

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.93	4.2%	\$20.23	4.2%	\$13.29	8.4%
Management occupations	33.67	6.9	32.80	6.2	—	—
Level 9	29.97	11.8	29.97	11.8	—	—
Level 10	36.74	2.3	36.74	2.3	—	—
Level 11	40.75	1.6	40.75	1.6	—	—
Level 12	50.03	12.6	50.03	12.6	—	—
Not able to be leveled	30.93	22.5	27.76	20.1	—	—
Financial managers	37.62	12.5	37.62	12.5	—	—
Education administrators	38.98	4.7	38.98	4.7	—	—
Level 9	33.08	12.2	33.08	12.2	—	—
Level 11	43.86	2.6	43.86	2.6	—	—
Education administrators, elementary and secondary school	41.87	5.5	41.87	5.5	—	—
Education administrators, postsecondary	34.77	9.8	34.77	9.8	—	—
Business and financial operations occupations	24.45	9.3	24.45	9.3	—	—
Level 7	20.62	6.3	20.62	6.3	—	—
Level 9	27.75	6.1	27.75	6.1	—	—
Human resources, training, and labor relations specialists	26.66	15.9	26.66	15.9	—	—
Accountants and auditors	23.73	13.2	23.73	13.2	—	—
Level 7	18.94	6.8	18.94	6.8	—	—
Computer and mathematical science occupations	23.77	2.4	23.77	2.4	—	—
Level 7	22.21	4.6	22.21	4.6	—	—
Computer support specialists	22.28	9.2	22.28	9.2	—	—
Computer systems analysts	25.05	8.3	25.05	8.3	—	—
Architecture and engineering occupations	24.03	5.0	24.33	4.9	—	—
Engineers	28.25	8.0	28.25	8.0	—	—
Civil engineers	27.86	8.5	27.86	8.5	—	—
Life, physical, and social science occupations	21.58	18.9	21.74	19.4	—	—
Level 5	18.76	12.4	20.80	9.5	—	—
Level 7	17.86	9.6	17.92	9.7	—	—
Level 9	29.94	7.9	29.94	7.9	—	—
Life scientists	18.13	7.9	18.13	7.9	—	—
Urban and regional planners	28.88	7.5	—	—	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Miscellaneous life, physical, and social science technicians	\$26.32	20.9%	\$26.37	20.8%	–	–
Community and social services occupations						
Level 6	20.13	7.3	20.13	7.3	–	–
Level 7	16.80	3.6	16.80	3.6	–	–
Level 9	16.93	7.1	16.93	7.1	–	–
Counselors	22.88	7.6	22.88	7.6	–	–
Level 9	24.72	14.1	24.75	14.2	–	–
Level 9	23.19	11.3	23.19	11.3	–	–
Educational, vocational, and school counselors	36.45	14.8	36.72	14.8	–	–
Level 9	30.07	5.0	30.07	5.0	–	–
Social workers	18.08	9.9	18.08	9.9	–	–
Level 7	16.06	14.5	16.06	14.5	–	–
Child, family, and school social workers	19.31	7.8	19.31	7.8	–	–
Level 7	18.02	8.2	18.02	8.2	–	–
Miscellaneous community and social service specialists	17.61	3.8	17.61	3.8	–	–
Level 6	16.67	4.6	16.67	4.6	–	–
Level 7	18.12	6.0	18.12	6.0	–	–
Probation officers and correctional treatment specialists	17.13	3.7	17.13	3.7	–	–
Legal occupations	27.47	17.3	30.42	13.0	–	–
Lawyers	25.84	21.7	29.43	17.4	–	–
Education, training, and library occupations						
Level 2	28.86	6.0	29.55	6.1	\$12.85	22.5%
Level 3	9.95	5.4	10.08	5.4	–	–
Level 4	10.98	6.7	11.17	6.6	–	–
Level 5	10.02	4.1	9.97	4.1	–	–
Level 6	13.76	9.1	14.19	8.8	–	–
Level 7	12.91	19.6	12.91	20.8	–	–
Level 8	27.48	2.2	28.21	2.7	–	–
Level 9	30.09	3.8	30.16	3.6	–	–
Level 11	34.57	12.2	34.60	12.3	–	–
Level 11	56.74	12.7	56.74	12.7	–	–
Not able to be leveled	23.27	17.8	27.12	12.0	13.09	30.0
