31.19   | 33.95   | 38.25   |
| Preschool and kindergarten teachers .....                                           | 13.23                                            | 20.69   | 29.65   | 32.84   | 37.00   |
| Preschool teachers, except special education .....                                  | 12.76                                            | 13.23   | 23.24   | 29.65   | 35.85   |
| Kindergarten teachers, except special education .....                               | 25.81                                            | 30.38   | 31.91   | 35.18   | 38.05   |
| Elementary and middle school teachers .....                                         | 24.90                                            | 27.73   | 31.04   | 33.66   | 37.96   |
| Elementary school teachers, except special education .....                          | 25.52                                            | 28.12   | 31.10   | 33.61   | 38.04   |
| Middle school teachers, except special and vocational<br>education .....            | 23.29                                            | 26.73   | 30.39   | 33.77   | 37.78   |
| Secondary school teachers .....                                                     | 25.69                                            | 28.56   | 31.67   | 34.19   | 38.69   |
| Secondary school teachers, except special and vocational<br>education .....         | 25.48                                            | 28.44   | 31.56   | 34.01   | 38.62   |
| Vocational education teachers, secondary school .....                               | 27.54                                            | 30.76   | 33.95   | 36.19   | 40.07   |
| Special education teachers .....                                                    | 26.09                                            | 28.98   | 31.22   | 34.24   | 39.22   |
| Special education teachers, preschool, kindergarten, and<br>elementary school ..... | 25.47                                            | 27.57   | 30.38   | 34.23   | 37.40   |
| Special education teachers, middle school .....                                     | 30.58                                            | 30.58   | 31.19   | 34.75   | 42.35   |
| Special education teachers, secondary school .....                                  | 25.37                                            | 30.38   | 33.67   | 34.24   | 38.05   |
| Other teachers and instructors .....                                                | 6.88                                             | 8.67    | 11.18   | 29.28   | 36.08   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>                                                       | Wages fall at or below the following percentiles |         |         |         |         |
|-------------------------------------------------------------------------------|--------------------------------------------------|---------|---------|---------|---------|
|                                                                               | 10                                               | 25      | 50      | 75      | 90      |
| <b>Education, training, and library occupations –Continued</b>                |                                                  |         |         |         |         |
| Adult literacy, remedial education, and GED teachers and instructors .....    | \$20.28                                          | \$26.49 | \$28.92 | \$35.08 | \$35.28 |
| Librarians .....                                                              | 21.47                                            | 23.98   | 30.27   | 34.97   | 39.39   |
| Library technicians .....                                                     | 9.84                                             | 10.82   | 11.68   | 15.59   | 16.31   |
| Instructional coordinators .....                                              | 23.07                                            | 27.27   | 31.42   | 36.21   | 41.27   |
| Teacher assistants .....                                                      | 9.41                                             | 10.58   | 11.45   | 13.20   | 15.53   |
| <b>Arts, design, entertainment, sports, and media occupations .....</b>       |                                                  |         |         |         |         |
| Athletes, coaches, umpires, and related workers .....                         | 13.03                                            | 15.67   | 17.77   | 23.30   | 35.34   |
| Coaches and scouts .....                                                      | 13.00                                            | 16.83   | 22.60   | 36.54   | 81.73   |
| Coaches and scouts .....                                                      | 12.94                                            | 17.48   | 23.81   | 36.54   | 81.73   |
| <b>Healthcare practitioner and technical occupations .....</b>                |                                                  |         |         |         |         |
| Physicians and surgeons .....                                                 | 12.60                                            | 15.42   | 22.69   | 29.61   | 37.96   |
| Physicians and surgeons .....                                                 | 22.48                                            | 22.72   | 62.50   | 71.47   | 88.62   |
| Registered nurses .....                                                       | 22.64                                            | 24.25   | 28.49   | 32.69   | 38.15   |
| Therapists .....                                                              | 24.54                                            | 27.46   | 32.55   | 35.67   | 39.84   |
| Speech-language pathologists .....                                            | 26.30                                            | 27.47   | 33.98   | 34.95   | 38.88   |
| Clinical laboratory technologists and technicians .....                       | 13.72                                            | 14.42   | 20.62   | 21.65   | 25.55   |
| Diagnostic related technologists and technicians .....                        | 15.42                                            | 19.91   | 24.94   | 27.29   | 30.66   |
| Radiologic technologists and technicians .....                                | 16.00                                            | 20.99   | 24.94   | 27.14   | 29.87   |
| Emergency medical technicians and paramedics .....                            | 8.85                                             | 9.15    | 12.83   | 15.07   | 19.53   |
| Health diagnosing and treating practitioner support technicians               | 11.41                                            | 12.16   | 13.75   | 15.26   | 16.48   |
| Pharmacy technicians .....                                                    | 11.41                                            | 11.97   | 13.56   | 14.57   | 16.48   |
