

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.50	\$9.75	\$13.41	\$19.88	\$29.49
Management occupations	16.83	24.42	37.50	52.57	68.26
General and operations managers	18.40	28.20	37.50	59.82	84.37
Marketing and sales managers	16.83	16.83	30.38	52.57	60.06
Marketing managers	24.78	27.06	32.79	37.50	117.69
Sales managers	16.83	16.83	30.38	52.57	60.06
Computer and information systems managers	29.74	36.50	44.80	55.36	70.48
Financial managers	16.94	22.72	32.35	41.15	52.75
Human resources managers	16.83	28.93	43.46	55.34	108.17
Industrial production managers	40.14	42.64	42.64	42.64	60.03
Transportation, storage, and distribution managers	13.46	21.37	29.70	60.51	67.03
Construction managers	19.23	26.25	33.75	36.16	44.76
Education administrators	9.95	10.43	20.43	28.61	36.83
Education administrators, postsecondary	19.67	20.19	28.61	28.61	56.18
Engineering managers	58.47	58.47	61.56	68.38	68.38
Lodging managers	8.12	12.77	16.00	22.50	33.75
Medical and health services managers	13.47	25.29	32.63	37.86	54.81
Property, real estate, and community association managers	16.58	16.58	19.23	22.12	50.36
Social and community service managers	13.76	14.43	16.59	20.53	35.83
Business and financial operations occupations	16.61	21.18	24.89	29.57	37.18
Buyers and purchasing agents	21.18	24.08	24.89	24.89	28.97
Claims adjusters, appraisers, examiners, and investigators	14.59	20.10	27.50	29.20	29.20
Claims adjusters, examiners, and investigators	14.59	18.44	24.17	29.20	29.20
Cost estimators	19.23	21.85	24.04	26.38	29.01
Human resources, training, and labor relations specialists	15.77	18.05	22.09	26.67	33.42
Employment, recruitment, and placement specialists	18.05	18.11	27.74	37.52	42.83
Training and development specialists	15.07	15.07	22.09	22.09	24.71
Management analysts	20.58	26.44	32.19	45.67	49.85
Accountants and auditors	13.85	16.09	20.19	24.03	36.21
Credit analysts	16.35	18.27	28.56	29.57	29.57
Financial analysts and advisors	17.99	22.05	26.44	35.18	40.87
Financial analysts	20.40	22.05	25.60	29.66	38.22
Loan counselors and officers	12.50	20.95	24.36	29.56	57.49
Loan officers	18.10	20.95	25.21	30.46	57.49
Computer and mathematical science occupations	19.06	25.06	34.03	41.27	49.60
Computer programmers	24.47	26.94	35.64	37.27	41.65
Computer software engineers	29.20	35.32	43.89	53.17	53.53
Computer software engineers, applications	27.02	34.33	40.87	53.53	53.53
Computer software engineers, systems software	29.20	35.85	48.23	50.10	55.05
Computer support specialists	16.54	17.83	19.38	29.26	34.76
Computer systems analysts	17.46	19.24	28.97	39.15	41.05
Database administrators	24.04	25.92	30.76	40.87	50.21
Network and computer systems administrators	19.06	20.67	27.90	35.00	38.46
Network systems and data communications analysts	29.11	34.25	36.76	43.99	43.99

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations	\$13.61	\$18.06	\$30.38	\$40.52	\$48.35
Engineers	25.48	31.73	37.98	43.91	68.75
Aerospace engineers	36.06	40.80	45.67	53.04	60.58
Electrical and electronics engineers	22.00	22.00	22.00	44.27	44.75
Electrical engineers	22.00	22.00	22.00	33.90	44.75
Industrial engineers, including health and safety	24.32	28.55	37.24	75.66	75.66
Industrial engineers	21.37	25.26	28.69	36.08	45.67
Mechanical engineers	25.12	27.40	33.54	35.75	43.89
Drafters	14.78	15.51	17.57	20.25	28.00