Postsecondary teachers	48.46	19.8	49.41	20.0	–	–
Level 11	57.07	13.6	57.07	13.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Life sciences teachers, postsecondary	\$45.39	25.5%	–	–	–	–
Miscellaneous postsecondary teachers	32.31	12.2	\$32.31	12.2%	–	–
Primary, secondary, and special education school teachers	32.27	8.3	32.29	8.3	–	–
Level 7	29.23	2.7	29.23	2.7	–	–
Level 8	30.57	4.5	30.57	4.5	–	–
Level 9	35.43	16.1	35.44	16.2	–	–
Preschool and kindergarten teachers	30.25	3.7	30.81	3.9	–	–
Kindergarten teachers, except special education	30.89	4.5	30.89	4.5	–	–
Elementary and middle school teachers	33.45	13.6	33.45	13.6	–	–
Level 7	28.88	4.4	28.88	4.4	–	–
Level 8	29.70	4.0	29.70	4.0	–	–
Level 9	38.34	21.3	38.36	21.3	–	–
Elementary school teachers, except special education	32.38	8.5	32.38	8.5	–	–
Level 7	29.36	5.9	29.36	5.9	–	–
Level 8	29.30	5.1	29.30	5.1	–	–
Level 9	35.15	14.0	35.15	14.0	–	–
Middle school teachers, except special and vocational education	36.14	30.3	36.14	30.3	–	–
Level 7	28.26	2.2	28.26	2.2	–	–
Level 8	30.78	1.6	30.78	1.6	–	–
Level 9	53.68	49.2	53.68	49.2	–	–
Secondary school teachers	31.41	2.1	31.41	2.1	–	–
Level 7	30.07	1.8	30.07	1.8	–	–
Level 8	30.20	2.9	30.20	2.9	–	–
Level 9	32.65	1.9	32.65	1.9	–	–
Secondary school teachers, except special and vocational education	31.47	2.1	31.47	2.1	–	–
Level 7	29.93	1.7	29.93	1.7	–	–
Level 8	30.20	2.9	30.20	2.9	–	–
Level 9	32.73	1.8	32.73	1.8	–	–
Special education teachers	30.33	7.6	30.33	7.6	–	–
Level 9	32.28	11.8	32.28	11.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, preschool, kindergarten, and elementary school	\$31.05	8.3%	\$31.05	8.3%	–	–
Level 9	33.97	10.7	33.97	10.7	–	–
Other teachers and instructors	21.33	8.3	27.19	5.0	\$12.83	28.3%
Level 7	18.22	24.7	–	–	–	–
Level 9	32.78	1.8	–	–	–	–
Not able to be leveled	17.93	17.2	–	–	13.09	30.0
Librarians	20.39	32.2	20.47	32.5	–	–
Library technicians	15.12	11.4	15.12	11.4	–	–
Level 5	14.19	8.8	14.19	8.8	–	–
Instructional coordinators	35.70	13.9	35.70	13.9	–	–
Teacher assistants	10.24	3.5	10.23	3.5	–	–
Level 2	9.95	5.4	10.08	5.4	–	–
Level 3	11.17	6.6	11.17	6.6	–	–
Level 4	10.02	4.1	9.97	4.1	–	–
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	22.90	7.9	22.97	8.3	–	–
	29.32	13.1	–	–	–	–
Healthcare practitioner and technical occupations						
Level 4	23.07	4.8	23.13	4.9	21.06	6.4
Level 5	13.22	4.8	13.19	5.0	–	–
Level 6	17.34	5.3	17.37	5.5	–	–
Level 7	20.13	9.7	20.22	9.8	–	–
Level 8	20.28	11.7	20.30	11.8	–	–
Level 9	27.80	4.9	28.13	5.6	–	–
Level 11	27.02	6.1	27.15	6.2	–	–
Level 11	46.21	8.5	46.25	8.6	–	–
Registered nurses	25.12	2.9	25.22	3.1	23.47	5.8
Level 7	24.33	3.8	24.33	3.8	–	–
Level 8	26.81	2.8	27.12	4.2	–	–
Level 9	24.54	3.4	24.62	3.5	–	–
Therapists	30.44	17.4	30.57	17.5	–	–
Clinical laboratory technologists and technicians	17.75	13.2	–	–	–	–
Diagnostic related technologists and technicians	23.81	5.4	23.81	5.4	–	–
