

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.05	\$11.54	\$16.75	\$25.21	\$33.75
Management occupations	20.04	20.04	33.50	40.14	46.68
Financial managers	25.71	32.14	43.91	43.91	44.14
Education administrators	27.89	37.29	37.71	42.92	49.50
Education administrators, elementary and secondary school ..	33.88	37.71	38.63	45.72	50.55
Education administrators, postsecondary	22.97	30.58	37.29	37.29	39.77
Business and financial operations occupations	17.09	19.43	23.69	27.64	36.94
Human resources, training, and labor relations specialists	18.34	19.39	20.40	38.48	38.48
Accountants and auditors	15.08	17.26	22.89	26.50	36.94
Computer and mathematical science occupations	18.16	19.69	22.87	28.45	30.62
Computer support specialists	17.20	18.60	19.69	25.60	30.92
Computer systems analysts	18.53	20.34	24.84	28.79	31.71
Architecture and engineering occupations	14.42	20.29	23.51	29.20	32.30
Engineers	19.17	23.40	29.77	32.30	37.67
Civil engineers	17.37	23.40	29.77	32.30	36.33
Life, physical, and social science occupations	13.79	16.80	18.24	26.67	34.83
Life scientists	16.75	16.80	17.26	17.96	21.77
Urban and regional planners	23.77	24.18	26.67	34.92	34.92
Miscellaneous life, physical, and social science technicians	17.44	19.29	30.98	34.83	34.83
Community and social services occupations	13.81	15.66	17.88	22.28	25.51
Counselors	14.42	16.29	21.22	28.49	42.61
Educational, vocational, and school counselors	19.78	26.79	34.05	45.35	58.47
Social workers	9.85	14.99	18.25	22.28	22.28
Child, family, and school social workers	14.62	16.75	19.16	22.28	22.28
Miscellaneous community and social service specialists	14.56	16.30	17.62	17.88	20.29
Probation officers and correctional treatment specialists	14.94	15.71	17.56	17.56	19.75
Legal occupations	15.74	15.74	29.40	32.64	42.86
Lawyers	15.74	15.74	20.67	32.64	42.20
Education, training, and library occupations	9.70	20.65	28.78	33.92	40.11
Postsecondary teachers	27.74	32.64	41.83	67.74	74.73
Life sciences teachers, postsecondary	24.89	32.45	38.96	57.00	77.62
Miscellaneous postsecondary teachers	19.81	27.23	31.11	36.31	41.83
Primary, secondary, and special education school teachers	23.83	27.12	30.36	33.75	38.43
Preschool and kindergarten teachers	25.52	28.89	28.89	33.54	35.83
Kindergarten teachers, except special education	28.89	28.89	28.89	33.54	35.83
Elementary and middle school teachers	23.68	26.77	29.20	33.93	38.11
Elementary school teachers, except special education	23.68	26.11	29.05	33.67	38.23
Middle school teachers, except special and vocational education	23.92	27.12	29.55	35.20	37.20

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Secondary school teachers	\$25.06	\$28.61	\$30.36	\$33.75	\$38.53
Secondary school teachers, except special and vocational education	25.06	28.05	31.68	33.75	38.53
Special education teachers	22.69	24.73	31.18	33.95	38.38
Special education teachers, preschool, kindergarten, and elementary school	22.25	24.73	32.57	33.95	37.08
Other teachers and instructors	7.32	10.14	24.52	27.02	36.26
Librarians	9.60	11.41	19.15	28.45	35.80
Library technicians	11.00	12.42	16.32	16.64	21.30
Instructional coordinators	25.10	27.64	34.10	38.91	52.70
Teacher assistants	8.36	9.06	10.00	10.93	12.30
Arts, design, entertainment, sports, and media occupations	18.15	19.78	22.22	24.26	27.28
Healthcare practitioner and technical occupations					
Registered nurses	13.15	15.37	20.72	26.31	33.01
Therapists	19.79	21.65	24.50	27.84	32.00
Clinical laboratory technologists and technicians	12.72	27.27	33.75	37.61	41.55
Diagnostic related technologists and technicians	9.75	13.50	16.87	21.80	25.26
Radiologic technologists and technicians	18.13	21.00	24.20	27.01	27.01
Health diagnosing and treating practitioner support technicians	18.13	21.00	24.20	27.01	27.01
Licensed practical and licensed vocational nurses	10.80	12.01	12.83	14.00	14.65
Healthcare support occupations	7.63	8.39	9.51	11.27	12.87
Nursing, psychiatric, and home health aides	7.64	8.37	9.09	11.00	12.00
Nursing aides, orderlies, and attendants	7.64	8.37	9.09	10.80	11.80
Miscellaneous healthcare support occupations	6.50	7.83	10.24	12.71	15.49
Protective service occupations					
First-line supervisors/managers, law enforcement workers	9.12	11.75	15.08	20.94	24.46
First-line supervisors/managers of correctional officers	16.31	19.15	23.86	27.00	32.09
First-line supervisors/managers of police and detectives	17.07	17.82	19.48	23.86	25.08
First-line supervisors/managers of fire fighting and prevention workers	16.31	20.65	24.91	28.56	34.52
Fire fighters	12.68	14.79	18.33	20.94	29.33
Bailiffs, correctional officers, and jailers	8.90	9.13	11.89	13.72	17.53
Correctional officers and jailers	9.12	10.58	13.20	16.61	21.13
Detectives and criminal investigators	9.12	10.58	13.20	16.54	21.13
Police officers	14.87	19.50	22.22	26.97	29.61
Police and sheriff's patrol officers	9.89	13.11	16.95	21.05	23.60
Security guards and gaming surveillance officers	9.89	13.11	16.95	21.05	23.60
Security guards	8.87	10.35	11.90	12.72	12.90
Miscellaneous protective service workers	8.87	10.35	11.90	12.72	12.90
Food preparation and serving related occupations	6.26	9.06	11.12	13.17	15.69
Food preparation and serving related occupations	7.23	8.50	9.83	11.64	14.78

