

RSE Table 17 Union and nonunion workers: Relative standard errors¹ of mean hourly earnings² by major sector and for major occupational groups

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	5.0%	6.2%	4.6%	1.1%	1.3%	1.3%
Management, professional, and related	4.7	11.2	5.2	2.0	2.8	1.3
Management, business, and financial	–	–	–	2.8	3.1	3.9
Professional and related	3.5	11.7	3.2	2.2	3.4	1.4
Service	7.2	14.4	7.3	2.5	2.7	2.6
Sales and office	3.7	4.2	4.8	1.2	1.3	1.7
Sales and related	–	–	–	2.3	2.3	7.8
Office and administrative support	4.2	4.5	5.6	1.2	1.4	1.8
Natural resources, construction, and maintenance	3.1	3.1	5.7	2.6	2.8	2.4
Construction and extraction	5.1	5.7	–	4.5	4.9	3.9
Installation, maintenance, and repair	3.1	2.5	4.5	1.9	2.1	2.9
Production, transportation, and material moving	11.2	11.3	8.4	1.6	1.6	5.7
Production	6.9	7.0	–	2.8	2.8	9.5
Transportation and material moving ...	13.6	13.6	5.3	2.3	2.4	3.4

¹ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.