Radiologic technologists and technicians	23.81	5.4	23.81	5.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Health diagnosing and treating practitioner support technicians ...	\$13.03	2.2%	\$13.03	2.2%	–	–
Licensed practical and licensed vocational nurses	16.19	6.5	16.23	6.6	–	–
Level 5	16.88	7.9	16.91	8.1	–	–
Healthcare support occupations	10.43	6.4	10.49	6.4	–	–
Level 2	8.67	6.9	8.76	7.4	–	–
Level 3	9.16	1.8	9.15	1.8	–	–
Level 4	11.85	.6	11.85	.6	–	–
Nursing, psychiatric, and home health aides	9.71	2.1	9.77	1.9	–	–
Level 2	9.07	7.0	9.25	7.4	–	–
Level 3	9.12	1.7	9.12	1.7	–	–
Nursing aides, orderlies, and attendants	9.65	1.8	9.72	1.6	–	–
Level 2	8.70	6.1	8.86	6.8	–	–
Level 3	9.13	1.8	9.13	1.8	–	–
Miscellaneous healthcare support occupations	11.03	15.5	11.03	15.7	–	–
Level 2	7.38	6.4	7.38	6.4	–	–
Protective service occupations	16.44	7.5	16.60	7.0	\$11.59	16.0%
Level 3	10.30	7.3	10.30	7.3	–	–
Level 4	10.20	8.3	10.35	8.5	–	–
Level 5	14.16	6.4	14.25	6.3	–	–
Level 6	16.91	5.3	16.94	5.3	–	–
Level 7	19.48	3.9	19.57	3.9	–	–
Level 8	25.38	5.6	25.38	5.6	–	–
Level 9	25.72	9.5	25.72	9.5	–	–
First-line supervisors/managers, law enforcement workers	24.00	5.2	24.00	5.2	–	–
Level 7	21.78	7.5	21.78	7.5	–	–
Level 8	25.08	6.3	25.08	6.3	–	–
First-line supervisors/managers of correctional officers	20.77	7.4	20.77	7.4	–	–
First-line supervisors/managers of police and detectives	25.02	7.2	25.02	7.2	–	–
Level 8	25.08	6.3	25.08	6.3	–	–
First-line supervisors/managers of fire fighting and prevention workers	19.00	10.1	19.00	10.1	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
First-line supervisors/managers of fire fighting and prevention workers –Continued						
Level 7	\$16.59	9.8%	\$16.59	9.8%	–	–
Fire fighters	11.90	6.8	11.90	6.8	–	–
Level 5	11.89	13.5	11.89	13.5	–	–
Level 6	13.36	4.5	13.36	4.5	–	–
Bailiffs, correctional officers, and jailers	14.39	9.0	14.42	9.0	–	–
Level 4	11.75	3.8	11.80	4.0	–	–
Level 5	13.22	10.8	13.22	10.8	–	–
Level 6	17.62	3.0	17.62	3.0	–	–
Correctional officers and jailers	14.27	9.5	14.29	9.5	–	–
Level 4	11.75	3.8	11.80	4.0	–	–
Level 5	13.22	10.8	13.22	10.8	–	–
Detectives and criminal investigators	22.66	12.1	22.66	12.1	–	–
Police officers	17.02	8.5	17.53	6.7	\$11.00	11.1%
Level 4	9.20	.0	–	–	–	–
Level 5	16.26	5.9	16.69	5.8	–	–
Level 6	18.16	8.8	18.24	8.8	–	–
Level 7	19.44	3.3	19.59	2.7	–	–
Police and sheriff’s patrol officers	17.02	8.5	17.53	6.7	11.00	11.1
Level 4	9.20	.0	–	–	–	–
Level 5	16.26	5.9	16.69	5.8	–	–
Level 6	18.16	8.8	18.24	8.8	–	–
Level 7	19.44	3.3	19.59	2.7	–	–
Security guards and gaming surveillance officers	11.42	4.5	11.42	4.5	–	–
Security guards	11.42	4.5	11.42	4.5	–	–
Miscellaneous protective service workers	11.34	17.6	10.53	1.8	–	–
Food preparation and serving related occupations	10.64	8.1	10.75	8.7	9.07	9.3
Level 1	8.38	3.7	–	–	–	–
Level 2	8.59	5.3	8.62	6.2	–	–
Level 3	10.65	7.9	10.64	8.7	–	–
First-line supervisors/managers, food preparation and serving workers	12.68	21.6	12.68	21.6	–	–