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
First-line supervisors/managers, food preparation and serving workers	\$9.83	\$9.83	\$9.83	\$16.00	\$17.80
First-line supervisors/managers of food preparation and serving workers	9.83	9.83	9.83	16.00	17.80
Cooks	6.55	7.41	10.26	13.17	14.28
Cooks, institution and cafeteria	6.55	7.41	10.26	13.17	14.28
Food preparation workers	7.81	11.51	11.51	11.51	14.78
Fast food and counter workers	7.00	7.83	8.98	9.59	12.54
Combined food preparation and serving workers, including fast food	7.44	8.14	8.86	11.64	13.05
Counter attendants, cafeteria, food concession, and coffee shop	6.55	7.73	9.59	9.59	9.59
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.31	8.40	9.07	11.97	14.21
Janitors and cleaners, except maids and housekeeping cleaners	7.31	8.27	8.98	10.01	12.92
Janitors and cleaners, except maids and housekeeping cleaners	7.31	8.46	8.98	10.02	12.92
Grounds maintenance workers	6.81	7.44	11.42	13.34	16.65
Landscaping and groundskeeping workers	8.87	13.08	13.34	13.74	13.74
Personal care and service occupations					
Recreation and fitness workers	7.79	8.54	9.96	14.62	14.62
Recreation workers	14.37	14.62	14.62	14.62	16.41
Recreation workers	14.37	14.62	14.62	14.62	16.41
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.50	11.05	12.79	16.39	19.66
First-line supervisors/managers of office and administrative support workers	12.68	13.78	17.05	21.46	24.00
Financial clerks	9.96	11.49	12.93	17.92	19.47
Bookkeeping, accounting, and auditing clerks	11.49	11.49	12.66	18.05	19.47
Court, municipal, and license clerks	11.23	11.23	12.35	16.74	19.06
Eligibility interviewers, government programs	13.24	13.52	16.13	21.13	22.18
Receptionists and information clerks	9.30	11.84	15.36	16.79	22.91
Dispatchers	8.11	9.00	10.41	14.21	17.63
Police, fire, and ambulance dispatchers	8.11	9.00	10.30	13.52	17.63
Secretaries and administrative assistants	10.20	10.71	12.61	15.96	20.13
Executive secretaries and administrative assistants	12.53	14.76	15.89	18.61	20.89
Secretaries, except legal, medical, and executive	10.00	10.20	11.56	13.52	18.15
Office clerks, general	9.02	10.95	12.50	14.47	15.87
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.87	12.51	14.73	18.51	21.88
First-line supervisors/managers of construction trades and extraction workers	15.24	15.75	18.51	21.12	23.07
Construction laborers	9.60	10.61	11.43	12.74	14.86
Construction equipment operators	10.46	12.66	15.31	17.81	18.38

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Operating engineers and other construction equipment operators	\$10.71	\$13.30	\$15.31	\$17.81	\$18.38
Pipelayers, plumbers, pipefitters, and steamfitters	12.77	12.77	14.33	14.33	17.47
Plumbers, pipefitters, and steamfitters	12.77	12.77	14.33	14.33	17.47
Highway maintenance workers	9.01	11.08	12.44	13.61	14.99
Installation, maintenance, and repair occupations	9.50	14.71	19.44	21.46	26.67
Industrial machinery installation, repair, and maintenance workers	9.11	11.94	19.75	19.75	20.29
Maintenance and repair workers, general	9.11	11.94	19.75	19.75	20.29
Line installers and repairers	14.52	15.68	24.81	30.44	33.17
Electrical power-line installers and repairers	14.52	15.68	30.44	31.75	33.17
Production occupations	10.12	11.54	17.81	19.24	22.57
Water and liquid waste treatment plant and system operators	12.77	16.95	18.11	19.14	20.21
Transportation and material moving occupations	8.79	10.35	12.54	15.06	18.00
Bus drivers	11.41	12.09	12.85	14.61	16.97
Bus drivers, school	11.41	12.09	12.85	14.61	16.97
Driver/sales workers and truck drivers	12.30	12.79	15.34	16.95	19.06
Truck drivers, heavy and tractor-trailer	11.92	13.00	14.72	16.95	17.77
Laborers and material movers, hand	7.42	8.00	8.75	12.51	13.63
Laborers and freight, stock, and material movers, hand	7.42	8.00	8.75	12.51	13.63
Refuse and recyclable material collectors	10.00	10.35	10.35	10.66	16.87

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.