Engineering technicians, except drafters	13.20	13.61	27.40	36.22	41.84
Life, physical, and social science occupations	12.54	17.39	22.90	28.13	75.94
Physical scientists	17.31	22.12	25.74	45.83	75.94
Chemists and materials scientists	20.83	22.12	24.24	26.45	41.72
Chemists	20.83	22.12	24.24	26.45	41.72
Community and social services occupations	11.54	12.05	16.25	18.98	23.99
Counselors	9.18	10.30	11.54	16.21	24.04
Educational, vocational, and school counselors	11.54	11.54	12.00	24.04	24.04
Social workers	11.80	13.94	17.15	19.20	24.44
Child, family, and school social workers	12.05	12.05	17.15	18.98	18.98
Legal occupations	14.90	15.00	22.60	70.00	75.00
Lawyers	31.25	48.08	70.00	75.00	81.97
Education, training, and library occupations	8.46	14.23	21.29	28.97	33.45
Postsecondary teachers	20.48	26.61	31.73	32.28	36.86
Arts, communications, and humanities teachers, postsecondary	26.61	26.61	32.28	33.75	44.16
Miscellaneous postsecondary teachers	17.70	21.29	25.82	31.73	31.73
Primary, secondary, and special education school teachers	12.98	15.16	20.31	26.67	29.88
Preschool and kindergarten teachers	13.48	16.80	17.71	26.67	27.39
Elementary and middle school teachers	13.69	16.77	22.49	27.75	29.97
Elementary school teachers, except special education	14.15	16.51	23.78	27.75	29.88
Secondary school teachers	12.98	12.98	17.39	23.31	28.12
Secondary school teachers, except special and vocational education	12.98	12.98	17.39	23.31	28.12
Teacher assistants	6.61	6.61	6.61	8.46	10.50
Arts, design, entertainment, sports, and media occupations	10.00	13.88	15.39	20.46	26.56
Designers	10.00	13.88	16.83	18.32	22.51
Graphic designers	12.82	13.88	16.83	19.86	24.03
News analysts, reporters and correspondents	11.71	12.70	20.46	25.56	46.24
Reporters and correspondents	11.71	12.70	14.22	20.46	25.56
Healthcare practitioner and technical occupations	12.75	18.00	22.87	28.71	51.25

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Pharmacists	\$38.00	\$49.02	\$51.44	\$54.50	\$54.50
Registered nurses	21.00	23.51	26.12	31.02	56.49
Therapists	16.93	18.62	22.66	23.32	27.03
Respiratory therapists	17.51	18.95	20.75	23.28	23.72
Clinical laboratory technologists and technicians	15.02	19.00	22.33	25.31	28.76
Medical and clinical laboratory technologists	15.02	19.00	22.02	25.00	28.76
Medical and clinical laboratory technicians	14.50	18.19	23.73	26.78	28.58
Diagnostic related technologists and technicians	10.74	18.30	21.39	25.42	39.00
Radiologic technologists and technicians	18.12	20.04	21.39	24.46	25.84
Health diagnosing and treating practitioner support technicians	10.00	10.39	12.00	13.46	16.04
Pharmacy technicians	10.39	10.50	12.00	13.46	15.65
Licensed practical and licensed vocational nurses	13.65	15.29	17.87	18.00	18.92
Miscellaneous health technologists and technicians	9.20	12.82	15.25	17.50	22.50
Healthcare support occupations					
Nursing, psychiatric, and home health aides	7.58	8.81	10.50	12.13	14.50
Nursing, psychiatric, and home health aides	7.36	8.24	9.56	10.50	11.50
Home health aides	7.40	7.58	7.96	10.49	12.74
Nursing aides, orderlies, and attendants	7.51	8.81	9.94	10.50	11.50
Miscellaneous healthcare support occupations	8.00	10.00	12.00	14.27	15.38
Medical assistants	8.00	8.00	11.00	14.45	15.38
Medical equipment preparers	10.62	11.32	13.33	14.50	17.28
Medical transcriptionists	12.72	14.00	14.50	14.98	14.98
Protective service occupations					