First-line supervisors/managers of food preparation and serving workers	12.68	21.6	12.68	21.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks	\$10.29	12.0%	\$10.34	12.8%	–	–
Level 2	7.86	7.2	7.72	6.6	–	–
Level 3	12.25	3.1	12.25	3.1	–	–
Cooks, institution and cafeteria	10.29	12.0	10.34	12.8	–	–
Level 2	7.86	7.2	7.72	6.6	–	–
Level 3	12.25	3.1	12.25	3.1	–	–
Food preparation workers	11.41	6.8	–	–	–	–
Fast food and counter workers	9.25	6.7	9.25	6.6	–	–
Level 2	9.30	8.3	–	–	–	–
Level 3	9.52	10.6	–	–	–	–
Combined food preparation and serving workers, including fast food	9.63	9.4	9.26	10.9	–	–
Counter attendants, cafeteria, food concession, and coffee shop	8.96	8.0	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	8.05	5.4	8.13	5.5	–	–
Level 2	9.24	3.4	9.34	3.7	–	–
Level 3	11.12	11.7	11.11	11.8	–	–
Level 4	13.42	2.1	13.42	2.1	–	–
Building cleaning workers	9.59	5.5	9.62	5.7	8.40	9.6
Level 1	7.92	5.0	7.94	4.7	–	–
Level 2	9.35	3.7	9.35	3.8	–	–
Level 3	11.27	13.8	11.26	14.0	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.63	5.4	9.67	5.6	8.40	9.6
Level 1	8.26	5.6	–	–	–	–
Level 2	9.32	3.7	9.32	3.8	–	–
Level 3	11.27	13.8	11.26	14.0	–	–
Grounds maintenance workers	11.13	7.8	12.34	9.6	–	–
Landscaping and groundskeeping workers	12.72	6.8	12.72	6.8	–	–
Personal care and service occupations						
Level 2	8.56	4.8	–	–	7.71	4.2
Recreation and fitness workers	14.62	2.6	–	–	–	–
Recreation workers	14.62	2.6	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations	\$13.97	5.0%	\$14.16	4.7%	\$10.84	12.2%
Level 2	10.48	7.3	11.28	5.7	8.80	5.9
Level 3	11.16	3.3	11.29	3.3	—	—
Level 4	12.74	3.9	12.77	3.8	12.22	10.0
Level 5	15.74	5.0	15.74	5.1	—	—
Level 6	19.22	1.9	19.20	1.9	—	—
Level 7	19.79	.8	19.79	.8	—	—
Not able to be leveled	14.92	16.7	15.09	17.0	—	—
First-line supervisors/managers of office and administrative support workers	17.69	9.7	17.69	9.7	—	—
Level 5	13.30	2.7	13.30	2.7	—	—
Level 6	20.58	4.4	20.58	4.4	—	—
Financial clerks	14.01	8.3	13.99	8.4	—	—
Level 4	12.30	6.0	12.30	6.1	—	—
Level 5	15.66	8.7	15.66	8.7	—	—
Level 6	18.60	3.3	18.54	3.5	—	—
Bookkeeping, accounting, and auditing clerks	14.56	8.1	14.58	8.1	—	—
Level 4	13.12	6.1	13.15	6.3	—	—
Level 5	15.93	8.8	15.93	8.8	—	—
Court, municipal, and license clerks ..	13.79	5.7	13.97	5.3	—	—
Level 4	12.54	6.7	12.69	6.7	—	—
Level 5	16.43	8.8	16.43	8.8	—	—
Eligibility interviewers, government programs	17.45	8.6	17.45	8.6	—	—
Level 5	15.07	7.0	15.07	7.0	—	—
Receptionists and information clerks	15.08	12.8	15.25	12.9	—	—
Level 2	11.47	4.4	—	—	—	—
Dispatchers	12.08	12.3	13.39	9.2	—	—
Level 3	10.77	10.2	11.60	9.3	—	—
Police, fire, and ambulance dispatchers	11.97	12.9	13.44	9.5	—	—
Level 3	10.59	11.0	—	—	—	—
Secretaries and administrative assistants	14.08	8.0	14.28	7.3	11.64	18.1
Level 3	11.58	5.3	11.62	5.2	—	—
Level 4	12.03	4.2	12.18	3.8	—	—
Level 5	17.09	10.5	17.32	11.8	—	—
Level 6	18.05	4.4	18.05	4.4	—	—
Level 7	19.95	2.6	19.95	2.6	—	—