| Licensed practical and licensed vocational nurses .....                       | 12.73                                            | 13.87   | 16.00   | 17.63   | 18.76   |
| Medical records and health information technicians .....                      | 10.89                                            | 12.21   | 13.77   | 16.64   | 16.89   |
| Occupational health and safety specialists and technicians .....              | 15.20                                            | 15.71   | 17.72   | 22.01   | 25.97   |
| Occupational health and safety specialists .....                              | 15.71                                            | 16.34   | 18.31   | 22.01   | 25.97   |
| <b>Healthcare support occupations .....</b>                                   |                                                  |         |         |         |         |
| Nursing, psychiatric, and home health aides .....                             | 8.60                                             | 9.51    | 10.35   | 11.94   | 13.59   |
| Nursing, psychiatric, and home health aides .....                             | 8.22                                             | 9.50    | 10.09   | 11.07   | 12.43   |
| Nursing aides, orderlies, and attendants .....                                | 8.06                                             | 9.50    | 10.31   | 11.17   | 12.53   |
| Psychiatric aides .....                                                       | 8.93                                             | 9.39    | 9.99    | 10.85   | 11.60   |
| Miscellaneous healthcare support occupations .....                            | 9.07                                             | 10.39   | 12.07   | 13.89   | 15.29   |
| <b>Protective service occupations .....</b>                                   |                                                  |         |         |         |         |
| First-line supervisors/managers, law enforcement workers .....                | 12.13                                            | 14.59   | 17.75   | 23.80   | 29.53   |
| First-line supervisors/managers, law enforcement workers .....                | 16.42                                            | 18.99   | 25.64   | 32.88   | 37.98   |
| First-line supervisors/managers of correctional officers .....                | 14.31                                            | 16.42   | 18.78   | 25.64   | 25.64   |
| First-line supervisors/managers of police and detectives .....                | 17.86                                            | 23.09   | 29.64   | 36.25   | 38.18   |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 17.10                                            | 21.61   | 22.88   | 29.29   | 33.17   |
| Fire fighters .....                                                           | 11.37                                            | 14.30   | 18.64   | 21.91   | 26.41   |
| Bailiffs, correctional officers, and jailers .....                            | 11.45                                            | 13.78   | 14.98   | 16.87   | 17.98   |
| Correctional officers and jailers .....                                       | 11.56                                            | 13.78   | 14.98   | 16.81   | 17.97   |
| Detectives and criminal investigators .....                                   | 15.89                                            | 16.83   | 18.16   | 23.66   | 34.45   |
| Police officers .....                                                         | 14.30                                            | 16.79   | 20.90   | 26.76   | 31.23   |
| Police and sheriff's patrol officers .....                                    | 14.30                                            | 16.79   | 20.90   | 26.76   | 31.23   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>                                                                        | Wages fall at or below the following percentiles |         |         |         |         |
|------------------------------------------------------------------------------------------------|--------------------------------------------------|---------|---------|---------|---------|
|                                                                                                | 10                                               | 25      | 50      | 75      | 90      |
| <b>Protective service occupations –Continued</b>                                               |                                                  |         |         |         |         |
| Security guards and gaming surveillance officers .....                                         | \$8.52                                           | \$11.00 | \$12.50 | \$14.68 | \$16.15 |
| Security guards .....                                                                          | 8.52                                             | 10.89   | 12.50   | 13.11   | 14.86   |
| Miscellaneous protective service workers .....                                                 | 6.55                                             | 7.50    | 9.63    | 12.58   | 13.13   |
| Lifeguards, ski patrol, and other recreational protective service workers .....                | 6.63                                             | 7.25    | 7.75    | 9.18    | 9.18    |
| <b>Food preparation and serving related occupations .....</b>                                  |                                                  |         |         |         |         |
| First-line supervisors/managers, food preparation and serving workers .....                    | 7.48                                             | 8.53    | 9.81    | 11.53   | 14.20   |
| First-line supervisors/managers of food preparation and serving workers .....                  | 9.57                                             | 12.04   | 13.15   | 17.22   | 21.54   |
| Cooks .....                                                                                    | 6.95                                             | 8.25    | 9.33    | 10.81   | 12.24   |
| Cooks, institution and cafeteria .....                                                         | 6.95                                             | 8.25    | 9.27    | 10.81   | 12.29   |
| Food preparation workers .....                                                                 | 7.48                                             | 8.42    | 9.46    | 10.96   | 11.93   |
| Fast food and counter workers .....                                                            | 8.10                                             | 8.87    | 9.75    | 11.00   | 11.53   |
| Combined food preparation and serving workers, including fast food .....                       | 8.10                                             | 8.83    | 9.55    | 10.78   | 11.46   |
| <b>Building and grounds cleaning and maintenance occupations .....</b>                         |                                                  |         |         |         |         |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers .....   | 7.95                                             | 8.87    | 10.23   | 11.90   | 14.90   |