Security guards and gaming surveillance officers	7.75	8.50	9.50	11.87	15.25
Security guards	7.75	7.75	9.40	12.28	15.50
Security guards	7.75	7.75	9.25	11.60	14.00
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.68	5.61	6.51	8.50	10.75
First-line supervisors/managers of food preparation and serving workers	9.50	11.26	13.24	16.15	19.23
First-line supervisors/managers of food preparation and serving workers	9.40	11.00	12.98	15.63	19.23
Cooks	6.44	7.00	9.51	10.75	12.51
Cooks, fast food	6.25	6.55	6.96	8.00	8.90
Cooks, institution and cafeteria	6.44	7.00	8.25	9.56	11.41
Cooks, restaurant	6.43	10.00	10.75	12.51	12.51
Cooks, short order	6.44	6.44	6.71	8.00	8.00
Food preparation workers	5.85	6.70	7.25	8.25	10.00
Food service, tipped	2.13	2.58	5.31	5.89	7.25
Bartenders	3.90	4.50	6.55	8.83	8.83
Waiters and waitresses	2.13	2.40	5.28	5.84	6.33
Dining room and cafeteria attendants and bartender helpers ..	2.13	4.25	6.18	8.50	9.03
Fast food and counter workers	5.95	6.15	6.55	7.95	9.17
Combined food preparation and serving workers, including fast food	5.85	6.16	6.55	7.50	9.30

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Food servers, nonrestaurant	\$2.76	\$2.76	\$7.21	\$7.83	\$10.26
Dishwashers	7.25	8.00	8.42	8.85	9.16
Hosts and hostesses, restaurant, lounge, and coffee shop	5.85	6.15	6.77	7.50	8.00
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.00	7.77	8.78	11.00	14.38
First-line supervisors/managers of housekeeping and janitorial workers	8.63	12.97	13.32	15.14	24.78
Building cleaning workers	8.63	12.97	13.19	14.65	30.29
Janitors and cleaners, except maids and housekeeping cleaners	7.00	7.50	8.46	9.91	12.46
Maids and housekeeping cleaners	6.64	7.75	8.81	11.11	14.00
Grounds maintenance workers	7.34	7.50	8.35	9.00	9.91
Landscaping and groundskeeping workers	8.00	8.00	9.00	14.38	15.15
Personal care and service occupations					
First-line supervisors/managers of gaming workers	5.54	6.15	7.09	9.31	12.85
Gaming services workers	10.18	11.85	13.14	17.98	21.44
Gaming dealers	5.25	5.65	6.17	7.06	7.79
Miscellaneous entertainment attendants and related workers	5.25	5.65	6.17	7.06	7.79
Amusement and recreation attendants	6.69	7.00	7.50	8.12	9.15
Child care workers	6.55	7.00	7.37	7.95	9.45
Recreation and fitness workers	6.25	6.55	6.95	9.31	10.99
Sales and related occupations					
First-line supervisors/managers, sales workers	6.55	6.55	6.55	12.00	17.16
First-line supervisors/managers of retail sales workers	6.80	8.35	11.56	17.44	29.81
First-line supervisors/managers of non-retail sales workers	10.91	12.50	16.35	19.06	29.12
Retail sales workers	10.61	12.20	15.39	18.69	26.61
Cashiers, all workers	14.13	17.01	17.17	28.85	30.30
Cashiers	6.55	7.72	9.25	12.00	14.49
Counter and rental clerks and parts salespersons	6.50	7.47	8.50	11.20	13.66
Counter and rental clerks	6.25	7.08	8.10	9.75	11.88
Parts salespersons	6.75	10.00	11.48	15.52	16.52
Retail salespersons	6.50	6.55	9.18	10.00	11.40
Insurance sales agents	10.39	11.05	15.00	16.25	18.76
Sales representatives, wholesale and manufacturing	6.55	7.95	9.61	12.02	15.57
Sales representatives, wholesale and manufacturing, technical and scientific products	9.50	11.09	17.44	29.00	62.03
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.35	17.93	22.98	34.34	42.85
Miscellaneous sales and related workers	17.55	23.87	27.70	32.44	45.82
Office and administrative support occupations					