Executive secretaries and administrative assistants	16.72	4.3	16.84	4.7	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Executive secretaries and administrative assistants –Continued						
Level 4	\$13.70	3.4%	\$13.70	3.4%	–	–
Level 5	15.26	6.5	15.05	6.8	–	–
Level 6	17.77	5.8	17.77	5.8	–	–
Secretaries, except legal, medical, and executive						
Level 3	13.04	8.5	13.36	7.6	–	–
Level 4	11.63	5.2	11.67	5.3	–	–
Level 5	11.73	5.3	11.90	4.8	–	–
Level 5	20.24	15.2	20.24	15.2	–	–
Office clerks, general						
Level 2	12.50	4.2	12.47	4.2	–	–
Level 3	10.91	7.1	11.20	6.8	–	–
Level 4	12.33	10.6	12.33	10.6	–	–
Level 5	12.92	3.3	12.77	3.3	–	–
Level 5	15.40	4.5	15.40	4.5	–	–
Construction and extraction occupations						
Level 2	15.51	4.7	15.51	4.7	–	–
Level 3	11.72	4.2	11.72	4.2	–	–
Level 4	11.46	3.7	11.46	3.7	–	–
Level 5	14.57	3.3	14.57	3.3	–	–
Level 6	16.04	7.1	16.04	7.1	–	–
Level 6	18.53	8.8	18.53	8.8	–	–
First-line supervisors/managers of construction trades and extraction workers						
Level 3	19.03	7.0	19.03	7.0	–	–
Construction laborers						
Level 3	11.84	6.2	11.84	6.2	–	–
Construction equipment operators						
Level 3	15.17	6.6	15.17	6.6	–	–
Operating engineers and other construction equipment operators						
Level 3	15.41	7.4	15.41	7.4	–	–
Pipelayers, plumbers, pipefitters, and steamfitters						
Level 3	14.61	7.8	14.61	7.8	–	–
Plumbers, pipefitters, and steamfitters						
Level 3	14.61	7.8	14.61	7.8	–	–
Highway maintenance workers						
Level 3	12.53	8.1	12.53	8.1	–	–
Installation, maintenance, and repair occupations						
Level 3	18.76	6.6	19.28	8.1	–	–
Level 4	12.99	17.6	15.64	7.8	–	–
Level 5	19.61	8.4	19.61	8.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Level 6	\$20.23	9.5%	\$20.23	9.5%	–	–
Industrial machinery installation, repair, and maintenance workers	16.70	10.4	18.17	4.7	–	–
Maintenance and repair workers, general	16.81	10.7	18.32	4.8	–	–
Line installers and repairers	23.32	13.2	23.32	13.2	–	–
Electrical power-line installers and repairers	26.31	18.0	26.31	18.0	–	–
Production occupations	16.05	7.8	16.07	8.1	–	–
Level 5	16.94	6.1	17.28	4.7	–	–
Water and liquid waste treatment plant and system operators	17.13	4.5	17.42	3.5	–	–
Level 5	16.94	6.1	17.28	4.7	–	–
Transportation and material moving occupations	12.95	8.2	13.07	8.0	\$12.08	11.1%
Level 1	9.23	1.8	–	–	–	–
Level 2	11.12	6.5	11.02	5.9	11.65	16.7
Level 3	13.98	6.9	13.89	7.5	14.66	8.7
Level 4	15.08	3.3	14.88	2.7	–	–
Bus drivers	13.65	5.3	13.35	5.4	15.22	4.1
Level 2	13.73	11.7	–	–	–	–
Level 3	13.19	4.9	12.87	4.6	15.10	7.6
Bus drivers, school	13.67	5.4	13.35	5.4	15.39	4.8
Level 2	14.04	12.5	–	–	–	–
Level 3	13.19	4.9	12.87	4.6	15.10	7.6
Driver/sales workers and truck drivers	15.06	2.6	15.06	2.6	–	–
Truck drivers, heavy and tractor-trailer	14.94	4.0	14.94	4.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand	\$10.22	12.8%	–	–	–	–
Laborers and freight, stock, and material movers, hand	10.22	12.8	–	–	–	–
Refuse and recyclable material collectors	11.45	8.7	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.