| First-line supervisors/managers of housekeeping and janitorial workers .....                   | 10.37                                            | 14.02   | 17.15   | 21.30   | 23.67   |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | 9.76                                             | 16.13   | 17.66   | 20.91   | 22.15   |
| Building cleaning workers .....                                                                | 13.00                                            | 13.41   | 14.39   | 23.67   | 24.19   |
| Janitors and cleaners, except maids and housekeeping cleaners .....                            | 7.71                                             | 8.56    | 9.80    | 10.69   | 11.99   |
| Maids and housekeeping cleaners .....                                                          | 7.71                                             | 8.56    | 9.79    | 10.74   | 11.99   |
| Grounds maintenance workers .....                                                              | 7.72                                             | 8.00    | 9.80    | 10.00   | 10.85   |
| Landscaping and groundskeeping workers .....                                                   | 8.87                                             | 10.06   | 11.64   | 12.47   | 15.40   |
| Personal care and service occupations .....                                                    | 8.65                                             | 9.88    | 11.63   | 12.61   | 15.60   |
| <b>Personal care and service occupations .....</b>                                             |                                                  |         |         |         |         |
| Miscellaneous entertainment attendants and related workers .....                               | 6.56                                             | 8.27    | 10.15   | 14.23   | 15.87   |
| Amusement and recreation attendants .....                                                      | 5.85                                             | 6.70    | 10.10   | 15.87   | 15.87   |
| Child care workers .....                                                                       | 5.85                                             | 6.70    | 10.10   | 15.87   | 15.87   |
| Recreation and fitness workers .....                                                           | 8.21                                             | 8.85    | 9.80    | 12.53   | 14.25   |
| Recreation workers .....                                                                       | 9.18                                             | 9.99    | 10.20   | 15.82   | 20.55   |
| Sales and related occupations .....                                                            | 9.18                                             | 10.20   | 13.69   | 15.82   | 21.97   |
| <b>Sales and related occupations .....</b>                                                     |                                                  |         |         |         |         |
| Retail sales workers .....                                                                     | 8.25                                             | 10.72   | 13.59   | 17.16   | 19.78   |
| Cashiers, all workers .....                                                                    | 7.50                                             | 9.11    | 11.23   | 13.65   | 14.28   |
| Cashiers .....                                                                                 | 8.00                                             | 9.11    | 11.23   | 14.28   | 14.28   |
| Office and administrative support occupations .....                                            | 8.84                                             | 10.72   | 11.23   | 14.28   | 14.28   |
| <b>Office and administrative support occupations .....</b>                                     |                                                  |         |         |         |         |
|                                                                                                | 9.47                                             | 11.54   | 13.70   | 16.47   | 19.69   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>                                                             | Wages fall at or below the following percentiles |              |              |              |              |
|-------------------------------------------------------------------------------------|--------------------------------------------------|--------------|--------------|--------------|--------------|
|                                                                                     | 10                                               | 25           | 50           | 75           | 90           |
| <b>Office and administrative support occupations –Continued</b>                     |                                                  |              |              |              |              |
| First-line supervisors/managers of office and administrative support workers .....  | \$15.16                                          | \$17.03      | \$17.30      | \$20.14      | \$23.29      |
| Financial clerks .....                                                              | 10.88                                            | 12.02        | 15.16        | 18.46        | 20.96        |
| Bookkeeping, accounting, and auditing clerks .....                                  | 10.52                                            | 12.66        | 15.42        | 18.51        | 21.83        |
| Court, municipal, and license clerks .....                                          | 8.64                                             | 10.83        | 12.72        | 15.89        | 20.93        |
| Customer service representatives .....                                              | 10.22                                            | 11.16        | 13.04        | 16.25        | 19.27        |
| Eligibility interviewers, government programs .....                                 | 9.10                                             | 10.58        | 13.20        | 17.57        | 17.57        |
| Library assistants, clerical .....                                                  | 7.00                                             | 9.57         | 11.39        | 13.15        | 16.84        |
| Receptionists and information clerks .....                                          | 8.66                                             | 8.83         | 10.13        | 12.61        | 15.31        |
| Dispatchers .....                                                                   | 11.43                                            | 13.08        | 15.40        | 18.62        | 20.18        |