Office and administrative support occupations	14.44	17.50	21.84	34.34	42.71
	8.76	10.28	12.41	15.40	19.20

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
First-line supervisors/managers of office and administrative support workers	\$13.36	\$15.43	\$19.00	\$21.23	\$24.41
Switchboard operators, including answering service	9.29	9.61	11.85	11.85	12.15
Financial clerks	8.16	10.00	12.01	15.62	17.75
Bill and account collectors	8.16	8.16	8.16	12.71	16.78
Billing and posting clerks and machine operators	10.40	10.75	13.46	14.50	16.29
Bookkeeping, accounting, and auditing clerks	10.96	11.75	14.10	17.00	19.23
Payroll and timekeeping clerks	12.75	14.22	16.84	17.75	21.25
Tellers	9.00	9.62	10.20	11.37	12.87
Customer service representatives	9.75	11.35	12.70	15.18	23.58
File clerks	8.00	9.31	10.82	11.10	14.00
Hotel, motel, and resort desk clerks	7.00	9.43	9.97	10.00	11.00
Interviewers, except eligibility and loan	8.53	8.53	12.24	14.08	18.40
Loan interviewers and clerks	8.25	11.36	15.24	16.40	17.91
Order clerks	9.26	10.27	11.00	13.27	15.28
Human resources assistants, except payroll and timekeeping	10.30	12.69	14.86	16.25	18.32
Receptionists and information clerks	8.46	9.88	10.99	12.00	13.50
Reservation and transportation ticket agents and travel clerks ...	8.10	8.37	13.82	14.01	18.35
Couriers and messengers	8.89	10.00	12.23	12.23	13.78
Dispatchers	10.34	11.31	16.15	17.80	22.60
Dispatchers, except police, fire, and ambulance	10.34	11.31	16.15	17.80	22.60
Meter readers, utilities	11.49	11.95	13.24	13.55	18.86
Production, planning, and expediting clerks	12.02	13.85	14.56	20.08	24.33
Shipping, receiving, and traffic clerks	8.30	9.25	11.94	13.89	17.75
Stock clerks and order fillers	8.50	9.60	11.20	12.51	14.03
Secretaries and administrative assistants	11.04	12.50	15.00	18.00	25.67
Executive secretaries and administrative assistants	11.35	17.50	20.33	25.96	27.00
Legal secretaries	11.25	14.90	17.05	19.62	22.12
Medical secretaries	9.41	11.27	12.62	14.86	16.00
Secretaries, except legal, medical, and executive	11.50	12.88	15.00	16.14	17.50
Data entry and information processing workers	8.76	11.29	12.16	14.37	15.24
Data entry keyers	8.76	11.29	12.16	14.37	15.14
Insurance claims and policy processing clerks	12.03	13.41	13.86	20.21	20.65
Mail clerks and mail machine operators, except postal service ..	8.25	8.50	9.37	11.39	13.15
Office clerks, general	9.00	10.00	12.00	14.96	18.07
Construction and extraction occupations	9.09	12.00	15.00	18.73	22.92
First-line supervisors/managers of construction trades and extraction workers	17.00	17.68	23.00	28.13	33.65
Carpenters	14.50	15.15	17.00	18.00	18.50
Construction laborers	7.85	9.09	10.62	15.00	20.33
Construction equipment operators	11.25	12.50	14.85	16.39	19.00
Operating engineers and other construction equipment operators	11.25	13.10	16.00	19.00	19.00
Electricians	10.00	13.00	18.00	22.78	26.85

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Painters and paperhangers	\$13.04	\$13.04	\$13.50	\$16.00	\$17.00
Painters, construction and maintenance	13.04	13.04	13.50	16.00	17.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.84	12.84	18.35	20.00	29.40
Plumbers, pipefitters, and steamfitters	12.84	12.84	18.35	20.00	29.40
Sheet metal workers	8.00	10.20	15.87	19.50	22.61
Structural iron and steel workers	15.00	15.50	16.00	20.00	24.00
Helpers, construction trades	8.00	11.25	12.54	14.58	14.80
Installation, maintenance, and repair occupations	11.58	14.55	18.00	23.69	29.49
First-line supervisors/managers of mechanics, installers, and repairers	17.96	18.18	20.21	29.56	39.50
Automotive technicians and repairers	9.83	13.50	18.00	22.50	27.00
Automotive body and related repairers	13.18	16.26	16.78	20.23	26.99
Automotive service technicians and mechanics	9.83	12.80	19.14	23.00	27.00
Bus and truck mechanics and diesel engine specialists	14.67	15.49	16.83	18.96	22.21
Heavy vehicle and mobile equipment service technicians and mechanics	12.50	15.90	18.00	18.90	21.01
Mobile heavy equipment mechanics, except engines	10.00	12.50	18.90	21.01	24.32
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	7.00	7.90	9.00	10.00	12.50
Tire repairers and changers	7.00	7.90	9.00	10.00	12.50
Control and valve installers and repairers	11.64	13.75	20.42	21.64	27.59
Control and valve installers and repairers, except mechanical door	11.64	13.75	20.42	21.64	27.59
Heating, air conditioning, and refrigeration mechanics and installers	11.25	14.50	16.00	17.00	21.07
Industrial machinery installation, repair, and maintenance workers	11.58	14.43	18.16	23.13	28.93
Industrial machinery mechanics	18.30	20.55	23.13	28.93	28.93
Maintenance and repair workers, general	9.00	11.46	13.75	17.40	21.60
Maintenance workers, machinery	14.00	15.00	16.07	18.80	20.00
Line installers and repairers	21.01	27.20	28.38	28.38	29.86
Electrical power-line installers and repairers	20.93	26.41	29.17	29.86	29.86
Telecommunications line installers and repairers	26.54	27.20	28.38	28.38	28.38
Miscellaneous installation, maintenance, and repair workers	11.60	13.50	13.75	16.00	28.56
Production occupations	8.50	10.50	13.26	18.62	25.44
First-line supervisors/managers of production and operating workers	12.50	16.15	21.39	24.16	30.45
Electrical, electronics, and electromechanical assemblers	8.50	9.50	11.22	12.45	14.08
Electrical and electronic equipment assemblers	8.50	8.67	11.11	12.45	13.62
Engine and other machine assemblers	11.99	11.99	11.99	16.39	16.93
Miscellaneous assemblers and fabricators	9.09	11.19	13.15	20.11	29.28
Team assemblers	9.95	11.85	13.79	29.54	29.54
Butchers and other meat, poultry, and fish processing workers ..	5.85	6.60	8.10	10.91	13.14

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Butchers and meat cutters	\$7.00	\$10.00	\$12.50	\$13.33	\$14.72
Miscellaneous food processing workers	7.45	11.95	14.70	18.53	19.20
Food batchmakers	7.02	11.50	15.36	18.53	19.20
Computer control programmers and operators	8.95	10.06	14.75	17.75	18.00
Computer-controlled machine tool operators, metal and plastic	8.95	10.06	14.75	17.50	18.00
Forming machine setters, operators, and tenders, metal and plastic	13.40	15.23	18.37	18.62	18.85
Extruding and drawing machine setters, operators, and tenders, metal and plastic	11.87	13.53	15.32	18.85	18.85
Machine tool cutting setters, operators, and tenders, metal and plastic	8.50	12.50	15.00	18.22	20.00
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	13.40	15.27	18.45	20.00
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	8.00	18.22	18.22	19.94	24.96
Machinists	16.75	18.00	19.84	22.06	30.00
Molders and molding machine setters, operators, and tenders, metal and plastic	9.86	10.00	11.07	16.26	17.75