| Police, fire, and ambulance dispatchers .....                                       | 11.80                                            | 13.23        | 15.47        | 18.62        | 20.18        |
| Shipping, receiving, and traffic clerks .....                                       | 10.45                                            | 10.45        | 10.89        | 14.98        | 18.27        |
| Secretaries and administrative assistants .....                                     | 10.65                                            | 12.51        | 15.04        | 17.97        | 21.58        |
| Executive secretaries and administrative assistants .....                           | 12.82                                            | 15.04        | 16.91        | 20.93        | 24.20        |
| Legal secretaries .....                                                             | 11.54                                            | 12.98        | 15.30        | 17.65        | 19.64        |
| Medical secretaries .....                                                           | 8.91                                             | 11.05        | 12.99        | 15.02        | 16.31        |
| Secretaries, except legal, medical, and executive .....                             | 9.46                                             | 11.54        | 13.81        | 15.83        | 18.49        |
| Office clerks, general .....                                                        | 9.87                                             | 11.19        | 12.72        | 14.50        | 17.54        |
| <b>Construction and extraction occupations .....</b>                                | <b>10.40</b>                                     | <b>11.97</b> | <b>14.15</b> | <b>17.18</b> | <b>20.75</b> |
| First-line supervisors/managers of construction trades and extraction workers ..... | 15.58                                            | 15.58        | 15.95        | 20.14        | 20.73        |
| Carpenters .....                                                                    | 9.36                                             | 11.86        | 13.70        | 17.73        | 20.34        |
| Construction laborers .....                                                         | 9.21                                             | 9.89         | 10.72        | 11.62        | 17.89        |
| Construction equipment operators .....                                              | 11.74                                            | 11.97        | 13.31        | 14.40        | 16.21        |
| Operating engineers and other construction equipment operators .....                | 11.58                                            | 12.76        | 13.31        | 15.00        | 16.56        |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                           | 9.93                                             | 12.62        | 15.44        | 15.55        | 17.18        |
| Pipelayers .....                                                                    | 9.50                                             | 10.53        | 12.54        | 13.91        | 14.09        |
| Plumbers, pipefitters, and steamfitters .....                                       | 12.54                                            | 15.44        | 15.44        | 17.18        | 17.50        |
| Construction and building inspectors .....                                          | 13.28                                            | 14.36        | 16.72        | 20.75        | 27.50        |
| Highway maintenance workers .....                                                   | 8.90                                             | 10.46        | 13.00        | 24.05        | 24.05        |
| <b>Installation, maintenance, and repair occupations .....</b>                      | <b>11.02</b>                                     | <b>12.64</b> | <b>15.44</b> | <b>19.55</b> | <b>22.44</b> |
| First-line supervisors/managers of mechanics, installers, and repairers .....       | 19.20                                            | 21.00        | 22.26        | 22.44        | 25.78        |
| Industrial machinery installation, repair, and maintenance workers .....            | 10.11                                            | 12.13        | 14.05        | 16.59        | 21.12        |
| Industrial machinery mechanics .....                                                | 15.51                                            | 18.30        | 21.15        | 26.68        | 29.18        |
| Maintenance and repair workers, general .....                                       | 10.02                                            | 11.89        | 13.63        | 15.45        | 17.91        |
| Miscellaneous installation, maintenance, and repair workers .....                   | 10.38                                            | 11.03        | 13.52        | 18.03        | 19.76        |
| <b>Production occupations .....</b>                                                 | <b>9.88</b>                                      | <b>12.50</b> | <b>14.50</b> | <b>23.88</b> | <b>27.06</b> |
| Water and liquid waste treatment plant and system operators .....                   | 9.27                                             | 11.78        | 13.40        | 14.72        | 19.27        |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>                                      | Wages fall at or below the following percentiles |         |         |         |         |
|--------------------------------------------------------------|--------------------------------------------------|---------|---------|---------|---------|
|                                                              | 10                                               | 25      | 50      | 75      | 90      |
| <b>Transportation and material moving occupations</b> .....  | \$10.15                                          | \$11.25 | \$12.68 | \$14.73 | \$18.68 |
| Bus drivers .....                                            | 10.57                                            | 12.30   | 13.64   | 17.13   | 22.08   |
| Bus drivers, school .....                                    | 10.50                                            | 11.46   | 12.83   | 16.19   | 22.86   |
| Driver/sales workers and truck drivers .....                 | 10.13                                            | 11.27   | 12.48   | 12.98   | 13.46   |
| Laborers and material movers, hand .....                     | 7.85                                             | 9.86    | 10.66   | 11.42   | 11.86   |
| Laborers and freight, stock, and material movers, hand ..... | 7.85                                             | 9.85    | 10.48   | 11.42   | 11.54   |
| Refuse and recyclable material collectors .....              | 11.05                                            | 11.42   | 12.63   | 13.26   | 14.68   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.