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.86	10.00	11.07	16.26	17.75
Multiple machine tool setters, operators, and tenders, metal and plastic	13.40	13.60	16.01	20.00	20.00
Tool and die makers	13.73	17.11	21.00	21.81	25.98
Welding, soldering, and brazing workers	12.50	13.80	17.40	18.05	19.55
Welders, cutters, solderers, and brazers	12.50	13.25	16.36	18.31	20.75
Welding, soldering, and brazing machine setters, operators, and tenders	11.94	16.75	17.40	18.00	18.00
Miscellaneous metalworkers and plastic workers	8.55	12.22	15.48	17.40	17.40
Printers	12.90	15.34	23.95	25.85	26.57
Printing machine operators	12.90	13.31	19.97	25.85	26.57
Laundry and dry-cleaning workers	6.89	7.67	8.39	9.16	10.40
Sewing machine operators	8.16	9.25	9.85	12.50	14.13
Textile machine setters, operators, and tenders	8.61	9.58	11.17	15.50	15.71
Woodworking machine setters, operators, and tenders	8.00	8.50	11.00	13.75	16.25
Sawing machine setters, operators, and tenders, wood	8.00	8.50	9.25	13.00	14.73
Woodworking machine setters, operators, and tenders, except sawing	7.35	8.25	13.25	16.49	16.49
Water and liquid waste treatment plant and system operators	9.00	11.50	16.03	16.03	16.03
Miscellaneous plant and system operators	6.75	22.43	26.99	27.97	27.98
Chemical processing machine setters, operators, and tenders	8.19	9.00	11.00	16.85	25.30
Chemical equipment operators and tenders	8.19	8.19	11.00	25.30	25.97
Crushing, grinding, polishing, mixing, and blending workers	13.25	14.75	18.84	21.83	21.83
Mixing and blending machine setters, operators, and tenders	13.25	15.62	19.98	21.83	21.83
Inspectors, testers, sorters, samplers, and weighers	10.00	12.35	14.36	20.76	28.51

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Painting workers	\$9.25	\$9.75	\$11.00	\$12.25	\$15.25
Coating, painting, and spraying machine setters, operators, and tenders	9.25	9.50	10.50	11.50	16.88
Miscellaneous production workers	8.65	10.40	12.00	15.45	20.00
Paper goods machine setters, operators, and tenders	9.00	13.96	17.13	20.46	25.58
Helpers--production workers	6.52	8.96	11.58	12.81	14.31
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.17	10.44	12.94	15.86	20.96
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	12.75	13.50	18.99	24.04	29.89
Aircraft pilots and flight engineers	14.92	15.73	17.53	31.64	31.64
Airline pilots, copilots, and flight engineers	24.39	43.75	83.91	121.19	137.25
Driver/sales workers and truck drivers	24.39	43.75	83.91	121.19	137.25
Driver/sales workers	10.00	12.25	14.83	17.48	21.09
Truck drivers, heavy and tractor-trailer	8.60	12.50	15.84	17.48	18.48
Truck drivers, light or delivery services	11.63	12.74	15.00	16.99	23.38
Crane and tower operators	9.00	10.61	13.63	19.66	20.97
Dredge, excavating, and loading machine operators	12.07	12.85	17.00	31.10	31.10
Excavating and loading machine and dragline operators	12.80	14.70	17.34	18.17	23.60
Industrial truck and tractor operators	12.80	14.70	17.34	18.17	23.60
Laborers and material movers, hand	9.93	11.00	12.67	14.50	18.62
Cleaners of vehicles and equipment	7.25	8.50	11.00	12.97	14.51
Laborers and freight, stock, and material movers, hand	8.75	8.95	12.16	13.64	16.37
Machine feeders and offbearers	8.00	8.75	11.19	13.43	14.70
Packers and packagers, hand	7.25	8.00	11.24	11.67	12.42
Packers and packagers, hand	6.30	7.50	9.00	12.00	12.94

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.